



AGENDA

BOARD OF TRUSTEES

SPECIAL MEETING

(Board Retreat)

August 21, 2026

9:00 AM

**3100 Main Street, 9th Floor, Pacific Ocean Room, Houston,
Texas 77002**

**NOTICE OF A SPECIAL MEETING
(Board Retreat)
OF THE BOARD OF TRUSTEES**

HOUSTON CITY COLLEGE

August 21, 2026

Notice is hereby given that the Board of Trustees of Houston City College will hold a Special Meeting (Board Retreat) on Friday, August 21, 2026 at 9:00 AM, or after, and from day to day as required, at 3100 Main Street, 9th Floor, Pacific Ocean Room, Houston, Texas 77002. The items listed in this Notice may be considered in any order at the discretion of the Chair or Board and items listed for closed session may be discussed in open session and vice versa as permitted by law. The Board may take final action with regard to items listed in this Notice without further action at a Regular Board Meeting.

I. Call to Order

- A. Opportunity for Public Comments

II. Topics For Discussion and or Action

- A. Board Self-Assessment for 2025-2026
- B. Chancellor's Performance Evaluation for 2025-2026
- C. Discuss Logistics for Community Engagement on the Strategic Plan
- D. Multi-Year Budget Model

III. Adjournment to closed or executive session pursuant to Texas Government Code Sections 551.071; 551.072 and 551.074, the Open Meetings Act, for the following purposes:

A. Legal Matters

Consultation with legal counsel concerning pending or contemplated litigation, a settlement offer, or matters on which the attorney's duty to the System under the Texas Disciplinary Rules of Professional Conduct clearly conflicts with the Texas Open Meetings Laws.

- 1. Board Policy BBH (Local): Board Members: Conventions, Conferences, and Workshops

B. Personnel Matters

Deliberate the appointment, employment, evaluation, reassignment, duties, discipline or dismissal of a public officer, employee or board member to hear complaints or changes against an officer, employee or board member unless the officer, employee or board member who is the subject of the deliberation or hearing requests a public hearing.

- 1. Board Self-Assessment for 2025-2026

2. Chancellor's Performance Evaluation for 2025-2026
3. Discuss Chancellor's Annual Priorities and Performance Goals for 2026-2027
4. Discuss Board Goals for 2026-2027

C. Real Estate Matters

Deliberate the purchase, exchange, lease, or value of real property for Agenda items if deliberation in an open meeting would have a detrimental effect on the position of the System in negotiations with a third person.

IV. Additional Closed or Executive Session Authority

If, during the course of the meeting covered by this Notice, the Board should determine that a closed or executive meeting or session of the Board should be held or is required in relation to any items included in this Notice, then such closed or executive meeting or session as authorized by Section 551.001 et seq. of the Texas Government Code (the Open Meetings Act) will be held by the Board at that date, hour and place given in this Notice or as soon after the commencement of the meeting covered by the Notice as the Board may conveniently meet in such closed or executive meeting or session concerning:

Section 551.071 - For the purpose of a private consultation with the Board's attorney about pending or contemplated litigation, a settlement offer, or matters on which the attorney's duty to the System under the Texas Disciplinary Rules of Professional Conduct clearly conflicts with the Texas Open Meetings Laws.

Section 551.072 - For the purpose of discussing the purchase, exchange, lease or value of real property if deliberation in an open meeting would have a detrimental effect on the position of the governmental body in negotiations with a third person.

Section 551.073 - For the purpose of considering a negotiated contract for a prospective gift or donation to the System if deliberation in an open meeting would have a detrimental effect on the position of the System in negotiations with a third person.

Section 551.074 - For the purpose of considering the appointment, employment, evaluation, reassignment, duties, discipline or dismissal of a public officer, employee or board member to hear complaints or changes against an officer, employee or board member unless the officer, employee or board member who is the subject of the deliberation or hearing requests a public hearing.

Section 551.076 - To consider the deployment, or specific occasions for implementation of security personnel or devices, or a security audit.

Section 551.082 - For the purpose of considering discipline of a student or to hear a complaint by an employee against another employee if the complaint or charge directly results in a need for a hearing, unless an open hearing is requested in writing by a parent or guardian of the student or by the employee against whom the complaint is brought.

Section 551.084 - For the purpose of excluding a witness or witnesses in an investigation from a hearing during examination of another witness in the investigation. Should any final action, final decision, or final vote be required in the opinion of the Board with regard to any matter considered in such closed or executive meeting or session, then such final action, final decision, or final vote shall be at either:

A. The open meeting covered by this Notice upon the reconvening of the public meeting, or

B. At a subsequent public meeting of the Board upon notice thereof, as the Board shall determine.

V. Reconvene in Open Meeting

VI. Adjournment

CERTIFICATE OF POSTING OR GIVING NOTICE

On this **17th day of August 2026**, this Notice was posted at a place convenient to the public and readily accessible at all times to the general public at the following locations: (1) the HCC Administration Building of the Houston City College, 3100 Main, First Floor, Houston, Texas 77002 and (2) the Houston City College's website: www.hccs.edu.

Posted By:

Sharon R. Wright
javascript:void(0);
Director, Board Services

REPORT ITEM

Meeting Date: August 21, 2026

Board Retreat

ITEM #	ITEM TITLE	PRESENTER
A.	Board Self-Assessment for 2025-2026	Board of Trustees ACCT Consultant

DISCUSSION

Discuss Board Self-Assessment for 2025-2026.

COMPELLING REASON AND BACKGROUND

The Board shall evaluate its own performance and shall establish goals on a yearly basis in accordance with Article H, Section 1 of the Board bylaws and BCG (Local).

FISCAL IMPACT

The Board Self-Assessment is included in the operating budget for Fiscal Year 2026.

LEGAL REQUIREMENT

In accordance to Article H, Section 1 of the Board Bylaws and BCG (Local).

STRATEGIC ALIGNMENT

1. Student Success, 2. Personalized Learning , 3. Academic Rigor , 4. Community Investment , 5. College of Choice

This item is applicable to the following: District

REPORT ITEM

Meeting Date: August 21, 2026

Board Retreat

ITEM #	ITEM TITLE	PRESENTER
B.	Chancellor's Performance Evaluation for 2025-2026	Board of Trustees Dr. Margaret Ford Fisher ACCT Consultant

DISCUSSION

Review and discuss the Chancellor's Evaluation for 2025-2026.

COMPELLING REASON AND BACKGROUND

According to BFE (LOCAL) policy, the Board shall prepare a written evaluation of the Chancellor at annual or more frequent intervals. The written evaluation instrument shall be based on the job description of the Chancellor and performance goals and shall be adopted by the Board.

The Board shall furnish the Chancellor with a copy of the completed evaluation and shall discuss the evaluation with the Chancellor in a closed meeting in accordance with the Texas Open Meetings Act.

FISCAL IMPACT

The Chancellor's Evaluation is included in the operating budget for Fiscal Year 2026.

LEGAL REQUIREMENT

In accordance to BFE (Local) policy and Article B, Section 1(p) of the Board Bylaws.

STRATEGIC ALIGNMENT

1. Student Success, 2. Personalized Learning , 3. Academic Rigor , 4. Community Investment , 5. College of Choice

This item is applicable to the following: District

REPORT ITEM

Meeting Date: August 21, 2026

Board Retreat

ITEM #	ITEM TITLE	PRESENTER
C.	Discuss Logistics for Community Engagement on the Strategic Plan	Dr. Margaret Ford Fisher Dr. Andrea Burrridge

DISCUSSION

Discuss logistics for the Fall 2026 community meetings relating to the Strategic Plan.

STRATEGIC ALIGNMENT

1. Student Success, 2. Personalized Learning , 3. Academic Rigor , 4. Community Investment , 5. College of Choice

This item is applicable to the following: District

REPORT ITEM

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ITEM #	ITEM TITLE	PRESENTER
D.	Multi-Year Budget Model	Trustee Eva Loredro Dr. Margaret Ford Fisher

DISCUSSION

Discuss potential use of a multi-year budgeting model.

COMPELLING REASON AND BACKGROUND

During the Texas Presidents & Trustees Collaborative sessions hosted by Aspen and Texas Success Center on January 28, 2026, and April 23, 2026, the Houston City College (HCC) Board of Trustees discussed aligning policies and budgets to advance the Student Success model.

The Board discussed reviewing a budget model to shift from a traditional annual budgeting process to a multi-year strategic budgeting model that aligns financial decisions with institutional priorities and student success outcomes.

STRATEGIC ALIGNMENT

1. Student Success, 4. Community Investment

This item is applicable to the following: District