HOUSTON
CITY COLLEGE

AGENDA

BOARD OF TRUSTEES

REGULAR MEETING

September 16, 2026
4:00 PM

3100 Main Street, 2nd Floor Auditorium, Houston, Texas 77002

NOTICE OF A REGULAR MEETING
OF THE BOARD OF TRUSTEES
HOUSTON CITY COLLEGE

September 16, 2026

Notice is hereby given that a Regular Meeting of the Board of Trustees of the Houston City College will be held on Wednesday, September 16, 2026 at 4:00 PM, or after, and from day to day as required, 3100 Main Street, 2nd Floor Auditorium, Houston, Texas 77002. The items listed in this notice may be considered in any order at the discretion of the Chair or Board and items listed for closed session discussion may be discussed and/or approved in open session and vice versa as permitted by law.

I. Call to Order

II. Prayer and Pledge of Allegiance

III. Approval of Minutes

A. Approval of Minutes August 2026

IV. Awards, Presentations, and Recognitions

A. Check Presentation by Houston West Chamber of Commerce

B. Check Presentation by the Lennar Foundation

C. Recognition of National Hispanic Heritage Month

V. Chair's Report

A. Trustees District Report

VI. Chancellor's Report

A. United Student Council Report

B. Faculty Senate Report

C. Staff Senate Report

VII. Hearing of Citizens

VIII. Consent Agenda

1. Acceptance of Donated Items
2. Monthly Investment Report, Financial Statement and Budget Review for July 2026
3. Approve Chancellor’s Annual Priorities and Performance Goals for 2026-27
4. Approve HCC Board Goals for 2026-27

IX. Topics for Discussion and/or Action

A. Approve the Proposed 2026 Tax Rate and Announce the Timeline for the Public Hearing and Final Adoption of 2026 Tax Rate (FY2027)

B. Government Relations Services (Project No. RFQ 26-20)

C. Texas Association of Community Colleges (TACC) Annual Membership for 2026-2027

D. Personnel Agenda - Faculty

E. Full-Time Executive Administrator Employee Contracts

F. Consideration for Authority for Good Faith Participation in the Mediation of Cause No. 2023-86852; McNeil et al v HCCS; In the District Court of Harris County, 334th Judicial District

X. Adjournment to closed or executive session pursuant to Texas Government Code Sections 551.071; 551.072 and 551.074, the Open Meetings Act, for the following purposes:

A. **<u>Legal Matters</u>**

Consultation with legal counsel concerning pending or contemplated litigation, a settlement offer, or matters on which the attorney's duty to the System under the Texas Disciplinary Rules of Professional Conduct clearly conflicts with the Texas Open Meetings Laws.

1. Discuss HB20 Opportunities and Potential Contract
2. Consultation with Legal Counsel Regarding Pending Employment Related Litigation Involving the College
3. Discuss Mediation of Cause No. 2023-86852; McNeil et al v HCCS; In the District Court of Harris County, 334th Judicial District
4. Swift Water Rescue Training Program

B. **<u>Personnel Matters</u>**

Deliberate the appointment, employment, evaluation, reassignment, duties, discipline or dismissal of a public officer, employee or board member to hear complaints or changes against an officer, employee or board member unless the officer, employee or board member who is the subject of the deliberation or hearing requests a public hearing.

C. **<u>Real Estate Matters</u>**

Deliberate the purchase, exchange, lease, or value of real property for Agenda items if deliberation in an open meeting would have a detrimental effect on the position of the System in negotiations with a third person.

1. Real Estate Opportunities Update

XI. Additional Closed or Executive Session Authority:

If, during the course of the meeting covered by this Notice, the Board should determine that a closed or executive meeting or session of the Board should be held or is required in relation to any items included in this Notice, then such closed or executive meeting or session as authorized by Section 551.001 et seq. of the Texas Government Code (the Open Meetings Act) will be held by the Board at that date, hour and place given in this Notice or as soon after the commencement of the meeting covered by the Notice as the Board may conveniently meet in such closed or executive meeting or session concerning:

Section 551.071 - For the purpose of a private consultation with the Board's attorney about pending or contemplated litigation, a settlement offer, or matters on which the attorney's duty to the System under the Texas Disciplinary Rules of Professional Conduct clearly conflicts with the Texas Open Meetings Laws.

Section 551.072 - For the purpose of discussing the purchase, exchange, lease or value of real property if deliberation in an open meeting would have a detrimental effect on the position of the governmental body in negotiations with a third person.

Section 551.073 - For the purpose of considering a negotiated contract for a prospective gift or donation to the System if deliberation in an open meeting would have a detrimental effect on the position of the System in negotiations with a third person.

Section 551.074 - For the purpose of considering the appointment, employment, evaluation, reassignment, duties, discipline or dismissal of a public officer, employee or board member to hear complaints or changes against an officer, employee or board member unless the officer, employee or board member who is the subject of the deliberation or hearing requests a public hearing.

Section 551.076 - To consider the deployment, or specific occasions for implementation of security personnel or devices, or a security audit.

Section 551.082 - For the purpose of considering discipline of a student or to hear a complaint by an employee against another employee if the complaint or charge directly results in a need for a hearing, unless an open hearing is requested in writing by a parent or guardian of the student or by the employee against whom the complaint is brought.

Section 551.084 - For the purpose of excluding a witness or witnesses in an investigation from a hearing during examination of another witness in the investigation. Should any final action, final decision, or final vote be required in the opinion of the Board with regard to any matter considered in such closed or executive meeting or session, then such final action, final decision, or final vote shall be at either:

A. The open meeting covered by this Notice upon the reconvening of the public meeting, or

B. At a subsequent public meeting of the Board upon notice thereof, as the Board shall determine.

XII. Reconvene in Open Meeting

XIII. Adjournment

XIV. Appendix - No Action Required

CERTIFICATE OF POSTING OR GIVING NOTICE

On this **10th day of September 2026**, this Notice was posted at a place convenient to the public and readily accessible at all times to the general public at the following locations: (1) the HCC Administration Building of the Houston City College, 3100 Main, First Floor, Houston, Texas 77002 and (2) the Houston City College's website: www.hccs.edu.

Posted By:

____
Sharon R. Wright
Director, Board Services

ACTION ITEM

Meeting Date: September 16, 2026

Approval of Minutes

ITEM #	ITEM TITLE	PRESENTER
A.	**Approval of Minutes August 2026**	**Dr. Margaret Ford Fisher Sharon Wright**

RECOMMENDATION
Approve meeting minutes for August 2026

COMPELLING REASON AND BACKGROUND
In accordance with the Board bylaws, the Board shall prepare and keep minutes of each open meeting.

The following Board meetings were held in August 2026:

- Academic and Student Affairs Committee on August 5, 2026
- Audit Committee on August 5, 2026
- Board Governance Committee on August 5, 2026
- Committee of the Whole on August 5, 2026
- Marketing Committee on August 5, 2026
- Special Meeting on August 5, 2026
- Regular Meeting on August 19, 2026
- Special Meeting (Board Retreat) on August 21, 2026

LEGAL REQUIREMENT
In accordance to Board Bylaws, Article G, Section 9

STRATEGIC ALIGNMENT
1. Student Success

ATTACHMENTS:

Description	Upload Date	Type
Draft Minutes - August 2026	9/9/2026	Attachment

This item is applicable to the following: District

MEETING OF THE
ACADEMIC AND STUDENT AFFAIRS COMMITTEE
OF THE BOARD OF TRUSTEES
HOUSTON CITY COLLEGE

August 5, 2026

Minutes

The Academic and Student Affairs Committee of Houston City College Board of Trustees met on Wednesday, August 5, 2026, at the HCC Administration Building, 3100 Main, Second Floor Auditorium, Houston, Texas.

MEMBERS PRESENT
Adriana Tamez, Committee Chair (via Video Conference)
Sean Cheben, Committee Member
Renee Patterson
Monica Richart
Pretta VanDible Stallworth
David Wilson

CHANCELLOR'S COUNCIL
Margaret Ford Fisher, Chancellor
Rima Adil, Vice Chancellor, Strategic Communications and Marketing
Lisa Alcorta, Vice Chancellor, Student Services
Andrea Burridge, Vice Chancellor for Strategy, Planning, and Institutional Effectiveness
Jerome Drain, President, HCC Global Online
Michael Edwards, Office of the Ombudsman
Betty Fortune, President, HCC Northeast
Frances Villagran-Glover, President, HCC Southeast
Lutricia Harrison, President, HCC Coleman
Edmond "Butch" Herod, President, HCC Central
Zachary Hodges, President, HCC Northwest
Warren Hurd, Vice Chancellor, Administrative Services
Bob McCracken, Vice Chancellor, Administration and Operations
Elizabeth McGee, Chief Artificial Intelligence Transformation Officer
Nicole Montgomery, General Counsel
Rodney Nathan, Vice Chancellor for Talent Engagement/Chief Human Resource Officer
Norma Perez, Senior Vice Chancellor for Instructional Services/Chief Academic Officer
Karen Schmidt, Executive Director, HCC Foundation
Nathan Smith, Faculty Senate President
Barry Sullivan, Chief Information Officer, Information Technology
Michael Webster, President, HCC Southwest
Izzy Flowers for Morgan Yette, Staff Senate President
Remmele Young, Vice Chancellor of External and Governmental Relations, Transfer and Alumni Relations

OTHER PRESENT
Melissa Mihalick, Board Counsel, Thompson and Horton, LLP (via Video Conference)

CALL TO ORDER
Dr. Adriana Tamez, Committee Chair, called the meeting to order at 1:01 p.m. and declared the Board convened to consider matters about Houston City College as listed on the duly posted Meeting Notice.

(The following Trustees were present: Cheben and Tamez)

OPPORTUNITY FOR PUBLIC COMMENTS
No citizens signed up to speak before the Board.

TOPICS FOR DISCUSSION AND/OR ACTION

REPORT ON LEADING INDICATORS, 2025-2026
Dr. Ford Fisher noted that the item provides a report on the Leading Indicators for 2029-2026 and apprised that Dr. Andrea Burridge, Vice Chancellor for Strategy, Planning, and Institutional Effectiveness, and Dr. Lisa Alcorta, Vice Chancellor, Student Service, would provide the report.

Dr. Burridge presented the following:

- Retention
- Fall to Fall Positive Outcome (Retention + Transfer + Award)
- Awarded, Transfer, and Retained Counts (Fall to Fall)
- Completion Rates
- Achieving the Dreams (AtD) 200% (4yr) Completion Rate
- Transfers
- Course Success (Fall and Spring)
- Students at Risk
- Credit Accumulative
- Use of Student Support Services
- Unduplicated Students Participating in Tutoring Services

Dr. Alcorta presented student success practices to include:

- Coordinated Student Success Practices
- Strengthening Course Success: Instructional Professional Development
- Strengthening Course Success: Tutoring & Academic Support
- Retention and Completion
- Academic Planning: Navigate Success (CRM)
- Student Success Interventions
- Transfer Services: New Offering for Students
- Career Services: Utilization of HCC CareerHub
- Key Takeaways

Trustee Cheben referenced Slide 13 regarding gateway course mathematics performance and inquired about measures the College is implementing to reverse the erosion of previous gains, acknowledging that this is also a national issue.

(Trustee Patterson joined the meeting at 1:30 p.m.)

Dr. Burridge noted that the courses referenced are gateway courses and apprised the Board that several initiatives are being implemented to support students, including tutoring and strengthened advising pathways to ensure students are placed in the appropriate courses. She noted that these efforts are expected to contribute to increased student success. Dr. Alcorta added that support for mathematics is also an area of targeted discussion.

Trustee Cheben requested that the Board receive more frequent updates regarding the success and outcomes of these initiatives. He noted that tutoring participation remains limited and inquired about efforts to increase student utilization of tutoring services. Dr. Alcorta noted that the Education Advisory Board (EAB) tool is being utilized to better inform students of available tutoring services, and discussions are also underway regarding common course needs. Dr. Norma Perez, Senior Vice Chancellor for Instructional Services/Chief Academic Officer, noted that mathematics is a primary focus for the current academic year. She apprised that discussions are underway regarding various platforms and strategies to support student success, including faculty development tools.

VOCATIONAL ADVANCEMENT AND SKILLS TRAINING (VAST) ACADEMY
Dr. Ford Fisher noted that the item provides a report on the VAST Academy. She noted that Dr. Norma Perez and Dr. Desmond Lewis would provide the update.

Dr. Lewis reported on the following:

- Overview (Where we are and where we are going)
- Program Locations
- VAST Course Success
- VAST Course Success by Academic Year
- VAST Students Transitioning to Credit or Non-VAST CEU at HCC within 1 Year
- 2019 – 2025 VAST Employment Placement by Sector
- VAST Initiatives, Partnerships, and Awards

Trustee Patterson expressed appreciation to the VAST team for their efforts in support of the program and expressed appreciation for expanding to the North Forest and Acres Homes campuses.

OUTREACH AND RECRUITMENT (SPRING, SUMMER, FALL)
Dr. Ford Fisher noted that the item is to highlight the intentional outreach and recruitment for the Spring, Summer, and Fall. She noted that Dr. Lisa Alcorta would provide the update.

Dr. Alcorta reported on the following:

- Outreach and Recruitment Activities
- New Student Journey
- Annual Enrollment Cycle
- Automation and Recruiter Outreach
- Spring, Summer, Fall 2027 Campaigns and Events
- Pre-Admission Letters to 2026 High School Seniors
- Eagle Promise Outreach to High School Seniors
- High School Seniors in the Eagle Promise Pipeline
- Targeted Message
- Summer Campaign for Transient (Visiting) and Transfer Students
- Returning Student Outreach and Communications

Trustee Cheben inquired about efforts to address the stop-out student population from other institutions. Dr. Alcorta noted that the College is taking a broader approach through mass communication resources and marketing efforts to expand outreach to this student population.

Trustee Cheben inquired how the College measures and tracks the success of program participants. Dr. Alcorta noted that an update is forthcoming to include scorecards used to track participants by cohort. She noted that the program has been in operation for two years.

STUDENT ENGAGEMENT, RECREATION & WELLNESS PROGRAM UPDATE
Dr. Ford Fisher noted that the report provides an update on student engagement recreational and wellness programs and noted that Dr. Lisa Alcorta would provide the update.

Dr. Alcorta reported on the following:

- Mission
- Student Life Advances
- Student Engagement in Motion
- Student Life Highlights
- 2026-27 New Initiatives and Programs
- Recreation and Wellness Highlights to include Club Sports
- Eight Dimensions of HCC Recreation and Wellness
- Data on Student Participation in Events and Wellness Activities

(Trustee Wilson joined the meeting at 1:42 p.m.)

- Club Sports (Sport Clubs, Tryouts)
- Highlights for Recreation and Wellness

(Trustee Richart joined the meeting at 1:43 p.m.)
(Dr. VanDible Stallworth joined the meeting at 1:43 p.m.)

- New Initiative Programs
- Building Belonging, Leadership, and Student Success

ADJOURNMENT

With no further business coming before the Board, the meeting adjourned at 1:45 p.m.

Minutes submitted by Sharon Wright, Executive Director, Board Services

Minutes Approved as Submitted: ______________________________

AUDIT COMMITTEE
OF THE BOARD OF TRUSTEES
HOUSTON CITY COLLEGE

August 5, 2026

Minutes

The Audit Committee of Houston City College Board of Trustees met on Wednesday, August 5, 2026, at the HCC Administration Building, 3100 Main, Second Floor Auditorium, Houston, Texas.

MEMBERS PRESENT
Pretta VanDible Stallworth, Committee Chair
Monica Richart, Committee Member
Sean Cheben, Alternate Member
Adriana Tamez (via Video Conference)
David Wilson

CHANCELLOR'S COUNCIL
Margaret Ford Fisher, Chancellor
Rima Adil, Vice Chancellor, Strategic Communications and Marketing
Lisa Alcorta, Vice Chancellor, Student Services
Andrea Burridge, Vice Chancellor for Strategy, Planning, and Institutional Effectiveness
Jerome Drain, President, HCC Global Online
Michael Edwards, Office of the Ombudsman
Betty Fortune, President, HCC Northeast
Frances Villagran-Glover, President, HCC Southeast
Lutricia Harrison, President, HCC Coleman
Edmond "Butch" Herod, President, HCC Central
Zachary Hodges, President, HCC Northwest
Warren Hurd, Vice Chancellor, Administrative Services
Bob McCracken, Vice Chancellor, Administration and Operations
Elizabeth McGee, Chief Artificial Intelligence Transformation Officer
Nicole Montgomery, General Counsel
Rodney Nathan, Vice Chancellor for Talent Engagement/Chief Human Resource Officer
Norma Perez, Senior Vice Chancellor for Instructional Services/Chief Academic Officer
Karen Schmidt, Executive Director, HCC Foundation
Nathan Smith, Faculty Senate President
Barry Sullivan, Chief Information Officer, Information Technology
Michael Webster, President, HCC Southwest
Izzy Flowers for Morgan Yette, Staff Senate President
Remmele Young, Vice Chancellor of External and Governmental Relations, Transfer and Alumni Relations

OTHER PRESENT
Melissa Mihalick, Board Counsel, Thompson and Horton, LLP (via Video Conference)

CALL TO ORDER
Dr. Pretta VanDible Stallworth, Committee Chair, called the meeting to order at 1:46 p.m. and declared the Board convened to consider matters about Houston City College as listed on the duly posted Meeting Notice.

(The following Trustees were present: Richart, VanDible Stallworth, and Wilson)

OPPORTUNITY FOR PUBLIC COMMENT
No citizens signed up to speak before the Committee.

TOPICS FOR DISCUSSION AND/OR ACTION

PRESENTATION FROM EXTERNAL AUDIT FIRM ON AUDIT APPROACH AND PLAN
Dr. Ford Fisher noted that the item provides an overview of the audit report and apprised that Bob McCracken, Vice Chancellor, Administration and Operations, will provide the overview.

(Trustee Cheben joined the meeting at 1:47 p.m.)

Mr. McCracken introduced Ms. Angela Dunlap with Forvis Mazars to provide the presentation pertaining to the Audit Approach for FY 2026.

Ms. Dunlap reported on the following:

- Description of Audit Area
- Planned Timing of the Engagement
- Planned Audit Scope
- Significant Risks of Material Misstatement
- Risk Areas
- Audit Approach
- Other Procedures to be Performed
- Adoption of New Accounting Standards

Dr. VanDible Stallworth noted that the contract has not been signed. Dr. Nicole Montgomery, General Counsel, apprised that the contract executed is for five years. Ms. Dunlap noted that the audit approach is presented annually.

INTERNAL AUDIT STATUS REPORT
Dr. Ford Fisher noted that the item provides an overview of the Internal Audit Status Report and apprised that Terrance Corrigan, Executive Director, Internal Auditing, would provide the overview.

Mr. Corrigan reviewed the following:

- Summarized Internal Audit Status Information

- Follow-up on Observation Action Plans
- External Audit/Review Activity
- Independence Impairments & Scope Limitations

Dr. VanDible Stallworth noted that one of the discussions centered on identifying each item, the directly responsible person, and the anticipated timeframe for completion to provide the Board with a clear understanding of the status of each area. She apprised that the recommendation resulted from her observation that several audits had remained ongoing for a number of years. She noted that the document was updated to provide and requested that the reporting format be incorporated into policy.

Dr. Montgomery noted that incorporating the format into policy is not required because the information is captured in the minutes. She apprised that a directive had been provided to the Internal Auditor to include the information as part of his report.

Mr. Corrigan noted that Internal Audit is required to undergo an external assessment and apprised that one of the requirements under the new Global Internal Audit Standards is to include the estimated date for completion of an audit. He noted that beginning in December 2026, the report will include a notation identifying when audit observations have been extended and the length of the extension.

Dr. VanDible Stallworth requested a brief report identifying areas where minors are present on College campuses to include the presence of police officers versus security personnel.

FY 2027 INTERNAL AUDIT PLAN FOR APPROVAL
Motion – Trustee Monica Richart motioned, and Trustee David Wilson seconded.

Dr. Ford Fisher noted that the item seeks approval of the FY2027 Internal Audit Plan and noted that Mr. Terrance Corrigan would provide an overview.

Mr. Corrigan noted that the item is a routine approval and apprised the Board that the Audit Standards require that the plan be approved by the Board and posted on the college's website.

Mr. Corrigan reported on the following:

- Plan Development Considerations
- Project Types
  - Operational
  - Compliance
  - Information Technology
  - Advisory Services
  - Administrative
  - Observation Action Plan Follow-Ups
- Planned Projects

Vote – The motion passed with a vote of 3-0, with Trustees VanDible Stallworth, Richart, and Wilson in favor.

REPORT ON QUARTERLY CONTROL AND COMPLIANCE ATTESTATION

Dr. Ford Fisher noted that the item is to report on the Quarterly Control and Compliance Attestation. She noted that Dr. Nicole Montgomery, General Counsel, would provide the report.

Dr. Montgomery noted that the report covers the period of March 1, 2026, through May 31, 2026, and apprised the committee that one exception was identified regarding the submission of a report to the Texas Higher Education Coordinating Board, which has since been resolved.

Dr. VanDible Stallworth expressed appreciation to Mr. Terrance Corrigan and Mr. Bob McCracken for their presentation at the AACC Conference and noted that the presentation was outstanding.

ADJOURNMENT

With no further business coming before the Board, the meeting adjourned at 2:29 p.m.

Minutes submitted by Sharon Wright, Executive Director, Board Services

Minutes Approved as Submitted:______________________________

MEETING OF THE
BOARD GOVERNANCE COMMITTEE
OF THE BOARD OF TRUSTEES
HOUSTON CITY COLLEGE

August 5, 2026

Minutes

The Board Governance Committee of Houston City College Board of Trustees met on Wednesday, August 5, 2026, at the HCC Administration Building, 3100 Main, Second Floor Auditorium, Houston, Texas.

MEMBERS PRESENT
Monica Richart, Committee Chair
Sean Cheben, Committee Member
Laolu Davies
Adriana Tamez (via Video Conference)
Pretta VanDible Stallworth
Dave Wilson

CHANCELLOR COUNCIL
Margaret Ford Fisher, Chancellor
Rima Adil, Vice Chancellor, Strategic Communications and Marketing
Lisa Alcorta, Vice Chancellor, Student Services
Andrea Burridge, Vice Chancellor for Strategy, Planning, and Institutional Effectiveness
Jerome Drain, President, HCC Global Online
Michael Edwards, Office of the Ombudsman
Betty Fortune, President, HCC Northeast
Edmond "Butch" Herod, President, HCC Central
Zachary Hodges, President, HCC Northwest
Warren Hurd, Vice Chancellor, Administrative Services
Bob McCracken, Vice Chancellor, Administration and Operations
Nicole Montgomery, General Counsel
Rodney Nathan, Vice Chancellor for Talent Engagement/Chief Human Resource Officer
Norma Perez, Senior Vice Chancellor for Instructional Services/Chief Academic Officer
Karen Schmidt, Executive Director, HCC Foundation
Nathan Smith, Faculty Senate President
Barry Sullivan, Chief Information Officer, Information Technology
Michael Webster, President, HCC Southwest
Izzy Flowers for Morgan Yette, Staff Senate President
Remmele Young, Vice Chancellor of External and Governmental Relations, Transfer and Alumni Relations

OTHER PRESENT
Melissa Mihalick, Board Counsel, Thompson and Horton, LLP (via Video Conference

CALL TO ORDER

Trustee Monica Richart, Committee Chair, called the meeting to order at 2:31 p.m. and declared the Board convened to consider matters of Houston City College as listed on the duly posted Meeting Notice.

(The following Trustees were present: Cheben, Davies, Richart, Tamez, VanDible Stallworth, and Wilson)

HEARING OF THE CITIZENS

No citizens signed up to speak before the Committee.

TOPICS FOR DISCUSSION AND/OR ACTION

PROPOSE CHANGES TO FLD (LOCAL) STUDENT RIGHTS AND RESPONSIBILITIES: STUDENT COMPLAINTS

Motion – Trustee Monica Richart motioned, and Trustee Sean Cheben seconded.

Dr. Ford Fisher noted that the item is a recommendation to approve proposed changes to FLD (LOCAL) Student Rights and Responsibilities: Student Complaints and apprised that Dr. Nicole Montgomery, General Counsel, would provide an overview.

Dr. Montgomery noted provisions were made to streamline the process regarding student complaints and apprised that a form will be made available to the students to make the process convenient.

Trustee Cheben noted that there are student agreement requirements regarding SB37 and inquired if the policies follow SB37 requirements. Dr. Montgomery apprised that the policies are compliant and noted that the policies are not related to grade appeals under SB37.

Vote – The motion passed with a vote of 2-0, with Trustees Richart and Cheben in favor.

PROPOSE CHANGES TO GB (LOCAL) PUBLIC COMPLAINTS AND HEARINGS

Motion – Trustee Sean Cheben motioned, and Trustee Monica Richart seconded.

Dr. Ford Fisher noted that the item is a recommendation to approve proposed changes to GB (LOCAL) Public Complaints and Hearings and apprised that Dr. Nicole Montgomery, General Counsel, would provide an overview.

Dr. Montgomery noted that GB (LOCAL) addresses public complaints and apprised the Board that members of the public have an opportunity to bring complaints as part of the Hearing of Citizens. She further noted that the policy provides a process for citizens to submit complaints to the administration.

Trustee Richart inquired whether the policy currently exists. Dr. Montgomery confirmed that the policy is currently in place and apprised that a complaint form will be made accessible. She clarified that the process is separate from the Hearing of Citizens.

Trustee Davies inquired about the internal process used to determine whether policies received from TASB are viable for adoption. Dr. Montgomery noted that current College policies and practices are reviewed when considering proposed revisions or new policies. She further apprised that legal policies are statutory and are not approved by the Board because they reflect requirements established by law.

Trustee Davies referenced the language regarding the 15-day timeframe. Dr. Montgomery noted that this is legacy language that currently exists on page 4 of 7 of the policy.

Trustee Davies inquired about the types of complaints referenced by the policy. Dr. Montgomery noted that there are currently no complaints to utilize as data points and provided an example of how a prospective complaint would be addressed.

Trustee Davies inquired what would occur if a citizen did not file a complaint within the 15-day timeframe because the individual was unaware of the process. Dr. Montgomery noted that the intent is to prevent complaints from remaining outstanding for extended periods of time.

Trustee Davies noted that, in civil matters, an individual may have two years to file and inquired whether there is any reason not to consider an alternative timeframe when a complaint is not filed within 15 days of the matter.

Trustee Richart inquired whether there is a specific policy regarding complaints involving HCC Police. Dr. Montgomery noted that there are separate standards; however, the matter would initially proceed through the complaint process.

Trustee Richart inquired whether there is a certification process that police officers are required to follow, such as TCOLE. Dr. Montgomery confirmed that HCC police officers are required to comply with TCOLE requirements.

Motion – Trustee Sean Cheben motioned, and Trustee Monica Richart seconded, to postpone the item for further discussion.

Vote – The motion passed with a vote of 2-0, with Trustees Richart and Cheben in favor.

POLICY DJA (LOCAL) - ASSIGNMENT, WORK LOAD, AND SCHEDULES: TELEWORK (SB2615)
Motion – Trustee Sean Cheben motioned, and Trustee Monica Richart seconded.

Dr. Ford Fisher noted that the item is to approve policy DJA (Local) as a new policy and apprised the board that Dr. Nicole Montgomery, General Counsel, would provide an overview.

Dr. Montgomery noted that the item is to approve a new policy, DJA (LOCAL), regarding assignments, workload, and schedules related to telework. She provided an overview of the policy, including exceptions to the policy.

Trustee Cheben referenced the use of the word “will” and recommended changing the language from “will grant telework” to “may grant telework.” Dr. Montgomery noted that the use of “will” in the sentence is permissive and apprised that the administration is amenable to changing the word “will” to “may.”

Motion to Amend – Trustee Sean Cheben motioned, and Trustee Monica Richart seconded, to amend to change the fourth word of the new policy from "will” to "may".

Vote on Amended Motion – The motion passed with a vote of 2-0, with Trustees Richart and Cheben in favor.

Vote on Motion as Amended – The motion passed with a vote of 2-0, with Trustees Richart and Cheben in favor.

ADJOURNMENT
With no further business coming before the Board, the meeting adjourned at 2:53 p.m.

Minutes submitted by Sharon Wright, Executive Director, Board Services

Minutes Approved as Submitted: ______________________________

COMMITTEE OF THE WHOLE
OF THE BOARD OF TRUSTEES
HOUSTON CITY COLLEGE

August 5, 2026

Minutes

The Houston City College Board of Trustees held a Committee of the Whole meeting on Wednesday, August 5, 2026, at the HCC Administration Building, 3100 Main, Second Floor Auditorium, Houston, Texas.

MEMBERS PRESENT
Eva Loredo, Chair
Sean Cheben, Vice Chair
Laolu Davies
Monica Richart
Pretta VanDible Stallworth
Dave Wilson

CHANCELLOR COUNCIL
Margaret Ford Fisher, Chancellor
Rima Adil, Vice Chancellor, Strategic Communications and Marketing
Lisa Alcorta, Vice Chancellor, Student Services
Andrea Burridge, Vice Chancellor for Strategy, Planning, and Institutional Effectiveness
Jerome Drain, President, HCC Global Online
Michael Edwards, Office of the Ombudsman
Betty Fortune, President, HCC Northeast
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Elizabeth McGee, Chief Artificial Intelligence Transformation Officer
Nicole Montgomery, General Counsel
Rodney Nathan, Vice Chancellor for Talent Engagement/Chief Human Resource Officer
Norma Perez, Senior Vice Chancellor for Instructional Services/Chief Academic Officer
Karen Schmidt, Executive Director, HCC Foundation
Nathan Smith, Faculty Senate President
Barry Sullivan, Chief Information Officer, Information Technology
Michael Webster, President, HCC Southwest
Izzy Flowers for Morgan Yette, Staff Senate President
Remmele Young, Vice Chancellor of External and Governmental Relations, Transfer and Alumni Relations

OTHERS PRESENT
Melissa Mihalick, Board Counsel, Thompson and Horton, LLP

CALL TO ORDER
Trustee Eva Loredo, Chair, called the meeting to order at 6:51 p.m. and declared the Board convened to consider matters of Houston City College as listed on the duly posted Meeting Notice.

(The following Trustees were present: Cheben, Davies, Loredo, Richart, VanDible Stallworth, and Wilson)

HEARING OF THE CITIZENS
No citizens signed up to speak before the Board.

TOPICS FOR DISCUSSION AND/OR ACTION

QUARTERLY AND MONTHLY INVESTMENT REPORTS, FINANCIAL STATEMENTS AND BUDGET REVIEWS FOR MAY AND JUNE 2026
Motion – Trustee Sean Cheben motioned, and Trustee Laolu Davies seconded.

Dr. Ford Fisher noted that the item is acceptance of the quarterly and monthly Investment Report, Financial Statement, and Budget Review, and apprised that Mr. Bob McCracken, Vice Chancellor, Administration and Operations, would provide an overview and entertain any questions.

Mr. McCracken noted that the State informed the college that the Investment Report needs to be approved quarterly even though it is approved on a monthly basis. He presented the quarterly investment report and monthly report. He noted that the college will end the year as projected and will probably have approximately $4 million in Fund Balance.

Vote – The motion passed with a vote of 6-0, with Trustees Loredo, Cheben, Davies, Richart, VanDible Stallworth, and Wilson.

STRATEGIC PLAN OUTLOOK: PROGRAM ALIGNMENT & NEXT STEPS
Dr. Ford Fisher noted that the item is a report on the Strategic Plan Outlook: Program Alignment & Next Steps and apprised the Board that Dr. Andrea Burridge, Vice Chancellor for Strategy, Planning, and Institutional Effectiveness, and Dr. Miquel Ramos, Vice Chancellor, Instructional Services, would provide the report.

Dr. Ramos reported on the purpose and strategic planning timeline.

ADJOURNMENT
With no further business coming before the Board, the meeting adjourned at 7:12 p.m.

Minutes submitted by Sharon Wright, Executive Director, Board Services

Minutes Approved as Submitted: ____________________________

MEETING OF THE
MARKETING COMMITTEE
OF THE BOARD OF TRUSTEES
HOUSTON CITY COLLEGE

August 5, 2026

Minutes

The Marketing Committee of Houston City College met on Wednesday, August 5, 2026, at the HCC Administration Building, 3100 Main, Second Floor Auditorium, Houston, Texas.

MEMBERS PRESENT
Laolu Davies, Committee Chair
Pretta VanDible Stallworth, Committee Member
Eva Loredo
Sean Cheben
Renee Patterson
Adriana Tamez (via Video Conference)
Dave Wilson

CHANCELLOR'S COUNCIL
Margaret Ford Fisher, Chancellor
Rima Adil, Vice Chancellor, Strategic Communications and Marketing
Lisa Alcorta, Vice Chancellor, Student Services
Andrea Burridge, Vice Chancellor for Strategy, Planning, and Institutional Effectiveness
Jerome Drain, President, HCC Global Online
Michael Edwards, Office of the Ombudsman
Betty Fortune, President, HCC Northeast
Frances Villagran-Glover, President, HCC Southeast
Lutricia Harrison, President, HCC Coleman
Edmond "Butch" Herod, President, HCC Central
Zachary Hodges, President, HCC Northwest
Warren Hurd, Vice Chancellor, Administrative Services
Bob McCracken, Vice Chancellor, Administration and Operations
Elizabeth McGee, Chief Artificial Intelligence Transformation Officer
Nicole Montgomery, General Counsel
Rodney Nathan, Vice Chancellor for Talent Engagement/Chief Human Resource Officer
Norma Perez, Senior Vice Chancellor for Instructional Services/Chief Academic Officer
Karen Schmidt, Executive Director, HCC Foundation
Nathan Smith, Faculty Senate President
Barry Sullivan, Chief Information Officer, Information Technology
Michael Webster, President, HCC Southwest
Izzy Flowers for Morgan Yette, Staff Senate President
Remmele Young, Vice Chancellor of External and Governmental Relations, Transfer and Alumni Relations

OTHER PRESENT
Melissa Mihalick, Board Counsel, Thompson and Horton, LLP (via Video Conference)

CALLED TO ORDER
Trustee Laolu Davies, Committee Chair, called the meeting to order at 3:09 p.m. and declared the Board convened to consider matters of Houston City College as listed on the duly posted Meeting Notice.

(The following Trustees were present: Davies, Loredo, Tamez, and VanDible Stallworth)

OPPORTUNITY FOR PUBLIC COMMENTS
No citizens signed up to speak before the Committee.

TOPICS FOR DISCUSSION AND/OR ACTION

MARKETING
Dr. Ford Fisher noted that the item provides a marketing update and apprised the Committee that Dr. Rima Adil, Vice Chancellor, Communications, would provide an update.

(Trustee Wilson joined the meeting at 3:11 p.m.)

Dr. Adil reported on the following:

- Purpose
- Partnerships: How HCC Engages Employers/Community Leaders
- Media Appreciation Luncheons
- News Creatives
- Strategic Partnerships Webpage
- Media Hub

Dr. Adil noted that the industry partnership webpage will go live the week of August 10, 2026. She continued with the presentation to include:

- Micro-Campaigns
- Fall Enrollment Campaigns
- Update on the Career Assessment Webpage
- Update on the 8th Grade Outreach

Trustee Davies inquired whether there is a strategic plan that aligns with a timeline to drive the efforts of the organization and whether the College has a strategic marketing plan available.

Dr. Adil noted that the plan considers marketing and the various channels used to communicate College services. She apprised that primary and secondary markets are taken into consideration in the College’s communications.

Trustee Davies noted that the information provided reflects tactics and apprised that an actual strategic marketing plan is needed. He noted that the plan should articulate the College's central marketing message and overall strategic direction.

Dr. Ford Fisher noted that the College's efforts align with the mission and vision of the institution. She apprised that ongoing marketing and communication efforts occur throughout the College's geographic districts. She apprised that the College utilizes various communication channels to reach its communities and reiterated that the efforts are guided by the institution's mission and vision.

Trustee Davies reiterated that the information described relates to tactics and noted that most organizations have centralized, coordinated messaging. Dr. Ford Fisher noted that the College's focus is "Future Forward."

Trustee Davies noted that he reviewed the presentation and apprised that "Future Forward" was not referenced. Dr. Adil noted that the strategic marketing plan was developed last year and apprised that it would be provided.

Trustee Davies noted that the strategic marketing plan does not need to be rushed and apprised that each communication director at the colleges should have an opportunity to provide input on the plan and be familiar with the central messaging.

Dr. VanDible Stallworth noted that the College should also expand its reach into international communities. She apprised that in addition to incorporating "Future Forward," consideration should be given to outreach within international communities.

Trustee Davies suggested that the College take the strategy further by addressing how the institution will navigate and utilize artificial intelligence (AI). Dr. Ford Fisher noted that the Chancellor's Executive Council discussed the "Future Forward" vision for the academic year, which includes AI as the College considers Industrial Revolution 4.0. She noted that talent, technology, and innovation will be the driving components of "Future Forward."

Trustee Davies noted that "Future Forward" should address how the College adopts and enhances the use of AI to better serve students and stakeholders. He noted that there is a commitment from the Board of Trustees in support of these efforts.

ADJOURNMENT
With no further business coming before the Board, the meeting adjourned at 3:44 p.m.

Minutes submitted by Sharon Wright, Executive Director, Board Services

Minutes Approved as Submitted: ______________________________

SPECIAL MEETING
OF THE BOARD OF TRUSTEES
HOUSTON CITY COLLEGE

August 5, 2026

Minutes

The Board of Trustees of Houston City College met on August 5, 2026, at the HCC Administration Building, Second Floor Auditorium, 3100 Main, Houston, Texas.

MEMBERS PRESENT
Eva Loredo, Chair
Sean Cheben, Vice Chair
Laolu Davies
Renee Patterson
Monica Richart
Adriana Tamez (via Video Conference)
Pretta VanDible Stallworth
David Wilson

CHANCELLOR COUNCIL
Margaret Ford Fisher, Chancellor
Rima Adil, Vice Chancellor, Strategic Communications and Marketing
Lisa Alcorta, Vice Chancellor, Student Services
Andrea Burridge, Vice Chancellor for Strategy, Planning, and Institutional Effectiveness
Jerome Drain, President, HCC Global Online
Michael Edwards, Office of the Ombudsman
Betty Fortune, President, HCC Northeast
Frances Villagran-Glover, President, HCC Southeast
Lutricia Harrison, President, HCC Coleman
Edmond "Butch" Herod, President, HCC Central
Zachary Hodges, President, HCC Northwest
Warren Hurd, Vice Chancellor, Administrative Services
Bob McCracken, Vice Chancellor, Administration and Operations
Elizabeth McGee, Chief Artificial Intelligence Transformation Officer
Nicole Montgomery, General Counsel
Rodney Nathan, Vice Chancellor for Talent Engagement/Chief Human Resource Officer
Norma Perez, Senior Vice Chancellor for Instructional Services/Chief Academic Officer
Karen Schmidt, Executive Director, HCC Foundation
Nathan Smith, Faculty Senate President
Barry Sullivan, Chief Information Officer, Information Technology
Michael Webster, President, HCC Southwest
Izzy Flowers for Morgan Yette, Staff Senate President
Remmele Young, Vice Chancellor of External and Governmental Relations, Transfer and Alumni Relations

CALL TO ORDER
Trustee Eva Loredo, Chair, called the meeting to order at 3:44 p.m. and declared the Board convened to consider matters of Houston City College as listed on the duly posted Meeting Notice.

(The following Trustees were present: Cheben, Davies, Loredo, Patterson, Richart, Tamez, VanDible Stallworth, and Wilson)

OPPORTUNITY FOR PUBLIC COMMENTS
No citizens signed up to speak before the Board.

TOPICS FOR DISCUSSION AND/OR ACTION

REVIEW THE TAX RATE ADOPTION PROCESS FOR TAX YEAR 2026 (FY 2027) AND REVIEW THE CALCULATED AND PROPOSED TAX RATES
Dr. Ford Fisher noted that the item is to review the process for the adoption of the tax rates for tax year 2026 (FY2027), the calculated and proposed tax rates, and apprised that Mr. Bob McCracken, Vice Chancellor, Administration and Operations, would provide an overview.

Mr. McCracken introduced Mr. Trey Stone and Ms. Lauri Mann (via Video Conference) from Linebarger to provide an overview.

Mr. Stone reported on the following:

- Texas Constitution and Tax Code Chapter 26: Four Guiding Principles of TNT
- TNT Steps
- Designated Officer or Employee Calculates 2 Benchmark Tax Rates
- Special Taxing Units
- Debt
- Before Hearing/Rate Adoption
- August CAD NOTICE
- CAD Transparency Database
- Before Hearing/Rate Adoption Hearing Notice
- Rate Adoption-Deadline
- Rate Adoption-Hearing
- HCCS Website
- Other Website Requirements
- 2026 TNT Calendar

Trustee Davies referenced the Harris County projected assessed value growth of 3% and inquired whether the college taxing jurisdiction has an assessment below what the college should be considering regarding the factors. Ms. Mann noted that as the value goes down, the rates will go up. She apprised that the debt is tied to financial value and noted that a discussion would be needed with a financial advisor.

Trustee Davies requested a discussion regarding the implications of more modest growth in valuation.

REVIEW THE 2026 PRELIMINARY TAX RATE AND ANNOUNCE THE TIMELINE FOR THE PUBLIC HEARING AND FINAL ADOPTION OF 2026 TAX RATE (FY 2027)

Dr. Ford Fisher noted that the item is to review the 2026 preliminary tax rate and announce the timeline for the public hearing and final adoption of the 2026 tax rates (FY 2027). She apprised that Mr. Bob McCracken would provide the overview.

Mr. McCracken noted that the timeline includes a special meeting to adopt the tax rates on October 7, 2026, and provided an overview of the following:

- Proposed Timeline to Adoption - Tax Year 2026
- Proposed Tax Rate and Revenue Preliminary Estimates
- Comparison of Valuations, Tax Rate and Collections
- Proposed Homestead Exemption - No Change
- Tax Rate Comparison
- Property Valuation and Tax Rate Comparison
- Valuation History – FY2017-FY2026

Mr. McCracken noted that the State paused the dynamic adjustment and apprised that the pause is likely permanent. He noted that the College overperformed on FAST funding, resulting in approximately $81 million for the current fiscal year; however, the next fiscal year will be different. He apprised that changes to the funding formula will have a greater impact on HCC, particularly as it relates to economically disadvantaged students. He noted that State projections are approximately $68 million compared to approximately $80 million, resulting in an estimated $8 million shortfall. Mr. McCracken apprised that the shortfall would need to be managed through expense management. He noted that the average impact will be approximately $12.2 million and apprised that the College is not currently at the point of requiring a budget amendment.

Dr. VanDible Stallworth referenced the impact experienced by smaller colleges and requested a review of how the changes will affect HCC for fiscal year 2027–2028. Mr. McCracken noted that some institutions were impacted at higher percentages and apprised that El Paso and HCC were among the larger colleges most significantly affected. He noted that the funding was prorated under the new formula to reach the 6% level and apprised that FAST funding represented approximately 1% of the budget. He further apprised that reductions in FAST funding will have an impact on HCC, particularly dual credit, and that the Board will need to determine whether the College is able to continue funding dual credit at its current level.

Dr. VanDible Stallworth referenced the various funding challenges related to FAST funding and dual credit and inquired about the resulting impact on the College. Mr. McCracken noted that many of the College's programs operate at a loss and that some programs may need to be reduced or eliminated. He apprised that continued reductions would require the College to balance program costs and potentially make additional adjustments. He noted that a comprehensive review of the College's cost structure will be necessary.

Trustee Wilson referenced page 4 regarding the two components of Maintenance and Operations

(M&O) and Debt Service and noted that, in essence, the College would be increasing the tax rate for FY 2026. Mr. McCracken noted that the estimated increase is 3.2%.

Trustee Wilson noted that while the College is paying down its debt, the associated funds are becoming absorbed into the overall budget. He expressed a preference for the Board not to incorporate the tax increase into the operating budget but instead to consider setting the funds aside in reserves for future needs, rather than allowing the funds to become part of the approximately $500 million budget and potentially be used for additional construction. Mr. McCracken noted that the College had, in effect, taken a similar approach indirectly.

DESIGNATE OFFICIAL TO CALCULATE TAX RATES FOR TAX YEAR 2026 (FY 2027)
Motion – Trustee Monica Richart motioned, and Trustee Laolu Davies seconded.

Dr. Ford Fisher noted that the recommendation is to designate the Vice Chancellor of Administration and Operations as the officer to calculate tax rate information required under Texas Tax Code Section 26.04(c) and designate the Interim Associate Vice Chancellor of Finance and Accounting as the alternate officer to calculate tax rate information required under Texas Tax Code Section 26.04(c).

Vote – The motion passed with a vote of 7-0 with Trustees Loredo, Cheben, Davies, Patterson, Richart, VanDible Stallworth, and Wilson.

ADJOURNED TO CLOSED SESSION
Trustee Eva Loredo adjourned the meeting to Executive Session at 4:30 p.m., notice having previously been given and reiterated per Sections 551.071, 551.072, and/or 551.074 of the Open Meetings Law. Trustee Eva Loredo stated that any final action, vote, or decision on any item discussed in Executive Session would be taken up in the Open Session or a subsequent Public Meeting.

Trustee Eva Loredo reconvened the meeting in Open Session at 6:49 p.m. and entertained any motions on pending matters.

(Present: Trustees Cheben, Davies, Loredo, Patterson, Richart, VanDible Stallworth, and Wilson)

ADJOURNMENT
With no further business coming before the Board, the meeting adjourned at 6:50 p.m.

Minutes submitted by Sharon Wright, Director, Board Services

Minutes Approved as Submitted: ______________________________

REGULAR MEETING
OF THE BOARD OF TRUSTEES
HOUSTON CITY COLLEGE

August 19, 2026

Minutes

The Board of Trustees of Houston City College held a Regular Meeting on Wednesday, August 19, 2026, at the HCC Administration Building, 3100 Main, Second Floor Auditorium, Houston, Texas.

MEMBERS PRESENT
Eva Loredo, Chair
Sean Cheben, Vice Chair
Laolu Davies (via Video Conference)
Renee Patterson
Monica Richart
Pretta VanDible Stallworth (via Video Conference)
Adriana Tamez
Dave Wilson

CHANCELLOR COUNCIL
Margaret Ford Fisher, Chancellor
Rima Adil, Vice Chancellor, Strategic Communications and Marketing
Lisa Alcorta, Vice Chancellor, Student Services
Andrea Burridge, Vice Chancellor for Strategy, Planning, and Institutional Effectiveness
Jerome Drain, President, HCC Online
Michael Edwards, Office of the Ombudsman
Frances Villagran-Glover, President, HCC Southeast
Lutricia Harrison, President, HCC Coleman
Edmond "Butch" Herod, President, HCC Central
Zachary Hodges, President, HCC Northwest
Warren Hurd, Vice Chancellor, Administrative Services
Bob McCracken, Vice Chancellor, Administration and Operations
Elizabeth McGee, Chief Artificial Intelligence Transformation Officer
Nicole Montgomery, General Counsel
Rodney Nathan, Vice Chancellor for Talent Engagement/Chief Human Resource Officer
Norma Perez, Senior Vice Chancellor for Instructional Services/Chief Academic Officer
Karen Schmidt, Executive Director, HCC Foundation
Mia Taylor, Faculty Senate President
Barry Sullivan, Chief Information Officer
Michael Webster, President, HCC Southwest
Izzy Flowers for Morgan Yette, Staff Senate President
Remmele Young, Vice Chancellor of External and Governmental Relations, Transfer and Alumni Relations of External and Governmental Relations, Transfer and Alumni Relations

OTHERS PRESENT
Melisa Mihalick, Board Counsel, Thompson and Horton, LLP

CALL TO ORDER
Trustee Eva Loredo, Chair, called the meeting to order at 4:07 p.m. and declared the Board convened to consider matters of Houston City College as listed on the duly posted Meeting Notice.

(Present: Trustees Cheben, Davies, Loredo, Patterson, Tamez, VanDible Stallworth, and Wilson)

PRAYER AND PLEDGE OF ALLEGIANCE

APPROVAL OF MINUTES FOR JUNE 2026
Motion – Trustee Sean Cheben motioned, and Dr. Adriana Tamez seconded.

Vote – The motion passed with a vote of 7-0, with Trustees Loredo, Cheben, Davies, Patterson, Tamez, VanDible Stallworth, and Wilson in favor.

APPROVE RESOLUTION IN MEMORIAM OF DR. NORA JO SHERMAN
Motion – Dr. Adriana Tamez motioned, and Trustee Sean Cheben seconded.

Dr. Ford Fisher noted that the item was a recommendation to approve a resolution in memoriam of Dr. Nora Jo Sherman, who played a vital role in the formation and establishment of HCC. She noted that Dr. Sherman was an advocate for the funding and development of the Faculty Senate. Dr. Sherman passed away on July 26, 2026.

Vote – The motion passed with a vote of 7-0, with Trustees Loredo, Cheben, Patterson, Richart, Tamez, VanDible Stallworth, and Wilson in favor.

AWARDS, PRESENTATIONS, AND RECOGNITIONS

- Check Presentation by Kistal & David Key
- Check Presentation by NRG Energy
- Recognition of Fulbright Scholarship Recipient, Dr. Fidelis Ngang
- Recognition of Dr. Nathan Smith, Faculty Senate President for Academic Year 2025-2026
- Recognition of Morgan Yette, Staff Senate President for 2025-2026

CHAIR'S REPORT

TRUSTEE DISTRICT REPORT

District V – Trustee Cheben congratulated the graduates of the Tesla Program. He also reported attending his first Senate Higher Education Committee meeting in Austin, Texas.

District VIII – Trustee Loredo reported attending various meetings throughout the summer and welcomed the students enrolled for the Fall semester.

RECOGNITON

Trustee Loredo announced that Trustee Renee Patterson was selected as an honoree for the 2026 Top 30 Influential Women of Texas and will be recognized at the event gala on Friday, August 21, 2026.

BOARD MEETING SCHEDULE

Trustee Loredo announced the next Committees/COTW meetings will be held on Wednesday, September 2, 2026, and the Regular meeting on Wednesday, September 16, 2026.

CHANCELLOR'S REPORT

Dr. Ford Fisher provided the following highlights:

- Recognized the following departments in celebrating excellence:
    - Resource Development and Innovation Grants Office
    - Office of Entrepreneurial Initiatives
    - HCC Foundation
    - Dr. Frances Villagran-Glover was selected as Houston Business Journal Women Who Mean Business Honoree and recipient of the Latino Learning Center, Inc. Humanitarian Philanthropic in Education Award
    - Dr. Lutricia Harrison, President of HCC Coleman, selected as president-elect of the Texas Nurse Practitioners Association

(Trustee Richart joined the meeting at 4:41 p.m.)

- HCC participated in the opening of Apple Advanced Manufacturing Center
- Enrollment Update
    - Annual Enrollment Trends: FY 2020 through FY 2026
    - HCC Total Enrollment Comparison: Summer 2025 vs. Summer 2026
    - HCC Total Enrollment Comparison: Fall 2025 vs. Fall2026

UNITED STUDENT COUNCIL REPORT

Shahid Shafu provided the following United Student Council President report:

- Acknowledged the elected officers of the 2026–2027 USC Executive Board.
- Highlighted district-wide Welcome Week activities.

FACULTY SENATE REPORT

Dr. Mia Taylor provided the following Faculty Senate President report:

- Acknowledged the past Faculty Senate Presidents
- Recognized Dr. Fiddis Ngang as a recipient of the Fulbright Scholarship.
- Acknowledged the leadership of Immediate Past Faculty Senate President, Dr. Nathan Smith

- Acknowledged the contributions of Dr. Nora J. Sherman and announced the pledge of a $25,000 Scholarship

STAFF SENATE REPORT
Ms. Morgan Yette expressed gratitude for the opportunity to serve as Staff Senate President and provided farewell remarks as the Staff Senate president for FY 2025–26. She thanked the Board and Chancellor for their support of the Staff Senate and expressed appreciation to staff members for their commitment to the success of HCC and its students. Ms. Yette introduced the incoming Staff Senate President, Ms. Izzy Flowers.

HEARING OF THE CITIZENS
There were no citizens present to speak before the Board.

CONSENT AGENDA
Motion – Trustee Sean Cheben motioned, and Trustee Monica Richart seconded to approve the Consent Agenda.

Vote – The motion passed with a vote of 8-0, with Trustees Loredo, Cheben, Davies, Patterson, Richart, Tamez, VanDible Stallworth, and Wilson in favor.

The following items were approved:

- Acceptance of Donated Items
- FY 2027 Internal Audit Plan for Approval
- Propose Changes to FLD (LOCAL) Student Rights and Responsibilities: Student Complaints
- Policy DJA (LOCAL) - Assignment, Work Load, and Schedules: Telework (SB2615), As Amended
- Quarterly and Monthly Investment Reports, Financial Statements and Budget Reviews for May and June 2026

TOPICS FOR DISCUSSION AND/OR ACTION

ADOPTION OF 2025 HAZARD MITIGATION PLAN
Motion – Dr. Adriana Tamez motioned, and Trustee Monica Richart seconded.

Dr. Ford Fisher noted that the item is to approve the adoption of the 2025 Hazard Mitigation Plan and apprised that Mr. Bob McCracken, Vice Chancellor, Administration and Operations, would provide an overview.

(Trustee Patterson stepped out at 5:02 p.m.)

Mr. McCracken provided an overview of the 2025 Hazard Mitigation Plan and noted that the College may modify the proposed actions as needed. He further apprised that adoption of the plan qualifies the College for hazard mitigation funding opportunities.

Trustee Richart inquired if the plan commits the College to aiding in the case of an emergency. Mr. McCracken noted that it does not commit the College to doing anything; however, it is geared towards non-emergency preparations.

(Trustee Patterson returned at 5:04 p.m.)

Vote – The motion passed with a vote of 7-1, with Trustees Loredo, Cheben, Davies, Patterson, Richart, Tamez, and VanDible Stallworth in favor. Trustee Wilson opposed.

SWIFT WATER RESCUE TRAINING PROGRAM
Trustee Loredo announced that the item was pulled.

SOLE SOURCE CONTRACT AWARD WITH WEPA, INC.
Motion – Trustee Monica Richart motioned, and Trustee Sean Cheben seconded.

Dr. Ford Fisher noted that the item is to approve the sole source contract award with WEPA, Inc. and apprised that Mr. Bob McCracken would provide an overview and entertain questions.

Mr. McCracken noted that the service allows students to print from any printer. He explained that the service is cloud-based and includes accessibility features.

Trustee Cheben inquired why the item was considered a sole-source procurement and suggested that the College consider using the normal procurement process. Mr. Barry Sullivan, Chief Information Officer, apprised the committee that WEPA is the only web-based cloud printing system of its type. He noted that other printing systems are available but require users to be physically present to access printing services, whereas WEPA allows students to submit documents for printing from any location and retrieve them from any available WEPA printer.

Trustee Richart inquired about the cost and whether the College would be responsible for the cost of ink. Mr. Sullivan clarified that the College would not be responsible for ink. He further explained that WEPA allows students to submit documents for printing from home or other locations and that implementation of the system is also intended to reduce the College's copier services.

Trustee Richart inquired about the cost per student. Mr. Sullivan noted that the per-page printing cost would remain the same as the current cost. He explained that documents remain available in the system for six days before being automatically removed.

Trustee Richart inquired about other colleges utilizing WEPA. Mr. Sullivan informed the committee that Dallas College, Tarrant County College, Navarro College, and institutions in Oklahoma utilize the system.

Dr. Tamez requested clarification regarding whether WEPA is associated with any other vendor currently doing business with the College. Mr. Sullivan confirmed that WEPA is not associated with any current vendor.

Trustee Loredo inquired as to why the College could not enter into a one-year contract rather than a three-year agreement. Mr. Sullivan noted that more favorable pricing is available through a multi-year agreement.

Trustee Richart inquired whether the College would continue to provide in-house printing. Mr. Sullivan noted that some lab printers would remain available; however, WEPA would provide students with the ability to submit documents for printing at any time.

Trustee Richart inquired about an exit clause should students be dissatisfied with the service. Mr. McCracken noted that the Office of General Counsel (OGC) reviews contracts prior to execution and ensures that an appropriate exit clause is included. Trustee Richart also inquired about the student complaint process. Mr. Sullivan noted that students would be able to submit a service ticket to Information Technology.

Dr. Nicole Montgomery, General Counsel, noted that OGC would ensure that the contract includes an appropriate exit clause.

Dr. VanDible Stallworth expressed concern that there did not appear to be a cancellation clause and inquired how such a provision would be structured. She also concurred with Trustee Cheben's concerns regarding the sole-source designation, noting that sole source generally indicates that no other entity provides the service.

Dr. Montgomery apprised that various termination provisions are available and noted that a termination-for-convenience provision would be included in the contract.

Mr. McCracken apprised that the normal process is to obtain Board approval of the award prior to finalizing contract negotiations. He noted that upon approval by the Board, the administration proceeds with negotiation and finalization of the contract.

Dr. VanDible Stallworth reiterated her concern regarding the apparent absence of a cancellation clause and noted the administration's responsibility to manage and maintain customer service. Dr. Dietrich VonBiedenfeld, Executive Director, Purchasing and Procurement Operations, noted that cost is a consideration in the sole-source determination and that the proposed service is also intended to improve services for students.

Trustee Cheben requested additional support documentation regarding the item.

Trustee Davies noted that items would normally come before the Committee of the Whole (COTW) prior to consideration by the Board. Ms. Melissa Mihalick, Board Counsel, clarified that procurement items are placed directly on the regular Board agenda.

<u>Vote</u> – The motion failed by a vote of 2-1-5, with Trustees Davies and Wilson voting in favor, Trustee Loredo voting in opposition, and Trustees Cheben, Patterson, Richart, Tamez, and VanDible Stallworth abstaining.

(Trustee Davies left the meeting at 5:31 p.m.)

ADOPTION AND REVIEW OF FACILITY MASTER PLAN
Motion – Dr. Adriana Tamez motioned, and Trustee Monica Richart seconded.

Dr. Ford Fisher noted that the item is a recommendation to adopt the Facility Master Plan and apprised that Bob McCracken would provide the overview.

Mr. McCracken noted that the plan was presented to receive guidance regarding cost-effectiveness and the investment of funds to support student success.

Mr. McCracken introduced Ms. Jamie Flatt, Stantec, who presented on the following:

- Master Plan Update Context
- Current State of Facilities Use
- Trajectory
- Course Enrollment
- Rooms in Use by Campus with Total Available
- Building Level Capital
- Strategy Recommendation Based on Data Analysis
- Planning Strategies

Trustee Richart inquired whether 3100 Main was included in the analysis. Ms. Flatt noted that the analysis is primarily focused on enrollment and academic utilization. She apprised the committee that 3100 Main is primarily used for administrative services and, therefore, represents a small portion of the academic space utilization analysis.

Trustee Cheben inquired about classroom utilization in comparison to Challenge Early College High School. Ms. Flatt noted that the comparison does not negatively impact the analysis.

Trustee Cheben expressed concern that the reported low utilization rates did not appear to align with the level of activity observed when visiting College locations, particularly HCC West Loop and Katy Colleges. Ms. Flatt noted the need to update the analysis to reflect current enrollment and advised that additional services have been requested to update the data. She apprised that when the plan was developed in 2020, the analysis included a level of detail intended to identify specific spaces that could potentially be repurposed based on campus utilization and purpose.

Trustee Cheben inquired about the next level of programming and how the analysis would be used moving forward. Mr. McCracken noted that the analysis is intended to assist with program alignment, including determining appropriate locations for programming and identifying opportunities for program placement without reducing classroom space needed.

Trustee Cheben apprised that the next-level recommendations should be presented to the Board for review prior to approval of the plan.

Trustee Wilson recommended evaluating what is currently working and conducting a third-party efficiency study to assess areas where the College may be understaffed or overstaffed. He noted that he would not recommend closing campuses without an independent analysis and expressed concern with approving a broad plan without further review.

Dr. Ford Fisher noted that several factors should be considered when evaluating enrollment and campus utilization. She appraised that many campuses were thriving prior to COVID-19; however, campus closures and the subsequent shift to remote work and online instruction affected utilization. She noted that the College has progressively transitioned faculty and staff back to campus and increased the number of academic courses offered in person.

Dr. Ford Fisher further noted that beginning in Fall 2026, the College would continue deploying faculty back to the campus, including workforce faculty. She apprised that progressive enrollment, and utilization growth should become more evident by the end of the academic year as additional in-person courses are made available to students who prefer attending a college location. She noted that the administration should be able to provide greater insight regarding the Facilities Master Plan by the spring and advised that approval of the plan would be premature at this time.

Dr. VanDible Stallworth noted that she would like the analysis to address not only anticipated enrollment growth but also the College's efforts to engage communities and increase enrollment. She requested consideration of regional enrollment growth, dual credit enrollment, and lifelong learning opportunities.

Trustee Richart concurred with her colleagues and noted that she would be more comfortable moving forward with a clearer understanding of how the Facilities Master Plan would ultimately be used.

Mr. McCracken noted that the enrollment data would be updated to reflect Fall 2026 enrollment.

Trustee Loredo noted that the Board supports the administration's efforts but does not want to be bound by approval of the current plan.

Trustee Wilson noted that the College is moving in the right direction but emphasized the importance of proceeding strategically to avoid missteps.

Motion to Postpone– Dr. Adriana Tamez motioned, and Trustee Monica Richart seconded, to postpone the action item until the Board has more discussion on the item and feedback can be incorporated.

Vote on Motion to Postpone – The motion passed with a vote of 7-0, with Trustees Loredo, Cheben, Patterson, Richart, Tamez, VanDible Stallworth, and Wilson in favor.

APPROVE SENATE BILL 18 CERTIFICATION REPORT SUBMISSION
Motion – Trustee Sean Cheben motioned, and Trustee Renee Patterson seconded.
Dr. Ford Fisher noted that the proposed action is to approve the submission of the Senate Bill 18 Certification and advised that Dr. Nicole Montgomery, General Counsel, would provide an overview and respond to questions.

Dr. Montgomery noted that the certification was included in the meeting materials, with a correction to reflect Trustee Loredo as representing District VIII. She apprised the Board that the certification requires the College to report on the status regarding faculty tenure and noted that HCC does not have tenure.

Ms. Melissa Mihalick, Board Counsel, clarified that Senate Bill 18 requires institutions with tenure to provide the applicable certification and noted that HCC's certification would reflect that the College does not have tenured faculty. She noted that the proposed action would authorize the Board Chair to submit the certification on behalf of the College through General Counsel's Office.

Dr. Tamez noted that the College is complying with the statutory reporting requirement and clarified that the certification does not commit the College to offering tenure. Dr. Montgomery confirmed that the College's policy does not provide for tenure.

Trustee Richart clarified that the Board's action was limited to authorizing submission of the certification stating that HCC does not have tenured faculty.

Vote – The motion passed with a vote of 7-0, with Trustees Loredo, Cheben, Patterson, Richart, Tamez, VanDible Stallworth, and Wilson in favor.
APPROVE SENATE BILL 17 CERTIFICATION REPORT SUBMISSION
Motion – Dr. Adriana Tamez motioned, and Trustee Sean Cheben seconded.

Dr. Ford Fisher noted that the recommendation is to approve SB 17 Certification Report submission and apprised that Dr. Nicole Montgomery would provide an overview.

Dr. Montgomery noted that the item provides authorization to submit the Senate Bill 17 Compliance Certification. She apprised that the Board Chair and Chancellor are designated to sign the report and noted that the Chair requested that all Trustees also sign the certification.

Dr. Montgomery noted for the record two clerical corrections on the signature page regarding the correct spelling of Trustee Cheben's name and correction to the title for Trustee Davies.

Trustee Loredo reiterated the purpose of Senate Bill 17 and noted that members of the community may not be familiar with the College's SB 17 compliance requirements.

Vote – The motion passed with a vote of 7-0, with Trustees Loredo, Cheben, Patterson, Richart, Tamez, VanDible Stallworth, and Wilson in favor.

FULL-TIME FACULTY ACADEMIC YEAR CONTRACT RENEWALS
Motion – Dr. Adriana Tamez motioned, and Trustee Sean Cheben seconded.

Vote – The motion passed with a vote of 7-0, with Trustees Loredo, Cheben, Patterson, Richart, Tamez, VanDible Stallworth, and Wilson in favor.

PERSONNEL AGENDA – FACULTY
Motion – Dr. Adriana Tamez motioned, and Trustee Sean Cheben seconded.

Vote – The motion passed with a vote of 7-0, with Trustees Loredo, Cheben, Patterson, Richart, Tamez, VanDible Stallworth, and Wilson in favor.

TRAVEL AUTHORIZATION FOR TRUSTEE LAOLU DAVIES-YEMITAN TO ATTEND TEXAS LYCEUM CONFERENCE
Motion – Dr. Adriana Tamez motioned, and Trustee Monica Richart seconded.

Vote – The motion passed with a vote of 7-0, with Trustees Loredo, Cheben, Patterson, Richart, Tamez, VanDible Stallworth, and Wilson in favor.

HCC FOUNDATION QUARTERLY REPORT
Dr. Ford Fisher noted that the item is to provide the HCC Foundation's quarterly report and apprised that Karen Schmidt, President, HCC Foundation, would provide the overview.

Ms. Karen Schmidt provided an overview of the quarterly HCC Foundation Report to include:

- Save the Date for Bedichek-Orman Auction on Friday, October 30, 2026, at West Houston Institute
- Save the Date for annual HCC Scholarship Luncheon on Friday, February 26, 2027
- FY2026 Financial Highlights YTD ending March 31, 2026 (Unaudited)

CAPITAL IMPROVEMENT PROJECTS REPORT
Dr. Ford Fisher noted that the item provides a report on the Capital Improvement Projects and apprised that Mr. McCracken would provide an overview and entertain questions.

Mr. McCracken provided an overview of the projects:
- Coleman Healthcare Buildout
- Systemwide: Safety and Security
- Northeast: North Forest Collabortium (Completed)
- Systemwide: Wayfinding
- Current Capital Projected Financials (Do not reflect budget amendments approved in June 2026)
- Deferred Maintenance Projected Financial

Mr. McCracken noted that a listing of projects completed during FY26 would be provided to the Board.

Trustee Cheben inquired about the Coleman buildout and whether information regarding the project had been shared with the community and potential partners. Dr. Lutricia Harrison, President, HCC Coleman, noted that the College reached out to various partners to provide information regarding available programs and space.

Trustee Loredo inquired about the status of the elevators at 3100 Main. Mr. McCracken noted that the modernization program had been paused to give priority to the elevator repair issues. He reported that three elevators had been repaired and were operational.

ADJOURNED TO CLOSED SESSION
Trustee Eva Loredo adjourned the meeting to Executive Session at 6:40 p.m., notice having previously been given and reiterated per Sections 551.071, 551.072, and/or 551.074 of the Open Meetings Law. Trustee Eva Loredo stated that any final action, vote, or decision on any item discussed in Executive Session would be taken up in the Open Session or a subsequent Public Meeting.

Trustee Eva Loredo reconvened the meeting in Open Session at 8:15 p.m. and entertained any motions on pending matters.

(Present: Trustees Cheben, Loredo, Patterson, Richart, and Wilson)

GOVERNMENT RELATIONS SERVICES (PROJECT NO. RFQ 26-20)
Trustee Loredo announced that the item was pulled for consideration at a later time.

COOPERATIVE CONTRACT AWARDS FOR FISCAL YEAR 2027
Motion – Trustee Monica Richart motioned, and Trustee Renee Patterson seconded.

Dr. Ford Fisher noted that the item is a recommendation for authorization approval of the Cooperative Contract Awards for fiscal year 2027 as denoted in the attachment and apprised that Mr. Bob McCracken would entertain questions.

Vote – The motion passed with a vote of 5-0, with Trustees Loredo, Cheben, Patterson, Richart, and Wilson in favor.

ADJOURNMENT
With no further business coming before the Board, the meeting adjourned at 8:19 p.m.

Minutes submitted by Sharon Wright, Director, Board Services

Minutes Approved as Submitted: ______________________________________

SPECIAL MEETING (BOARD RETREAT)
OF THE BOARD OF TRUSTEES
HOUSTON CITY COLLEGE

August 21, 2026

Minutes

The Special Meeting (Board Retreat) of Houston City College met on August 21, 2026, at the HCC Administration Building, 3100 Main Street, 9th Floor, Pacific Ocean Room, Houston, TX 77002.

MEMBERS PRESENT
Eva Loredo, Chair
Sean Cheben, Vice Chair
Renee Patterson
Monica Richart
Pretta VanDible Stallworth
Adriana Tamez
Dave Wilson

CHANCELLOR COUNCIL
Margaret Ford Fisher, Chancellor
Andrea Burridge, Vice Chancellor for Strategy, Planning, and Institutional Effectiveness
Nicole Montgomery, General Counsel

OTHERS PRESENT
Melissa Mihalick, Board Counsel, Thompson and Horton, LLP
Dr. Debbie DiThomas, ACCT Consultant
Dr. David Rutledge, ACCT Consultant

CALL TO ORDER
Trustee Eva Loredo, Chair, called the meeting to order at 9:19 a.m. and declared the Board convened to consider matters of Houston City College as listed on the duly posted Meeting Notice.

(The following Trustees were present: Cheben, Loredo, Tamez, and Wilson)

Trustee Loredo provided an overview of the agenda topics, including:

- Board Self-Assessment for 2025-2026
- Chancellor's Performance Evaluation for 2025-2026
- Discuss Logistics for Community Engagement on the Strategic Plan
- Multi-Year Budget Model

She noted that the agenda would be taken out of order and apprised that Items A and B were scheduled for Closed Session. Trustee Loredo noted that the meeting would adjourn to Closed Session upon establishing 0a quorum. She noted that Item C would be discussed.

OPPORTUNITY FOR PUBLIC COMMENTS
No citizens signed up to speak before the Board.

TOPICS FOR DISCUSSION AND/OR ACTION

DISCUSS LOGISTICS FOR COMMUNITY ENGAGEMENT ON THE STRATEGIC PLAN
Dr. Ford Fisher noted that Dr. Andrea Burridge, Vice Chancellor for Strategy, Planning, and Institutional Effectiveness, would provide an overview of the logistics for community engagement regarding the Strategic Plan.

(Trustee Richart joined the meeting at 9:22 a.m.)

Dr. Burridge provided an overview of the logistics for the community engagement meetings.

Trustee Cheben inquired about available research and outreach efforts to extend invitations to community stakeholders such as PTAs, PTOs, ISDs, and other community organizations. Dr. Burridge noted that the administration will work with the Trustees to develop an invitation.

Trustee Loredo requested that the calendar invites be provided to the Trustees for the community engagement meetings in their respective district.

ADJOURNED TO CLOSED SESSION
Trustee Eva Loredo adjourned the meeting to Executive Session at 9:27 a.m., notice having previously been given and reiterated per Sections 551.071, 551.072, and/or 551.074 of the Open Meetings Law. Trustee Eva Loredo stated that any final action, vote, or decision on any item discussed in Executive Session would be taken up in the Open Session or a subsequent Public Meeting.

Trustee Eva Loredo reconvened the meeting in Open Session at 3:06 p.m.

(Present: Trustees Cheben, Loredo, and VanDible Stallworth)

Trustee Cheben inquired whether the remaining items listed on the agenda for discussion in Open Session could be discussed at a later time. Trustee Loredo requested that the items be placed on the agenda for a future workshop meeting.

Trustee Cheben recommended that the Strategic Plan information be distributed to the full Board.

Trustee Loredo noted that the Board Self-Assessment and Chancellor's Evaluation were discussed in Closed Session. She apprised that Items C and D will be placed on the agenda for a future committee or workshop meeting.

ADJOURNMENT
With no further business coming before the Board, the meeting adjourned at 3:11 p.m.

Minutes submitted by Sharon Wright, Director, Board Services

Minutes Approved as Submitted: ______________________________

ACTION ITEM

Meeting Date: September 16, 2026

Consent Agenda

ITEM #	ITEM TITLE	PRESENTER
1.	**Acceptance of Donated Items**	**Dr. Margaret Ford Fisher** **Robert McCracken**

RECOMMENDATION
Acceptance of the donated items by the following donors:

- David Itz
- Hamblin Family Dentistry
- Houston Methodist Sugar Land Hospital
- SYSCO

COMPELLING REASON AND BACKGROUND
This gift will support student success across Houston City College.

FISCAL IMPACT
Donation Value: in-kind contribution at a total of $39,259.82
Additional Costs: no additional costs included in HCC Budget

STRATEGIC ALIGNMENT
1. Student Success

ATTACHMENTS:

Description	Upload Date	Type
In-Kind Donation Acknowledgement Letters	8/6/2026	Attachment

This item is applicable to the following: Coleman, Northeast, Southwest

HOUSTON CITY COLLEGE
FOUNDATION

August 2, 2026

David Itz
3068 Reba Drive
Houston, Texas 77019

Dear Mr. Itz,

Thank you for the in-kind donation of a Lexus for the Automotive Tech program at Houston City College Northeast. The donation will support student success at the college. We anticipate that Houston City College's Board of Trustees will determine its formal acceptance of the donation at the September 16, 2026, Board meeting. We will keep you aware of this process.

While, according to IRS regulations, we cannot declare the value of your donation, you have valued your in-kind contribution of $2,800.00. Your generosity has furthered the efforts of the student programs at Houston City College.

As one of the largest city colleges in the nation, HCC's top priority and mission is focused on serving our students and student success. We know that education changes lives and is an equalizer, creating opportunities for all. HCC works to ensure students acquire the skills needed to compete in today's marketplace and contribute to the economic growth of Houston's region.

I appreciate you joining the HCC Foundation in its mission of ensuring that all Houston students have access to education and the chance at building a promising future.

Sincerely,

Karen L. Schmidt

Karen L. Schmidt, M.B.A., CFRE
President, Houston City College Foundation

All gifts to the HCC Foundation are tax deductible to the extent allowed by law. In compliance with IRS tax reporting laws, the amount of your charitable contribution is limited to the excess of your payment over the value of goods or services provided by HCCF. The HCCF tax identification number is #74-1885205. No goods or services were provided in exchange for this donation.

HOUSTON CITY COLLEGE FOUNDATION

July 28, 2026

Dr. Blake Hamblin
Hamblin Family Dentistry
11510 Katy Fwy.
Houston, TX 77043

Dear Dr. Hamblin,

Thank you for the wonderful in-kind donation of Rear Cabinets, Side Cabinets, TV Arms, and Middle Consoles for Coleman College's Dental Assisting program. We anticipate that Houston City College's Board of Trustees will determine its formal acceptance of the donation at the September 16, 2026, Board meeting. We will keep you aware of this process.

While, according to IRS regulations, we cannot declare the value of your donation, you have valued your in-kind contribution of this equipment at $35,000.00. Your generosity has furthered the efforts of the Dental Assisting program at Houston City College and will help ensure the program has the needed equipment, to support its labs.

As one of the largest city colleges in the nation, HCC's top priority and mission is focused on serving our students and student success. You know that education changes lives and is an equalizer, creating opportunities for all. We appreciate you providing these items to ensure students acquire the skills needed to compete in today's marketplace and contribute to the economic growth of Houston's region.

I appreciate you joining the HCC Foundation in its mission of ensuring that all Houston students have access to education and the chance at building a promising future.

Sincerely,

Karen L. Schmidt

Karen L. Schmidt, M.B.A., CFRE
President, Houston City College Foundation

All gifts to the HCC Foundation are tax deductible to the extent allowed by law. In compliance with IRS tax reporting laws, the amount of your charitable contribution is limited to the excess of your payment over the value of goods or services provided by HCCF. The HCCF tax identification number is #74-1885205. No goods or services were provided in exchange for this donation.

August 6, 2026

Christopher V. Bui, PharmD, BCPS, IgCP
Pharmacy Administrative Specialist
Home Infusion Therapy
Houston Methodist Sugar Land Hospital
16655 Southwest Freeway
Sugar Land, TX 77479

Dear Dr. Bui,

Thank you for the wonderful in-kind donation of one Pak-Edge – Tabletop Unit Dose Packaging Machine for Coleman College's Pharmacy Technician program. We anticipate that Houston City College's Board of Trustees will determine its formal acceptance of the donation at the September 16, 2026, Board meeting. We will keep you aware of this process.

While, according to IRS regulations, we cannot declare the value of your donation, you have valued Houston Methodist Sugar Land Hospital's in-kind contribution of this equipment at $1,100.00. The hospital's generosity has furthered the efforts of the Pharmacy Technician program at Houston City College and will help ensure the program has needed equipment to support its lab.

As one of the largest city colleges in the nation, HCC's top priority and mission is focused on serving our students and student success. You know that education changes lives and is an equalizer, creating opportunities for all. We appreciate Houston Methodist Sugar Land Hospital providing this item to ensure students acquire the skills needed to compete in today's marketplace and contribute to the economic growth of Houston's region.

I appreciate you joining the HCC Foundation in its mission of ensuring that all Houston students have access to education and the chance at building a promising future.

Sincerely,

Karen L. Schmidt

Karen L. Schmidt, M.B.A., CFRE
President, Houston City College Foundation

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HOUSTON CITY COLLEGE
FOUNDATION

August 2, 2026

Erika Jackson
Sysco
Houston, Texas

Dear Ms. Jackson,

Thank you for the in-kind donation of the 18 cases of mineral water for the Eagle Market at Houston City College Southwest – West Loop Campus. We anticipate that Houston City College's Board of Trustees will determine its formal acceptance of the donation at the September 16, 2026, Board meeting. We will keep you aware of this process.

While, according to IRS regulations, we cannot declare the value of your donation, you have valued your in-kind contribution of $359.82. Your generosity has furthered the efforts of the student programs at Houston City College.

As one of the largest city colleges in the nation, HCC's top priority and mission is focused on serving our students and student success. We know that education changes lives and is an equalizer, creating opportunities for all. HCC works to ensure students acquire the skills needed to compete in today's marketplace and contribute to the economic growth of Houston's region.

I appreciate you joining the HCC Foundation in its mission of ensuring that all Houston students have access to education and the chance at building a promising future.

Sincerely,

Karen L. Schmidt

Karen L. Schmidt, M.B.A., CFRE
President, Houston City College Foundation

All gifts to the HCC Foundation are tax deductible to the extent allowed by law. In compliance with IRS tax reporting laws, the amount of your charitable contribution is limited to the excess of your payment over the value of goods or services provided by HCCF. The HCCF tax identification number is #74-1885205. No goods or services were provided in exchange for this donation.

ACTION ITEM

Meeting Date: September 16, 2026

Consent Agenda

ITEM #	ITEM TITLE	PRESENTER
2.	**Monthly Investment Report, Financial Statement and Budget Review for July 2026**	**Dr. Margaret Ford Fisher Robert McCracken**

RECOMMENDATION

Accept the Investment Report, Financial Statement and Budget Review for the month of July 2026.

COMPELLING REASON AND BACKGROUND

- The monthly investment report provides the Board with a status of the investment portfolio, including book and market values, and complies with the relevant statute. This report includes the unexpended proceeds of various bond issues.

  - The portfolio is liquid and secure with 56% of the assets invested in local government pools, money market funds and interest-bearing checking accounts.
  - All pools and money market funds are rated “AAA” by Standard & Poor’s, which is the highest level. All bank deposits are secured with U.S. Treasuries/Agencies. The balance of the portfolio is invested in U.S. Treasuries and government-sponsored entities/agencies with “AAA” credit ratings.

- The monthly financial statement and budget review provides the Board with a status analysis of the college and information related to the various funds of the college, including fund balances, comparison to previous year and comparison to budget.

- Awareness and review of financial information throughout the year helps to inform decision making, and allows for mid-year adjustments, if needed.

FISCAL IMPACT

For July, the interest income earned for the month and fiscal year to date totaled $2,432,186 and $20,990,865, respectively. The weighted average interest rate (WAR) on July 31, 2026, was 3.74% compared to 3.75% last month and 4.20% a year ago.

Interest expense on outstanding debt was $1,330,266 for the month of July 2026.

LEGAL REQUIREMENT

The investment report is required by the Public Funds Investment Act (Texas Government Code §2256.023) to be submitted to the governing body of Houston City College no less than quarterly.

STRATEGIC ALIGNMENT

1. Student Success, 5. College of Choice

ATTACHMENTS:

Description	Upload Date	Type
Financial Report Presentation	9/9/2026	Presentation
Investment Report - July 2026	8/25/2026	Attachment
Financial Statement - July 2026	9/9/2026	Attachment

This item is applicable to the following: District

FY 2026
Summary of July 2026
Monthly Financial Statements
and Budget Review

Dr. Margaret Ford Fisher, Chancellor

Robert McCracken, Vice Chancellor, Administration & Operations

Dawn Stephens, Interim Associate Vice Chancellor, Finance & Accounting

September 16, 2026

Fund 1: Unrestricted Revenues

	Budget Comparison				Previous Fiscal Year Comparison			
	FY 2026 Adjusted Budget	Year-to-Date Actuals Thru July 31, 2026	Actuals as a % of Budget		Year-to-Date Actuals Thru July 31, 2026	Year-to-Date Actuals Thru July 31, 2025	Increase (Decrease) FY 2026 Compared to FY 2025	% Increase (Decrease)
REVENUES								
State Appropriations	$ 72,938,399	$ 80,119,183	109.8%	**A**	$ 80,119,183	$ 71,778,893	$ 8,340,289	11.6%
Ad Valorem Taxes	242,337,151	238,548,829	98.4%		238,548,829	222,640,440	15,908,389	7.1%
Tuition & Fees, Net	114,395,960	140,270,053	122.6%	**B**	140,270,053	130,634,969	9,635,084	7.4%
Other Local Income	19,406,390	18,866,720	97.2%		18,866,720	15,340,846	3,525,874	23.0%
Tuition & Fees, Net -- Extended Learning	7,609,984	9,030,586	118.7%	**C**	9,030,586	8,390,996	639,590	7.6%
Grant Revenue - Indirect Cost	650,000	709,781	109.2%	**D**	709,781	744,533	(34,751)	-4.7%
Total Revenues	457,337,884	487,545,151	106.6%		487,545,151	449,530,676	38,014,475	8.5%
Fund Balance Transfers In & Rolled POs	22,269,376	22,269,376	100.0%		22,269,376	17,809,983	4,459,393	25.0%
Total Revenues and Fund Balance Transfers	$ 479,607,260	$ 509,814,527	106.3%		$ 509,814,527	$ 467,340,659	$ 42,473,868	9.1%

Fund 1: Unrestricted Expenses

	Budget Comparison				Previous Fiscal Year Comparison			
	FY 2026 Adjusted Budget	Year-to-Date Actuals Thru July 31, 2026	Actuals as a % of Budget		Year-to-Date Actuals Thru July 31, 2026	Year-to-Date Actuals Thru July 31, 2025	Increase (Decrease) FY 2026 Compared to FY 2025	% Increase (Decrease)
EXPENSES								
Salaries	261,542,047	240,969,174	92.1%		240,969,174	230,028,951	10,940,223	4.8%
Employee Benefits	39,768,492	30,416,242	76.5%	**E**	30,416,242	28,067,212	2,349,030	8.4%
Supplies & General Expense	7,035,522	5,293,056	75.2%	**F**	5,293,056	4,920,240	372,816	7.6%
Travel	1,408,087	677,405	48.1%	**G**	677,405	720,719	(43,314)	-6.0%
Marketing Costs	4,181,285	2,777,659	66.4%	**H**	2,777,659	2,997,048	(219,389)	-7.3%
Rentals & Leases	397,346	218,395	55.0%	**I**	218,395	311,304	(92,910)	-29.8%
Insurance/Risk Mgmt.	9,512,313	8,187,986	86.1%		8,187,986	8,217,955	(29,968)	-0.4%
Contracted Services	41,178,819	31,166,979	75.7%		31,166,979	30,535,690	631,289	2.1%
Utilities	11,267,194	9,400,567	83.4%		9,400,567	8,432,710	967,857	11.5%
Other Departmental Expenses	5,679,184	3,502,434	61.7%	**J**	3,502,434	2,421,441	1,080,992	44.6%
Instructional & Other Materials	10,441,624	7,611,650	72.9%	**K**	7,611,650	8,204,173	(592,523)	-7.2%
Maintenance & Repair	3,423,213	2,164,237	63.2%	**L**	2,164,237	1,908,912	255,325	13.4%
Transfers\Debt	54,709,091	54,337,228	99.3%		54,337,228	40,285,415	14,051,812	34.9%
Contingency/Initiatives	2,030,830	-	0.0%		-	-	-	0.0%
Capital Outlay	15,133,803	9,283,399	61.3%	**M**	9,283,399	13,077,584	(3,794,185)	-29.0%
Scholarship Distribution	11,898,412	11,643,053	97.9%		11,643,053	397,808	11,245,245	100.0%
Total Expenses	$ 479,607,260	$ 417,649,463	87.1%		$ 417,649,463	$ 380,527,163	$ 37,122,300	9.8%
NET REVENUE/(EXPENSES)	-	$ 92,165,063			$ 92,165,063	$ 86,813,495	$ 5,351,568	

Explanation of Variance Amounts

A	State appropriations are higher due to increases in FAST funding as a result of an increase in Dual Credit enrollment.
B	Tuition and Fees collections have increased due to an increase in enrollment.
C	Tuition and Fees, Extended Learning collections fluctuate as course offerings fluctuate.
D	Grant Revenue - It is contingent on activity for the year.
E	Employee Benefits – GASB 68 (Pension) and GASB 75 (OPEB) expenses have not been received, creating a delay in reporting.
F	Supplies and General expenses are incurred as needed throughout the year, leading to periodic spending fluctuations.
G	Travel expenses vary due to timing differences in recording transactions from year-to-year.
H	Marketing expenses vary due to timing differences in recording transactions from year-to-year.
I	Rental expenses occur based on events during the year and vary from year-to-year.
J	Other Departmental expenditures are below budget due to reduced and efficient spending.
K	Instructional & Other Material expenses occur at irregular intervals, causing inconsistent monthly costs.
L	Maintenance & Repairs occur as needed and vary from month to month.
M	Capital Outlays occur at irregular intervals based on construction schedules and needs.

Thank You

HOUSTON CITY COLLEGE

MONTHLY INVESTMENT REPORT

For the Month of July 2026

Prepared by
Finance and Administration Division

The investment portfolio of the Houston City College is in compliance with the Public Funds Investment Act and the College's Investment Policy and Strategies.

/s/ Robert McCracken

Robert McCracken
Vice Chancellor, Administration & Operations

/s/ Dawn Stephens

Dawn Stephens
Interim Associate Vice Chancellor, Finance & Accounting

/s/ Victor Onwumere

Victor Onwumere
Executive Director, Finance & Treasury

HOUSTON CITY COLLEGE
INVESTMENT PORTFOLIO COMPOSITION
July 31, 2026

Beginning Book Value (July 1, 2026)	$	549,076,505
Beginning Market Value (July 1, 2026)	$	548,117,085
Additions/Subtractions (Book Value - Net)	$	(9,092,429)
Change in Market Value	$	(530,756)
Ending Book Value (July 31, 2026)	$	539,984,076
Ending Market Value (July 31, 2026)	$	538,494,004
Unrealized Gain/(Loss)	$	(1,490,072)
WAM (56% of Portfolio's Weighted Average Maturity)		1 day
WAM (44% of Portfolio's Weighted Average Maturity - Securities Held To Maturity)		417

* Net amount provided/(for) operations	$	(9,522,732)
* Net amount provided/(for) CIP/others		430,303
	$	(9,092,429)

EXECUTIVE SUMMARY
INVENTORY HOLDINGS REPORT
July 31, 2026

		Ending Book Value		Ending Market Value		Unrealized Gain (Loss)
US Treasuries	$	238,333,424	$	237,414,479	$	(918,944)
US Agencies		64,995,072		64,423,945		(571,127)
Local Government Pools		124,274,699		124,274,699		-
Money Market Funds		61,885,621		61,885,621		-
Certificate of Deposit		50,000,000		50,000,000		-
Interest Bearing Checking		495,261		495,261		-
Total	$	539,984,076	$	538,494,004	$	(1,490,072)
WAR (Weighted Average Interest Rate)				3.74%		

INVESTMENTS
INVENTORY HOLDINGS REPORT (OPERATING AND OTHERS)
July 31, 2026

Description	Held At	Coupon Rate	Yield Rate	Purchase Date	Maturity Date	Par	Discount AMT	Beginning Mkt. Value	Beginning Book Value	Net Change	Ending Book Value	Ending Mkt. Value	Change in Mkt. Value	Unrealized Gain/(Loss)
Fannie Mae ARM Pool 708686	Bank of America	4.0690%	0.0000%	02/22/05	05/01/33	4,783	$ (1,459)	$ 4,910	$ 6,242	$ (46)	$ 6,197	$ 4,859	$ (51)	$ (1,337)
Fannie Mae ARM Pool 805454	Bank of America	4.6720%	0.0000%	12/23/04	12/01/34	7,796	(5,920)	8,054	13,715	(58)	13,657	7,990	(64)	(5,667)
Federal Farm Credit Bank US Domestic Unsecured	Bank of America	4.2500%	4.3200%	02/12/25	01/28/28	10,000,000	19,430	10,008,962	9,980,570	-	9,980,570	9,993,049	(15,913)	12,479
Federal Farm Credit Bank US Domestic Unsecured	Bank of America	3.7500%	3.7872%	04/10/26	04/09/29	15,000,000	15,679	14,832,785.85	14,984,320.80	-	14,984,321	14,766,654	(66,132)	(217,667)
Federal Farm Credit Bank US Domestic Unsecured	Bank of America	3.7500%	3.7950%	04/10/26	04/09/29	15,000,000	18,932	14,832,785.85	14,981,067.90	-	14,981,068	14,766,654	(66,132)	(214,414)
U.S. Treasury Note US Govt Treasury	Bank of America	3.3800%	3.4940%	09/16/24	09/15/27	10,000,000	33,594	9,910,938	9,966,406	-	9,966,406	9,910,156	(781)	(56,250)
U.S. Treasury Note US Govt Treasury	Bank of America	2.7500%	4.0060%	10/25/24	07/31/27	15,000,000	489,150	14,782,031	14,510,850	-	14,510,850	14,790,938	8,906	280,088
U.S. Treasury Note US Govt Treasury	Bank of America	3.8800%	3.8800%	10/15/24	10/15/27	10,000,000	3,516	9,965,625	9,996,484	-	9,996,484	9,959,375	(6,250)	(37,109)
FARMER MAC DOMESTIC MTN UNSECURED	Bank of America	3.6300%	3.5600%	09/13/24	09/13/27	15,000,000	(27,510)	14,916,395	15,027,510	-	15,027,510	14,908,781	(7,614)	(118,729)
FARMER MAC DOMESTIC MTN UNSECURED	Bank of America	4.3500%	4.3430%	02/12/25	01/28/28	10,000,000	(1,750)	9,990,807	10,001,750	-	10,001,750	9,975,957	(14,850)	(25,793)
U.S. Treasury Note US Govt Treasury	Bank of America	3.7500%	4.1240%	12/5/2024	8/31/2026	10,000,000	62,500	9,999,219	9,937,500	-	9,937,500	9,999,219	-	61,719
U.S. Treasury Note US Govt Treasury	Bank of America	3.7500%	4.1640%	12/5/2024	8/31/2026	10,000,000	69,141	9,999,219	9,930,859	-	9,930,859	9,999,219	-	68,359
U.S. Treasury Note US Govt Treasury	Bank of America	3.5000%	4.0790%	2/26/2025	1/31/2028	30,000,000	475,781	29,698,828	29,524,219	-	29,524,219	29,667,188	(31,641)	142,969
U.S. Treasury Note US Govt Treasury	Bank of America	2.7500%	4.0810%	2/26/2025	2/15/2028	10,000,000	368,750	9,780,859	9,631,250	-	9,631,250	9,775,000	(5,859)	143,750
U.S. Treasury Note US Govt Treasury	Bank of America	3.8800%	4.0150%	3/19/2025	3/15/2028	10,000,000	39,063	9,954,688	9,960,938	-	9,960,938	9,937,891	(16,797)	(23,047)
U.S. Treasury Note US Govt Treasury	Bank of America	3.5000%	3.6574%	1/22/2026	3/16/2028	10,000,000	42,188	9,848,437.50	9,957,812.50	-	9,957,813	9,813,672	(34,766)	(144,141)
U.S. Treasury Note US Govt Treasury	Bank of America	1.7500%	3.6656%	1/22/2026	3/17/2028	10,000,000	543,750	9,414,843.80	9,456,250.00	-	9,456,250	9,392,188	(22,656)	(64,063)
U.S. Treasury Note US Govt Treasury	Bank of America	1.7500%	3.6700%	1/22/2026	3/18/2028	20,000,000	1,087,160	18,829,687.60	18,912,840.00	-	18,912,840	18,784,375	(45,313)	(128,465)
U.S. Treasury Note US Govt Treasury	Bank of America	1.7500%	3.6700%	1/22/2026	3/19/2028	20,000,000	1,084,600	18,829,687.60	18,915,400.00	-	18,915,400	18,784,375	(45,313)	(131,025)
U.S. Treasury Note US Govt Treasury	Bank of America	0.6250%	3.4790%	2/20/2026	3/31/2027	20,000,000	614,804	19,504,948.00	19,385,196.00	-	19,385,196	19,561,042	56,094	175,846
U.S. Treasury Note US Govt Treasury	Bank of America	2.3750%	3.4603%	2/20/2026	3/31/2029	30,000,000	951,900	28,627,734.30	29,048,100.00	-	29,048,100	28,519,922	(107,813)	(528,178)
U.S. Treasury Note US Govt Treasury	Bank of America	2.3800%	3.6950%	3/19/2026	3/31/2029	15,000,000	396,945	14,313,867.15	14,603,055.49	-	14,603,055	14,259,961	(53,906)	(343,095)
U.S. Treasury Note US Govt Treasury	Bank of America	2.3800%	3.7110%	3/19/2026	3/31/2029	15,000,000	403,737	14,313,867.15	14,596,263.30	-	14,596,263	14,259,961	(53,906)	(336,302)
Debt Service 2001A Bond Interest Checking	Bank of America		1.8000%				-	1,324.60	1,324.60	(1,324)	0	0	-	-
HCCS Merchant Service	Bank of America		0.6600%				-	25,707.74	25,707.74	(25,708)	0	0	-	-
LTD 2013 Tax Bond General Checking	Bank of America		1.7900%				-	4,074.50	4,074.50	(3,904)	170	170	-	-
Merrill Lynch (Morgan Stanley Govt/Goldman Sachs)	Bank of America		3.5500%				-	3,271.51	3,271.51	10	3,281	3,281	-	-
Money Market 2006 Jr. Lien Debt Reserve	Bank of America		3.5500%				-	3,234,601	3,234,601	9,761	3,244,361	3,244,361	-	-
LTD 2013 Tax Bond General Checking	JP Morgan Chase		3.6000%				-	137,452.06	137,452.06	357,638.07	495,090.13	495,090.13	-	-
Merrill Lynch (Morgan Stanley Govt/Goldman Sachs)	JP Morgan Chase		0.0000%				-	38,504,987.11	38,504,987.11	20,132,990.75	58,637,977.86	58,637,977.86	-	-
Money Market 2006 Jr. Lien Debt Reserve	JP Morgan Chase		1.7900%				-	-	-	-	-	-	-	-
Chase Certificate of Deposit	JP Morgan Chase		3.4200%					50,000,000.00	50,000,000.00	-	50,000,000.00	50,000,000.00	-	-
Lone Star (Corporate Overnight Fund)	State Street Bank		3.7770%				-	70,474,986.23	70,474,986.23	(14,801,118.27)	55,673,867.96	55,673,867.96	-	-
TexPool - General Funds	State Street Bank		3.6492%				-	14,279,587.73	14,279,587.73	44,247.40	14,323,835.13	14,323,835.13	-	-
TexPool - Prime	State Street Bank		3.7958%				-	69,081,913.41	69,081,913.41	(14,804,917.43)	54,276,995.98	54,276,995.98		
TOTAL								**$ 548,117,085**	**$ 549,076,505**	**$ (9,092,429)**	**$ 539,984,076**	**$ 538,494,004**	**$ (530,756)**	**$ (1,490,072)**

Summary Operating Statements

For the Period
September 1, 2025 - July 31, 2026

For the Meeting of the Board of Trustees - September 16, 2026

for

Houston City College

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For the Period September 1, 2025 - July 31, 2026

Houston City College

Summary of Financial Statements
As of July 31, 2026

On June 18, 2025, the Board of Trustees approved the FY 2026 operating budget totaling $475 million. The FY 2026 budget included conservative revenue and expense estimates. Included in the FY 2026 budget are fund balance transfers totaling $17.6 million; $7.6 million to continue addressing deferred maintenance, and $9 million for Houston Reconnect scholarships. At the August 2025, Board meeting the Board approved an additional $1M for Connect 2 workforce scholarships. Also, in April 2026 a budget adjustment of $4.7 million was completed for a previously approved legal obligation bringing the total adjusted budget to $479.6 million.

The Board approved the FY 2026 Auxiliary budget, Restricted Funds budget, and the Capital and Technology Plan budget. The approved FY 2026 Auxiliary Services budget totals $9.8 million. Overall, this is a 14% increase compared to the prior year, primarily due to annual salary increases, and overhead cost increases for non-payroll expenses. The Restricted budget totals $151 million for grant activities, financial aid, and payments for employee benefits. Finally, the approved Capital and Technology Plan budget totals $7.5 million, which is earmarked for the continuation of asset upgrades and replacement of information and instructional technology equipment.

The Unrestricted Fund as of July 31, 2026, total revenues and fund balance transfer-ins are $509.8 million. This represents 106.3% of the budgeted total of $479.6 million. Expenses total $417.6 million to date, which is 87.1% of the total expense budget of $479.6 million. Compared with the same period last year, revenues and transfers are higher by 9.1% and expenses are higher by 9.8%. Actual net revenue is $92.2 million to date.

Ad Valorem tax revenue collections are higher when compared to last year mainly due to increases in property valuations. Tax revenue will normalize and fall within budget by year end.

State appropriations are 11.6% higher when compared to prior year primarily due to an increase in FAST funding as a result of increases in Dual Credit enrollment.

Tuition and fees, net, which include revenues for semester credit hour (SCH) courses, are 7.4% higher than last year at this time. Gross tuition and fee revenues are up 10.6% compared to last year due to increased enrollments and increased program offerings in high demand fields (see page 9). Total waivers and exemptions increased by 29.7% primarily due to Dual Credit waivers.

Continuing Education/Non-credit tuition and fees, net are 7.6% higher than last year at this time. Gross tuition and fees revenues are up by 7.6%.

Actual salaries for FY 2026 are 4.8% higher compared to FY 2025; this is due primarily to a Board approved salary increase of 2% for faculty and full-time employees. Part-time hourly staff received a 1.5% increase. An increase in PT faculty, due to enrollment growth, also contributed to the increase. Employee benefits are higher by 8.4% for FY 2026 compared to FY 2025.

Transfers/Debt remain high due to continuing the budgeted transfers for Deferred Maintenance and technology fees.

Several line-item expenses (supplies, travel, marketing, insurance, contracted services, instructional and other material, etc.) have variances due to timing differences in recording transactions from year-to-year.

Debt interest expense for the month totaled $1,330,266 compared to this time in FY 2025 of $1,550,824.

HOUSTON CITY COLLEGE
Statement of Revenues, Expenses and Fund Balances - All Funds
As of July 31, 2026

	Unrestricted	Restricted	Auxiliary	Loans	Scholarship	Unexpended Plant	Capital and Technology	Retirement of Debt	Investment in Plant	Total
Revenues	$ 487,545,151	$ 35,995,770	$ 8,300,647	$ 67,888,439	$ 148,511,498	$ (27,083,326)	$ 28,687,500	$ 42,600,139	$ 270,991	$ 792,716,809
Expenses										
Salaries	240,969,174	5,170,952	987,178	-	3,119,263	-	50,465	-	-	250,297,031
Employee Benefits	30,416,242	20,019,272	191,401	-	-	-	-	-	-	50,626,914
Supplies & General Expense	5,293,056	553,047	892,499	-	-	36,866	332,506	-	-	7,107,974
Travel	677,405	123,420	62,423	-	-	-	-	-	-	863,247
Marketing Costs	2,777,659	55,567	2,700	-	-	-	-	-	-	2,835,926
Rentals & Leases	218,395	32	18,531	-	-	1,229	-	-	-	238,186
Insurance/Risk Mgmt.	8,187,986	3,129	1,785	-	-	-	-	-	-	8,192,900
Contracted Services	31,166,979	1,328,887	1,625,345	-	-	123,372	450,377	358,349	-	35,053,309
Utilities	9,400,567	-	508,985	-	-	-	-	-	-	9,909,552
Other Departmental Expenses	3,502,434	596,942	410,952	-	256,442	-	-	-	-	4,766,770
Instructional & Other Materials	7,611,650	550,800	834	-	-	213,120	760,558	-	-	9,136,963
Maintenance & Repair	2,164,237	122,043	20,499	-	-	-	12,160	-	-	2,318,939
Transfers (In)/Out[1]	49,644,428	-	-	-	(3,445,673)	(35,728,047)	970,216	(11,440,924)	-	-
Debt	4,692,800	-	-	-	-	-	-	46,377,664	-	51,070,464
Capital Outlay	9,283,399	1,615,176	811,851	-	-	6,206,207	15,865,056	-	-	33,781,688
Amortization/Depreciation	-	-	-	-	-	(9,113)	-	-	30,519,084	30,509,971
Scholarship Distribution	11,643,053	-	1,674,465	67,888,439	148,414,333	-	-	-	-	229,620,290
Total Expenses	417,649,463	30,139,267	7,209,447	67,888,439	148,344,365	(29,156,367)	18,441,337	35,295,090	30,519,084	726,330,125
Net Revenues/(Expenses)	69,895,688	5,856,504	1,091,201	-	167,133	2,073,040	10,246,163	7,305,049	(30,248,093)	66,386,684
Other Adjustments and Transfers										
Debt Principal Payments[2]	-	-	-	-	-	-	-	-	-	-
Debt Refinancing	-	-	-	-	-	-	-	-	-	-
Capitalization of Assets & CIP[2]	2,068,759	830,064	288,821	-	-	5,392,057	7,948,507	-	37,947,166	54,475,374
Transfers of Completed Projects/Assets	(2,068,759)	(830,064)	(288,821)	-	-	(4,501,556)	(622,232)	-	8,311,433	-
Transfers of Balances between Funds	-	-	-	-	-	-	-	-	-	-
Total Other Adjustments and Transfers	-	-	-	-	-	890,501	7,326,274	-	46,258,599	54,475,374
Beginning Fund Balances, Audited	42,783,470	897,080	23,605,096	238,698	4,017,685	126,030,418	-	20,049,079	590,834,013	808,455,539
Ending Fund Balances	**$ 112,679,158**	**$ 6,753,584**	**$ 24,696,297**	**$ 238,698**	**4,184,818**	**$ 128,993,959**	**$ 17,572,437**	**$ 27,354,128**	**$ 606,844,519**	**$ 929,317,598**

[1]Transfers include student revenue bond payment funds, scholarship matching funds, and transfers to Unexpended Plant and Capital and Technology Funds.

[2]Per government accounting practices, items included in the expenses category above are subsequently deducted from YTD expenses shown above and reclassified as increases or decreases to appropriate asset and liability line items on the balance sheet (page 8). Also, includes GASB 96 SBITA.

HOUSTON CITY COLLEGE
Unrestricted Revenues and Expenses
Comparison to Budget and Previous Fiscal Year
As of July 31, 2026
91.7% of Year

	Budget Comparison			Previous Fiscal Year Comparison			
	FY 2026 Adjusted Budget	Year-to-Date Actuals Thru July 31, 2026	Actuals as a % of Budget	Year-to-Date Actuals Thru July 31, 2026	Year-to-Date Actuals Thru July 31, 2025	Increase (Decrease) FY 2026 Compared to FY 2025	% Increase (Decrease)
REVENUES							
State Appropriations	$ 72,938,399	$ 80,119,183	109.8%	$ 80,119,183	$ 71,778,893	$ 8,340,289	11.6%
Ad Valorem Taxes	242,337,151	238,548,829	98.4%	238,548,829	222,640,440	15,908,389	7.1%
Tuition & Fees, Net	114,395,960	140,270,053	122.6%	140,270,053	130,634,969	9,635,084	7.4%
Other Local Income	19,406,390	18,866,720	97.2%	18,866,720	15,340,846	3,525,874	23.0%
Tuition & Fees, Net -- Extended Learning	7,609,984	9,030,586	118.7%	9,030,586	8,390,996	639,590	7.6%
Grant Revenue - Indirect Cost	650,000	709,781	109.2%	709,781	744,533	(34,751)	-4.7%
Total Revenues	457,337,884	487,545,151	106.6%	487,545,151	449,530,676	38,014,475	8.5%
Fund Balance Transfers-In	22,269,376	22,269,376	100.0%	22,269,376	17,809,983	4,459,393	25.0%
Total Revenues and Fund Balance Transfers	$ 479,607,260	$ 509,814,527	106.3%	$ 509,814,527	$ 467,340,659	$ 42,473,868	9.1%
EXPENSES							
Salaries	261,542,047	240,969,174	92.1%	240,969,174	230,028,951	10,940,223	4.8%
Employee Benefits	39,768,492	30,416,242	76.5%	30,416,242	28,067,212	2,349,030	8.4%
Supplies & General Expense	7,035,522	5,293,056	75.2%	5,293,056	4,920,240	372,816	7.6%
Travel	1,408,087	677,405	48.1%	677,405	720,719	(43,314)	-6.0%
Marketing Costs	4,181,285	2,777,659	66.4%	2,777,659	2,997,048	(219,389)	-7.3%
Rentals & Leases	397,346	218,395	55.0%	218,395	311,304	(92,910)	-29.8%
Insurance/Risk Mgmt.	9,512,313	8,187,986	86.1%	8,187,986	8,217,955	(29,968)	-0.4%
Contracted Services	41,178,819	31,166,979	75.7%	31,166,979	30,535,690	631,289	2.1%
Utilities	11,267,194	9,400,567	83.4%	9,400,567	8,432,710	967,857	11.5%
Other Departmental Expenses	5,679,184	3,502,434	61.7%	3,502,434	2,421,441	1,080,992	44.6%
Instructional & Other Materials	10,441,624	7,611,650	72.9%	7,611,650	8,204,173	(592,523)	-7.2%
Maintenance & Repair	3,423,213	2,164,237	63.2%	2,164,237	1,908,912	255,325	13.4%
Transfers\Debt	54,709,091	54,337,228	99.3%	54,337,228	40,285,415	14,051,812	34.9%
Contingency/Initiatives	2,030,830	-	-	-	-	-	-
Capital Outlay	15,133,803	9,283,399	61.3%	9,283,399	13,077,584	(3,794,185)	-29.0%
Scholarship Distribution	11,898,412	11,643,053	97.9%	11,643,053	397,808	11,245,245	2826.8%
Total Expenses	$ 479,607,260	$ 417,649,463	87.1%	$ 417,649,463	$ 380,527,163	$ 37,122,300	9.8%
NET REVENUE/(EXPENSES)	-	$ 92,165,063		$ 92,165,063	$ 86,813,495	$ 5,351,568	

HOUSTON CITY COLLEGE

Auxiliary Revenues and Expenses by Fund

As of July 31, 2026

Auxiliary Funds - Uncommitted Portion

	Main Leasing	Misc. Auxiliary*	Bookstore Commission	International Student Services	Cafe Club NEO 3100 Main	Scholarships	**Subtotal Uncommitted**
Revenues	$ 4,888,460	$ 303,859	$ 1,095,910	$ -	$ -	$ -	$ 6,288,229
Expenses							
Salaries	327,000	109,523	-	-	-	91,925	528,449
Employee Benefits	77,433	12,854	-	-	-	963	91,250
Supplies & General Expense	211,152	108,811	-	-	-	-	319,963
Travel	-	-	-	-	-	-	-
Marketing Costs	-	-	-	-	-	-	-
Rentals & Leases	-	-	-	-	-	-	-
Insurance/Risk Mgmt.	-	-	-	-	-	-	-
Contracted Services	1,940,045	18,093	-	-	-	-	1,958,138
Utilities	-	-	-	-	-	-	-
Other Departmental Expenses	833,136	326,575	-	-	-	-	1,159,711
Instructional & Other Materials	-	-	-	-	-	-	-
Maintenance & Repair	-	-	-	-	-	-	-
Transfers/Debt	-	-	-	-	-	-	-
Capital Outlay	-	-	-	-	-	-	-
Scholarship Distribution	-	-	-	-	-	1,629,674	1,629,674
Total Expenses	3,388,766	575,856	-	-	-	1,722,562	5,687,184
Contribution to Fund Balance	**$ 1,499,694**	**$ (271,997)**	**$ 1,095,910**	**$ -**	**$ -**	**$ (1,722,562)**	**601,045**
Beginning Fund Balance, Audited							**19,421,438**
Ending Fund Balance							**$ 20,022,483**

* *Expenditures in this category include Government Relations, Mobile Go, etc.*

HOUSTON CITY COLLEGE

Auxiliary Revenues and Expenses By Fund

As of July 31, 2026

Auxiliary Funds - International and Committed Portions

	International		Committed				Total
	Other International Initiatives	**Subtotal International**	Student Vending Commission	Student Activity Fee	Student Athletic Fee	**Subtotal Committed**	**Total Auxiliary**
Revenues	$ -	$ -	$ -	$ 1,108,250	$ 904,169	$ 2,012,419	$ 8,300,647
Expenses							
Salaries	-	-	-	113,889	389,241	503,130	1,031,578
Employee Benefits	-	-	-	5,742	94,409	100,151	191,401
Supplies & General Expense	66,537	66,537	-	473,175	119,671	592,846	979,346
Travel	-	-	-	-	-	-	-
Marketing Costs	-	-	-	-	-	-	-
Rentals & Leases	-	-	-	-	-	-	-
Insurance/Risk Mgmt.	-	-	-	-	-	-	-
Contracted Services	-	-	-	48,094	70,025	118,119	2,076,257
Utilities	-	-	-			-	-
Other Departmental Expenses	4,989	4,989	-	80,605.70	55,886	136,492	1,301,192
Instructional & Other Materials	-	-	-	-	-	-	-
Maintenance & Repair	-	-	-	-	-	-	-
Transfers/Debt	-	-	-	-	-	-	-
Capital Outlay	-	-	-	-	-	-	-
Scholarship Distribution	-	-	-	-	-	-	1,629,674
Total Expenses	71,526	71,526	-	721,506	729,231	1,450,737	7,209,447
Contribution to Fund Balance	**(71,526)**	**(71,526)**	**-**	**386,744**	**174,938**	**561,682**	**1,091,201**
Beginning Fund Balance, Audited		**1,399,422**	**(1,284,080)**	**2,083,297**	**1,985,018**	**2,784,235**	**23,605,095**
Ending Fund Balance		**$ 1,327,896**	**$ (1,284,080)**	**$ 2,470,041**	**$ 2,159,956**	**$ 3,345,917**	**$ 24,696,297**

HOUSTON CITY COLLEGE

Unrestricted Adjusted Budgets and Actuals by Division - Summary Comparison

As of July 31, 2026

91.7% of Year

Division	FY 2026 Adjusted Budget	Actuals as of July 31, 2026	% Spent	FY 2025 Adjusted Budget	Actuals as of July 31, 2025	% Spent
Central College	$ 17,298,567	$ 16,154,591	93.4%	$ 15,721,992	14,191,131	90.3%
Northwest College	20,089,183	18,256,954	90.9%	18,687,475	16,478,735	88.2%
Northeast College	18,999,426	18,156,562	95.6%	17,771,352	16,363,310	92.1%
Southwest College	21,035,938	19,096,179	90.8%	17,452,670	16,483,212	94.4%
Southeast College	18,211,486	17,846,383	98.0%	17,627,378	16,591,445	94.1%
Coleman College	23,593,043	20,579,965	87.2%	22,318,475	19,973,589	89.5%
Academic Instruction	85,160,828	82,577,789	97.0%	80,997,823	78,210,649	96.6%
Office of the Chancellor	12,037,086	9,743,568	80.9%	11,278,170	9,145,667	81.1%
Instructional Services	27,008,333	25,194,029	93.3%	19,929,445	15,748,348	79.0%
Online College	3,513,050	3,116,357	88.7%	3,146,694	2,780,318	88.4%
Student Services	11,071,974	8,420,854	76.1%	11,583,922	7,831,834	67.6%
Strategy, Planning & Institutional Effectiveness	4,912,139	3,894,965	79.3%	4,993,371	3,863,385	77.4%
External & Governmental Relations, Transfers and Alumni Relations	2,218,486	1,656,038	74.6%	2,134,068	1,572,945	73.7%
Legal & Compliance	22,130,151	18,710,640	84.5%	16,967,410	14,164,777	83.5%
Finance & Accounting	69,632,899	59,146,137	84.9%	72,513,673	63,466,235	87.5%
System	114,142,139	88,914,444	77.9%	125,415,528	78,553,382	62.6%
Grand Total	**$ 479,607,260**	**$ 417,649,463**	**87.1%**	**$ 465,139,254**	**$ 380,527,163**	**81.8%**

HOUSTON CITY COLLEGE
Balance Sheet by Fund
As of July 31, 2026

	CURRENT & LOAN FUNDS[1]	PLANT & BOND FUNDS[2]	TOTAL ALL FUNDS	PRIOR YEAR TOTAL FUNDS 8-31-2025
ASSETS				
Current Assets:				
Cash & cash equivalents	$ 89,410,758	$ 126,172,132	$ 215,582,890	$ 222,525,282
Accounts receivable (net)	82,175,648	3,041,871	85,217,519	33,361,251
Deferred charges	8,168,593	-	8,168,593	12,374,580
Prepaids	8,815,294	-	8,815,294	9,098,114
Total Current Assets	188,570,293	129,214,003	317,784,296	277,359,227
Non-current Assets:				
Restricted cash & cash equivalents	-	24,523,308	24,523,308	34,810,115
Long-term investments	301,824,234	12,849	301,837,083	219,554,291
Long-term lease receivable	18,734,515	-	18,734,515	18,241,761
Capital assets, net	9,020,405	1,111,401,613	1,120,422,018	1,134,300,351
Total Non-current Assets	329,579,154	1,135,937,770	1,465,516,924	1,406,906,518
Total Assets	$ 518,149,447	$ 1,265,151,773	$ 1,783,301,220	$ 1,684,265,745
Deferred Outflows of Resources:				
OPEB	12,647,768	-	12,647,768	12,647,768
Pension	19,860,348	-	19,860,348	19,860,348
Advance Funding Valuation	-	1,300,727	1,300,727	1,300,727
Total Deferred Outflows of Resources	$ 32,508,116	$ 1,300,727	$ 33,808,843	$ 33,808,843
Total Assets and Deferred Outflows of Resources	$ 550,657,563	$ 1,266,452,500	$ 1,817,110,063	$ 1,718,074,588
LIABILITIES				
Current Liabilities:				
Accounts payable	23,892,321	291,244	24,183,566	17,734,123
Accrued Interest- SBITA	466,208	-	466,208	466,208
Accrued liabilities	624,227	39,462	663,689	8,552,333
Compensated absences	15,972,276	-	15,972,276	15,972,276
Funds held for others	657,751	189,209	846,960	841,776
Deferred revenue	51,878,229	1,739,474	53,617,703	33,120,650
SBITA- Current portion	5,435,692	-	5,435,692	5,435,692
Net OPEB liability-current portion	4,009,122	-	4,009,122	4,009,122
Notes payable-current portion	-	183,306	183,306	728,033
Bonds payable-current portion	-	-	-	37,570,000
Capital lease obligations-current	-	-	-	-
Total Current Liabilities	102,935,827	2,442,696	105,378,523	124,430,213
Non-current Liabilities:				
SBITA Liability	3,120,956	-	3,120,956	3,120,956
Net OPEB liability	137,226,159	-	137,226,159	137,226,159
Net pension liability	91,994,941	-	91,994,941	91,994,941
Notes payable	-	1,042,536	1,042,536	1,042,536
Bonds payable	-	473,846,086	473,846,086	473,846,086
Capital lease obligations	-	-	-	-
Total Non-current Liabilities	232,342,056	474,888,622	707,230,678	707,230,678
Total Liabilities	$ 335,277,883	$ 477,331,318	$ 812,609,201	$ 831,660,891
Deferred Inflows of Resources:				
Leases	18,453,382	-	18,453,382	21,228,275
OPEB	41,352,953	-	41,352,953	41,352,953
Pension	7,020,792	-	7,020,792	7,020,792
Advance Funding Valuation	-	8,356,137	8,356,137	8,356,137
Total Deferred Inflows of Resources	$ 66,827,127	$ 8,356,137	$ 75,183,264	$ 77,958,157
Total Liabilities and Deferred Inflows of Resources	$ 402,105,010	$ 485,687,455	$ 887,792,465	$ 909,619,048
Beginning Fund Balances, Audited	71,542,029	736,913,510	808,455,539	734,321,025
Fund Balance Adjustment	-	-	-	
Net Revenue/(Expenses)				
Unrestricted	70,986,888	-	70,986,888	(24,597,751)
Restricted	6,023,636	-	6,023,636	674,395
Net Investment in Plant	-	43,851,535	43,851,535	98,057,870
Ending Fund Balances	$ 148,552,553	$ 780,765,045	$ 929,317,598	$ 808,455,539
Total Liabilities & Fund Balances	$ 550,657,563	$ 1,266,452,500	$ 1,817,110,063	$ 1,718,074,588

[1] *Includes Unrestricted, Restricted, Loan & Endowment, Scholarship, Agency and Auxiliary Funds.*

[2] *Includes Unexpended Plant, Retirement of Debt and Investment in Plant Funds.*

HOUSTON CITY COLLEGE

Exemptions and Waivers Detail

As of July 31, 2026

	FY 2025 Prior Year Activity thru 8/31/2025	FY 2025 Year-to-Date Activity thru 07/31/2025	FY 2026 Year-to-Date Activity thru 07/31/2026	Actuals % Increase/ (Decrease)YTD vs. Prior YTD
Tuition & Fees				
Budget:				
Adjusted Budget, Annual*	$ 126,537,802	$ 130,634,969	$ 114,395,960	-12.4%
Revenues:				
Gross Tuition & Fees	151,515,167	152,608,605	168,760,460	10.6%
Waivers & Exemptions:				
Dual Credit & Early College HS	(19,222,225)	(19,216,420)	(24,988,116)	30.0%
Other	(3,345,302)	(2,757,216)	(3,502,291)	27.0%
Total Waivers & Exemptions	(22,567,527)	(21,973,636)	(28,490,407)	29.7%
Total Tuition & Fees Revenue, Net	**$ 128,947,640**	**$ 130,634,969**	**$ 140,270,053**	**7.4%**
Tuition & Fees - Extended Learning (EL)				
Budget:				
Adjusted Budget, Annual*	$ 7,885,993	$ 8,390,995	$ 7,609,984	-9.3%
Revenues:				
Gross Tuition & Fees	8,435,498	8,390,995	9,030,586	7.6%
Waivers & Exemptions:				
Department of Corrections	-	-	-	-
Total EL Tuition & Fees Revenue, Net	**$ 8,435,498**	**$ 8,390,995**	**$ 9,030,586**	**7.6%**

Exemptions & Waivers	FY 2025 Prior Year Activity thru 8/31/2025	FY 2025 Year-to-Date Activity thru 07/31/2025	FY 2026 Year-to-Date Activity thru 07/31/2026	FY 2026 Actuals % Increase/ (Decrease)YTD vs. PriorYTD
Dual Credit & Early College HS Waiver	19,222,225	19,216,420	24,988,116	30.0%
Other Exemptions:				
Employee Fee Exemptions	46,164	45,533	54,381	19.4%
Firemen	43,929	43,929	26,382	-39.9%
Hazelwood	1,265,115	1,256,601	1,406,081	11.9%
Deaf & Blind	141,103	141,103	153,612	8.9%
High Ranking High School Grad	1,364	1,364	-	-100.0%
Good Neighbor Program	104,266	104,266	30,998	-70.3%
Child of Disabled Vet	2,817	2,817	3,501	24.3%
CHILDREN OF POW/PMA	397,808	-	-	-
Employee of State College & University	4,703	4,703	1,283	-72.7%
Non-resident Teach/Research Assistant	10,602	10,602	16,993	60.3%
Non-resident Competitive Scholarships	6,555	6,555	14,663	123.7%
Senior Citizens	445,900	439,300	605,754	37.9%
Misc Tuition/Fees Waivers	-	-	-	-
Concurrent Enrollment	222	222	-	-100.0%
Foster Children-Resident	301,126	304,639	351,330	15.3%
TX Tomorrow Waiver	277	279	-	-100.0%
Surviving Spouse/Children	-	-	1,146	100.0%
Peace Officer Exemption	16,211	16,211	22,325	37.7%
Adopted Student Waiver	357,878	354,365	378,070	6.7%
FAST Book & OD Fees	199,262	24,729	435,773	1662.2%
Total Other Exemptions	3,345,302	2,757,216	3,502,291	27.0%
Grand Total Exemptions & Waivers	**$ 22,567,527**	**$ 21,973,636**	**$ 28,490,407**	**29.7%**

*Amount net of exemptions & waivers.

ACTION ITEM

Meeting Date: September 16, 2026

Consent Agenda

ITEM #	ITEM TITLE	PRESENTER
3.	**Approve Chancellor's Annual Priorities and Performance Goals for 2026-27**	**Trustee Eva Loredo** **Dr. Margaret Ford Fisher**

RECOMMENDATION

Approve Chancellor's annual priorities and performance goals for 2026-27. The proposed goals will be provided under separate cover.

COMPELLING REASON AND BACKGROUND

In accordance with Board Bylaws, Article F, Section 5.C, the Committee of the Whole shall review and recommend to the Board for approval the annual goals and objectives of the Chancellor.

STRATEGIC ALIGNMENT

1. Student Success, 2. Personalized Learning , 3. Academic Rigor , 4. Community Investment , 5. College of Choice

This item is applicable to the following: District

ACTION ITEM

Meeting Date: September 16, 2026

Consent Agenda

ITEM #	ITEM TITLE	PRESENTER
4.	**Approve HCC Board Goals for 2026-27**	**Trustee Eva Loredo**

RECOMMENDATION

Approve HCC Board goals for 2026-2027.

COMPELLING REASON AND BACKGROUND

In accordance with policy BCG (Local), the Board as a whole shall review the Board's goals for the current year to ensure that all Trustees are familiar with Board priorities.

The Board reviewed the proposed goals at the Board Retreat on August 21, 2026.

STRATEGIC ALIGNMENT

1. Student Success, 2. Personalized Learning , 3. Academic Rigor , 4. Community Investment , 5. College of Choice

ATTACHMENTS:

Description	Upload Date	Type
Proposed 2026-2027 HCC Board Goals	9/9/2026	Attachment

This item is applicable to the following: District

2026-2027 HCC Board Goals

Internal Governance:

1. Trustees affirm that they will operate as a policy-making body, and pledge to refrain from interfering with the day-to-day administrative operations which have been delegated to the Chancellor.

2. Trustees will participate in national, state, and local activities in support of the College's mission and consistent with their duties as Board members. Trustees will strive to participate in activities in other Trustee districts.

3. Trustees will participate in at least two Board Retreats per year. Board Retreats will include opportunities to build camaraderie and relationships among Board members.

4. The Board will participate in the strategic planning process to develop a consensus vision on important issues that will position HCC to capitalize on the region's growth and population shifts into the future. This process will focus on issues including information technology updates, institutional governance on artificial intelligence, Enterprise Resource Planning upgrades, real estate and facility planning.

Support College Goals:

1. When performing its budget oversight responsibility, the Board will review and approve the Chancellor's budget recommendations to ensure alignment with HCC's strategic priorities, including partnerships and scholarships, and the Chancellor's approved goals. Board will drive and support a long-term budget view in upcoming cycle.

2. The Board will support the Chancellor's efforts to lead HCC in the implementation of board priorities and strategies to increase student success including, but not limited to Houston Reconnect, Dual Credit, Workforce Programs, Continuing Education, and Lifelong Learning Programs.

3. The Board will support the Chancellor's assessment of the workforce needs of the communities served by HCC to ensure that those needs are integrated into the curriculum and aligned with legislative requirements; and efforts to meet employers' skills needs so that students are work-ready in a manner that aligns with industry needs.

4. The Board will support the HCC Foundation and the System in its philanthropic efforts, particularly with a target of attracting larger endowed gifts.

5. The Board will speak with one voice to the Chancellor, and will leverage Board Resolutions to ensure clarity in Board direction when appropriate.

ACTION ITEM

Meeting Date: September 16, 2026

Topics for Discussion and/or Action

ITEM #	ITEM TITLE	PRESENTER
A.	**Approve the Proposed 2026 Tax Rate and Announce the Timeline for the Public Hearing and Final Adoption of 2026 Tax Rate (FY2027)**	**Dr. Margaret Ford Fisher Robert McCracken**

RECOMMENDATION

Approve the proposed tax rate of $0.098802, which is necessary to fund the approved FY2027 operating budget and debt service payments, and announce the timeline for the public hearing and final adoption of a 2026 tax rate.

COMPELLING REASON AND BACKGROUND

- Truth-in-taxation requires most taxing units to calculate two rates after receiving a certified appraisal roll from the chief appraiser — the no-new-revenue tax rate and the voter-approval tax rate. To comply with the Truth-in-Taxation statutes, our Board meets to discuss these and our proposal for a total 2026 tax rate.

- No-New-Revenue Tax Rate (NNRR) - The no-new-revenue tax rate compares taxes for the prior year and for the current year, based on a tax rate that would produce the same amount of revenue if applied to the same properties taxed each year.
    - Simply stated, the formula assumes that if values increase, the tax rate should decrease to create the same amount of revenue as it did the year before, or if values decrease, the tax rate will increase to produce the same amount of revenue.

- Voter-Approval Tax Rate (VAR) - The voter-approval tax rate is the maximum rate a taxing unit can levy without requiring voter consent. That rate is 8% above the no-new-revenue tax rate.
    - The calculation has two components an M&O rate that supports operations and a debt service rate that supports repayment of bond principal and interest.
    - Our proposed rate is less than the VAR and therefore does not require an election.

- The Board reviews the (NNRR) and (VAR), then votes to accept the proposed tax rate and will announce the date and time of the public hearing and tax rate adoption in accordance with the Texas tax code.

- The total tax revenue is an essential aspect of HCC funding, and the anticipated revenue was a key element of the approved FY 2027 budget.

Since our proposed tax rate of $0.098802 is less than the 2026 voter approval rate (VAR) of

$0.104648, no election is required. However, since the proposed rate is greater than the no new revenue rate (NNRR) of $0.096926, the Board is required to hold a public hearing on the proposed tax rate prior to the adoption of the tax rate according to Texas Property Tax Code §§ 26.06 and 26.065.

The voter approval rate and no new revenue rate will be posted on the HCC website on September 17, 2026, in compliance with the Truth-in-Taxation statute, Property Tax Code, Chapter 26.

One public hearing and tax rate adoption meeting will be scheduled as follows:

- The public hearing will be held at a Special Meeting on **Wednesday, October 07, 2026**, at the Administration Building, 3100 Main Street, 2nd Floor Auditorium, Houston, TX.
- The HCC Board will vote to adopt the 2026 tax rate at the Special Meeting on **Wednesday, October 07, 2026**, at the Administration Building, 3100 Main Street, 2nd Floor Auditorium, Houston, TX.

FISCAL IMPACT

The total estimated ad valorem tax revenues for FY 2027 from the M&O rate of $.086206 and debt service rate of $.012596 [per assessed valuation] are $246.3 million and $36 million, respectively, net after collections. The debt service revenue is used to repay bond principal and interest.

LEGAL REQUIREMENT

Chapter 26 of the Property Tax Code requires taxing units to comply with the Truth-in-Taxation statues in adopting their tax rates.

STRATEGIC ALIGNMENT

1. Student Success, 4. Community Investment , 5. College of Choice

ATTACHMENTS:

Description	Upload Date	Type
Proposed 2026 Tax Rate Presentation	9/9/2026	Presentation
2026 Tax Rate Calculation Worksheet	9/9/2026	Attachment

This item is applicable to the following: District

Review FY27 Property Taxes: TY26 Calculated Tax Rates
TY26 Proposal, Effective FY27

Dr. Margaret Ford Fisher, Chancellor

Robert McCracken, VC Administration & Operations

Dawn Stephens, Interim AVC, Finance & Accounting

September 16, 2026

Purpose

- Review TY26[FY27] calculated tax rates:
  - No-new-revenue-rate (NNRR) - The no-new-revenue-rate is a calculated rate that would provide the taxing unit with about the same amount of revenue it received in the year before.
  - Voter-approval-rate (VAR) - The voter approval rate is a tax rate that provides the taxing unit with about the same amount of tax revenue from the previous year, plus an extra eight percent increase, in addition to sufficient funds to pay bond obligations funded by taxes in the coming year. It is the highest tax rate a taxing unit can adopt without holding an election.
- Review FY27 proposed tax rate and estimated revenue:
  - Total Tax Rate
  - Maintenance and Operations (M&O)
  - Debt Service
- Review Ad Valorem Tax Values and Revenue
- Approve the 2026 proposed tax rate for FY27
- Announce meeting date for the public hearing and tax rate adoption

Typical County Timeline

DATE	ACTIVITY
January	The appraisal district determines whether a property is taxed or not, market conditions, ownership, value, potential exemptions, and responsible taxpayer.
January to April	Appraisal district processes applications for tax exemptions, and other tax relief.
May	Appraisal Review Board [ARB] hears protests from property owners who believe their property values are incorrect, or who feel they were improperly denied an exemption.
July 25, 2026	Deadline for chief appraiser to certify rolls or value estimates to taxing units.
August (Received 9/2/2026)	Chief Appraiser gives each taxing unit a list of certified taxable property known as the appraisal roll.
September/October	Elected officials of each taxing unit adopt tax rates for their operations and debt payments. Each property is taxed by several taxing units including a junior college district.
October/November	Tax bills are sent out for collection. Taxpayers have until January 31 of the following calendar year to pay their taxes.

Calculations (No Change to Total Tax Rate)

Explanations:

- Does not exceed the Voter-Approval-Rate, $0.104648
- Greater than the No-New-Revenue Rate, $0.096926
- No election required
- Public hearing required

Tax Rate		TY26/ FY27 Proposed Tax Rate		TY25/ FY26 Adopted Tax Rate		Difference	
M&O	$	0.086206	$	0.085585	$	0.000621	0.7%
Debt		0.012596		0.013217		(0.000621)	-4.7%
Total Rate	**$**	**0.098802**	**$**	**0.098802**	**$**	**0.000000**	0.0%
Proposed Tax Rate Compared to VAR and NNRR:							
Voter-approval-rate (VAR)	$	0.104648					
Difference (Lower) Higher	$	(0.005846)	***Proposed tax rate is less than the VAR. No election required.***				
No-new revenue rate (NNRR)	$	0.096926					
Difference (Lower) Higher	$	0.001876	***Proposed tax rate exceeds the NNRR. Record BOT vote needed. Hearing required.***				

Note: HCCS remains the lowest tax rate among our larger peers in the State of Texas.

Recommended Tax Rate and Revenue Estimates (No Change to Total Tax Rate)

Explanations:

- Final certified property values total $293.9B as of August, a 0.4% increase compared to prior year.
- HCC' s proposed total tax rate is $0.098802. This is same tax rate as the prior year's rate, generating approximately $282.3 million for the FY27 operating budget and debt payment obligations.
- The proposed M&O Tax rate is $$0.086206. This is an increase of 0.7% compared to the prior year's M&O rate, generating approximately $246.3 million in revenue, net after collections to support the FY27 Operating Budget.
- The Debt Service Tax Rate is $0.012596. This is a decrease of 4.7% compared to the prior year's rate, generating approximately $36 million of revenue needed to meet debt payment obligations for FY27.
- We have estimated a 97.22% collection rate on property taxes for both counties.
- Our current exemptions remain:
  - Over 65/Disabled, $135,000
  - Homestead $5,000 or 17% (whichever is greater)
- We estimate +$4M [+1.7%] in M&O tax revenue compared to prior year; however, it is $3.2M less than the approved budget.
- Total budget deficit including state and tax reductions would be $12.3M.

In Thousands

ITEM		CURRENT		PROPOSED	DELTA		
		TY25/ FY26		TY26/ FY27	%		$$
Property Values	$	**292,698,389,105**	$	**293,936,968,612**	**0.4%**	$	**1,238,579,507**
Tax Rates:							
Total (rounded)	$	**0.098802**	$	**0.098802**	**0.0%**	$	**0.000000**
DEBT	$	0.013217	$	0.012596	-4.7%		(0.000621)
M & O	$	0.085585	$	0.086206	0.7%	$	0.000621
Estimated Revenue:							
Total (rounded)	$	**279,764**	$	**282,342**	**0.9%**	$	**2,578**
Debt Service		37,425	$	35,994	-3.8%		(1,431)
M & O	$	242,339	$	246,348	1.7%	$	4,009

Note: The tax rate and revenue estimate is based on certified values received from Harris and Fort Bend Counties.

Ad Valorem Tax Values and M&O Revenue (No Change to Total Tax Rate)

Fiscal Year	Tax Year	Certified Taxable Values	Delta		Revenue Budgeted	Delta
2025	2024	$285.0B			$222.8M	
2026	2025	$292.7B	2.7%		$242.3M	8.0%
2027	2026	$293.9B	0.4%		$246.3M	1.7%

Tax Rate Recommendation (No Change to Total Tax Rate)

- The proposed tax rate of $0.098802 funds the FY27 budget
- This tax rate provides the following for HCC:
  - Creates an estimated $4M shortfall in ad valorem tax revenue compared to the approved FY27 budget plan amount;
  - Provides funding for debt obligations;
  - Supports budgeted enrollment changes; and
  - Supports budget priorities and strategic plan objectives
  - Does not address $8.5M shortage due to State funding cuts
  - Total budget deficit including state and tax reductions would be $12.3M

Note: The tax rate and revenue estimates are based on August certified values received from Harris and Fort Bend Counties tax district.

Calculations (Rate for Budget Plan)

Explanations:

- Does not exceed the Voter-Approval-Rate, $0.104648
- Greater than the No-New-Revenue Rate, $0.096926
- No election required
- Public hearing required

Tax Rate	TY26/ FY27 Proposed Tax Rate	TY25/ FY26 Adopted Tax Rate	Difference	
M&O	$ 0.087539	$ 0.085585	$ 0.001954	2.3%
Debt	0.012596	0.013217	(0.000621)	-4.7%
Total Rate	**$ 0.100135**	**$ 0.098802**	**$ 0.001333**	1.3%
Proposed Tax Rate Compared to VAR and NNRR:				
Voter-approval-rate (VAR)	$ 0.104648			
Difference (Lower) Higher	$ (0.004513)	***Proposed tax rate is less than the VAR. No election required.***		
No-new revenue rate (NNRR)	$ 0.096926			
Difference (Lower) Higher	$ 0.003209	***Proposed tax rate exceeds the NNRR. Record BOT vote needed. Hearing required.***		

Note: HCCS remains the lowest tax rate among our larger peers in the State of Texas.

Recommended Tax Rate and Revenue Estimates (Rate for Budget Plan)

Explanations:

- Final certified property values total $293.9B as of August, a 0.4% increase compared to prior year.
- HCC' s proposed total tax rate is $0.100135. This is an overall increase of 1.3% compared to the prior year's rate, generating approximately $286.2 million for the FY27 operating budget and debt payment obligations.
- The proposed M&O Tax rate is $$0.087539. This is an increase of 2.3% compared to the prior year's M&O rate, generating approximately $250.2 million in revenue, net after collections to support the FY27 Operating Budget.
- The Debt Service Tax Rate is $0.012596. This is a decrease of 4.7% compared to the prior year's rate, generating approximately $36 million, of revenue needed to meet debt payment obligations for FY27.
- We have estimated a 97.22% collection rate on property taxes for both counties.
- Our current exemptions remain:
  - Over 65/Disabled, $135,000
  - Homestead $5,000 or 17% (whichever is greater)
- We estimate +$7.8M [+3.2%] in M&O tax revenue compared to prior year budget; however, it is $3.2M less than the FY27 approved budget.
- Total budget deficit for FY27 due to state reductions would be $8.5M.

In Thousands

ITEM		CURRENT		PROPOSED	DELTA		
		TY25/ FY26		TY26/ FY27	%		$$
Property Values	$	**292,698,389,105**	$	**293,936,968,612**	**0.4%**	$	**1,238,579,507**
Tax Rates:							
Total (rounded)	$	**0.098802**	$	**0.100135**	**1.3%**	$	**0.001333**
DEBT	$	0.013217	$	0.012596	-4.7%		(0.000621)
M & O	$	0.085585	$	0.087539	2.3%	$	0.001954
Estimated Revenue:							
Total (rounded)	$	**279,764**	$	**286,150**	**2.3%**	$	**6,386**
Debt Service		37,425	$	35,994	-3.8%		(1,431)
M & O	$	242,339	$	250,156	3.2%	$	7,817

Note: The tax rate and revenue estimate is based on certified values received from Harris and Fort Bend Counties.

Ad Valorem Tax Values and M&O Revenue (Rate for Budget Plan)

Fiscal Year	Tax Year	Certified Taxable Values	Delta		Revenue Budgeted	Delta
2025	2024	$285.0B			$222.8M	
2026	2025	$292.7B	2.7%		$242.3M	8%
2027	2026	$293.9B	0.4%		$250.2M	3%

Tax Rate Recommendation (Rate for Budget Plan)

- The proposed tax rate of $0.100135 funds the FY27 budget
- This tax rate provides the following for HCC:
  - Meets the FY27 ad valorem tax revenue budget obligations as approved;
  - Provides funding for debt obligations;
  - Supports budgeted enrollment changes; and
  - Supports budget priorities and strategic plan objectives
  - Does not address $8.5M shortage due to State funding cuts

Note: The tax rate and revenue estimates are based on August certified values received from Harris and Fort Bend Counties tax district.

Ad Valorem Tax Rate Options

	%M&O Rate Chg.	M&O Tax Rate	Debt Service Tax Rate	Total Tax Rate	%Total Tax Rate Chg.	Taxable Values	Maintenance & Operations Revenue Scenarios: %Chg.	Maintenance & Operations Revenue Scenarios: Tax Revenue, Net of Collections	Maintenance & Operations Revenue Scenarios: $Chg. Compared to Budget	Maintenance & Operations Revenue Scenarios: %Chg. Compared to Budget	Risk Level
2025		$ 0.085585	$ 0.013217	$ 0.098802		$ 292,698,389,105		$ 242,339,423			
2026 Proposed	**0.7%**	**$ 0.086206**	**$ 0.012596**	**$ 0.098802**	**0.0%**	**$293,936,968,612**	**0.42%**	**$ 246,348,172**	**$ (3,808,188)**	**-1.5%**	**Controls**

FY 2027 Tax Revenue Budgeted	$ 250,156,360
Collection Rate	97.22%

Line#	Option	%M&O Rate Chg.	M&O Tax Rate	Debt Service Tax Rate	Total Tax Rate	%Total Tax Rate Chg.	Taxable Values	%Chg.	Tax Revenue, Net of Collections	$Chg. Compared to Budget	%Chg. Compared to Budget	Risk Level
1	No-New-Revenue Rate	-1.5%	0.084331	0.012596	0.096926	-1.9%	$ 293,936,968,612	0.42%	$ 240,987,516	$ (9,168,844)	-3.7%	Reductions
2	No Change to M& O	0.0%	0.085585	0.012596	0.098181	-0.6%	$ 293,936,968,612	0.42%	$ 244,572,421	$ (5,583,939)	-2.2%	Restrictions
3	No Change to Total Tax Rate (Proposed)	0.7%	0.086206	0.012596	0.098802	0.0%	$ 293,936,968,612	0.42%	$ 246,348,172	$ (3,808,188)	-1.5%	Controls
4	Slight Rate Increase but slightly less revenue compared to budget	2.0%	0.087297	0.012596	0.099892	1.1%	$ 293,936,968,612	0.42%	$ 249,463,869	$ (692,491)	-0.3%	Monitor
5	2026 Rate to Meet Budget Plan	2.3%	0.087539	0.012596	0.100135	1.3%	$ 293,936,968,612	0.42%	$ 250,156,360	$ -	0.0%	Monitor
6	Rate to cover State Appropriation Deficit	5.7%	0.090497	0.012596	0.103093	4.3%	$ 293,936,968,612	0.42%	$ 258,609,938	$ 8,453,578	3.4%	Monitor
7	Voter Approval Rate	7.6%	0.092052	0.012596	0.104648	5.9%	$ 293,936,968,612	0.42%	$ 263,053,859	$ 12,897,499	5.2%	Monitor

Legend:

Risk Level	Trigger	Action
Green	Variance less than 1%	Monitor
Yellow	Revenue shortfall 1%-2%	Spending controls
Orange	Revenue shortfall 2%-3%	Hiring restrictions
Red	Revenue shortfall 3%-5%	Budget reductions
Critical	Revenue shortfall greater than 5%	Formal budget reduction plan

FY27 Budget Update (No Change to Total Tax Rate)

Enrollment as of 9/08/2026

Semester	SCH	Dual SCH	Non Dual SCH	Notation/Action
Fall 2026	64,208	18,998	45,210	
Fall 2025	58,550	15,670	42,880	
Enrollment Change	5,658	3,328	2,330	
%Enrollment Change	**9.7%**	**21.2%**	**5.4%**	Enrollment is currently showing a 5.4% increase; slightly above budget plan

Revenue Estimates as of 09/08/2026

Option 1	Year-to-Date Estimate				Notation
	FY27 Approved Budget	Est. as of 9/8/2026	$Change	%Change	
State Appropriations	$ 76,572,216	$ 68,118,639	$ (8,453,577)	-11.0%	Based on the latest THECB information HCC's appropriations will be reduced by $8.5M.
Ad Valorem Taxes	250,156,360	$ 246,348,172	$ (3,808,188)	-1.5%	If a change in the total tax rate is not approved, the estimated shortfall in tax revenue is $3.8M.
Tuition & Fees	155,226,705	$ 155,226,705	$ -	0.0%	Enrollment is currently showing a 5% increase; in line with budget plan.
Other Local Income	16,554,012	$ 16,554,012	$ -	0.0%	
Grant Revenue	650,000	$ 650,000	$ -	0.0%	
Total Operating Budget	**$ 499,159,293**	**$ 486,897,528**	**$ (12,261,765)**	**-2.5%**	Overall operating revenue is estimated to decrease by $12.3M compared to the approved budget.

FY27 Budget Update (Rate for Budget Plan)

Option 2	Year-to-Date Estimate				Notation
	FY27 Approved Budget	Est. as of 9/8/2026	$Change	%Change	
State Appropriations	$ 76,572,216	$ 68,118,639	$ (8,453,577)	-11.0%	Based on the latest THECB information HCC's appropriations will be reduced by $8.5M.
Ad Valorem Taxes	250,156,360	$ 250,156,360	$ -	0.0%	If a change in the total tax rate is approved to meet tax revenue as planned in the approved budget, no shortfall will be incurred. The overall tax rate would increase by 1.3%.
Tuition & Fees	155,226,705	$ 155,226,705	$ -	0.0%	
Other Local Income	16,554,012	$ 16,554,012	$ -	0.0%	
Grant Revenue	650,000	$ 650,000	$ -	0.0%	
Total Operating Budget	**$ 499,159,293**	**$ 490,705,716**	**$ (8,453,577)**	**-1.7%**	Overall operating revenue is estimated to decrease $8.5M or 1.7% compared to the approved budget.

FY27 Budget Update
(Tax Rate for Budget Plan and State Reduction)

Option 3	Year-to-Date Estimate				Notation
	FY27 Approved Budget	Est. as of 9/8/2026	$Change	%Change	
State Appropriations	$ 76,572,216	$ 68,118,639	$ (8,453,577)	-11.0%	Based on the latest THECB information HCC's appropriations will be reduced by $8.5M.
Ad Valorem Taxes	250,156,360	$ 258,609,937	$ 8,453,577	3.4%	If a change in the total tax rate is approved to meet tax revenue as planned in the approved budget and to cover state reductions, no shortfall will be incurred. The overall tax rate would increase by 4.3%.
Tuition & Fees	155,226,705	$ 155,226,705	$ -	0.0%	
Other Local Income	16,554,012	$ 16,554,012	$ -	0.0%	
Grant Revenue	650,000	$ 650,000	$ -	0.0%	
Total Operating Budget	**$ 499,159,293**	**$ 499,159,293**	**$ 0**	**0.0%**	Budget is balanced

Timeline to Adoption – TY26/FY27

DATES	ACTIVITY
January	The appraisal district determines whether a property is taxed or not, market conditions, ownership, value, potential exemptions, responsible taxpayer
January to April	Appraisal district processes applications for tax exemptions, and other tax relief
May	Appraisal Review Board [ARB] hears protests from property owners who believe their property values are incorrect, or who feel they were improperly denied an exemption
Wednesday, June 17, 2026	HCC Board of Trustees approved the FY27 Operating Budget based on the estimated tax rate
*Saturday, July 25, 2026	Deadline for chief appraiser to certify rolls or value estimates to taxing units
July 27 – August 7 (or as soon as practicable)	Calculation of no new revenue and voter approval tax rates using estimates
Wednesday, August 5, 2026	Board to discuss the 2026 tax rates:
	· Report on Truth-in-Taxation (TNT) guidelines, requirements, and timelines (Linebarger, Et. al.)
	· Provide estimated TNT calculations to the Board of Trustees
	· Review of the preliminary tax rates based on estimated values
	· Designate tax preparer
Mid-August (Received September 2, 2026)	Chief Appraiser gives each taxing unit the August certified list of taxable property known as the appraisal roll
Mid-August – September	Recalculation of no new revenue and voter approval tax rates using certified values
September/ October	Elected officials of each taxing unit adopt tax rates for their operations and debt payments
Wednesday, September 16, 2026	Present updated tax rates to Board:
	· Board approval of proposed tax rate.
	· Announce date of hearing and adoption
Thursday, September 17, 2026	Post the Notice About 2026 Tax Rates on HCC TNT website and County Appraisal District (CAD) transparency website
	Post the proposed tax rate to County Appraisal District (CAD) transparency website and to HCC website
Wednesday, September 30, 2026	Notice of Public Hearing is posted on HCCTV and HCC TNT website (7 days before public hearing)
Friday, October 2, 2026	Notice of Public Hearing/ Meeting is posted 5 days before the Hearing
	Board Services posts the Notice for Public Hearing 3 business days prior to the scheduled meeting (Open Meetings Notice)
Wednesday, October 7, 2026 (Special Meeting)	Public Hearing/Meeting
	Meeting to adopt tax rate
October/ November	Tax bills are sent out for collection. Taxpayers have until January 31 of the following calendar year to pay their taxes

Note: Taxing units must adopt the tax rate by Sept 29th or 60 days after receipt of appraisal roll, whichever is later.

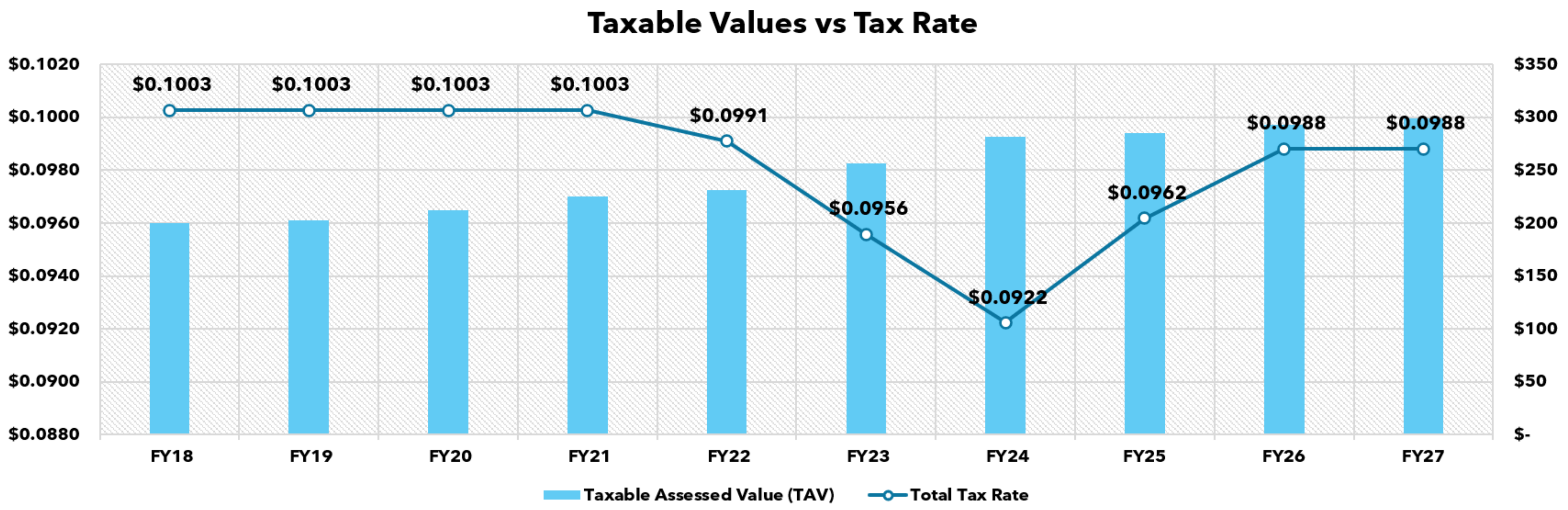
*Tax Code Section 81.06 directs that if a date falls on a weekend, the deadline is extended to the following regular business day

Thank You

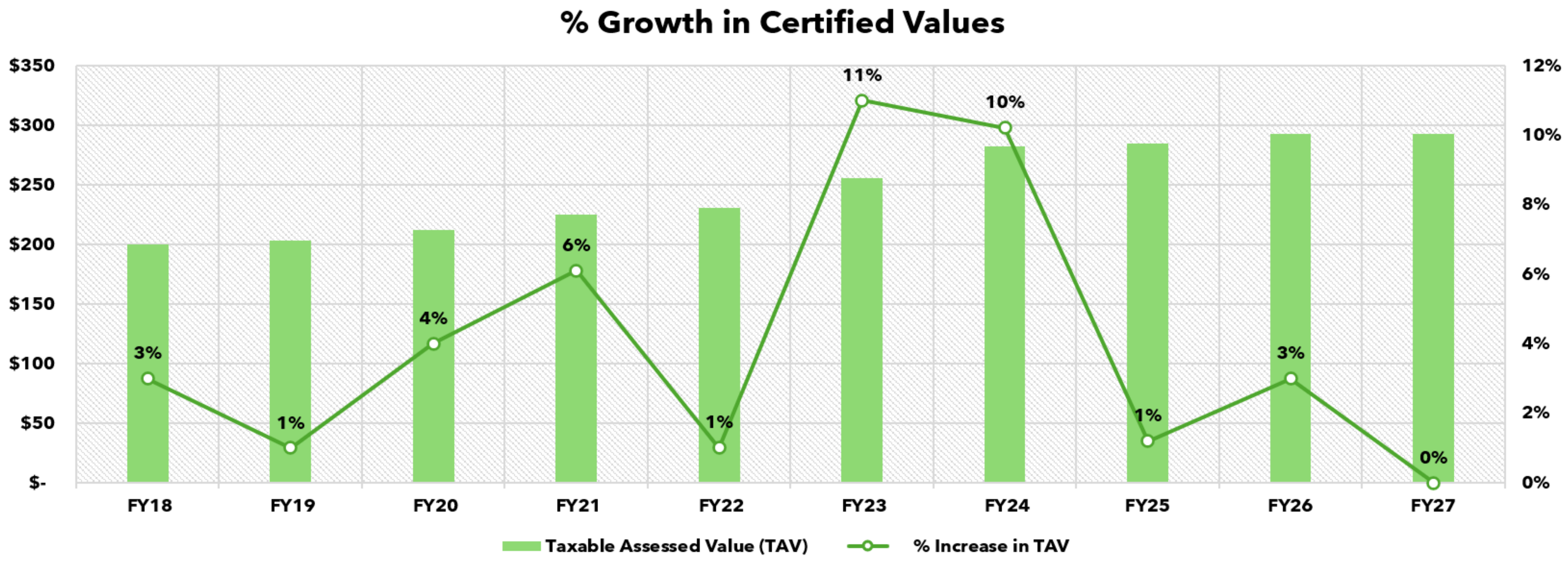
HOUSTON CITY COLLEGE

Appendix

Appendix A-1
Tax Rate and Valuation History – FY2018-FY2027



Appendix A-2
Valuation History and Year-Over-Year Percentage Change – FY2018-FY2027



Appendix A-3
Impact of Proposed Tax Rate and HCC Exemptions to Local Homeowners
(Rate for Budget Plan)

	TY26/FY27 Proposed Tax Amount		TY25/FY26 Tax Amount		Annual Increase	
Value of Home	**Over 65**	**Other**	**Over 65**	**Other**	**Over 65**	**Other**
$50,000	Exempt	$ 41.00	Exempt	$ 41.00	Exempt	$ -
$100,000	Exempt	$ 82.01	Exempt	$ 82.01	Exempt	$ -
$250,000	$ 71.63	$205.01	$ 71.63	$ 205.01	$ -	$ -
$500,000	$ 276.65	$ 410.03	$ 276.65	$ 410.03	$ -	$ -
$1,000,000	$ 686.67	$ 820.06	$ 686.67	$ 820.06	$ -	$ -

- To offset the impact to the taxpayer, HCC provides an exemption of $135,000 for homeowners over age 65 or disabled.
- A homestead exemption is also provided at $5,000 or 17% of appraised value, whichever is greater.
- A community member who owns a home valued at $100,000 and is over age 65 would qualify for an exemption and the estimated annual impact is $0. The estimated impact for all others who own a $100,000 home is an increase of $0
- A community member who owns a home valued at $250,000 and is over age 65 would qualify for an exemption and the estimated annual impact is an increase of $0. The estimated impact for all others who own a $250,000 home is an increase of $0.

Appendix A-4
Comparison of Competitors Valuations, Tax Rate and Collections

Large Urban Community College	Net Assessed Valuation	FY2027/TY2026 Total Tax Rate	Proposed Tax Revenue Collected
San Jacinto Community College	$ 86,624,713,052	$ 0.168507	$ 130,483,150
Alamo Community College	$ 227,456,136,072	$ 0.166650	$ 379,055,651
Tarrant County College	$ 271,703,447,036	$ 0.120000	$ 326,044,136
Dallas County Community College	$ 480,707,584,338	$ 0.106575	$ 512,314,108
Lone Star College	$ 306,680,449,672	$ 0.105800	$ 324,467,916
Austin Community College	$ 365,684,368,398	$ 0.103600	$ 378,849,006
Houston City College *	**$ 293,936,968,612**	**$ 0.098802**	**$ 282,342,050**

*HCC's Estimated Tax Revenue Collected is shown net of collections at 97.22%.

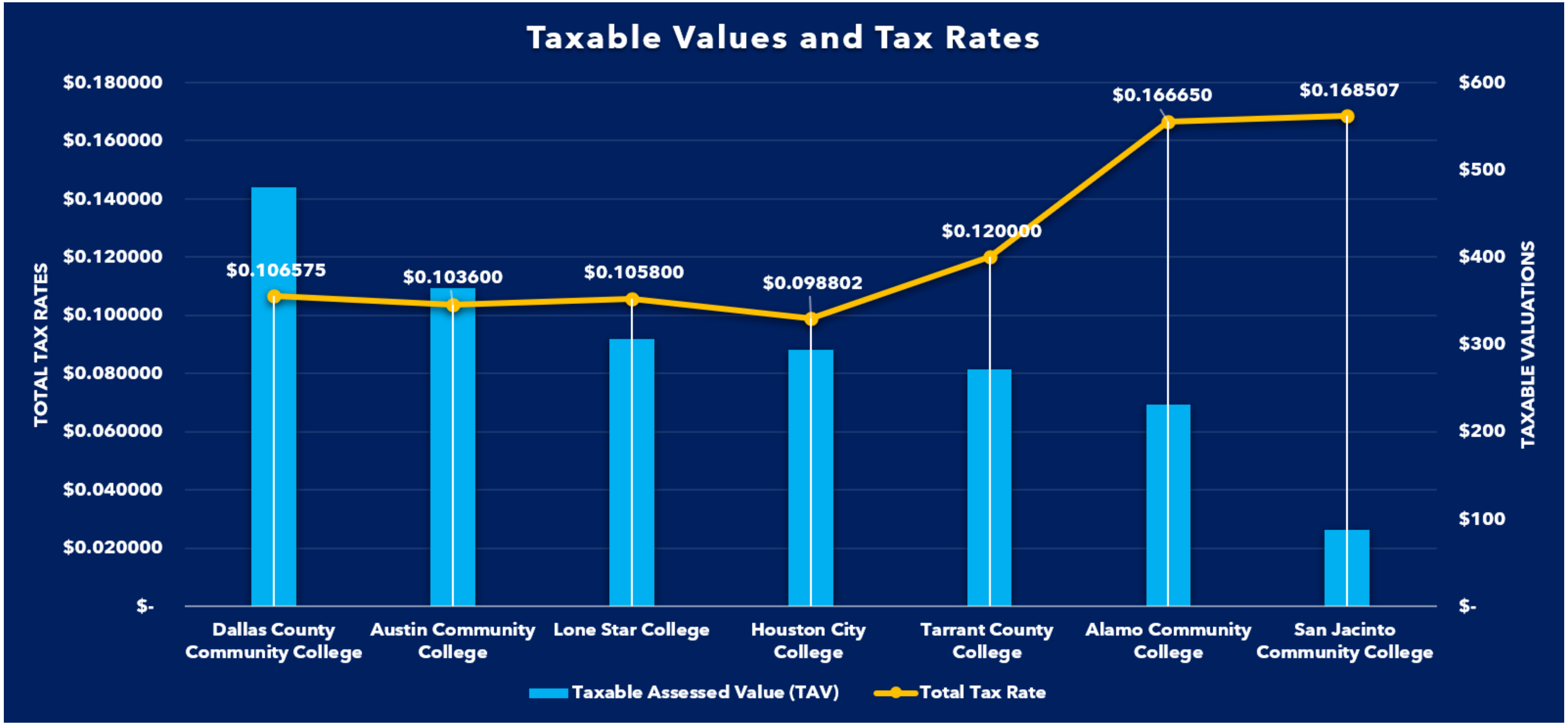
Source: Respective Community College Websites as of 09/09/2026

Appendix A-5
Proposed Homestead Exemption - No Change
Comparison of Competitors Exemption Amounts and Tax Rates

Large Urban Peer Comparison of Exemption Amounts and Tax Rates					
Jurisdiction / Taxing Unit	**Homestead Percent**	**Minimum Homestead Amount**	**Over 65 and/or Disabled Amount**	**FY 2026/ TY 2025 Total Tax Rate**	**FY 2027/ TY 2026 Proposed Total Tax Rate**
Houston City College (Current/Proposed)	**17%**	**5,000**	**135,000**	**$ 0.098802**	**$ 0.098802**
Austin Community College	1%	5,000	75,000	$ 0.103400	$ 0.103600
Lone Star College	8%	5,000	75,000	$ 0.106000	$ 0.105800
Dallas College	20%	0	100,000	$ 0.106575	$ 0.106575
Tarrant County College	1%	5,000	50,000	$ 0.112280	$ 0.120000
Alamo Community College	1%	5,000	50,000	$ 0.149150	$ 0.166650
San Jacinto Jr. College	8%	5,000	140,000	$ 0.154615	$ 0.168507

Source: Exemptions and Tax Rates from respective websites, college jurisdiction/taxing unit as of 09/09/2026

Appendix – A6
Comparison of Competitors Valuations and Tax Rate



Source: Respective Community College Websites

Appendix – A7
Homestead Exemptions

Exemption Type	Exemption Tax Year 2022	Exemption Tax Year 2023	Exemption Tax Year 2024	Approved Exemption Tax Year 2025	Approved Exemption Tax Year 2026
Over 65 or Disabled	$120,000	$135,000	$135,000	$135,000	$135,000
Homestead	$5,000 or 15% of appraised value (whichever is greater)	$5,000 or 17% of appraised value (whichever is greater)	$5,000 or 17% of appraised value (whichever is greater)	$5,000 or 17% of appraised value (whichever is greater)	$5,000 or 17% of appraised value (whichever is greater)

Entity	Homestead Percent	Rank	Homestead Amount	Over 65 Amount	Rank	Disabled Amount	Rank	TY 2025 Tax Rate	Rank	*TY 2026 Tax Rate	%Chg
Alamo Colleges	1%	2	$ 5,000	$ 50,000	5	$ 50,000	2	$ 0.149150	2	$ 0.166650	11.7%
Austin Community College District	1%	2	$ 5,000	$ 75,000	4	$ 75,000	6	$ 0.103400	6	$ 0.103600	0.19%
Dallas College	20%	1	$ 0.00	$ 100,000	3	$ 100,000	5	$ 0.106575	4	$ 0.106575	0.0%
Houston City College	17%	2	$ 5,000	$ 135,000	2	$ 135,000	7	$ 0.098802	7	$ 0.098802	0.0%
Lonestar College	8%	2	$ 5,000	$ 75,000	4	$ 75,000	4	$ 0.106000	5	$ 0.105800	-0.2%
San Jacinto College	8%	2	$ 5,000	$ 140,000	1	$ 140,000	1	$ 0.154615	1	$ 0.168507	9.0%
Tarrant County College	1%	2	$ 5,000	$ 50,000	5	$ 3,000	3	$ 0.112280	3	$ 0.120000	6.9%

*Source: Respective Community College Websites as of 09/09/2026

2026 Tax Rate Calculation Worksheet
Taxing Units Other Than School Districts or Water Districts

Form 50-856

Houston City College	713-718-5103
Taxing Unit Name	Phone *(area code and number)*
3100 Main Street, Houston, TX 77002	www.hccs.edu
Taxing Unit's Address, City, State, ZIP Code	Taxing Unit's Website Address

GENERAL INFORMATION: Tax Code Section 26.04(c) requires an officer or employee designated by the governing body to calculate the no-new-revenue (NNR) tax rate and voter-approval tax rate for the taxing unit. These tax rates are expressed in dollars per $100 of taxable value calculated. The calculation process starts after the chief appraiser delivers to the taxing unit the certified appraisal roll and the estimated values of properties under protest. The designated officer or employee shall certify that the officer or employee has accurately calculated the tax rates and used values shown for the certified appraisal roll or certified estimate. The officer or employee submits the rates to the governing body by Aug. 7 or as soon thereafter as practicable.

School districts do not use this form, but instead use Comptroller Form 50-859 *Tax Rate Calculation Worksheet, School District without Chapter 313 and JETI Agreements* or Comptroller Form 50-884 *Tax Rate Calculation Worksheet, School District with Chapter 313 and JETI Agreements.*

Water districts as defined under Water Code Section 49.001(1) do not use this form, but instead use Comptroller Form 50-858 *Water District Voter-Approval Tax Rate Worksheet for Low Tax Rate and Developing Districts* or Comptroller Form 50-860 *Developed Water District Voter-Approval Tax Rate Worksheet.*

The Comptroller's office provides this worksheet to assist taxing units in determining tax rates. The information provided in this worksheet is offered as technical assistance and not legal advice. Taxing units should consult legal counsel for interpretations of law regarding tax rate preparation and adoption.

Taxing units must include a hyperlink to a document that evidences the accuracy of each entry in the worksheet other than an entry making a mathematical calculation.[1] Source materials must contain data for all worksheets used, including supplemental worksheets.

Insert hyperlink:

https://www.hctax.net/Property/JurisdictionTaxRates

SECTION 1: No-New-Revenue Tax Rate

The NNR tax rate enables the public to evaluate the relationship between taxes for the prior year and for the current year based on a tax rate that would produce the same amount of taxes (no new taxes) if applied to the same properties that are taxed in both years. When appraisal values increase, the NNR tax rate should decrease.

The NNR tax rate for a county is the sum of the NNR tax rates calculated for each type of tax the county levies.

While uncommon, it is possible for a taxing unit to provide an exemption for only maintenance and operations taxes. In this case, the taxing unit will need to calculate the NNR tax rate separately for the maintenance and operations tax and the debt tax, then add the two components together.

Line	No-New-Revenue Tax Rate Worksheet	Amount/Rate
1.	**Prior year total taxable value.** Enter the amount of the prior year taxable value on the prior year tax roll today. Include any adjustments since last year's certification; exclude Tax Code Section 25.25(d) one-fourth and one-third over-appraisal corrections from these adjustments. Exclude any property value subject to an appeal under Chapter 42 as of July 25 (will add undisputed value in Line 6). This total includes the taxable value of homesteads with tax ceilings (will deduct in Line 2) and the captured value for tax increment financing (adjustment is made by deducting TIF taxes, as reflected in Line 17).[2]	$ 243,873,480,878
2.	**Prior year tax ceilings.** Counties, cities and junior college districts. Enter the prior year total taxable value of homesteads with tax ceilings. These include the homesteads of homeowners age 65 or older or disabled. Other taxing units enter 0. If your taxing unit adopted the tax ceiling provision last year or a prior year for homeowners age 65 or older or disabled, use this step.[3]	$ 0
3.	**Preliminary prior year adjusted taxable value.** Subtract Line 2 from Line 1.	$ 243,873,480,878
4.	**Prior year total adopted tax rate.**	$ 0.098802 /$100
5.	**Prior year taxable value lost because court appeals of ARB decisions reduced the prior year's appraised value.**	
	A. Original prior year ARB values: $ 56,418,217,449	
	B. Prior year values resulting from final court decisions: - $ 50,984,958,474	
	C. Prior year value loss. Subtract B from A.[4]	$ 5,433,258,975

[1] Tex. Tax Code §§5.07(g)(4) and 26.04(d-1)
[2] Tex. Tax Code §26.012(14)
[3] Tex. Tax Code §26.012(14)
[4] Tex. Tax Code §26.012(13)

Line	No-New-Revenue Tax Rate Worksheet	Amount/Rate
6.	**Prior year taxable value subject to an appeal under Chapter 42, as of July 25.** **A. Prior year ARB certified value:** .... $ 43,975,453,012 **B. Prior year disputed value:** .... - $ 12,032,579,553 **C. Prior year undisputed value.** Subtract B from A. [5]	$ 31,942,873,459
7.	**Prior year Chapter 42 related adjusted values.** Add Line 5C and Line 6C.	$ 37,376,132,434
8.	**Prior year taxable value, adjusted for actual and potential court-ordered adjustments.** Add Line 3 and Line 7.	$ 281,249,613,312
9.	**Prior year taxable value of property in territory the taxing unit deannexed after Jan. 1 of the prior year.** Enter the prior year value of property in deannexed territory. [6]	$ 0
10.	**Prior year taxable value lost because property first qualified for an exemption in the current year.** If the taxing unit increased an original exemption, use the difference between the original exempted amount and the increased exempted amount. Do not include value lost due to freeport, goods-in-transit, temporary disaster exemptions. Note that lowering the amount or percentage of an existing exemption in the current year does not create a new exemption or reduce taxable value. **A. Absolute exemptions.** Use prior year market value: .... $ 256,966,113 **B. Partial exemptions.** Current year exemption amount or current year percentage exemption times prior year value: .... + $ 3,919,217,798 **C. Value loss.** Add A and B. [7]	$ 4,176,183,911
11.	**Prior year taxable value lost because property first qualified for agricultural appraisal (1-d or 1-d-1), timber appraisal, recreational/ scenic appraisal or public access airport special appraisal in the current year.** Use only properties that qualified for the first time in the current year; do not use properties that qualified in the prior year. **A. Prior year market value:** .... $ 224 **B. Current year productivity or special appraised value:** .... - $ 214 **C. Value loss.** Subtract B from A. [8]	$ 10
12.	**Total adjustments for lost value.** Add Lines 9, 10C and 11C.	$ 4,176,183,921
13.	**Prior year captured value of property in a TIF.** Enter the total value of the prior year captured appraised value of property taxable by a taxing unit in a tax increment financing zone for which the prior year taxes were deposited into the tax increment fund. [9] If the taxing unit has no captured appraised value in line 18D, enter 0.	$ 2,635,885,914
14.	**Prior year total value.** Subtract Line 12 and Line 13 from Line 8.	$ 274,437,543,477
15.	**Adjusted prior year total levy.** Multiply Line 4 by Line 14 and divide by $100.	$ 271,149,781
16.	**Taxes refunded for years preceding the prior tax year.** Enter the amount of taxes refunded by the taxing unit for tax years preceding the prior tax year. Types of refunds include court decisions, Tax Code Section 25.25(b) and (c) corrections and Tax Code Section 31.11 payment errors. Do not include refunds for the prior tax year. This line applies only to tax years preceding the prior tax year. [10]	$ 9,656,118
17.	**Adjusted prior year levy with refunds.** Add Lines 15 and 16. [11]	$ 280,805,899

[5] Tex. Tax Code §26.012(13)
[6] Tex. Tax Code §26.012(15)
[7] Tex. Tax Code §26.012(15)
[8] Tex. Tax Code §26.012(15)
[9] Tex. Tax Code §26.03(c)
[10] Tex. Tax Code §26.012(13)
[11] Tex. Tax Code §26.012(13) and (15)

Line	No-New-Revenue Tax Rate Worksheet	Amount/Rate
18.	**Total current year taxable value on the current year certified appraisal roll today.** This value includes only certified values or certified estimate of values and includes the total taxable value of homesteads with tax ceilings (will deduct in Line 20). These homesteads include homeowners age 65 or older or disabled. [12] **A. Certified values:** .... $ 272,171,552,108 **B. Counties:** Include railroad rolling stock values certified by the Comptroller's office: .... + $ 0 **C. Pollution control and energy storage system exemption:** Deduct the value of property exempted for the current tax year for the first time as pollution control or energy storage system property: .... - $ 0 **D. Tax increment financing:** Deduct the current year captured appraised value of property taxable by a taxing unit in a tax increment reinvestment zone for which the current year taxes will be deposited into the tax increment fund. Do not include any new property value that will be included in Line 24 below. [13] Adjustments to the taxable value must be calculated separately for each reinvestment zone using Form 50-110.[14] Enter the total from Form 50-110 .... - $ 2630838882 **E. Total current year value.** Add A and B, then subtract C and D.	$ 269,540,713,226
19.	**Total value of properties under protest or not included on certified appraisal roll.** [15] **A. Current year taxable value of properties under protest.** The chief appraiser certifies a list of properties still under ARB protest. The list shows the appraisal district's value and the taxpayer's claimed value, if any, or an estimate of the value if the taxpayer wins. For each of the properties under protest, use the lowest of these values. Enter the total value under protest. [16] .... $ 15,174,576,239 **B. Current year value of properties not under protest or included on certified appraisal roll.** The chief appraiser gives taxing units a list of those taxable properties that the chief appraiser knows about but are not included in the appraisal roll certification. These properties also are not on the list of properties that are still under protest. On this list of properties, the chief appraiser includes the market value, appraised value and exemptions for the preceding year and a reasonable estimate of the market value, appraised value and exemptions for the current year. Use the lower market, appraised or taxable value (as appropriate). Enter the total value of property not on the certified roll. [17] .... + $ 9,221,679,147 **C. Total value under protest or not certified.** Add A and B.	$ 24,396,255,386
20.	**Current year tax ceilings.** Counties, cities and junior colleges enter current year total taxable value of homesteads with tax ceilings. These include the homesteads of homeowners age 65 or older or disabled. Other taxing units enter 0. If your taxing unit adopted the tax ceiling provision in the prior year or a previous year for homeowners age 65 or older or disabled, use this step.[18]	$ 0
21.	**Anticipated contested value.** Affected taxing units enter the contested taxable value for all property that is subject to anticipated substantial litigation. [19] An affected taxing unit is wholly or partly located in a county that has a population of less than 500,000 and is located on the Gulf of Mexico.[20] If completing this line, the taxing unit must include supporting documentation in Section 9.[21] Taxing units that are not affected, enter 0.	$ 0
22.	**Current year total taxable value.** Add Lines 18E and 19C, then subtract Lines 20 and 21.[22]	$ 293,936,968,612
23.	**Total current year taxable value of properties in territory annexed after Jan. 1, of the prior year.** Include both real and personal property. Enter the current year value of property in territory annexed. [23]	$ 60,544,028
24.	**Total current year taxable value of new improvements and new personal property located in new improvements.** New means the item was not on the appraisal roll in the prior year. An improvement is a building, structure, fixture or fence erected on or affixed to land. New additions to existing improvements may be included if the appraised value can be determined. New personal property in a new improvement must have been brought into the taxing unit after Jan. 1, of the prior year and be located in a new improvement. New improvements **do** include property on which a tax abatement agreement has expired for the current year. [24]	$ 4,165,108,737

[12] Tex. Tax Code §§26.012(6) and 26.04(c-2)
[13] Tex. Tax Code §26.03(c)
[14] Tex. Tax Code §26.03(e)
[15] Tex. Tax Code §26.01(c) and (d)
[16] Tex. Tax Code §26.01(c)
[17] Tex. Tax Code §26.01(d)
[18] Tex. Tax Code §26.012(6)(B)
[19] Tex. Tax Code §§26.012(6)(C) and 26.012(1-b)
[20] Tex. Tax Code §26.012(1-a)
[21] Tex. Tax Code §26.04(d-3)
[22] Tex. Tax Code §26.012(6)
[23] Tex. Tax Code §26.012(17)
[24] Tex. Tax Code §26.012(17)

Line	No-New-Revenue Tax Rate Worksheet	Amount/Rate
25.	**Total adjustments to the current year taxable value.** Add Lines 23 and 24.	$ 4,225,652,765
26.	**Adjusted current year taxable value.** Subtract Line 25 from Line 22.	$ 289,711,315,847
27.	**Current year NNR tax rate.** Divide Line 17 by Line 26 and multiply by $100. [25]	$ 0.096926 /$100
28.	**COUNTIES ONLY.** Add together the NNR tax rates for each type of tax the county levies. The total is the current year county NNR tax rate. [26]	$ /$100

Voter Approval Tax Rate

The voter-approval tax rate is the highest tax rate that a taxing unit may adopt without holding an election to seek voter approval of the tax rate. The type of taxing unit will determine the rate components that apply to a taxing units' overall voter-approval tax rate.

The voter-approval tax rate for a county is the sum of the voter-approval tax rates calculated for each type of tax the county levies. In most cases the voter-approval tax rate exceeds the no-new-revenue tax rate, but occasionally decreases in a taxing unit's debt service will cause the NNR tax rate to be higher than the voter-approval tax rate.

SECTION 2: Maintenance and Operations (M&O) and Debt Tax Rate Worksheet

This section calculates two components of the voter-approval tax rate:

1. **Maintenance and Operations (M&O) Tax Rate:** The M&O portion is the tax rate that is needed to raise the same amount of taxes that the taxing unit levied in the prior year plus the applicable percentage allowed by law. This rate accounts for such things as salaries, utilities and day-to-day operations.
2. **Debt Rate:** The debt rate includes the minimum dollar amount required to be paid toward debt service for the current year.[27] This rate accounts for principal and interest on bonds and other debt secured by property tax revenue.

Line	M&O and Debt Tax Rate Worksheet		Amount/Rate
29.	**Prior year M&O tax rate.** Enter the prior year M&O tax rate.		$ 0.085585 /$100
30.	**Prior year taxable value, adjusted for actual and potential court-ordered adjustments.** Enter the amount in Line 8 of the *No-New-Revenue Tax Rate Worksheet.*		$ 281,249,613,312
31.	**Total prior year M&O levy.** Multiply Line 29 by Line 30 and divide by $100.		$ 240,707,481
32.	**Adjusted prior year levy for calculating NNR M&O rate.**		
	A. M&O taxes refunded for years preceding the prior tax year. Enter the amount of M&O taxes refunded in the preceding year for taxes before that year. Types of refunds include court decisions, Tax Code Section 25.25(b) and (c) corrections and Tax Code Section 31.11 payment errors. Do not include refunds for tax year 2025. This line applies only to tax years preceding the prior tax year.	+ $ 8,356,185	
	B. Prior year taxes in TIF. Enter the amount of taxes paid into the tax increment fund for a reinvestment zone as agreed by the taxing unit. If the taxing unit has no current year captured appraised value in Line 18D, enter 0.	– $ 2,129,236	
	C. Prior year transferred function. If discontinuing all of a department, function or activity and transferring it to another taxing unit by written contract, enter the amount spent by the taxing unit discontinuing the function in the 12 months preceding the month of this calculation. If the taxing unit did not operate this function for this 12-month period, use the amount spent in the last full fiscal year in which the taxing unit operated the function. The taxing unit discontinuing the function will subtract this amount in D below. The taxing unit receiving the function will add this amount in D below. Other taxing units enter 0.	+/- $ 0	
	D. Prior year M&O levy adjustments. Subtract B from A. For taxing unit with C, subtract if discontinuing function and add if receiving function.	$ 6,226,949	
	E. Add Line 31 to 32D.		$ 246,934,430
33.	**Adjusted current year taxable value.** Enter the amount in Line 26 of the *No-New-Revenue Tax Rate Worksheet.*		$ 289,711,315,847
34.	**Current year NNR M&O rate (unadjusted).** Divide Line 32E by Line 33 and multiply by $100.		$ 0.085234 /$100

[25] Tex. Tax Code §26.04(c)
[26] Tex. Tax Code §26.04(d)
[27] Tex. Tax Code §26.012(3)

Line	M&O and Debt Tax Rate Worksheet		Amount/Rate
35.	**Rate adjustment for state criminal justice mandate.** [28]		
	A. Current year state criminal justice mandate. Enter the amount spent by a county in the previous 12 months providing for the maintenance and operation cost of keeping inmates in county-paid facilities after they have been sentenced. Do not include any state reimbursement received by the county for the same purpose.	$ 0	
	B. Prior year state criminal justice mandate. Enter the amount spent by a county in the 12 months prior to the previous 12 months providing for the maintenance and operation cost of keeping inmates in county-paid facilities after they have been sentenced. Do not include any state reimbursement received by the county for the same purpose. Enter zero if this is the first time the mandate applies.	– $ 0	
	C. Subtract B from A and divide by Line 33 and multiply by $100.	$ 0.000000/$100	
	D. Enter the rate calculated in C. If not applicable, enter 0.		$ 0.000000/$100
36.	**Rate adjustment for indigent health care expenditures.** [29]		
	A. Current year indigent health care expenditures. Enter the amount paid by a taxing unit providing for the maintenance and operation cost of providing indigent health care for the period beginning on July 1, of the prior tax year and ending on June 30, of the current tax year, less any state assistance received for the same purpose.	$ 0	
	B. Prior year indigent health care expenditures. Enter the amount paid by a taxing unit providing for the maintenance and operation cost of providing indigent health care for the period beginning on July 1, 2024 and ending on June 30, 2025, less any state assistance received for the same purpose.	– $ 0	
	C. Subtract B from A and divide by Line 33 and multiply by $100.	$ 0.000000/$100	
	D. Enter the rate calculated in C. If not applicable, enter 0.		$ 0.000000/$100
37.	**Rate adjustment for county indigent defense compensation.** [30]		
	A. Current year indigent defense compensation expenditures. Enter the amount paid by a county to provide appointed counsel for indigent individuals and fund the operations of a public defender's office under Article 26.044, Code of Criminal Procedure for the period beginning on July 1, of the prior tax year and ending on June 30,of the current tax year, less any state grants received by the county for the same purpose.	$ 0	
	B. Prior year indigent defense compensation expenditures. Enter the amount paid by a county to provide appointed counsel for indigent individuals and fund the operations of a public defender's office under Article 26.044, Code of Criminal Procedure for the period beginning on July 1, 2024 and ending on June 30, 2025, less any state grants received by the county for the same purpose.	$ 0	
	C. Subtract B from A and divide by Line 33 and multiply by $100.	$ 0.000000/$100	
	D. Multiply B by 0.05 and divide by Line 33 and multiply by $100.	$ 0.000000/$100	
	E. Enter the lesser of C and D. If not applicable, enter 0.		$ 0.000000/$100
38.	**Rate adjustment for county hospital expenditures.** [31]		
	A. Current year eligible county hospital expenditures. Enter the amount paid by the county or municipality to maintain and operate an eligible county hospital for the period beginning on July 1, of the prior tax year and ending on June 30, of the current tax year.	$ 0	
	B. Prior year eligible county hospital expenditures. Enter the amount paid by the county or municipality to maintain and operate an eligible county hospital for the period beginning on July 1, 2024 and ending on June 30, 2025.	$ 0	
	C. Subtract B from A and divide by Line 33 and multiply by $100.	$ 0.000000/$100	
	D. Multiply B by 0.08 and divide by Line 33 and multiply by $100.	$ 0.000000/$100	
	E. Enter the lesser of C and D, if applicable. If not applicable, enter 0.		$ 0.000000/$100

[28] Tex. Tax Code §26.044
[29] Tex. Tax Code §26.0441
[30] Tex. Tax Code §26.0442
[31] Tex. Tax Code §26.0443

Line	M&O and Debt Tax Rate Worksheet	Amount/Rate
39.	**Rate adjustment for defunding municipality.** This adjustment only applies to a municipality that is considered to be a defunding municipality for the current tax year under Chapter 109, Local Government Code. Chapter 109, Local Government Code only applies to municipalities with a population of more than 250,000 and includes a written determination by the Office of the Governor. See Tax Code Section 26.0444 for more information. **A. Amount appropriated for public safety in the prior year.** Enter the amount of money appropriated for public safety in the budget adopted by the municipality for the preceding fiscal year. . . . . $ 0 **B. Expenditures for public safety in the prior year.** Enter the amount of money spent by the municipality for public safety during the preceding fiscal year . . . . $ 0 **C.** Subtract B from A and divide by Line 33 and multiply by $100 . . . . $ 0.000000/$100 **D.** Enter the rate calculated in C. If not applicable, enter 0.	$ 0.000000/$100
40.	**Adjusted current year NNR M&O rate.** Add Lines 34, 35D, 36D, 37E, and 38E. Subtract Line 39D.	$ 0.085234/$100
41.	**Adjustment for prior year sales tax specifically to reduce property taxes.** Cities, counties and hospital districts that collected and spent additional sales tax on M&O expenses in the prior year should complete this line. These entities will deduct the sales tax gain rate for the current year in Section 3. Other taxing units, enter zero. **A.** Enter the amount of additional sales tax collected and spent on M&O expenses in the prior year, if any. Counties must exclude any amount that was spent for economic development grants from the amount of sales tax spent . . . . $ 0 **B.** Divide Line 41A by Line 33 and multiply by $100 . . . . $ 0.000000/$100 **C.** Add Line 41B to Line 40.	$ 0.085234/$100
42.	**Current year voter-approval M&O rate.** Enter the rate as calculated by the appropriate scenario below. **Special Taxing Unit.** If the taxing unit qualifies as a special taxing unit, multiply Line 41C by 1.08. **- or -** **Other Taxing Unit.** If the taxing unit does not qualify as a special taxing unit, multiply Line 41C by 1.035.	$ 0.092052/$100
D42.	***Disaster Line 42 (D42):*** **Current year voter-approval M&O rate for taxing unit affected by disaster declaration.** [32] If the taxing unit is located in an area declared a disaster area and at least one person is granted an exemption under Tax Code Section 11.35 for property located in the taxing unit, the governing body may direct the person calculating the voter-approval tax rate to calculate a rate equal to the lesser of: **A.** The voter-approval tax rate calculated in the manner provided for a special taxing unit. Multiply line 41C by 1.08 [33] . . . . $ 0.000000/$100 **- or -** **B.** The voter-approval M&O tax rate calculated in the manner provided for a taxing unit other than a special taxing unit plus the disaster relief rate. [34] Complete Section 5 through Line 68 to complete D42(B). a. Enter the **disaster relief cost.** . . . . $ 0 b. **Disaster relief rate**. Divide Line D42(B)(a) by Line 26 and multiply by 100 . . . . $ 0.000000/$100 c. Add Line D42(B)(b) to Line 42. . . . . $ 0.000000/$100 d. Enter the **current year unused increment rate** from Line 68 . . . . $ 0.000000/$100 e Add Line D42(c) to Line D42(d). . . . . $ 0.000000/$100 The taxing unit shall continue to calculate the voter-approval tax rate in this manner until the earlier of: 1) the first year in which total taxable value on the certified appraisal roll exceeds the total taxable value of the tax year in which the disaster occurred; or 2) the third tax year after the tax year in which the disaster occurred. **C.** Enter Line D42(A) if less than Line D42(B)(e). If Line D42(B)(e) is less than line D42(A), enter Line D42(B)(c). [35] If the taxing unit does not qualify, do not complete Disaster Line 42 (Line D42).	$ 0.000000/$100

[32] Tex. Tax Code §26.042
[33] Tex. Tax Code §26.042(a-2)(1)
[34] Tex. Tax Code §§26.042(a-1) and 26.042(a-2)(2)
[35] Tex. Tax Code §26.042(a-2)

Line	M&O and Debt Tax Rate Worksheet	Amount/Rate
43.	**Total current year debt to be paid with property taxes and additional sales tax revenue.** Debt means the interest and principal that will be paid on debts that: **(1)** are paid by property taxes; **(2)** are secured by property taxes; **(3)** are scheduled for payment over a period longer than one year; and **(4)** are not classified in the taxing unit's budget as M&O expenses. **A. Debt** also includes contractual payments to other taxing units that have incurred debts on behalf of this taxing unit, if those debts meet the four conditions above. Include only amounts that will be paid from property tax revenue. Do not include appraisal district budget payments. If the governing body of a taxing unit authorized or agreed to authorize a bond, warrant, certificate of obligation, or other evidence of indebtedness on or after Sept. 1, 2021, verify if it meets the amended definition of debt before including it here. [36] Enter debt amount . . . . . $ 35,996,736 **B.** Subtract **unencumbered fund amount** used to reduce total debt. . . . . – $ 0 **C.** Subtract **certified amount spent from sales tax to reduce debt** (enter zero if none) . . . . . – $ 0 **D.** Subtract **amount paid** from other resources . . . . . – $ 0 **E. Adjusted debt.** Subtract B, C and D from A.	$ 35,996,736
44.	**Certified prior year excess debt collections.** Enter the amount certified by the collector. [37]	$ 0
45.	**Adjusted current year debt.** Subtract Line 44 from Line 43E.	$ 35,996,736
46.	**Current year anticipated collection rate.** **A.** Enter the current year anticipated collection rate certified by the collector. [38] . . . . . 97.22 % **B.** Enter the prior year actual collection rate. . . . . . 97.07 % **C.** Enter the 2024 actual collection rate. . . . . . 96.74 % **D.** Enter the 2023 actual collection rate. . . . . . 96.46 % **E.** If the anticipated collection rate in A is lower than actual collection rates in B, C and D, enter the lowest collection rate from B, C and D. If the anticipated rate in A is higher than at least one of the rates in the prior three years, enter the rate from A. Note that the rate can be greater than 100%. [39]	97.22 %
47.	**Current year debt adjusted for collections.** Divide Line 45 by Line 46E.	$ 37,026,060
48.	**Current year total taxable value.** Enter the amount on Line 22 of the *No-New-Revenue Tax Rate Worksheet.*	$ 293,936,968,612
49.	**Current year debt rate.** Divide Line 47 by Line 48 and multiply by $100.	$ 0.012596 /$100
50.	**Current year voter-approval M&O rate plus current year debt rate.** Add Lines 42 and 49.	$ 0.104648 /$100
D50.	***Disaster Line 50 (D50):* Current year voter-approval M&O and debt tax rate for taxing unit affected by disaster declaration.** Complete this line if the taxing unit calculated the voter-approval M&O tax rate in the manner provided by Line D42. Add Line D42(C) and 49.	$ 0.000000 /$100
51.	**COUNTIES ONLY.** Add together the voter-approval M&O and debt tax rates for each type of tax the county levies. The total is the current year county voter-approval M&O and debt tax rate.	$ ____ /$100

[36] Tex. Tax Code §26.012(7)
[37] Tex. Tax Code §§26.012(10) and 26.04(b)
[38] Tex. Tax Code §26.04(b))
[39] Tex. Tax Code §26.04(h), (h-1) and (h-2)

SECTION 3: Adjustments for Additional Sales Tax to Reduce Property Taxes

Cities, counties and hospital districts may levy a sales tax specifically to reduce property taxes. Local voters by election must approve imposing or abolishing the additional sales tax. If approved, the taxing unit must reduce its NNR and voter-approval tax rates to offset the expected sales tax revenue.

This section should only be completed by a county, city or hospital district that is required to adjust its NNR tax rate and/or voter-approval tax rate because it adopted the additional sales tax.

Line	Additional Sales and Use Tax Worksheet	Amount/Rate
52.	**Taxable Sales.** For taxing units that adopted the sales tax in November of the prior tax year or May of the current tax year, enter the Comptroller's estimate of taxable sales for the previous four quarters.[40] Estimates of taxable sales may be obtained through the Comptroller's Allocation Historical Summary webpage. Taxing units that adopted the sales tax before November of the prior year, enter 0.	$ 0
53.	**Estimated sales tax revenue.** Counties exclude any amount that is or will be spent for economic development grants from the amount of estimated sales tax revenue. [41] **Taxing units that adopted the sales tax in November of the prior tax year or in May of the current tax year.** Multiply the amount on Line 52 by the sales tax rate (.01, .005 or .0025, as applicable) and multiply the result by .95. [42] **- or -** **Taxing units that adopted the sales tax before November of the prior year.** Enter the sales tax revenue for the previous four quarters. Do not multiply by .95.	$ 0
54.	**Current year total taxable value.** Enter the amount from Line 22 of the *No-New-Revenue Tax Rate Worksheet.*	$ 293,936,968,612
55.	**Sales tax adjustment rate.** Divide Line 53 by Line 54 and multiply by $100.	$ 0.000000 /$100
56.	**Current year NNR tax rate, unadjusted for sales tax.**[43] Enter the rate from Line 27 or 28, as applicable, on the *No-New-Revenue Tax Rate Worksheet*.	$ 0.096926 /$100
57.	**Current year NNR tax rate, adjusted for sales tax.** **Taxing units that adopted the sales tax in November the prior tax year or in May of the current tax year.** Subtract Line 55 from Line 56. Skip to Line 58 if you adopted the additional sales tax before November of the prior tax year.	$ 0.096926 /$100
58.	**Current year voter-approval tax rate, unadjusted for sales tax.**[44] Enter the rate from Line 50, Line D50 (disaster) or Line 51 (counties) as applicable, of the *M&O and Debt Tax Rate Worksheet*.	$ 0.104648 /$100
59.	**Current year voter-approval tax rate, adjusted for sales tax.** Subtract Line 55 from Line 58.	$ 0.104648 /$100

SECTION 4: Adjustment for Pollution Control

A taxing unit may raise its rate for M&O funds used to pay for a facility, device or method for the control of air, water or land pollution. This includes any land, structure, building, installation, excavation, machinery, equipment or device that is used, constructed, acquired or installed wholly or partly to meet or exceed pollution control requirements. The taxing unit's expenses are those necessary to meet the requirements of a permit issued by the Texas Commission on Environmental Quality (TCEQ). The taxing unit must provide the tax assessor with a copy of the TCEQ letter of determination that states the portion of the cost of the installation for pollution control.

This section should only be completed by a taxing unit that uses M&O funds to pay for a facility, device or method for the control of air, water or land pollution.

Line	Adjustment for Pollution Control Requirements Worksheet	Amount/Rate
60.	**Certified expenses from the Texas Commission on Environmental Quality (TCEQ).** Enter the amount certified in the determination letter from TCEQ. [45] The taxing unit shall provide its tax assessor-collector with a copy of the letter. [46]	$ 0
61.	**Current year total taxable value.** Enter the amount from Line 22 of the *No-New-Revenue Tax Rate Worksheet.*	$ 293,936,968,612
62.	**Additional rate for pollution control.** Divide Line 60 by Line 61 and multiply by $100.	$ 0.000000 /$100
63.	**Current year voter-approval tax rate, adjusted for pollution control.** Add Line 62 to one of the following lines (as applicable): Line 50, Line D50 (disaster), Line 51 (counties) or Line 59 (taxing units with the additional sales tax).	$ 0.104648 /$100

[40] Tex. Tax Code §26.041(d)
[41] Tex. Tax Code §26.041(i)
[42] Tex. Tax Code §26.041(d)
[43] Tex. Tax Code §26.04(c)
[44] Tex. Tax Code §26.04(c)
[45] Tex. Tax Code §26.045(d)
[46] Tex. Tax Code §26.045(i)

SECTION 5: Unused Increment Rate

The unused increment rate is the rate equal to the sum of the prior 3 years Foregone Revenue Amounts divided by the current taxable value. [47] The Foregone Revenue Amount for each year is equal to that year's adopted tax rate subtracted from that year's voter-approval tax rate adjusted to remove the unused increment rate multiplied by that year's current total value. [48]

The difference between the adopted tax rate and adjusted voter-approval tax rate is considered zero in the following scenarios:

- a tax year in which a taxing unit affected by a disaster declaration calculates the tax rate under Tax Code Section 26.042; [49]
- a tax year in which the municipality is a defunding municipality, as defined by Tax Code Section 26.0501(a); [50] or
- after Jan. 1, 2022, a tax year in which the comptroller determines that the county implemented a budget reduction or reallocation described by Local Government Code Section 120.002(a) without the required voter approval. [51]

This section should only be completed by a taxing unit that does not meet the definition of a special taxing unit. [52]

Line	Unused Increment Rate Worksheet	Amount/Rate
64.	**Year 3 Foregone Revenue Amount. Subtract the 2025 unused increment rate and 2025 actual tax rate from the 2025 voter-approval tax rate. Multiply the result by the 2025 current total value**	
	A. Voter-approval tax rate (Line 69)	$ 0.000000/$100
	B. Unused increment rate (Line 68)	$ 0.000000/$100
	C. Subtract B from A	$ 0.000000/$100
	D. Adopted Tax Rate	$ 0.000000/$100
	E. Subtract D from C	$ 0.000000/$100
	F. 2025 Total Taxable Value (Line 61)	$ 0
	G. Multiply E by F and divide the results by $100. If the number is less than zero, enter zero.	$ 0
65.	**Year 2 Foregone Revenue Amount. Subtract the 2024 unused increment rate and 2024 actual tax rate from the 2024 voter-approval tax rate. Multiply the result by the 2024 current total value**	
	A. Voter-approval tax rate (Line 68)	$ 0.000000/$100
	B. Unused increment rate (Line 67)	$ 0.000000/$100
	C. Subtract B from A	$ 0.000000/$100
	D. Adopted Tax Rate	$ 0.000000/$100
	E. Subtract D from C	$ 0.000000/$100
	F. 2024 Total Taxable Value (Line 60)	$ 0
	G. Multiply E by F and divide the results by $100. If the number is less than zero, enter zero.	$ 0
66.	**Year 1 Foregone Revenue Amount. Subtract the 2023 unused increment rate and 2023 actual tax rate from the 2023 voter-approval tax rate. Multiply the result by the 2023 current total value**	
	A. Voter-approval tax rate (Line 67)	$ 0.000000/$100
	B. Unused increment rate (Line 66)	$ 0.000000/$100
	C. Subtract B from A	$ 0.000000/$100
	D. Adopted Tax Rate	$ 0.000000/$100
	E. Subtract D from C	$ 0.000000/$100
	F. 2023 Total Taxable Value (Line 60)	$ 0
	G. Multiply E by F and divide the results by $100. If the number is less than zero, enter zero.	$ 0
67.	**Total Foregone Revenue Amount.** Add Lines 64G, 65G and 66G	$ 0
68.	**2026 Unused Increment Rate.** Divide Line 67 by Line 22 of the *No-New-Revenue Rate Worksheet*. Multiply the result by 100	$ 0.000000/$100
69.	**Total 2026 voter-approval tax rate.** Add Line 68 to one of the following lines (as applicable): Line 50, Line D50 (only if Line D42(B) was used), Line 51 (counties), Line 59 (taxing units with additional sales tax) or Line 63 (taxing units with pollution)	$ 0.104648/$100

[47] Tex. Tax Code §26.013(b)
[48] Tex. Tax Code §26.013(a)(1-a), (1-b), and (2)
[49] Tex. Tax Code §§26.04(c)(2)(A) and 26.042(a)
[50] Tex. Tax Code §26.0501(a) and (c)
[51] Tex. Local Gov't Code §120.007(d)
[52] Tex. Local Gov't Code §26.04(c)(2)(B)

SECTION 6: De Minimis Rate

The de minimis rate is the rate equal to the sum of the no-new-revenue maintenance and operations rate, the rate that will raise $500,000, and the current debt rate for a taxing unit. [53]

This section should only be completed by a taxing unit that is a municipality of less than 30,000 or a taxing unit that does not meet the definition of a special taxing unit. [54]

Line	De Minimis Rate Worksheet	Amount/Rate
70.	**Adjusted current year NNR M&O tax rate.** Enter the rate from Line 40 of the *M&O and Debt Tax Rate Worksheet.*	$ 0.000000 /$100
71.	**Current year total taxable value.** Enter the amount on Line 22 of the *No-New-Revenue Tax Rate Worksheet.*	$ 0
72.	**Rate necessary to impose $500,000 in taxes.** Divide $500,000 by Line 71 and multiply by $100.	$ 0.000000 /$100
73.	**Current year debt rate.** Enter the rate from Line 49 of the *M&O and Debt Tax Rate Worksheet.*	$ 0.000000 /$100
74.	**De minimis rate.** Add Lines 70, 72 and 73.	$ 0.000000 /$100

SECTION 7: Adjustment for Emergency Revenue Rate

In the tax year after the end of the disaster calculation time period detailed in Tax Code Section 26.042(a), a taxing unit that calculated its voter-approval tax rate in the manner provided for a special taxing unit due to a disaster must calculate its emergency revenue rate and reduce its voter-approval tax rate for that year. [55]

This section will apply to a taxing unit other than a special taxing unit that:

- directed the designated officer or employee to calculate the voter-approval tax rate of the taxing unit in the manner provided for a special taxing unit in the prior year; and
- the current year is the first tax year in which the total taxable value of property taxable by the taxing unit as shown on the appraisal roll for the taxing unit submitted by the assessor for the taxing unit to the governing body exceeds the total taxable value of property taxable by the taxing unit on January 1 of the tax year in which the disaster occurred or the disaster occurred four years ago.

Note: This section does not apply if a taxing unit is continuing to calculate its voter-approval tax rate in the manner provided for a special taxing unit because it is still within the disaster calculation time period detailed in Tax Code Section 26.042(a) because it has not met the conditions in Tax Code Section 26.042(a)(1) or (2).

Line	Emergency Revenue Rate Worksheet	Amount/Rate
75.	**2025 adopted tax rate.** Enter the rate in Line 4 of the *No-New-Revenue Tax Rate Worksheet.*	$ 0.098802 /$100
76.	**Adjusted 2025 voter-approval tax rate.** Use the taxing unit's Tax Rate Calculation Worksheets from the prior year(s) to complete this line. [56] If a disaster occurred in 2025 and the taxing unit calculated its 2025 voter-approval tax rate using a multiplier of 1.08 on Disaster Line 42 (D42) of the 2025 worksheet due to a disaster, complete the applicable sections or lines of *Form 50-856-a, Adjusted Voter-Approval Tax Rate for Taxing Units in Disaster Area Calculation Worksheet.* **- or -** If a disaster occurred prior to 2025 for which the taxing unit continued to calculate its voter-approval tax rate using a multiplier of 1.08 on Disaster Line 42 (D42) in 2025, complete form 50-856-a, *Adjusted Voter-Approval Tax Rate for Taxing Units in Disaster Area Calculation Worksheet* to recalculate the voter-approval tax rate the taxing unit would have calculated in 2025 if it had generated revenue based on an adopted tax rate using a multiplier of 1.035 in the years following the disaster. [57] Enter the final adjusted 2025 voter-approval tax rate from the worksheet.	$ 0 /$100
77.	**Increase in 2025 tax rate due to disaster.** Subtract Line 76 from Line 75.	$ 0.000000 /$100
78.	**Adjusted 2025 taxable value.** Enter the amount in Line 14 of the *No-New-Revenue Tax Rate Worksheet.*	$ 274,437,543,477
79.	**Emergency revenue.** Multiply Line 77 by Line 78 and divide by $100.	$ 0
80.	**Adjusted current year taxable value.** Enter the amount in Line 26 of the *No-New-Revenue Tax Rate Worksheet.*	$ 289,711,315,847
81.	**Emergency revenue rate.** Divide Line 79 by Line 80 and multiply by $100. [58]	$ 0.000000 /$100
82.	**Current year voter-approval tax rate, adjusted for emergency revenue.** Subtract Line 81 from one of the following lines (as applicable): Line 50, Line D50 (disaster), Line 51 (counties), Line 59 (taxing units with the additional sales tax), Line 63 (taxing units with pollution control) or Line 69 (taxing units with the unused increment rate).	$ 0.104648 /$100

[53] Tex. Tax Code §26.012(8-a)
[54] Tex. Tax Code §26.063(a)(1)
[55] Tex. Tax Code §26.042(b)
[56] Tex. Tax Code §26.042(c)
[57] Tex. Tax Code §26.042(b)
[58] Tex. Tax Code §26.042(b)

SECTION 8: Total Tax Rate

Indicate the applicable total tax rates as calculated above.

No-new-revenue tax rate. .... $ 0.096926 /$100
As applicable, enter the current year NNR tax rate from: Line 27, Line 28 (counties), or Line 57 (adjusted for sales tax).

Indicate the line number used: 27

Voter-approval tax rate........ $ 0.104648 /$100
As applicable, enter the current year voter-approval tax rate from: Line 50, Line D50 (disaster), Line 51 (counties), Line 59 (adjusted for sales tax), Line 63 (adjusted for pollution control), Line 69 (adjusted for unused increment), or Line 82 (adjusted for emergency revenue).

Indicate the line number used: 50

De minimis rate......... $ 0.000000 /$100
If applicable, enter the current year de minimis rate from Line 74.

SECTION 9: Addendum

An affected taxing unit that enters an amount described by Tax Code Section 26.012(6)(C) in line 21 must include the following as an addendum:

1. Documentation that supports the exclusion of value under Tax Code Section 26.012(6)(C); and
2. Each statement submitted to the designated officer or employee by the property owner or entity as required by Tax Code Section 41.48(c)(2) for that tax year.

Insert hyperlinks to supporting documentation:

SECTION 10: Taxing Unit Representative Name and Signature

Enter the name of the person preparing the tax rate as authorized by the governing body of the taxing unit. By signing below, you certify that you are the designated officer or employee of the taxing unit and have accurately calculated the tax rates using values that are the same as the values shown in the taxing unit's certified appraisal roll or certified estimate of taxable value, in accordance with requirements in the Tax Code. [59]

print here Robert McCracken, M.B.A., Vice Chancellor, Administration & Operations
Printed Name of Taxing Unit Representative

sign here
Taxing Unit Representative
Date

[59] Tex. Tax Code §26.04(c-2) and (d-2)

ACTION ITEM

Meeting Date: September 16, 2026

Topics for Discussion and/or Action

ITEM #	ITEM TITLE	PRESENTER
B.	**Government Relations Services (Project No. RFQ 26-20)**	**Dr. Margaret Ford Fisher** **Robert McCracken** **Dr. Remmele Young**

RECOMMENDATION

Authorize the Chancellor or designee to negotiate and execute contracts with multiple qualified firms, as identified in the attached award list, to provide Government Relations Services in accordance with RFQ 26-20.

COMPELLING REASON AND BACKGROUND

- Houston City College seeks to establish contracts for Government Relations Services to support the College's legislative and governmental affairs priorities. The selected firm(s) will monitor and analyze legislative and regulatory developments, identify potential funding opportunities, support workforce and higher education initiatives, and advise the College on matters affecting its operations, programs, and long-term objectives.

- These services will strengthen the College's engagement with governmental entities and policymakers and ensure that leadership receives timely legislative updates, policy analysis, and strategic recommendations to inform decision-making. Approval will position the College to respond proactively to developments affecting higher education and represent its institutional interest at the state and local levels.

FISCAL IMPACT

The fee schedules shall be negotiated by the Procurement Department in cooperation with the Government Relations Department prior to the contract award. The funding source shall be the Government Relations Operating Budget.

LEGAL REQUIREMENT

The recommendation to the Board of Trustees is being made to the highest-ranked firm(s) offering the best value, in accordance with Chapter 44.031 (a) of the Texas Education Code and pursuant to the published RFQ 26-20.

STRATEGIC ALIGNMENT

1. Student Success, 5. College of Choice

ATTACHMENTS:

Description	Upload Date	Type
Summary of Procurement - RFQ 26-20	8/12/2026	Attachment
Summary of Composite Scores - RFQ 26-20	8/12/2026	Attachment

This item is applicable to the following: District

SUMMARY OF PROCUREMENT
BOARD ACTION ITEM

PROJECT TITLE:	RFQ 26-20 Government Relations Services
PROCUREMENT METHOD:	Request for Qualifications (Overall Most Qualified)
PROJECT DEPARTMENT:	Government Relations Services
NAME OF BUYER:	Marites Trevino, Sr. Buyer
PURPOSE:	Houston City College seeks qualified firms to provide state and local government relations, legislative monitoring, policy analysis, strategic advocacy, and advisory services supporting the College's priorities and initiatives. Given the nature of the services and to ensure consistent and timely delivery, this recommendation is being made to the highest ranked firm(s). The scope of services includes but are not limited to Government Relations Services.
RECOMMENDED VENDORS:	Holland & Knight LLP One World Strategy Group Entre Strategic Partners Arete Public Affairs HillCo Partners
PRIOR VENDORS:	Husch Blackwell Star Alliance
PRIOR CONTRACT STATUS:	No prior contract
LEGAL REQUIREMENTS:	This recommendation to the Board of Trustees is to establish a pool of the top-ranked, highly qualified firms in accordance with Section 2254.004 of the Texas Government Code and the published RFQ 26-20. The Evaluation Committee selected the firms whose statements of qualifications demonstrated the highest levels of competence and qualifications based on the published evaluation criteria and final rankings. The recommended firms will form a pool from which HCC may assign services based on its specific needs throughout the contract term.

LOCATION INFORMATION: In performing the work under RFQ 26-20, the five awarded firms will provide services from their respective business locations, as identified in the applicable contract documents.

PROJECTED VALUE: The fee schedules shall be negotiated by the Procurement Department in cooperation with the Government Relations Department prior to the contract award.

The funding source shall be the Government Relations Budget.

PRIOR YEAR'S SPEND: N/A

CONTRACT TERM: The anticipated contract term resulting from this solicitation will be three (3) years, with the option to renew for up to two (2) additional one-year terms. HCC reserves the right to extend the contract on a month-to-month basis for a period not to exceed three (3) months.

PROCUREMENT ADVERTISEMENT & NOTICE: This procurement was advertised, and a notice of procurement was distributed as follows:

- HCC Procurement Operations Website on June 02, 2026 (Bonfire posting date)
- Texas State Procurement Website on Jun 03, 2026 (ESBD posting date)
- Notice to HCC Board of Trustees on June 04, 2026 (Blackout Report)
- The Daily Court Review on June 03, and June 10, 2026 (DCR affidavit)

SOLICITATION INFORMATION: RFQ 26-20 was issued on June 02, 2026, and the solicitation document was distributed electronically in addition to being published in the local newspaper. Notice of advertisement was provided and the solicitation was duly posted on the Electronic State Business Daily (ESBD) website. A pre-submittal conference was not applicable, and a question-and-answer period was allowed through June 15, 2026. Six (6) submittals were received by the solicitation due date of June 23, 2026, at 2:00 p.m. Six (06) submittals were evaluated in accordance with RFQ 26-20.

COMPETITIVE: Yes

PROPOSAL EVALUATION: Responses were evaluated by the Evaluation Committee which consisted of HCC representatives with relevant subject matter understanding who evaluated and scored proposals in accordance with the published evaluation criteria noted below.

Evaluation Criteria	Available Points
Firm's qualification and experience Demonstrated qualifications of personnel and team	30
Proposed approach and methodology	30
Past performance & references	35
Small business practices	05
Total	**100**

EVALUATION COMMITTEE QUALIFICATIONS:

Evaluator 1 – Represents the Central Campus; and will lead the evaluation team in this matter with in-depth knowledge and understanding of the service requirements.

Evaluator 2 – Represents the Coleman Campus and has in-depth understanding of the service requirements.

Evaluator 3 – Represents the Planning & Instructional Effectiveness and has in-depth understanding of the service requirements.

Evaluator 4 – Represents the Curriculum and Compliance and has in-depth understanding of the service requirements.

Evaluator 5 – Represents General Counsel and has in-depth understanding of the service requirements.

PRIOR HCC EXPERIENCE: No

REFERENCES: Evaluated and found to be favorable.

HIGHER EDUCATION EXPERIENCE: The recommended firms have experience with the following:

1. **Holland & Knight LLP**
   - Texas Southern University
   - Houston Texas Government
   - Galveston Texas District

2. **One World Strategy Group**
   - City of Houston
   - Midtown Houston
   - Rice Real Estate Company

3. **Entre Strategic Partners**
   - Mayor's Office City of Houston
   - Troutman Pepper Locke LLP
   - Texas Affiliation of Affordable Housing Providers

4. **Arete Public Affairs**
   - College Spring
   - Katy Independent School District
   - Junior Achievement
   - One Goal Texas
   - Texas American Federation of Teachers

5. **HillCo Partners**
   - Houston Methodist
   - State Government Affairs
   - Spring Branch ISD

SMALL BUSINESS GOAL:

In accordance with the Houston City College - Small Business Development Program, for this solicitation, HCC advertised as 5% – Small Business participation goal. The recommended awarded firms have committed to the following SBDE participation.

1. **One World Strategy Group (Certified SBE)**
2. **Entre Strategic Partner**

   Colette Vallot: Certified by City of Houston 60%
   Leticia van de Putte: Certified by SCTRCA 30%
   Jerry Davis: Certified by City of Houston 10%

RFQ 26-20 Government Relations Services

Summary Composite Score Sheet

Firm	Evaluation Criteria: Firm's Qualification and Experience & Demonstrated Qualifications of Personnel and Team	Proposed Approach and Methodology	Past Performance & References	Small Business	Total
Available Points	***30***	***30***	***35***	***5***	***100***
Holland & Knight LLP	24.60	25.20	25.90	0.00	75.70
One World Strategy Group	18.00	24.00	27.30	5.00	74.30
Entre Strategic Partners	22.20	22.20	18.90	5.00	68.30
Arete Public Affairs	22.80	20.40	22.40	0.00	65.60
HillCo Partners	25.20	21.60	18.20	0.00	65.00
Rooted Futures, LLC	13.80	18.60	17.50	0.00	49.90

ACTION ITEM

Meeting Date: September 16, 2026

Topics for Discussion and/or Action

ITEM #	ITEM TITLE	PRESENTER
C.	**Texas Association of Community Colleges (TACC) Annual Membership for 2026-2027**	**Dr. Margaret Ford Fisher**

RECOMMENDATION
Approve payment of the FY 2027 membership dues for the Texas Association of Community Colleges (TACC) in the amount of $110,190.00.

COMPELLING REASON AND BACKGROUND
- TACC is a nongovernmental organization that serves public community college districts in Texas.
- From implementing House Bill 8 (HB 8) to fostering strong partnerships with key stakeholders, TACC has built and strengthened coalitions across a wide array of stakeholders, including college leadership teams, governing boards, chambers of commerce, businesses and industry, and state agencies.
- TACC is poised to further expand its core competencies while also providing focused technical assistance to support the new funding formulas, leadership training, and comprehensive communications strategies for member institutions.
- The coming fiscal year will be critical, especially as we continue to navigate the transformative changes brought about by HB 8 and the next legislative session.

FISCAL IMPACT
The FY 2027 membership period is September 1, 2026 - August 31, 2027 in the amount of $110,190.00.

LEGAL REQUIREMENT
None.

STRATEGIC ALIGNMENT
4. Community Investment

ATTACHMENTS:

Description	Upload Date	Type
FY2027 TACC Membership Renewal Invoice	9/9/2026	Attachment

This item is applicable to the following: District

September 03, 2026

Dear Dr. Ford Fisher,

As we reflect on the past year, one thing is clear: Texas community colleges continue to deliver for the students, employers, and communities they serve. That success has also brought new opportunities and challenges, requiring our sector to remain coordinated, informed, and engaged as the state's policy and funding landscape continues to evolve.

Throughout this interim year, the Texas Association of Community Colleges (TACC) worked alongside our members to navigate those challenges while preparing deliberately for what comes next. From the continued evolution of the Community College Finance model to new state and federal policy developments, TACC remained focused on ensuring that the progress Texas has made on behalf of community colleges is not only protected but strengthened. That same focus guided our work with the Texas Success Center and the Community College Association of Texas Trustees as we continued supporting institutional leadership, student success, and effective governance across the sector.

A few highlights from FY 2026 include:

- **Advanced a coordinated statewide response to emerging Community College Finance issues**, convening college leaders, conducting data and budget analysis, engaging closely with the Texas Higher Education Coordinating Board, and advocating for the full recognition of outcomes earned by Texas community colleges.
- **Launched the Certificate Programs Task Force**, bringing together college leaders, state agencies, employers, and policy partners to help shape the future of the Credential of Value framework for short-term workforce credentials.
- **Expanded TACC's federal policy engagement**, including submitting comments to the U.S. Department of Education on Workforce Pell and preparing colleges for implementation of this significant new opportunity for short-term workforce programs.
- **Strengthened TACC's use of data to inform policy and member support**, including analysis of community college performance growth, new research related to workforce outcomes and dual credit access, and continued production of statewide data resources.

You can read more about these efforts, along with the work of the Texas Success Center, CCATT, and other TACC initiatives, in our newly released **FY 2026 TACC Annual Report**.

As we enter FY 2027, the work of this interim year will carry directly into the 90th Texas Legislative Session. TACC will remain focused on protecting the progress already made, advancing the priorities shared by our members, and ensuring that Texas community colleges continue to speak with a strong and unified voice.

That work is possible because of the continued engagement and support of our membership. **Through this letter, we invite you to renew your TACC membership for FY 2027 and look forward to continuing to serve your institution and the broader Texas community college sector in the year ahead.**

Attached to this email is an institution-specific invoice for your **FY 2027 TACC Membership Dues (September 1, 2026, to August 31, 2027).** Please note that approximately **23.3 percent** of your membership dues will be used for advocacy expenditures and therefore are deemed non-deductible by the IRS.

The attached invoice provides instructions for payment submission. If you have any questions, please contact TACC Senior Director of Finance Lori Stalheber at lstalheber@tacc.org.

The year ahead will bring important decisions for Texas community colleges. TACC enters it with confidence in the strength of our sector and gratitude for the leadership, partnership, and trust of our members. We look forward to continuing this work together.

Please feel free to contact me directly with any questions or concerns.

With Respect and Gratitude,

Ray Martinez III

Ray Martinez III, J.D.
President & CEO
Texas Association of Community College

Texas Association of Community Colleges (TACC)
1304 San Antonio St
Austin, TX 78701-1650 USA
lstalheber@tacc.org
www.tacc.org

INVOICE

BILL TO
Houston City College
P. O. Box 667517
Houston, TX 77266-7517

SHIP TO
Houston City College
P. O. Box 667517
Houston, TX 77266-7517

INVOICE # 2027-020
DATE 09/01/2026
DUE DATE 09/01/2026

SHIP DATE
09/01/2025

SERVICE	DESCRIPTION	QTY	RATE	AMOUNT
Member Dues	Association Membership Dues	1	110,190.00	110,190.00

For this fiscal year, 23.3% of your Association Membership Dues will be used for advocacy expenses.

BALANCE DUE **$110,190.00**

ACTION ITEM

Meeting Date: September 16, 2026

Topics for Discussion and/or Action

ITEM #	ITEM TITLE	PRESENTER
D.	**Personnel Agenda - Faculty**	**Dr. Margaret Ford Fisher** **Rodney Nathan**

RECOMMENDATION
Approval of Full-Time Faculty Contracts for Academic Year 2026-27

COMPELLING REASON AND BACKGROUND
Full-Time contracted faculty are employed under academic year term employment contracts on an annual basis as outlined under DCA (LEGAL): Employment Practices Term Contracts.

Newly hired full-time faculty receive a new employment contract for the academic year. Contract types consist of 9-month, 10.5-month and 12-month term lengths.

FISCAL IMPACT
Funds for these faculty positions are provided for in the FY 2027 Unrestricted Budget.

STRATEGIC ALIGNMENT
1. Student Success, 2. Personalized Learning , 3. Academic Rigor , 4. Community Investment , 5. College of Choice

ATTACHMENTS:

Description	Upload Date	Type
September 2026 Faculty Personnel Agenda_Final (002)	9/2/2026	Cover Memo

This item is applicable to the following:
Central, Coleman, Northeast, Northwest, Southeast, Southwest, District, Online

APPENDIX

(Board Action Required)

Personnel Agenda - Faculty

Board Meeting

September 19, 2026

INFORMATION ITEMS - BOARD ACTION REQUIRED
FACULTY (REGULAR)

Name	Previous Organization or HCCS Job Title	Proposed New Job Title	Contract Type/Grade	Employment Action Reason	Annual Salary	Effective Date
Arcega, Lovella	P/T Dental Hygiene Instructor	F/T Dental Hygiene Instructor	10.5 Month Grade: 8	Part/Time to Full/Time	60,828	8/17/2026
Carlson, Mark	Self Employed	F/T Business Management Instructor	10.5 Month Grade: 11	New Hire	71,193	8/24/2026
Cooper, Valerie	F/T (Temporary) Medical Records Instructor	F/T Medical Records Instructor (Health Information Technology)	12 Month Grade: 10	Full/Time Temp to Full/Time Regular	83,021	8/16/2026
Eckhardt, Darlene	Metropolitan State University of Denver	F/T Accounting Instructor	10.5 Month Grade: 10	New Hire	65,797	9/1/2026
Joseph, Kevin	P/T Pharmacy Technician Instructor	F/T Pharmacy Technician Instructor	12 Month Grade: 8	Part/Time to Full/Time	79,852	9/1/2026
Koffel, Linda	F/T (Temporary) Marketing Management Instructor	F/T Marketing Management Instructor	10.5 Month Grade: 9	Full/Time Temp to Full/Time Regular	72,670	8/16/2026
McClure, Michael	P/T Business Management Instructor	F/T Business Management Instructor	10.5 Month Grade: 10	Part/Time to Full/Time	74,098	9/1/2026
Newton, Hope	P/T Business Management Instructor	F/T Marketing Management Instructor	10.5 Month Grade: 11	Part/Time to Full/Time	74,122	8/24/2026
Patel, Sonal	F/T Mathematics Instructor, University of West Georgia	F/T Mathematic Instructor (Developmental)	10.5 Month Grade: 9	New Hire	71,245	8/10/2026
Piccotti, Lucia	P/T Chemistry Instructor	F/T Biotechnology Instructor	10.5 Month Grade: 12	Part/Time to Full/Time	75,576	8/24/2026
Shabeer, Muhammad	P/T Mathematics Instructor, Centennial College	F/T Mathematics Instructor (Developmental)	10.5 Month Grade: 8	New Hire	71,269	8/17/2029
Suarez, Juan	P/T Welding Instructor	F/T Welding Instructor	10.5 Month Grade: 2	Part/Time to Full/Time	52,934	8/10/2026
Thomas, Brittney	P/T Art Instructor, University of Houston System	F/T Art Instructor (Studio)	10.5 Month Grade: 12	New Hire	71,171	8/10/2026

ACTION ITEM

Meeting Date: September 16, 2026

Topics for Discussion and/or Action

ITEM #	ITEM TITLE	PRESENTER
E.	**Full-Time Executive Administrator Employee Contracts**	**Dr. Margaret Ford Fisher Rodney Nathan**

RECOMMENDATION
Authorize the Chancellor to enter into contracts for Full-time Executive Administrators (E40 and above) for the time period of September 1, 2026 - August 31, 2027.

COMPELLING REASON AND BACKGROUND
Full-time contracted Executive Administrators are hired under term contracts. Each year contracts are reviewed, and a new contract is either extended or not extended under Policy DCA (LEGAL) – Employment Practices: Term Contracts.

All full-time Executive Administrators are extended or not extended new employment contracts each fiscal year.

FISCAL IMPACT
Funds for the full-time Executive Administrator positions are provided for in the FY 2027 Unrestricted Budget.

LEGAL REQUIREMENT
This board item is in accordance with Texas Local Government Code 180.007.

STRATEGIC ALIGNMENT
1. Student Success, 2. Personalized Learning , 3. Academic Rigor , 4. Community Investment , 5. College of Choice

ATTACHMENTS:

Description	Upload Date	Type
Sept 2026 - Contract - Admin - Positions	9/4/2026	Cover Memo

This item is applicable to the following:

Central, Coleman, Northeast, Northwest, Southeast, Southwest, District

Contract Full time Exeuctive Administrators at E40 and above						
Job Title	**Incumbent**	**Department**	**College**	**Annual Base Salary**	**Grade**	**Contract Effective Date**
Vice Chancellor, Administration and Operations	Mccracken,Robert	Administration and Operations	System	$257,560	E40	1-Sep-26
Vice Chancellor, Strategic Communication and Marketing	Adil,Rima	Communications & Marketing	System	$219,000	E40	1-Sep-26
General Counsel	Montgomery,Yolanda Nicole	General Counsel	System	$260,613	E50	1-Sep-26
Vice Chancellor, External and Governmental Relations, Transfer and Alumni Relations	Young,Remmele	Governmental, External Affairs, Tranfer Services and Alumni Affairs	System	$251,754	E40	1-Sep-26
Chief Information Officer	Sullivan, Barry	Information Technology	System	$248,400	E40	1-Sep-26
Sr. Vice Chancellor Instruction & Student Services and Chief Academic Officer	Perez, Norma	Instructional & Student Services	System	$333,892	E60	1-Sep-26
Vice Chancellor, Administrative Services	Hurd,Warren	Instructional and Student Services	System	$238,050	E40	1-Sep-26
Vice Chancellor, Instructional Services	Ramos,Miguel	Instructional Services	System	$240,120	E40	1-Sep-26
Chief AI Transformation Officer	McGee, Elizabeth	Office of the Chancellor	System	$260,613	E50	1-Sep-26
President	Herod Jr.,Edmund	Office of the President	Central College	$271,897	E40	1-Sep-26
President	Fortune,Betty	Office of the President	Northeast College	$271,897	E40	1-Sep-26
President	Villagran-Glover,Frances	Office of the President	Southeast College	$271,897	E40	1-Sep-26
President	Webster,Michael	Office of the President	Southwest College	$271,897	E40	1-Sep-26
President	Harrison,Lutricia	Office of the President	Coleman College	$271,897	E40	1-Sep-26
President, HCC Online	Drain,Jerome	Office of the President	Online College	$271,897	E40	1-Sep-26
Sr. Lead President	Hodges,Zachary	Office of the President	Northwest College	$285,000	E50	1-Sep-26
Vice Chancellor, Strategy, Planning, Institutional Effectiveness	Burridge,Andrea	Strategic Planning & Institutional Effectiveness	System	$245,295	E40	1-Sep-26
Chief Human Resources Officer	Nathan,Rodney	Talent Engagment	System	$238,050	E40	1-Sep-26
Vice Chancellor, Student Services	Alcorta,Lisa	Student Services	System	$226,665	E40	1-Sep-26

Notes

All positions receive an annual mileage stipend of $7,200.00

ACTION ITEM

Meeting Date: September 16, 2026

Topics for Discussion and/or Action

ITEM #	ITEM TITLE	PRESENTER
F.	**Consideration for Authority for Good Faith Participation in the Mediation of Cause No. 2023-86852; McNeil et al v HCCS; In the District Court of Harris County, 334th Judicial District**	**Dr. Margaret Ford Fisher** **Dr. Nicole Montgomery**

DISCUSSION

RECOMMENDATION

Authorize representation of Houston City College to attend the mediation in good faith consistent with the closed session discussion.

COMPELLING REASON AND BACKGROUND

The College has been ordered to mediation by Judge Dawn Rogers.

FISCAL IMPACT

STRATEGIC ALIGNMENT

This item is applicable to the following: District

Meeting Date: September 16, 2026

Adjournment

ITEM #	ITEM TITLE	PRESENTER
XIV.	**Appendix - No Action Required**	

STRATEGIC ALIGNMENT

ATTACHMENTS:

Description	Upload Date	Type
September 2026 Staff Personnel Agenda_Final	9/2/2026	Cover Memo

This item is applicable to the following:

APPENDIX

(No Board Action Required)

Personnel Agenda - Staff

Board Meeting
September 16, 2026

INFORMATION ITEMS - NO BOARD ACTION REQUIRED
ADMINISTRATOR/ADMINISTRATIVE/CLERICAL/PROFESSIONAL TECHNICAL - STAFF (REGULAR)

INTERNAL HIRES

Name	Previous HCCS Job Title	New Job Title	College	FLSA/Grade	Annual Salary	Effective Date
Wade, Alexandra	P/T Enrollment Services Assistant	F/T Specialist, Student Record	Southwest	Non-Exempt Grade: 4	45,436	9/1/2026

INFORMATION ITEMS - NO BOARD ACTION REQUIRED
ADMINISTRATOR/ADMINISTRATIVE/CLERICAL/PROFESSIONAL TECHNICAL - STAFF (REGULAR)

INTERNAL HIRES

Name	Previous HCCS Job Title	New Job Title	College	FLSA/Grade	Annual Salary	Effective Date
Addison, Traci	F/T Office Manager	F/T Coordinator, Operations	System	Exempt Grade: 7	70,000	9/1/2026
Campos-Guerrero, Alejandra	F/T (Interim) Dean, Student Success	F/T Dean, Student Success	System	Exempt Grade: E10	116,856	8/17/2026
Desir, Ruolz	F/T Technician Facilities Service III	F/T Coordinator, Quality Assurance	System	Exempt Grade: 7	74,000	8/3/2026
Gonzalez, Juan	F/T Sr. Representative, Inventor Control	F/T Coordinator, Asset Management/Inventory Control	System	Exempt Grade: 7	67,000	8/17/2026
Hernandez, Nahaira	F/T Program Manager	F/T Program Manager	Southeast	Exempt Grade: 9	75,000	9/1/2026
Hobdy, Michael	F/T Advisor, Pathways & Case Management	F/T Director, College P-16	Northeast	Exempt Grade: 9	76,200	8/17/2026
Riser, Katina	F/T Administrative Assistant	F/T Office Manager	Northeast	Non-Exempt Grade: 5	63,000	8/17/2026
Roman, Sandra	F/T Sr. Campus Manager	F/T Coordinator, Quality Assurance (Auxiliary Services)	System	Exempt Grade: 7	78,684	8/17/2026
White, Lashay	F/T Student Recruiter	F/T Student Recruiter	Northwest	Exempt Grade: 5	63,000	9/16/2026

INFORMATION ITEMS - NO BOARD ACTION REQUIRED
ADMINISTRATOR/ADMINISTRATIVE/CLERICAL/PROFESSIONAL TECHNICAL - STAFF (REGULAR)

EXTERNAL HIRES

Name	Previous Organization	New Job Title	College	FLSA/Grade	Annual Salary	Effective Date
Bramlett, Jasmine	Department of Defense USAF	Director, Procurement	System	Exempt Grade: 12	117,000	9/1/2026
Everett, Antoine	City of Houston	Program Manager	Northwest	Exempt Grade: 6	58,000	9/1/2026
Upshaw-Nix, Leanna	Harris County District Attorney's Office	Paralegal	System	Non-Exempt Grade: 7	65,000	9/1/2026
Ware, Aujel	Houston City College	Assistant, Reception	Southwest	Non-Exempt Grade: 1	36,700	9/1/2026
Worsham, Jessica	Houston Independent School District	Student Recruiter	Central	Exempt Grade: 5	54000	8/17/2026

INFORMATION ITEMS-NO BOARD ACTION REQUIRED
SALARY CHANGES DUE TO AN ADDITION TO OR CHANGE IN THE EMPLOYEE'S JOB ASSIGNMENT OR DUTIES, OR WHEN AN ADJUSTMENT IN THE MARKET VALUE OF THE JOB WARRANTS ADDITIONAL COMPENSATION

Name	Job Title	FLSA/Grade	Salary	Effective Date

INFORMATION ITEMS - NO BOARD ACTION REQUIRED
ADMINISTRATOR/ADMINISTRATIVE/CLERICAL/PROFESSIONAL TECHNICAL - STAFF (REGULAR)

SEPARATIONS OF EMPLOYMENT

Name	Effective Date	Position Title
Ariyaratna, Rajamanthri	8/16/2026	Mathematics
Bynum, Tashelya	8/15/2026	Specialist, Recreational Sport
Cade, Kimberly Ann	8/16/2026	Marketing Mgmt.
Chaisson, Lisa	8/16/2026	Kinesiology & Exercise Science
David, Joan Elizabeth	8/11/2026	Reg'l Spvr, Adult Ed & Lit
Dube, Nathan Howard	8/16/2026	Art
Edens, Sandra D.	8/22/2026	Specialist, Virtual Admissions
Elkhatib, Mohamad Moussa	8/16/2026	Developmental Math
Falls Jr., Keffus S.	8/13/2026	Sr. Campus Manager
Fan, Biwun	8/16/2026	Developmental Math
Gilford Fontenot, Sonya	8/11/2026	Advisor, Dual Credit Pathways
Harrison, Diana Lee	8/16/2026	Humanities
Hebel, Nazanin	8/16/2026	Biology
Lundgren, Cynthia Kay	8/16/2026	Medical Assistant
Manjounes, Cindy Kay	8/13/2026	Dir, Institutional Effectivene
Nantz, William C	8/16/2026	Accounting
Nitzberg, Aric Scott	8/16/2026	Audio Recording
Park, Alan Leslie	8/16/2026	Physical Therapy
Pfeiffer, Timothy James	8/16/2026	Pgm Coord, Business Management
Rao, Suma V.	8/16/2026	Computer Network Programming
Robinson, Joella	8/16/2026	History
Salinas, Luis L.	8/16/2026	Sociology
Shah, Ancelin Tinas	8/16/2026	Computer Network Programming
Sharma, Meenu Kaila	8/16/2026	Business Management
Speer, John	8/16/2026	Government
Spence, Melloney	8/15/2026	Sr. Specialist, Digi Accessibil
Thomas Jr., James V.	8/3/2026	Coord, Theatre Technology
Wagle, Jyoti Ravindra	8/16/2026	Biology
Warren, Gaye E	8/16/2026	Hospitality Management