



AGENDA

BOARD OF TRUSTEES REGULAR MEETING

**June 17, 2026
4:00 PM**

3100 Main Street, 2nd Floor Auditorium, Houston, Texas 77002

**NOTICE OF A REGULAR MEETING
OF THE BOARD OF TRUSTEES
HOUSTON CITY COLLEGE**

June 17, 2026

Notice is hereby given that a Regular Meeting of the Board of Trustees of the Houston City College will be held on Wednesday, June 17, 2026 at 4:00 PM, or after, and from day to day as required, 3100 Main Street, 2nd Floor Auditorium, Houston, Texas 77002. The items listed in this notice may be considered in any order at the discretion of the Chair or Board and items listed for closed session discussion may be discussed and/or approved in open session and vice versa as permitted by law.

I. Call to Order

II. Prayer and Pledge of Allegiance

III. Approval of Minutes

- A. Approval of Minutes for May 2026

IV. Awards, Presentations, and Recognitions

- A. Check Presentation by Qualcomm
- B. Recognition of Juneteenth

V. Chair's Report

- A. Trustees District Report

VI. Chancellor's Report

- A. United Student Council Report
- B. Faculty Senate Report
- C. Staff Senate Report

VII. Hearing of Citizens

VIII. Consent Agenda

1. Acceptance of Donated Items
2. Information Technology, Bachelor of Applied Technology
3. Early Childhood Education and Teaching, Bachelor of Applied Science
4. Project Management, Bachelor of Applied Science
5. Radiation Therapy, Associate of Applied Science
6. Radiation Therapy, Advanced Technical Certificate

7. Cancer Data Management, Advanced Technical Certificate
8. Kitchen & Bath Design C2 Deactivation
9. Approval of the Unrestricted (Operating) Budget for Fiscal Year 2026-2027
10. Approval of Restricted Budget for Fiscal Year 2026-2027
11. Approval of the Auxiliary Budget for Fiscal Year 2026-2027
12. Approval of Capital and Technology Plan Budget for Fiscal Year 2026-2027
13. Monthly Investment Report, Financial Statement and Budget Review for April 2026
14. Approval of FY 2026 Budget Amendment #1
15. Approval of FY 2026 Budget Amendment #2
16. Adopt Board Self-Assessment Instrument for 2025-2026
17. Adopt Chancellor's Performance Evaluation Instrument for 2025-2026

IX. Topics for Discussion and/or Action

- A. Sole Source Contract Awards for Fiscal Year 2027
- B. Cooperative Contract Awards for Fiscal Year 2027
- C. Authorize Execution of Choice Partners Contract with E Contractors USA, LLC (Request for Quote 26-04)
- D. Authorize Execution of BuyBoard Contract with American Mechanical Services of Houston, LLC (AMS) (Request for Quote 26-03)
- E. Sole Source Contract Award Advanced Manufacturing Robot Trainers KUKA
- F. Cooperative Contract Award Advanced Manufacturing Robot Trainers FANUC
- G. Full-Time Faculty Academic Year Contract Renewals
- H. Approval of Resolution regarding the Gulf Coast TradeUp Careers Program
- I. Facility Master Plan Update

X. Adjournment to closed or executive session pursuant to Texas Government Code Sections 551.071; 551.072 and 551.074, the Open Meetings Act, for the following purposes:

A. Legal Matters

Consultation with legal counsel concerning pending or contemplated litigation, a settlement offer, or matters on which the attorney's duty to the System under the Texas Disciplinary Rules of Professional Conduct clearly conflicts with the Texas Open Meetings Laws.

B. Personnel Matters

Deliberate the appointment, employment, evaluation, reassignment, duties, discipline or dismissal of a public officer, employee or board member to hear complaints or changes against an officer, employee or board member unless the officer, employee or board member who is the subject of the deliberation

or hearing requests a public hearing.

C. Real Estate Matters

Deliberate the purchase, exchange, lease, or value of real property for Agenda items if deliberation in an open meeting would have a detrimental effect on the position of the System in negotiations with a third person.

1. Real Estate Opportunities Update

XI. Additional Closed or Executive Session Authority:

If, during the course of the meeting covered by this Notice, the Board should determine that a closed or executive meeting or session of the Board should be held or is required in relation to any items included in this Notice, then such closed or executive meeting or session as authorized by Section 551.001 et seq. of the Texas Government Code (the Open Meetings Act) will be held by the Board at that date, hour and place given in this Notice or as soon after the commencement of the meeting covered by the Notice as the Board may conveniently meet in such closed or executive meeting or session concerning:

Section 551.071 - For the purpose of a private consultation with the Board's attorney about pending or contemplated litigation, a settlement offer, or matters on which the attorney's duty to the System under the Texas Disciplinary Rules of Professional Conduct clearly conflicts with the Texas Open Meetings Laws.

Section 551.072 - For the purpose of discussing the purchase, exchange, lease or value of real property if deliberation in an open meeting would have a detrimental effect on the position of the governmental body in negotiations with a third person.

Section 551.073 - For the purpose of considering a negotiated contract for a prospective gift or donation to the System if deliberation in an open meeting would have a detrimental effect on the position of the System in negotiations with a third person.

Section 551.074 - For the purpose of considering the appointment, employment, evaluation, reassignment, duties, discipline or dismissal of a public officer, employee or board member to hear complaints or changes against an officer, employee or board member unless the officer, employee or board member who is the subject of the deliberation or hearing requests a public hearing.

Section 551.076 - To consider the deployment, or specific occasions for implementation of security personnel or devices, or a security audit.

Section 551.082 - For the purpose of considering discipline of a student or to hear a complaint by an employee against another employee if the complaint or charge directly results in a need for a hearing, unless an open hearing is requested in writing by a parent or guardian of the student or by the employee against whom the complaint is brought.

Section 551.084 - For the purpose of excluding a witness or witnesses in an investigation from a hearing during examination of another witness in the

investigation. Should any final action, final decision, or final vote be required in the opinion of the Board with regard to any matter considered in such closed or executive meeting or session, then such final action, final decision, or final vote shall be at either:

A. The open meeting covered by this Notice upon the reconvening of the public meeting, or

B. At a subsequent public meeting of the Board upon notice thereof, as the Board shall determine.

XII. Reconvene in Open Meeting

XIII. Adjournment

XIV. Appendix - No Action Required

CERTIFICATE OF POSTING OR GIVING NOTICE

On this **11th Day of June**, this Notice was posted at a place convenient to the public and readily accessible at all times to the general public at the following locations: (1) the HCC Administration Building of the Houston City College, 3100 Main, First Floor, Houston, Texas 77002 and (2) the Houston City College's website: www.hccs.edu.

Posted By:

Sharon R. Wright
Director, Board Services

ACTION ITEM

Meeting Date: June 17, 2026

Approval of Minutes

ITEM #	ITEM TITLE	PRESENTER
A.	Approval of Minutes for May 2026	Dr. Margaret Ford Fisher Sharon Wright

RECOMMENDATION

Approve meeting minutes for May 2026

COMPELLING REASON AND BACKGROUND

In accordance with the Board bylaws, the Board shall prepare and keep minutes of each open meeting.

The following Board meetings were held in May 2026:

- Academic and Student Affairs Committee on May 6, 2026
- Audit Committee on May 6, 2026
- Board Governance Committee on May 6, 2026
- Committee of the Whole on May 6, 2026
- External Relations Committee on May 6, 2026
- Regular Meeting on May 20, 2026

LEGAL REQUIREMENT

In accordance to Board Bylaws, Article G, Section 9

STRATEGIC ALIGNMENT

1. *Student Success*

ATTACHMENTS:

Description	Upload Date	Type
Draft Minutes - May 2026	6/10/2026	Attachment

This item is applicable to the following: District

**MEETING OF THE
ACADEMIC AND STUDENT AFFAIRS COMMITTEE
OF THE BOARD OF TRUSTEES
HOUSTON CITY COLLEGE**

May 6, 2026

Minutes

The Academic and Student Affairs Committee of Houston City College Board of Trustees met on Wednesday, May 6, 2026, at the HCC Administration Building, 3100 Main, Second Floor Auditorium, Houston, Texas.

MEMBERS PRESENT

Adriana Tamez, Committee Chair
Sean Cheben, Committee Member
Eva Loreda, Alternate Member
Monica Ricart
Pretta VanDible Stallworth

CHANCELLOR'S COUNCIL

Margaret Ford Fisher, Chancellor
Rima Adil, Vice Chancellor, Strategic Communications and Marketing
Lisa Alcorta, Vice Chancellor, Student Services
Andrea Burrige, Vice Chancellor for Strategy, Planning, and Institutional Effectiveness
Jerome Drain, President, HCC Global Online
Michael Edwards, Office of the Ombudsman
Betty Fortune, President, HCC Northeast
Frances Villagran-Glover, President, HCC Southeast
Lutricia Harrison, President, HCC Coleman
Edmond "Butch" Herod, President, HCC Central
Zachary Hodges, President, HCC Northwest
Warren Hurd, Vice Chancellor, Administrative Services
Bob McCracken, Vice Chancellor, Administration and Operations
Elizabeth McGee, Chief Artificial Intelligence Transformation Officer
Nicole Montgomery, General Counsel
Rodney Nathan, Vice Chancellor for Talent Engagement/Chief Human Resource Officer
Norma Perez, Senior Vice Chancellor for Instructional Services/Chief Academic Officer
Karen Schmidt, Executive Director, HCC Foundation
Nathan Smith, Faculty Senate President
Michael Webster, President, HCC Southwest
Izzy Flowers for Morgan Yette, Staff Senate President
Remmele Young, Vice Chancellor of External and Governmental Relations, Transfer and Alumni Relations

OTHER PRESENT

Melissa Mihalick, Board Counsel, Thompson and Horton, LLP

CALL TO ORDER

Dr. Adriana Tamez, Committee Chair, called the meeting to order at 1:47 p.m. and declared the Board convened to consider matters about Houston City College as listed on the duly posted Meeting Notice.

(The following Trustees were present: Cheben, Loreda, and Tamez)

OPPORTUNITY FOR PUBLIC COMMENTS

No citizens signed up to speak before the Board.

TOPICS FOR DISCUSSION AND/OR ACTION

SUMMER OFFERINGS FOR HIGH SCHOOL STUDENTS AND FAST TRACK SUMMER PROGRAMS

Dr. Ford Fisher noted that the item provides an update on the summer offerings for high school students to include fast-track summer programs. She apprised that Dr. Norma Perez, Senior Vice Chancellor, Instructional Services/Chief Academic Officer, would provide an overview.

Dr. Perez reported on the following:

- Summer Opportunities for High School Students
- High School Students Summer Program Opportunities
- High School Students Summer Program Offerings
- Fast Track Program Summer Offerings
- Fast Track “Completable” Awards Distribution – Summer 2026

NAVIGATE 360 UPDATES

Dr. Ford Fisher noted that the item provides an update of the EAB Navigate 360 CRM Technology Platform and apprised that Dr. Lisa Alcorta, Vice Chancellor, Student Services, would provide the update.

Dr. Alcorta reported on the following:

- Student Success Technology Platform (CRM)
- Progress/Completion and Advancement
- Operational Improvements in Phase One Launch
- Phase 1 - Utilization (90-day Goals and Additional Metrics)
- Phase 2 - Academic Planning
- Phase 3 - Recruitment and Onboarding
- Navigate Success-Training (Spring 2026 and Ongoing)
- Success Metrics
- Navigate Success Mobile App!
- Building Awareness
- Digital and Printed Marketing Materials
- Next Steps-Summer and Fall

Dr. Tamez inquired about updates to students and other users. Dr. Alcorta reported that extensive social media campaigns have been conducted. She further noted that communications have been distributed directly to students, advisors have access to the software to assist and guidance students, and a banner has been posted in Canvas.

Dr. Tamez also inquired about the training and support available to students. Dr. Alcorta advised that downloadable training modules are available for students and that ongoing marketing and engagement efforts are being implemented to encourage student utilization of the platform.

Dr. Tamez recommended utilizing students to assist in training their peers by making them available on campus as student ambassadors or peer trainers.

Trustee Cheben appraised that it would be beneficial to receive an update in approximately six months regarding the implementation of additional features and the progress toward making the application a comprehensive, one-stop resource for students.

Trustee Loredó inquired about the turnaround time for students seeking assistance. Dr. Alcorta reported that monitoring efforts are currently underway, with more robust dashboard data and performance metrics available for review in the next update.

(Trustee Cheben stepped out at 2:10 p.m.)

TEXTBOOK SAVINGS PROGRAM UPDATE

Dr. Ford Fisher noted that the item provides an update on the Textbooks Savings Program and apprised that Dr. Miguel Ramos, Vice Chancellor, Instructional Services, would provide the update.

Dr. Ramos reported on the following:

- Textbooks Savings Options
- OER/Inclusive Access Updates
- Course Sections Data (2017 through 2025)
- Duplicated Enrollment (2017 through 2025)

(Trustee Cheben returned at 2:13 p.m.)

- 2024-2025 Textbook Savings Participation
- 2024-25 Course Success and Withdrawal
- Cumulative Savings from Textbook Savings Program
- Key Takeaways

CHANGES IN FOCUS FOR PROPOSED BACCALAUREATE DEGREES

Dr. Ford Fisher noted that the item provides an update on Changes in Focus for Proposed Baccalaureate Degrees and apprised that Dr. Miguel Ramos, Vice Chancellor, Instructional Services would provide the update.

Dr. Ramos reported on the following:

- Overview of baccalaureate proposal
- Baccalaureate Proposal Iterations
- Criteria for New Baccalaureate Degree Programs
- New Baccalaureate Proposal Evolution
- Rationale for Changes to Baccalaureate Proposal Approach
- Considerations for Award Development
- Development Timeline

Dr. Ramos reported that the Early Childhood program will be housed at Southeast College, while health-focused courses will be offered at Coleman College.

Dr. Tamez noted that the transition process will require adjustments, and she emphasized the importance of communicating program changes both internally and externally to ensure that the college's program offerings are clearly conveyed to the community.

(Trustee Richart joined the meeting at 2:29 p.m.)

Dr. Tamez inquired about the institution's capacity and plans for offering various degree programs. Dr. Ramos apprised that the college is required to submit applications to the Southern Association of Colleges and Schools (SACS) and the Texas Higher Education Coordinating Board (THECB). He noted that the application process includes submission of degree plans and documentation demonstrating sufficient resources and institutional capacity to support and deliver the proposed programs.

PROFESSIONAL DEGREE NURSING PROGRAM

Dr. Ford Fisher noted that the item provided an update on the Professional Degree Nursing Program. She apprised that Dr. Norma Perez, Senior Vice Chancellor for Instructional Services and Chief Academic Officer, and Dr. Lutricia Harrison, President of HCC Coleman College, would present the update.

Dr. Perez reported that the Associate Degree in Nursing (ADN) program enrolled 17 students in the Fall 2025 cohort and 15 students in the Spring 2026 cohort. She apprised that the Board of Nursing provides licensure examination pass rates on an annual basis and indicated that the first pass-rate data will be available in January 2027. Dr. Perez noted that approval for additional student enrollment in the nursing program will be based on the performance and pass rates of the first cohort.

Trustee Cheben requested clarification regarding the difference between the traditional Associate Degree in Nursing and the Bachelor of Science in Nursing program. Dr. Harrison apprised that, historically, the college offered a Licensed Vocational Nurse (LVN)-to-ADN pathway, which required students to hold an LVN license prior to admission. She noted that, with approval from the Board of Nursing, the LVN licensure requirement has been removed, allowing students to enter the ADN program directly at the freshman level.

(Dr. VanDible Stallworth joined the meeting at 2:36 p.m.)

ADJOURNMENT

With no further business coming before the Board, the meeting adjourned at 2:36 p.m.

Minutes submitted by Sharon Wright, Executive Director, Board Services

Minutes Approved as Submitted: _____

DRAFT

**AUDIT COMMITTEE
OF THE BOARD OF TRUSTEES
HOUSTON CITY COLLEGE**

May 6, 2026

Minutes

The Audit Committee of Houston City College Board of Trustees met on Wednesday, May 6, 2026, at the HCC Administration Building, 3100 Main, Second Floor Auditorium, Houston, Texas.

MEMBERS PRESENT

Pretta VanDible Stallworth, Committee Chair
Monica Richart, Committee Member
Sean Cheben, Alternate Member
Eva Loreda
Adriana Tamez

CHANCELLOR'S COUNCIL

Margaret Ford Fisher, Chancellor
Rima Adil, Vice Chancellor, Strategic Communications and Marketing
Lisa Alcorta, Vice Chancellor, Student Services
Andrea BurrIDGE, Vice Chancellor for Strategy, Planning, and Institutional Effectiveness
Jerome Drain, President, HCC Online
Michael Edwards, Office of the Ombudsman
Betty Fortune, President, HCC Northeast
Frances Villagran-Glover, President, Southeast
Lutricia Harrison, President, HCC Coleman
Edmond "Butch" Herod, President, HCC Central
Zachary Hodges, President, HCC Northwest
Warren Hurd, Vice Chancellor, Administrative Services
Bob McCracken, Vice Chancellor, Administration and Operations
Elizabeth McGee, Chief Artificial Intelligence Transformation Officer
Nicole Montgomery, General Counsel
Rodney Nathan, Vice Chancellor for Talent Engagement/Chief Human Resource Officer
Nathan Smith, Faculty Senate President
Michael Webster, President, HCC Southwest
Izzy Flowers for Morgan Yette, Staff Senate President
Remmele Young, Vice Chancellor of External and Governmental Relations, Transfer and Alumni Relations

OTHER PRESENT

Melissa Mihalick, Board Counsel, Thompson and Horton, LLP

CALL TO ORDER

Dr. Pretta VanDible Stallworth, Committee Chair, called the meeting to order at 2:15 p.m. and declared the Board convened to consider matters about Houston City College as listed on the duly posted Meeting Notice.

(The following Trustees were present: Cheben, Lored, Richart, Tamez, and VanDible Stallworth)

OPPORTUNITY FOR PUBLIC COMMENT

No citizens signed up to speak before the Committee.

TOPICS FOR DISCUSSION AND/OR ACTION

INTERNAL AUDIT STATUS REPORT

Dr. Ford Fisher noted that the item provides an update on the Internal Audit Status Report and apprised that Terrance Corrigan, Executive Director, Internal Audit, would provide an overview.

Mr. Corrigan reported that the item is a recurring status report of the Internal Audit Plan and provided a report on the following:

- Summarized Internal Audit Status Information
- Projects Completed
- 26-A-3 Internal Quality Assurance Review
- 26-C-1 Campus Safety & Environment (HCC Central, Northeast, and Coleman)
- FY 2026 Plan Projects in Progress
- 26-O-1 Minors on Campus
- 26-O-2 Policing
- 26-I-1 IT Disaster Recovery/Business Continuity
- 26-I-2 IT Systems Audit
- Follow-up on Observation Action Plans
- External Audit/Review Activity
- Independence Impair

Mr. Corrigan noted that the State Auditor's Office reported that SB17 identified no areas of non-compliance.

APPROVE QUALITY ASSURANCE AND IMPROVEMENT PROGRAM

Motion – Trustee Monica Richart motioned, and Trustee Sean Cheben seconded.

Dr. Ford Fisher noted that the item is a recommendation to approve the Quality Assurance and Improvement Program. She apprised that Mr. Corrigan would provide an overview and address any questions.

Mr. Corrigan noted that under the new Global Standards, the Quality Assurance and Improvement Program (QAIP) must be discussed with the Audit Committee. He apprised that there are additional matters that need to be addressed. He noted that there are two options for conducting the quality assurance review: an internal self-assessment or a full external assessment. He further apprised that the self-assessment option is the recommended approach. He noted that Internal Audit would work with Procurement to identify the most qualified reviewer and apprised that the review is anticipated to be completed in September or October.

Mr. Corrigan further noted that the request also includes approval of the methodology previously provided to the Audit Committee on April 1, 2026.

Vote – The motion passed with a vote of 3-0, with Trustees Cheben, Richart, and VanDible Stallworth in favor.

REPORT ON QUARTERLY CONTROL AND COMPLIANCE ATTESTATION

Dr. Montgomery noted that the quarterly attestation covered the period from December 1, 2025, through February 28, 2026. She reported that there were two attestation exceptions received and reviewed during the quarter. She noted an internal mitigation report was completed for Exception No. 2Q26-01, which concerned an internal deadline for enrollment reporting, and Exception No. 2Q26-02 was reported to the Board regarding water damage at Coleman.

TO CLOSED SESSION

Dr. VanDible Stallworth adjourned the meeting to Executive Session at 2:55 p.m., notice having previously been given and reiterated per Sections 551.071, 551.072, and/or 551.074 of the Open Meetings Law. Dr. VanDible Stallworth stated that any final action, vote, or decision on any item discussed in Executive Session would be taken up in the Open Session or a subsequent Public Meeting.

Dr. VanDible Stallworth reconvened the meeting in Open Session at 3:34 p.m. and entertained any motions on pending matters.

(Present: Trustees Cheben, Loreda, Richart, Tamez, and VanDible Stallworth)

ADJOURNMENT

With no further business coming before the Board, the meeting adjourned at 3:34 p.m.

Minutes submitted by Sharon Wright, Executive Director, Board Services

Minutes Approved as Submitted: _____

**MEETING OF THE
BOARD GOVERNANCE COMMITTEE
OF THE BOARD OF TRUSTEES
HOUSTON CITY COLLEGE**

May 6, 2026

Minutes

The Board Governance Committee of Houston City College Board of Trustees met on Wednesday, May 6, 2026, at the HCC Administration Building, 3100 Main, Second Floor Auditorium, Houston, Texas.

MEMBERS PRESENT

Monica Richart, Committee Chair
Sean Cheben, Committee Member
Renee Patterson, Committee Member
Adriana Tamez, Alternate Committee Member
Eva Loredó
Pretta VanDible Stallworth

CHANCELLOR COUNCIL

Margaret Ford Fisher, Chancellor
Rima Adil, Vice Chancellor, Strategic Communications and Marketing
Lisa Alcorta, Vice Chancellor, Student Services
Andrea Burrige, Vice Chancellor for Strategy, Planning, and Institutional Effectiveness
Jerome Drain, President, HCC Online
Michael Edwards, Office of the Ombudsman
Betty Fortune, President, HCC Northeast
Frances Villagran-Glover, President, HCC Southeast
Lutricia Harrison, President, HCC Coleman
Edmond "Butch" Herod, President, HCC Central
Zachary Hodges, President, HCC Northwest
Warren Hurd, Vice Chancellor, Administrative Services
Bob McCracken, Vice Chancellor, Administration and Operations
Elizabeth McGee, Chief Artificial Intelligence Transformation Officer
Nicole Montgomery, General Counsel
Rodney Nathan, Vice Chancellor for Talent Engagement/Chief Human Resource Officer
Nathan Smith, Faculty Senate President
Michael Webster, President, HCC Southwest
Izzy Flowers for Morgan Yette, Staff Senate President
Remmele Young, Vice Chancellor of External & Governmental Relations, Transfer/Alumni Relations

OTHER PRESENT

Melissa Mihalick, Board Counsel, Thompson and Horton, LLP

CALL TO ORDER

Trustee Monica Richart, Committee Chair, called the meeting to order at 3:34 p.m. and declared the Board convened to consider matters of Houston City College as listed on the duly posted Meeting Notice.

(The following Trustees were present: Cheben, Loreda, Richart, Tamez, and VanDible Stallworth)

HEARING OF THE CITIZENS

No citizens signed up to speak before the Committee.

TOPICS FOR DISCUSSION AND/OR ACTION

PROPOSED CHANGES TO DH (LOCAL) EMPLOYEE STANDARDS OF CONDUCT

Motion – Trustee Sean Cheben motioned, and Trustee Monica Richart seconded.

Dr. Ford Fisher noted that the item is a recommendation to approve proposed changes to DH (LOCAL) Employee Standards of Conduct and apprised that Dr. Nicole Montgomery, General Counsel, would provide an overview.

Vote – The motion passed with a vote of 3-0, with Trustees Cheben, Richart, and Tamez in favor.

PROPOSED CHANGES DM (LOCAL) TERMINATION OF EMPLOYMENT

Motion – Trustee Adriana Tamez motioned, and Trustee Sean Cheben seconded.

Dr. Ford Fisher noted that the item is a recommendation to approve proposed changes to DM (LOCAL) Termination of Employment and apprised that Dr. Nicole Montgomery would provide the overview.

Dr. Montgomery noted that the proposed change included the addition of the definition for “at will employee” added by the administration.

Vote – The motion passed with a vote of 3-0, with Trustees Cheben, Richart, and Tamez in favor.

PROPOSED CHANGES TO EGA (LOCAL) ACADEMIC ACHIEVEMENT: GRADING AND CREDIT

Motion – Trustee Sean Cheben motioned, and Trustee Monica Richart seconded.

Dr. Ford Fisher noted that the item is a recommendation to approve proposed changes to EGA (LOCAL) Academic Achievement: Grading and Credit and apprised that Dr. Nicole Montgomery would provide the overview.

(Dr. Tamez stepped out at 3:40 p.m.)

Motion to Amend – Trustee Sean Cheben motioned to amend the third paragraph of EGA (Local) to strike the references to "in Artificial Intelligence and Robotics" and "in Healthcare Management" and add "as indicated in the Catalog". Trustee Monica Richart seconded the motion.

Vote on the Amendment – The motion passed with a vote of 2-0, with Trustees Cheben and Richart in favor.

Vote on Motion as Amended – The motion passed with a vote of 2-0, with Trustees Cheben and Richart in favor.

(Dr. Tamez returned at 3:45 p.m.)

PROPOSED CHANGES TO FB (LOCAL) ADMISSIONS

Motion – Trustee Sean Cheben motioned, and Trustee Monica Richart seconded.

Dr. Ford Fisher noted that the item is a recommendation for approval of FB (Local) Admissions, which is recommended by TASB and Administration. She apprised that Dr. Montgomery would provide the overview.

Vote – The motion passed with a vote of 3-0, with Trustees Cheben, Richart, and Tamez in favor.

PROPOSED CHANGES TO FC (LOCAL) REGISTRATION AND ATTENDANCE

Motion – Trustee Sean Cheben motioned, and Trustee Monica Richart seconded.

Dr. Ford Fisher noted that the item is a recommendation for approval of the proposed changes to FC (LOCAL) Registration and Attendance. She apprised that Dr. Montgomery would provide the overview.

(Trustee Patterson joined the meeting at 3:47 p.m.)

Vote – The motion passed with a vote of 4-0, with Trustees Cheben, Patterson, Richart, and Tamez in favor.

PROPOSED CHANGES TO FLB (LOCAL) STUDENT RIGHTS AND RESPONSIBILITIES: STUDENT CONDUCT

Motion – Trustee Sean Cheben motioned, and Trustee Monica Richart seconded.

Dr. Ford Fisher noted that the item is a recommendation for approval of the proposed changes to FLB (LOCAL) Student Rights and Responsibilities: Student Conduct. She apprised that Dr. Montgomery would provide the overview.

Vote – The motion passed with a vote of 4-0, with Trustees Cheben, Patterson, Richart, and Tamez in favor.

PROPOSED CHANGES TO FLBE (LOCAL) STUDENT CONDUCT: ALCOHOL AND DRUG USE

Motion – Trustee Sean Cheben motioned, and Dr. Adriana Tamez seconded.

Dr. Ford Fisher noted that the item is a recommendation to approve the proposed changes to FLBE

Houston City College
Board Governance Committee Meeting –May 6, 2026 - Page 4

(Local) Student Conduct: Alcohol and Drug Use. She apprised that Dr. Montgomery would provide the overview.

Vote – The motion passed with a vote of 4-0, with Trustees Cheben, Patterson, Richart, and Tamez in favor.

PROPOSED CHANGES TO DHB (LOCAL) EMPLOYEE STANDARDS OF CONDUCT: CHILD ABUSE AND NEGLECT REPORTING

Motion – Trustee Sean Cheben motioned, and Dr. Adriana Tamez seconded.

Dr. Ford Fisher noted that the item is a recommendation to approve changes to DHB (Local) as per TASB Update 50. She apprised that Dr. Montgomery would provide the overview.

Vote – The motion passed with a vote of 4-0, with Trustees Cheben, Patterson, Richart, and Tamez in favor.

ADJOURNMENT

With no further business coming before the Board, the meeting adjourned at 3:55 p.m.

Minutes submitted by Sharon Wright, Executive Director, Board Services

Approved as Submitted: _____

**COMMITTEE OF THE WHOLE
OF THE BOARD OF TRUSTEES
HOUSTON CITY COLLEGE**

May 6, 2026

Minutes

The Houston City College Board of Trustees held a Committee of the Whole meeting on Wednesday, May 6, 2026, at the HCC Administration Building, 3100 Main, Second Floor Auditorium, Houston, Texas.

MEMBERS PRESENT

Eva Loreda, Chair
Sean Cheben, Vice Chair
Cynthia Lenton-Gary, Secretary
Laolu Davies
Renee Patterson
Monica Richart
Adriana Tamez

CHANCELLOR COUNCIL

Margaret Ford Fisher, Chancellor
Rima Adil, Vice Chancellor, Strategic Communications and Marketing
Lisa Alcorta, Vice Chancellor, Student Services
Andrea BurrIDGE, Vice Chancellor for Strategy, Planning, and Institutional Effectiveness
Jerome Drain, President, HCC Global Online
Michael Edwards, Office of the Ombudsman
Betty Fortune, President, HCC Northeast
Frances Villagran-Glover, President, HCC Southeast
Lutricia Harrison, President, HCC Coleman
Edmond "Butch" Herod, President, HCC Central
Zachary Hodges, President, HCC Northwest
Warren Hurd, Vice Chancellor, Administrative Services
Barry Sullivan, Chief Information Officer, Information Technology
Bob McCracken, Vice Chancellor, Administration and Operations
Elizabeth McGee, Chief Artificial Intelligence Transformation Officer
Nicole Montgomery, General Counsel
Rodney Nathan, Vice Chancellor for Talent Engagement/Chief Human Resource Officer
Norma Perez, Senior Vice Chancellor for Instructional Services/Chief Academic Officer
Nathan Smith, Faculty Senate President
Michael Webster, President, Southwest
Morgan Yette, Staff Senate President
Remmele Young, Vice Chancellor of External and Governmental Relations, Transfer and Alumni Relations

OTHERS PRESENT

Melissa Mihalick, Board Counsel, Thompson and Horton, LLP

CALL TO ORDER

Trustee Eva Loreda, Chair, called the meeting to order at 4:18 p.m. and declared the Board convened to consider matters of Houston City College as listed on the duly posted Meeting Notice.

(The following Trustees were present: Cheben, Davies, Lenton-Gary, Loreda, Patterson, Richart, and Tamez)

HEARING OF THE CITIZENS

No citizens signed up to speak before the Board.

TOPICS FOR DISCUSSION AND/OR ACTION

MONTHLY INVESTMENT REPORT, FINANCIAL STATEMENT AND BUDGET REVIEW FOR MARCH 2026

Motion – Dr. Adriana Tamez motioned, and Trustee Sean Cheben seconded.

Dr. Ford Fisher noted that the item is to accept the monthly investment report, financial statement, and budget review for March 2026. She apprised that Mr. Robert McCracken, Vice Chancellor, Administration and Operations, would provide an overview and entertain questions.

Mr. McCracken provided an overview of Fund 1: Unrestricted Revenues. He apprised that there is an increase in utility expenses, noting that no utility payment was made during the same period last year and that overall costs are slightly higher. He also reviewed the Investment Report, noting the transition to long-term holdings and provided a summary of the weighted average performance.

Vote – The motion passed with a vote of 7-0, with Trustees Loreda, Cheben, Lenton-Gary, Davies, Patterson, Richart, and Tamez in favor.

BUDGET WORKSHOP #4: OVERVIEW OF FY2027 OPERATING BUDGET

Dr. Ford Fisher noted that Budget Workshop #4 provides a preliminary overview of the FY27 Operating Budget and apprised that Robert McCracken would provide an overview.

Mr. McCracken noted that the preliminary overview provides an opportunity to discuss the proposed FY27 budget that will be presented for approval in June with minor edits. He provided an overview of the following:

- Budget Development Timeline for BOT Review, Discussion, and Approval
- Comparison of Competitors Valuations, Tax Rate and Collections
- Proposed Homestead Exemption - No Change
- Houston Peer Comparison of Annual Tax Payments

- FY27 Proposed Operating (Unrestricted) Budget
- FY27 Preliminary Operating (Unrestricted) Budget - Summary
- Compensation Recommendation
- Debt Services Reduced per Debt Payment Schedule
- FY Proposed Capital & Technology Plan Budget
- Deferred Maintenance Annual Requests

Trustee Davies referenced the \$15 million allocation for deferred maintenance and requested clarification. Mr. McCracken apprised that 15% is allocated for unplanned contingencies and noted that funding generally covers priority needs. He further stated that expenditure is closely monitored to remain within established limits and that the College typically funds only essential maintenance needs at the beginning of the fiscal year.

Trustee Loredó inquired about the source of funding for such repairs. Mr. McCracken noted that the funding comes from the deferred maintenance fund and apprised that emergency breakdowns are generally more costly than planned repairs.

Trustee Cheben noted that a future discussion would be necessary regarding the projected \$28 million maintenance need and the potential requirement to increase funding levels. He apprised that maintenance investments may need to be increased over the next three to five years. Mr. McCracken noted that these discussions would likely occur as part of the Facilities Master Plan process.

Trustee Davies inquired when the Facilities Master Plan was last updated. Mr. McCracken noted that a new Facilities Master Plan is currently in development. He apprised that a Facilities Master Plan was completed in 2022 but was not adopted. He further noted that the updated plan is expected to be presented to the Board.

Trustee Loredó inquired about a report on Pell Grant funding. Mr. McCracken noted that Pell Grant information is included in a separate report and could be provided.

Mr. McCracken continued the overview to include:

FY27 Proposed Non-Operating Budget

- FY27 Proposed Auxiliary Budget
- FY27 Proposed Capital & Technology Plan Budget
- HCC Financial Contingency for Unplanned Surplus

(Dr. Tamez stepped out at 4:58 p.m.)

Trustee Loredó noted that there are concerns regarding the need to fill vacant positions. She apprised the importance of ensuring that the College has the resources necessary to operate its programs effectively. Mr. McCracken noted that requests for additional staff are evaluated through the budget process to secure funding for needed positions.

Trustee Cheben referenced revenue overage and apprised that a broader discussion regarding the revenue component of the budget is warranted, noting that the College should not generate significantly more revenue than is necessary to support its operations.

Trustee Davies requested an updated organizational chart.

Mr. McCracken continued with the overview to include:

- Unrestricted (Operating) Budget Comparison
- FY27 Proposed Known Commitments
- FY 27 Proposed New Funding Requests
- FY27 Proposed Known Commitments and New Funding Requests by Category
- Deferred Maintenance Program Update Summary

Trustee Davies inquired about the funding source and expenditure levels for intramural sports. Mr. McCracken noted that intramural sports are funded through the Student Recreational Fee. r. Lisa Alcorta, Vice Chancellor of Student Services, stated that recommendations have been proposed to expand the student recreational sport programs.

REPORT ON FY2026 BUDGET AMENDMENT

Dr. Ford Fisher noted that the item is a report on the proposed budget amendment and advised that Mr. Robert McCracken would provide the report and respond to questions from the Board.

Mr. McCracken noted that the proposed FY 2026 Budget Amendment is scheduled to be presented to the Board for approval in June 2026, which includes funding requests to address specific student success initiatives and needs. He provided an overview of the proposed funding requests as follows:

- Student Services
- Biology Lab Expansion
- Aviation Maintenance Technology Equipment
- Parking Lot and Garage Repairs (Spring Branch, Bissonnet, Hayes Rd. & Central)
- Deferred Maintenance
- Enterprise Resource Planning (ERP) System Transition
- Year-end GASB Benefit Allocation Class/Lab Improvements and Contingency

Trustee Cheben inquired whether the proposed \$10 million allocation was intended for the Enterprise Resource Planning (ERP) system in the upcoming fiscal year. Mr. McCracken apprised that \$10 million represents a reasonable starting point for the initiative.

Trustee Davies asked whether the current budget includes funding for the ERP project, noting that discussions regarding the ERP system have been ongoing for approximately two years. Mr. McCracken stated that the project is not currently funded.

Dr. Ford Fisher acknowledged concerns regarding the ERP project and advised that a recommendation is forthcoming. She noted that progress on the ERP plan had been delayed due to administrative changes within the College.

Trustee Davies expressed concern that the College does not yet have a clearly defined understanding of its ERP needs or implementation timeline. Dr. Ford Fisher responded that Mr. Barry Sullivan, Chief Information Officer, has assessed the status of the ERP project and that a report will be presented to the Board regarding the ERP system.

Trustee Davies referenced prior discussions in 2024 regarding the development of an ERP plan and apprised that the Board requires more than a status report. He requested an update on what has changed or expired since the last ERP report was presented to the Board.

Mr. McCracken noted that there are three vendors who can provide the ERP system. He noted that the next phase of the process will involve reviewing each vendor's proposal as part of the evaluation and procurement process.

Trustees Davies requested a timeline of the various stages regarding the development of the plan and implementation.

Trustee Cheben inquired if there is a risk in allocating the funds in the FY26 budget. Dr. Nicole Montgomery, General Counsel, apprised that the amendment could be approved for the ERP in this budget year; however, it would need to be placed in Fund 7 so that the funds will roll over.

STRATEGIC PLANNING: STUDENT SUCCESS UPDATE

Dr. Ford Fisher noted that the item provides an overview of the Strategic Planning: Student Success Update to include program alignment. She noted that Dr. Andrea Burrridge, Vice Chancellor for Strategy, Planning, and Institutional Effectiveness, Dr. Norma Perez, Senior Vice Chancellor for Instructional Services/Chief Academic Officer, and Dr. Miguel Ramos, Vice Chancellor, Instructional Services, would provide the update.

Dr. Burrridge reported on the following:

- Strategic Plan KPI Progress (4/20/2026)
- Benchmark Data
 - THECB Full-time First-time-in-College Cohort 3-year Completion Rates
 - THECB Full-time First-time-in-College Cohort 4-year Completion Rates (Same or Other College)
 - THECB 6-year Transfer Rates
 - Fall to Fall Retention at Same or Other Institution
 - Benchmark Data: Academic Job Placement
 - Benchmark Data: Technical Job Placement
- Leading and Lagging Indicators *Connection to the Aspen Model*
 - Aspen Trustee and CEO Institute

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- Aspen Logic Model for Student Success Reforms
- THECB Licensure and Certification Pass Rates
- Transfer student completion of baccalaureate within 4 years of transfer
- Percentage of 2025 graduates Earning Awards that Meet Wage Thresholds
- Level of Education and HCC Service Area Salaries
- Community College Survey of Student Engagement (CCSSE)
- CCSSE: Measurements of Student Engagement
- CCSSE: Students somewhat or very satisfied with the services
- CCSSE: Increased student satisfaction/engagement
- Leading Indicators
 - Use of student support services
 - Students with a full academic/transfer plan in first year
 - Course completion rates
 - Gateway course completion in first year
 - Credit Accumulation: Earning at Least 15 HCC credits in One and Two Years

Dr. Ramos provided an overview of the strategic alignment of programs to ensure student completion and success.

Dr. Burrridge continued with the Strategic Plan update to include:

- Strategic Planning Process
 - Guiding Principles
 - Student Outcomes First
 - Community-Centered
 - Data-Informed
 - Academic Innovation and Workforce Alignment
 - Timeline and Phases
 - Discovery
 - Analysis
 - Finalization
 - Launch

Trustee Cheben noted that he would like to see a more detailed and strategic timeline for engaging industry and community partners. Dr. Burrridge advised that meetings with community partners are planned for Fall 2026 and noted that Trustee participation will be critical to the success of those engagements.

ADJOURNMENT

With no further business coming before the Board, the meeting adjourned at 6:05 p.m.

Minutes submitted by Sharon Wright, Executive Director, Board Services

Minutes Approved as Submitted: _____

**MEETING OF THE
EXTERNAL RELATIONS COMMITTEE
OF THE BOARD OF TRUSTEES
HOUSTON CITY COLLEGE**

May 6, 2026

Minutes

The External Relations Committee of Houston City College met on Wednesday May 6, 2026, at the HCC Administration Building, 3100 Main, Second Floor Auditorium, Houston, Texas.

MEMBERS PRESENT

Laolu Davies, Committee Member
Eva Loreda, Committee Member
Cynthia Lenton-Gary, Alternate Member
Sean Cheben
Renee Jefferson Patterson
Monica Richart
Adriana Tamez
Pretta VanDible Stallworth

CHANCELLOR'S COUNCIL

Margaret Ford Fisher, Chancellor
Rima Adil, Vice Chancellor, Strategic Communications and Marketing
Lisa Alcorta, Vice Chancellor, Student Services
Andrea Burrige, Vice Chancellor for Strategy, Planning, and Institutional Effectiveness
Jerome Drain, President, HCC Global Online
Michael Edwards, Office of the Ombudsman
Betty Fortune, President, HCC Northeast
Frances Villagran-Glover, President, HCC Southeast
Lutricia Harrison, President, HCC Coleman
Edmond "Butch" Herod, President, HCC Central
Zachary Hodges, President, HCC Northwest
Warren Hurd, Vice Chancellor, Administrative Services
Bob McCracken, Vice Chancellor, Administration and Operations
Elizabeth McGee, Chief Artificial Intelligence Transformation Officer
Nicole Montgomery, General Counsel
Rodney Nathan, Vice Chancellor for Talent Engagement/Chief Human Resource Officer
Nathan Smith, Faculty Senate President
Michael Webster, President, HCC Southwest
Izzy Flowers for Morgan Yette, Staff Senate President
Remmele Young, Vice Chancellor of External and Governmental Relations, Transfer and Alumni Relations

OTHER PRESENT

Melissa Mihalick, Board Counsel, Thompson and Horton, LLP

CALLED TO ORDER

Trustee Eva Loreda, Committee Member, called the meeting to order at 3:55 p.m. and declared the Board convened to consider matters of Houston Community College as listed on the duly posted Meeting Notice.

(The following Trustees were present: Cheben, Loreda, Patterson, Tamez, and VanDible Stallworth)

OPPORTUNITY FOR PUBLIC COMMENTS

No citizens signed up to speak before the Committee.

TOPICS FOR DISCUSSION AND/OR ACTION

STATE AND FEDERAL RELATIONS REPORT

Dr. Ford Fisher noted that the report provides an update on state and federal legislative matters, including current and anticipated events. She apprised that Dr. Remmele Young, Vice Chancellor of External and Governmental Relations and Transfer and Alumni Relations, would address any questions.

(Dr. VanDible Stallworth left the meeting at 3:37 p.m.)

Mr. Young reported on the following:

- Key Considerations
- Key House Interim Changes
- Appropriations
- Workforce
- Study Workforce
- Homestead Exemptions
- Monitor Implementation of SB 37
- Proposed Association* Strategic Priorities
- Emerging HCC Policy Considerations

(Trustee Davies joined the meeting at 3:59 p.m.)

- Sector Funding Allocations February 2026
- Funding Calculation

(Trustee Patterson stepped out at 4:02 p.m.)

- Proposed 1: Student Weight Adjustments
- Proposal 2: Fundable Credentials

Dr. Andrea Burrige, Vice Chancellor for Strategy, Planning, and Institutional Effectiveness, provided an overview of Proposal 1: Student Weight Adjustments and Proposal 2: Cap Fundable Credentials. She noted that the impact on HCC would be less significant.

Trustee Cheben inquired whether there would be hearings regarding the proposals. Dr. Young noted that hearings would be held and apprised that information on the hearing schedules would be provided. He further noted that additional funding would be necessary to mitigate the impact.

Trustee Cheben requested additional information regarding committee members or legislators where the Trustees could assist.

(Trustee Patterson returned at 4:09 p.m.)

Dr. Young noted that the college did not propose a supplemental bill regarding the proposals because the legislative session is not currently active. He apprised that the revenue must come from another source.

(Dr. Lenton-Gary joined the meeting at 4:10 p.m.)

Mr. Bob McCracken, Vice Chancellor, Administration and Operations, noted that the funding concerns have been factored into the budget development process for FY27. He apprised that further discussion would occur under the Budget Workshop item on the COTW agenda. He noted that the college could manage the situation from a budget perspective; however, it would be more difficult to manage from a policy perspective. He further apprised that the dynamic adjustment payment was paused in February 2026 and would remain flat for the following year. He noted that the baseline calculations determine the college's funding for next year and establish its funding floor.

Dr. Young provided an overview of Federal Relations activities to include:

- Strengthening Community College Training Grants 2026: Building Local Capacity for Workforce Pell Data
- Workforce Pell Grants

ADJOURNMENT

With no further business coming before the Board, the meeting adjourned at 4:17 p.m.

Minutes submitted by Sharon Wright, Executive Director, Board Services

Minutes Approved as Submitted: _____

**REGULAR MEETING
OF THE BOARD OF TRUSTEES
HOUSTON CITY COLLEGE**

May 20, 2026

Minutes

The Board of Trustees of Houston City College held a Regular Meeting on Wednesday, May 20, 2026, at the HCC Administration Building, 3100 Main, Second Floor Auditorium, Houston, Texas.

MEMBERS PRESENT

Eva Loreda, Chair

Laolu Davies, Vice Chair

Sean Cheben, Secretary

Cynthia Lenton-Gary

Renee Patterson

Monica Richart

Pretta VanDible Stallworth

Adriana Tamez (via Conference Video)

Dave Wilson

CHANCELLOR COUNCIL

Margaret Ford Fisher, Chancellor

Rima Adil, Vice Chancellor, Strategic Communications and Marketing

Lisa Alcorta, Vice Chancellor, Student Services

Andrea Burrigge, Vice Chancellor for Strategy, Planning, and Institutional Effectiveness

Jerome Drain, President, HCC Online

Michael Edwards, Office of the Ombudsman

Frances Villagran-Glover, President, HCC Southeast

Lutricia Harrison, President, HCC Coleman

Edmond "Butch" Herod, President, HCC Central

Zachary Hodges, President, HCC Northwest

Warren Hurd, Vice Chancellor, Administrative Services

Bob McCracken, Vice Chancellor, Administration and Operations

Elizabeth McGee, Chief Artificial Intelligence Transformation Officer

Nicole Montgomery, General Counsel

Rodney Nathan, Vice Chancellor for Talent Engagement/Chief Human Resource Officer

Norma Perez, Senior Vice Chancellor for Instructional Services/Chief Academic Officer

Karen Schmidt, Executive Director, HCC Foundation

Nathan Smith, Faculty Senate President

Michael Webster, President, HCC Southwest

Izzy Flowers for Morgan Yette, Staff Senate President

Remmele Young, Vice Chancellor of External and Governmental Relations, Transfer and Alumni Relations of External and Governmental Relations, Transfer and Alumni Relations

OTHERS PRESENT

David Thompson, Board Counsel, Thompson and Horton, LLP

CALL TO ORDER

Trustee Eva Loreda, Chair, called the meeting to order at 4:04 p.m. and declared the Board convened to consider matters of Houston City College as listed on the duly posted Meeting Notice.

(Present: Trustees Cheben, Davies, Loreda, Richart, Tamez, and Wilson)

PRAYER AND PLEDGE OF ALLEGIANCE

Trustee Monica Richart led in the prayer and pledges.

(Dr. Lenton-Gary joined the meeting at 4:07 p.m.)

APPROVAL OF MINUTES FOR APRIL 2026

Motion – Trustee Sean Cheben motioned, and Trustee Monica Richart seconded.

Vote – The motion passed with a vote of 7-0, with Trustees Loreda, Cheben, Lenton-Gary, Davies, Richart, Tamez, and Wilson in favor.

AWARDS, PRESENTATIONS, AND RECOGNITIONS

- Valero Check Presentation
- Recognition of HCC Students Selected as 2026 World Impact Scholars
- Recognition of United Student Council Officers for 2025-2026
- Recognition of Cinco De Mayo
- Recognition of Asian American and Pacific Islander Heritage Month

CHAIR'S REPORT

TRUSTEE DISTRICT REPORT

District I – Trustee Richart referenced the HCC graduation ceremonies and congratulated the students on their accomplishments. She also congratulated Miguel Gonzo on receiving an honorary degree.

District IV – Trustee Davies apprised of the pinning ceremonies at HCC Coleman and his attendance at the State of Education event in April. He highlighted Dr. Melody Johnson's presentation on the Three Rs, which serves as a reminder that HCC's role extends beyond educating students once they arrive at the institution and noted that HCC's role also includes supporting and strengthening efforts that prepare students before they reach the college level.

Trustee Davies reported that HCC hosted a delegation from Taiwan. He also expressed appreciation for the Coleman College tour arranged for State Representative Ann Johnson,

noting that she provided valuable insight regarding other legislators who may benefit from a similar tour of the institution.

District V – Trustee Cheben thanked the HCC Southwest College team for its work related to the community partnership meeting. He expressed excitement in seeing the vibrant HCC talent while attending the Fine Arts performance. He congratulated the broader HCC team on the MOU signing with Tesla and the celebration of the first graduating class. He also congratulated Dr. Ford Fisher on receiving the Houston Business Journal Lifetime Achievement Award.

District VII – Dr. Lenton-Gary noted that she attended all four HCC commencement ceremonies. She noted that the VAST and TxCHSE celebrations demonstrate that the college is investing in individuals who may not have previously recognized their opportunity to succeed. She expressed gratitude to Dr. Michael Webster, President of HCC Southwest, for the work being done in Fort Bend County. Dr. Lenton-Gary also recognized Sonya Scott King, who recently earned her Ph.D. while continuing her professional responsibilities.

District VIII – Trustee Loredo congratulated the first-generation graduates recognized through the Alpha Alpha Alpha (Tri-Alpha) Honor Society and expressed appreciation to Valero for its continued support of HCC and the East End community. She also congratulated the students who participated in the robotics competition, noting that several students from Waltrip High School were invited to compete at the Canada Cup of Robotics competition in Canada. Trustee Loredo remembered the nation's fallen service members in recognition of Memorial Day and also expressed appreciation to all who serve in the armed forces.

(Trustee Patterson joined at 4:37 p.m.)

BIRTHDAY RECOGNITION

Trustee Loredo expressed happy birthday wishes to Trustee Sean Cheben, who celebrated his birthday on May 8.

RECOGNITION

Trustee Loredo announced that Dr. Ford Fisher received the Houston Business Journal's Lifetime Achievement Award.

BOARD MEETING SCHEDULE

Trustee Loredo announced the next Committees/COTW meetings will be held on Wednesday, June 3, 2026, and the Regular meeting on Wednesday, June 17, 2026.

CHANCELLOR'S REPORT

Dr. Ford Fisher provided a report on the following:

- Recognition received from the Houston Business Journal for the work of the HCC Board of Trustees in establishing goals and the Chancellor's Executive Council in creating a vision for HCC. She expressed appreciation to HCC's partners and noted that the future is in our hands.

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- HCC General Commencement Ceremonies were held on May 8, 2026, with 4529 projected graduates recognized for their accomplishments, and 2,477 participating in the ceremony.
- HCC VAST Academy Commencement Ceremony was held on May 15, 2026, with 54 graduates recognized for their achievements.
- HCC Texas Certificate of High School Equivalency (TxCHSE) Ceremony was held on May 15, 2026, with 68 graduates recognized for achieving an important educational milestone through dedication, resilience, and determination.
- HCC formalized a Memorandum of Understanding (MOU) with Tesla on May 12, 2026, and celebrated 12 students who graduated from the Tesla START Program, which prepares students for high-demand careers in advanced automotive technology.
- HCC has been recognized as a FirstGen Forward Institution and received the TIAA Innovation Award for its commitment to improving outcomes for first-generation college students.
- HCC's rebrand initiative has been selected as a finalist in the Reputation/Brand Management category for the 2026 Public Relations Society of America (PRSA) Houston Excalibur Awards.
- Enrollment Comparison
 - Spring 2026 closed at 67,234, increasing 9.9 percent compared to Spring 2025, with an annual comparative enrollment of 96,604 for Academic Year 2026.
 - Total Summer 2026 enrollment was 30,460, up 1.2 percent versus Summer 2025.
 - Credit enrollment is currently up 5.1%, while Continuing Education (CE) enrollment declined; Dual Credit enrollment saw 38.7% increase.
 - Fall 2026 enrollment is currently up 7.7% compared to the same period for Fall 2025.

UNITED STUDENT COUNCIL

Ms. Jia Jones, President of USC, provided a report on the following:

- Recognized USC Executive Leadership Team
- Recognized 2026 graduates
- Highlights of activities for 2025-2026

FACULTY SENATE REPORT

Dr. Nathan Smith, Faculty Senate President, provided a report on the following:

- Congratulations on the successful 2026 commencement ceremonies

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- Bedichek Fall Auction on October 30, 2026, at West Houston Institute (WHI)
- Eagle Summer Seminar held in Galveston, Texas
- Reflected on opportunities and challenges facing the college, to include Acritical Intelligence

(Trustee Davies stepped out at 4:54 p.m.)

STAFF SENATE REPORT

Ms. Izzy Flowers, Staff Senate President-elect, provided the following Staff Report on behalf of Ms. Morgan Yette, Staff Senate President:

- Commencement Ceremonies for 2026 to include over 350 volunteer staff members
- Campus Walk hosted at Central on May 11, 2026
- Emphasized employee wellness and support
- Highlighted the Staff Senate Emergency Fund
- Staff Senate Annual Conference scheduled for June 26, 2026, at WHI
- Staff Survey
- Staff Commitment and Engagement

(Trustee Davies returned at 4:59 p.m.)

HEARING OF THE CITIZENS

There were no citizens present to speak before the Board.

CONSENT AGENDA

Motion – Trustee Sean Cheben motioned, and Trustee Laolu Davies seconded to approve the Consent Agenda.

Vote – The motion passed with a vote of 8-0 with Trustees Loreda, Cheben, Lenton-Gary, Davies, Richart, Patterson, Tamez, and Wilson in favor.

The following items were approved:

- Acceptance of Donated Item by Academy Sports & Outdoors
- Acceptance of Donated Item by ADI Global
- Acceptance of Donated Item by Dr. Roderick Dunn
- Acceptance of Donated Item by Texas Children's Hospital
- Approve Quality Assurance and Improvement Program
- Proposed Changes to DH (LOCAL) Employee Standards of Conduct
- Proposed Changes to DM (LOCAL) Termination of Employment
- Proposed Changes to EGA (LOCAL) Academic Achievement: Grading and Credit
- Proposed Changes to FB (LOCAL) Admissions
- Proposed Changes to FC (LOCAL) Registration and Attendance
- Proposed Changes to FLB (LOCAL) Student Rights and Responsibilities: Student Conduct

- Proposed Changes to FLBE (LOCAL) Student Conduct: Alcohol and Drug Use
- Proposed Changes to DHB (LOCAL) Employee Standards of Conduct: Child Abuse and Neglect Reporting
- Monthly Investment Report, Financial Statement and Budget Review for March 2026

TOPICS FOR DISCUSSION AND/OR ACTION

ACREAGE TRACTOR MOWING AND RELATED SERVICES (PROJECT NO. RFP 26-15)

Motion – Trustee Cynthia Lenton-Gary motioned, and Trustee Renee Patterson seconded.

Dr. Ford Fisher noted that the item is a recommendation to authorize the execution of a contract for tractor mowing services. She advised that Mr. Robert McCracken, Vice Chancellor of Administration and Operations, would provide an overview.

Trustee Davies noted that the Invitation for Bids (IFB) and Request for Quotation (RFQ) logs contained solicitations dating back as far as two years and inquired about the reason for the extended timelines. Mr. McCracken apprised that solicitations remain on the log until all associated contract actions are completed. He noted that, in some cases, negotiations with vendors may not result in an executed contract, causing the solicitation to remain open. Mr. McCracken further apprised that once an evaluation has been presented to the Board and the procurement process is complete, the item should be removed from the log. He acknowledged that the procurement records require additional cleanup on the back end.

Mr. Dietrich von Biedenfeld, Executive Director of Procurement Operations, added that one of the challenges involves identifying contracts that should be removed from the log while coordinating with the Office of General Counsel (OGC) to ensure all contract-related matters have been finalized.

Vote – The motion passed with a vote of 8-0 with Trustees Loreda, Cheben, Lenton-Gary, Davies, Patterson, Richart, Tamez, and Wilson in favor.

RATIFY APPROVAL LETTER OF SUPPORT REGARDING CALL FOR PRESENTATIONS FOR 2026 ACCT ANNUAL CONFERENCE

Motion – Trustee Sean Cheben motioned, and Dr. Cynthia Lenton-Gary seconded.

Vote – The motion passed with a vote of 8-0 with Trustees Loreda, Cheben, Lenton-Gary, Davies, Patterson, Richart, Tamez, and Wilson in favor.

RATIFY APPROVAL OF RESOLUTION IN MEMORIAM OF MR. ISIDRO TAMEZ

Motion – Trustee Laolu Davies motioned, and Dr. Cynthia Lenton-Gary seconded.

Vote – The motion passed with a vote of 8-0 with Trustees Loreda, Cheben, Lenton-Gary, Davies, Patterson, Richart, Tamez, and Wilson in favor.

(Trustee Richart stepped out at 5:08 p.m.)

HCC FOUNDATION QUARTERLY REPORT

Dr. Ford Fisher noted that the item is the HCC Foundation quarterly report and noted that Ms. Karen Schmidt, Executive Director, HCC Foundation, would provide an overview and address any questions.

(Trustee Richart returned at 5:10 p.m.)

Ms. Schmidt presented a video presentation highlighting the HCC Foundation Scholarship Luncheon and reported on the following:

- HCC Foundation Board of Directors
- HCC Foundation Financial through 12/31/2025
- HCC Funds Raised YTD through 12/31/2025 (Unaudited)
- HCC Funds Raised YTD through 12/31/2025 (Unaudited)
- FY2025 Golden Egal Society

Trustee Davies inquired if there has been any progress regarding the naming policy. Dr. Nicole Montgomery, General Counsel, noted that the policy would be provided to the Governance Committee for consideration in August 2026.

CAPITAL IMPROVEMENT PROJECTS REPORT

Dr. Ford Fisher noted that the item provides a report on the Capital Improvement Projects and apprised that Mr. McCracken would provide an overview and entertain questions.

Mr. McCracken provided an overview of the projects:

- Coleman: Healthcare Innovation Center 5th Floor Build-Out
- Systemwide: Safety and Security Access Control
- Northeast: North Forest Collaboratorium
- Systemwide: Signage and Wayfinding Project

Trustee Davies referenced HCC South Campus and inquired if there is a possibility of installing signage on the eastern end of the campus to be more visible from the freeway.

Trustee Loredó inquired about the status of the name placement on the buildings named in honor of former college presidents, Dr. Irene Porcarello at HCC Southeast and Dr. Williams Harmon at HCC Central. Mr. McCracken noted that policy plaques were placed in the building in accordance with the naming policy and apprised that there are currently no plans to install large exterior signage on the buildings.

Trustee Loredó noted that the Board's approval was to place the presidents' names on the buildings and apprised that those presidents deserve to have their names displayed on the buildings.

Mr. McCracken continued with the report to include:

- Current Capital Projects Financials
- Deferred Maintenance Funds by College
- Deferred Maintenance Projects Financials
- Deferred Maintenance 10 Step Prioritization Process Update

Trustee Richart requested an accounting of the expenditures associated with the name change.

ENTERPRISE RESOURCE PLANNING (ERP) UPDATE

Dr. Ford Fisher noted that the item provides an update on Enterprise Resource Planning (ERP) and apprised that Mr. Cracken would provide an overview.

Mr. McCracken introduced co-presenters to include Mr. Barry Sullivan, Chief Information Officer, Ms. Elizabeth McGree, Chief AI Transformation Officer, and Mr. Dietrich Von Biedenfeld, Executive Director Procurement.

Mr. Sullivan provided an overview of the projects:

- Why Now: HCC's ERP Modernization Considerations
- Migration Benefits: PeopleSoft vs. Modern Cloud ERP

(Trustee Patterson stepped out at 5:36 p.m.)

Dr. von Biedenfeld reported on the ERP procurement timeline. Mr. Sullivan provided an overview of the implementation timeline and noted that it would include a five-year implementation period.

Trustee Cheben referenced the implementation process, particularly regarding customization, and noted that there would be a significant impact on personnel. He inquired whether the human element of the transition had been reviewed. Mr. Sullivan apprised that there would be no customizations and noted that the College would not be able to make changes to the software configurations.

Trustee Cheben requested to see the change management plan and the impact on human workflows. He noted that the implementation would affect a significant number of employees and processes.

Trustee Cheben inquired whether the College would begin to realize benefits after the initial phases of implementation. Mr. Sullivan noted that benefits would be realized with the initial implementation; however, the longer implementation period would involve the student component. Mr. McCracken noted that the benefits may not be substantial in 2028; however, there should be some measurable improvements.

Trustee Richart inquired about the \$10 million allocation and where it fits into the overall plan. Mr. McCracken noted that pricing could not be discussed until the procurement process was completed because costs would depend on the system ultimately selected. He apprised that there would be transition costs associated with operating both the new and legacy systems concurrently. Mr. McCracken noted that the \$10 million is an estimated amount requested to be set aside in advance for future costs. He further apprised that the procurement item would ultimately include a cost; however, until the selected solution is identified, the total cost cannot be determined.

ADJOURNED TO CLOSED SESSION

Trustee Eva Loredo adjourned the meeting to Executive Session at 5:55 p.m., notice having previously been given and reiterated per Sections 551.071, 551.072, and/or 551.074 of the Open Meetings Law. Trustee Eva Loredo stated that any final action, vote, or decision on any item discussed in Executive Session would be taken up in the Open Session or a subsequent Public Meeting.

Trustee Eva Loredo reconvened the meeting in Open Session at 7:55 p.m. and entertained any motions on pending matters.

(Present: Trustees Cheben, Davies, Lenton-Gary, Loredo, Patterson, Richart, Tamez, VanDible Stallworth, and Wilson)

APPROVE THE FIRST AMENDMENT TO THE EMPLOYMENT CONTRACT OF THE HOUSTON CITY COLLEGE SYSTEM CHANCELLOR, AND AUTHORIZE THE BOARD CHAIR TO NEGOTIATE AND EXECUTE AMENDMENT

Motion – Trustee Laolu Davies motioned, and Trustee Sean Cheben seconded that Board approve the first amendment to the Employment Contract of the Houston City College System Chancellor through August 31, 2028, and authorize the Board Chair to negotiate and execute the amendment as discussed in closed.

Vote – The motion passed with a vote of 9-0, with Trustees Loredo, Cheben, Lenton-Gary, Davies, Patterson, Richart, Tamez, VanDible Stallworth, and Wilson in favor.

ADJOURNMENT

With no further business coming before the Board, the meeting adjourned at 7:55 p.m.

Minutes submitted by Sharon Wright, Director, Board Services

Minutes Approved as Submitted: _____

ACTION ITEM

Meeting Date: June 17, 2026

Consent Agenda

ITEM #	ITEM TITLE	PRESENTER
1.	Acceptance of Donated Items	Dr. Margaret Ford Fisher Robert McCracken

RECOMMENDATION

Acceptance of the donated items by the following donors:

- Butler Business Products
- Eric Gruetzner
- Frito-Lay
- Kevin Szymczak
- Neuromaker
- Nord VPN
- Nvidia
- Tanches Global Management, Inc.
- Vectory.io

COMPELLING REASON AND BACKGROUND

The donations will support student success across Houston City College.

FISCAL IMPACT

Donation Value: in-kind contribution at a total of \$34,846.70

Additional Costs: No additional costs included in HCC Budget

STRATEGIC ALIGNMENT

1. *Student Success*

ATTACHMENTS:

Description	Upload Date	Type
In-Kind Donation Acknowledgement Letters	5/21/2026	Attachment

This item is applicable to the following: Southwest



FOUNDATION

HCC Foundation Executive Committee

David D. Itz
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HCC Chancellor

Karen L. Schmidt, M.B.A., CFRE
HCC Foundation President

May 4, 2026

Stacy Duke
Butler Business Products
1407 Vander Wilt Lane
Katy, Texas 77449

Ms. Duke:

Thank you for the in-kind donation of 12 sets of school supplies for the Houston City College Southwest Commitment Day event and 1 office shredder for a silent auction item on behalf of HCC Southwest College. We anticipate that Houston City College's Board of Trustees will determine its formal acceptance of the donation at the June 17, 2026, Board meeting. We will keep you aware of this process.

While, according to IRS regulations, we cannot declare the value of your donation, you have valued your in-kind contribution of \$380.00. Your generosity has furthered the efforts of the student programs at Houston City College.

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Sincerely,

Karen L. Schmidt, M.B.A., CFRE
President, Houston City College Foundation

All gifts to the HCC Foundation are tax deductible to the extent allowed by law. In compliance with IRS tax reporting laws, the amount of your charitable contribution is limited to the excess of your payment over the value of goods or services provided by HCCF. The HCCF tax identification number is #74-1885205. No goods or services were provided in exchange for this donation.



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HCC Foundation President

May 4, 2026

Eric Gruetzner
10006 Cucklebur Circle
Houston, Texas 77095

Mr. Gruetzner:

Thank you for the in-kind donation of twelve \$10 gift cards from Whataburger for the Houston City College Southwest Commitment Day event. We anticipate that Houston City College's Board of Trustees will determine its formal acceptance of the donation at the June 17, 2026, Board meeting. We will keep you aware of this process.

While, according to IRS regulations, we cannot declare the value of your donation, you have valued your in-kind contribution of \$120.00. Your generosity has furthered the efforts of the student programs at Houston City College.

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HCC Foundation President

May 4, 2026

Carlos Becerra
Frito-Lay
Rosenberg, Texas

Mr. Becerra:

Thank you for the in-kind donation of variety of chips and snacks for the Houston City College Southwest Spring Fling and Apprenticeship Summit Week. We anticipate that Houston City College's Board of Trustees will determine its formal acceptance of the donation at the June 17, 2026, Board meeting. We will keep you aware of this process.

While, according to IRS regulations, we cannot declare the value of your donation, you have valued your in-kind contribution of \$191.70. Your generosity has furthered the efforts of the student programs at Houston City College.

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May 4, 2026

Kevin Szymczak
Osha Bergman Watanabe & Burton LLC
1100 Louisiana St., Suite 4900
Houston, Texas 77002

Mr. Szymczak:

Thank you for the in-kind donation of an AI in Intellectual Property Law Workshop, along with the preparation, for the annual 2026 AI Symposium for Houston City College - Southwest and the Digital and Information Technology Center of Excellence. We anticipate that Houston City College's Board of Trustees will determine its formal acceptance of the donation at the June 17, 2026, Board meeting. We will keep you aware of this process.

While, according to IRS regulations, we cannot declare the value of your donation, you have valued your in-kind contribution of \$610.00. Your generosity has furthered the efforts of the student programs at Houston City College.

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May 19, 2026

Kyle Li, Joshua Varela, Chloe Sosa - Jarrett & Alex L. Gray, Jr.
Neuromaker
120 Beacon Street, Ste 201, Somerville, MA 02143
In association with Jamey Deloney, Technical Laboratory Systems
7827 Columbia Drive, Katy, Texas 77494

Dear Team,

Thank you for the in-kind donation of Neuromaker units for Houston City Southwest College and the Digital and Information Technology Center of Excellence. The donation will enable students to train and deploy advanced AI models using professional-grade, industry standard hardware. We anticipate that Houston City College's Board of Trustees will determine its formal acceptance of the donation at the June 17, 2026, Board meeting. We will keep you aware of this process.

While, according to IRS regulations, we cannot declare the value of your donation, you have valued your in-kind contribution of \$3,900.00. Your generosity has furthered the efforts of the student programs at Houston City College.

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HCC Foundation President

May 4, 2026

Goda Augustinaitė
NordVPN

Mr. Augustinaitė:

Thank you for the in-kind donation of 6 of the following: 1-year subscriptions for NordVPN/NordPass/NordProtect and Incogni, 1 GB of free data for Saily, and 3-month access and €200 credit for nexos.ai for the Houston City College Southwest inaugural Hack-A-Thon competition. We anticipate that Houston City College's Board of Trustees will determine its formal acceptance of the donation at the June 17, 2026, Board meeting. We will keep you aware of this process.

While, according to IRS regulations, we cannot declare the value of your donation, you have valued your in-kind contribution of \$2,400.00. Your generosity has furthered the efforts of the student programs at Houston City College.

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HCC Foundation President

May 4, 2026

Dan Schneider
Nvidia
2788 San Tomas Expressway
Santa Clara, California 95051

Mr. Schneider:

Thank you for the in-kind donation of 5 units NVIDIA DGX Spark Personal AI Supercomputers for the Houston City College Southwest AI and Robotics programs. We anticipate that Houston City College's Board of Trustees will determine its formal acceptance of the donation at the June 17, 2026, Board meeting. We will keep you aware of this process.

While, according to IRS regulations, we cannot declare the value of your donation, you have valued your in-kind contribution of \$23,495.00. Your generosity has furthered the efforts of the student programs at Houston City College.

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HCC Foundation President

May 4, 2026

Tanaz Choudhury
Tanches Global Management, Inc.
Houston, Texas

Ms. Choudhury:

Thank you for the in-kind donation of 1 RasTech Raspberry Pi 5 8 GB Kit 64 GB Edition with Active Cooler for the Houston City College Southwest inaugural Hack-A-Thon competition at HCC Southwest College. We anticipate that Houston City College's Board of Trustees will determine its formal acceptance of the donation at the June 17, 2026, Board meeting. We will keep you aware of this process.

While, according to IRS regulations, we cannot declare the value of your donation, you have valued your in-kind contribution of \$250.00. Your generosity has furthered the efforts of the student programs at Houston City College.

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May 4, 2026

Chris Mullins
Vectory.io

Mr. Mullins:

Thank you for the in-kind donation of an OpenClaw AI Workshop at the annual 2026 AI Symposium for Houston City College - Southwest and the Digital and Information Technology Center of Excellence. We anticipate that Houston City College's Board of Trustees will determine its formal acceptance of the donation at the June 17, 2026, Board meeting. We will keep you aware of this process.

While, according to IRS regulations, we cannot declare the value of your donation, you have valued your in-kind contribution of \$3,500.00. Your generosity has furthered the efforts of the student programs at Houston City College.

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ACTION ITEM

Meeting Date: June 17, 2026

Consent Agenda

ITEM #	ITEM TITLE	PRESENTER
2.	Information Technology, Bachelor of Applied Technology	Dr. Margaret Ford Fisher Dr. Michael Webster Dr. Miguel A. Ramos

RECOMMENDATION

To approve an Information Technology, Bachelor of Applied Technology (with specializations) and an Information Technology, Associate of Applied Science.

COMPELLING REASON AND BACKGROUND

Approving a BAT in Information Technology will enhance student marketability by preparing graduates for higher-level technical and leadership roles in a region with strong and sustained demand for IT talent. The Houston area’s diverse economy—anchored by healthcare, energy, logistics, and advanced manufacturing—requires bachelor’s-level IT professionals. This degree builds clear career advancement pathways for students while strengthening the regional workforce pipeline in a high-growth field. The BAT degree sequence includes an embedded Information Technology, Associate of Applied Science students earn as they proceed through the BAT program.

FISCAL IMPACT

- Information Technology, BAT & AAS 5-year revenues: \$3,664,754 | 5-year expenditures: \$2,106,038 | First year costs: \$269,632

STRATEGIC ALIGNMENT

1. Student Success, 5. College of Choice

ATTACHMENTS:

Description	Upload Date	Type
Information Technology, BAT Degree Plans	5/27/2026	Attachment
Information Technology, BAT Budget Projections	5/27/2026	Attachment
Information Technology, BAT Work Sheet	5/27/2026	Attachment

This item is applicable to the following: Southwest

		BAT IT - General (NEW Degree Plan)						
		YEAR 1 (1st Semester)						
Prefix	Number	Course Name	Course Type	Weekly Lec Hrs	Weekly Lab Hrs	Ext Hrs	Cont Hrs	Cred Hrs
EDUC	1300	Learning Framework	Core	3	0	0	48	3
MATH	1314	College Algebra	Core	3	0	0	48	3
ENGL	1301	Composition I	Core	3	0	0	48	3
ITSC	1425	Personal Computer Hardware	WECM	2	4	0	96	4
		YEAR 1 (1st Semester) Total		11	4	0	240	13
		YEAR 1 (2nd Semester)						
Prefix	Number	Course Name	Course Type	Weekly Lec Hrs	Weekly Lab Hrs	Ext Hrs	Cont Hrs	Cred Hrs
XXXX	#3##	Humanities/Fine Arts Elective	Core	3	0	0	48	3
ITSE	1411	Beginning Web Programming	WECM	2	4	0	96	4
ITSC	1307	Unix Operating System I	WECM	2	4	0	96	3
BCIS	1305	Business Computer Applications	ACGM	2	4	0	96	3
ITNW	1313	Computer Virtualization	WECM	2	4	0	96	3
		YEAR 1 (2nd Semester) Total		11	16	0	432	16
		YEAR 1 Total		22	20	0	672	29
		YEAR 2 (1st Semester)						
Prefix	Number	Course Name	Course Type	Weekly Lec Hrs	Weekly Lab Hrs	Ext Hrs	Cont Hrs	Cred Hrs
XXXX	#3##	Social/Behavioral Science Elective	Core	3	0	0	48	3
COSC	1436	Programming Fundamentals I	Core	2	4	0	96	4
ITNW	1425	Fundamentals of Networking Technologies OR	WECM	2	4	0	96	4
ITCC	1414	CCNA 1: Introduction to Networks	WECM	2	4	0	96	4
ITSE	1346	Database Theory and Design	WECM	2	4	0	96	3
ITNW	1309	Fundamentals of Cloud Computing	WECM	2	4	0	96	3
		YEAR 2 (1st Semester) Total		11	16	0	432	17
		YEAR 2 (2nd Semester)						
Prefix	Number	Course Name	Course Type	Weekly Lec Hrs	Weekly Lab Hrs	Ext Hrs	Cont Hrs	Cred Hrs
ITSY	1342	Information Technology Security	WECM	2	4	0	96	3
ITAI	1371	Introduction to Machine Learning	LN	2	4	0	96	3
ITIT	2370	Project Management for IT	LN (New)	2	4	0	96	3
ITIT	2371	Applied Scripting Languages	LN (New)	2	4	0	96	3
ITSC	2286	Internship - Computer and Information Sciences, General OR	WECM	1	0			2
ITIT	2272	IT Project (Capstone)	LN (New)	2	4	0	96	2
		YEAR 2 (2nd Semester) Total		10	20	0	480	14
		YEAR 2 Total		21	36	0	912	31
		AAS IT - General Degree TOTAL		43	56	0	1584	60
		YEAR 3 (1st Semester)						
Prefix	Number	Course Name	Course Type	Weekly Lec Hrs	Weekly Lab Hrs	Ext Hrs	Cont Hrs	Cred Hrs
ENGL	2311	Technical & Business Writing	Core	3	0	0	48	3
XXXX	#3##	Life and Physical Sciences Elective	Core	3	0	0	48	3
MATH	1342	Elementary Statistical Methods	Core	3	0	0	48	3
CISC	3331	Overview of Computer & Information Science	WECM	2	4	0	96	3
CSIS	3301	Essentials of Technology Management	WECM	2	4	0	96	3
		YEAR 3 (1st Semester) Total		13	8	0	336	15
		YEAR 3 (2nd Semester)						
Prefix	Number	Course Name	Course Type	Weekly Lec Hrs	Weekly Lab Hrs	Ext Hrs	Cont Hrs	Cred Hrs
XXXX	#3##	Life and Physical Sciences Elective	Core	3	0	0	48	3
ITIT	3370	Advanced Networking & Security for IT	LN (New)	2	4	0	96	3
NETC	3330	Principles of Architecting on Cloud Computing Platforms	WECM	2	4	0	96	3
COSC	3301	Programming Languages	WECM	2	4	0	96	3
SDEV	4355	Operating Systems	WECM	2	4	0	96	3
		YEAR 3 (2nd Semester) Total		11	16	0	432	15
		YEAR 3 Total		24	24	0	768	30
		YEAR 4 (1st Semester)						
Prefix	Number	Course Name	Course Type	Weekly Lec Hrs	Weekly Lab Hrs	Ext Hrs	Cont Hrs	Cred Hrs
HIST	#3##	American History Elective	Core	3	0	0	48	3
GOVT	2305	Federal Government	Core	3	0	0	48	3
PHIL	2306	Introduction to Ethics	Core	3	0	0	48	3
ITAI	4372	A.I. Policies, Procedures and Governance	LN	2	4	0	96	3
ITIT	4371	Quantum Networking and Computing	LN (New)	2	4	0	96	3
		YEAR 4 (1st Semester) Total		13	8	0	336	15
		YEAR 4 (2nd Semester)						
Prefix	Number	Course Name	Course Type	Weekly Lec Hrs	Weekly Lab Hrs	Ext Hrs	Cont Hrs	Cred Hrs
HIST	#3##	American History Elective	Core	3	0	0	48	3
GOVT	2306	Texas Government	Core	3	0	0	48	3
ITIT	4372	Applied Systems Thinking	LN (New)	3	0	0	96	3
SDEV	4320	Current Trends in Software Development	WECM	2	4	0	96	3
ITIT	4373	Internship - Information Technology OR	LN (New)	1	0			3
CISC	4350	Management Information Systems (Capstone)	WECM	2	4	0	96	3
		YEAR 4 (2nd Semester) Total		13	8	0	384	15
		YEAR 4 Total		26	16	0	720	30
		BAT IT - General Degree TOTAL		93	96	0	3072	120

		BAT IT - Specialization: Software Development (NEW Degree Plan)						
		YEAR 1 (1st Semester)						
Prefix	Number	Course Name	Course Type	Weekly Lec Hrs	Weekly Lab Hrs	Ext Hrs	Cont Hrs	Cred Hrs
EDUC	1300	Learning Framework	Core	3	0	0	48	3
MATH	1314	College Algebra	Core	3	0	0	48	3
ENGL	1301	Composition I	Core	3	0	0	48	3
ITSC	1425	Personal Computer Hardware	WECM	2	4	0	96	4
		YEAR 1 (1st Semester) Total		11	4	0	240	13
		YEAR 1 (2nd Semester)						
Prefix	Number	Course Name	Course Type	Weekly Lec Hrs	Weekly Lab Hrs	Ext Hrs	Cont Hrs	Cred Hrs
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ITSC	1307	Unix Operating System I	WECM	2	4	0	96	3
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COSC	1436	Programming Fundamentals I	Core	2	4	0	96	4
ITNW	1425	Fundamentals of Networking Technologies OR	WECM	2	4	0	96	4
ITCC	1414	CCNA 1: Introduction to Networks	WECM	2	4	0	96	4
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		YEAR 2 (2nd Semester)						
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ITSY	1342	Information Technology Security	WECM	2	4	0	96	3
ITAI	1371	Introduction to Machine Learning	LN	2	4	0	96	3
ITIT	2370	Project Management for IT	LN (New)	2	4	0	96	3
ITIT	2371	Applied Scripting Languages	LN (New)	2	4	0	96	3
ITSC	2286	Internship - Computer and Information Sciences, General OR	WECM	1	0			2
ITIT	2272	IT Project (Capstone)	LN (New)	2	4	0	96	2
		YEAR 2 (2nd Semester) Total		10	20	0	480	14
		YEAR 2 Total		21	36	0	912	31
		AAS IT - General Degree TOTAL		43	56	0	1584	60
		YEAR 3 (1st Semester)						
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MATH	1342	Elementary Statistical Methods	Core	3	0	0	48	3
CISC	3331	Overview of Computer & Information Science	WECM	2	4	0	96	3
CSIS	3301	Essentials of Technology Management	WECM	2	4	0	96	3
		YEAR 3 (1st Semester) Total		13	8	0	336	15
		YEAR 3 (2nd Semester)						
Prefix	Number	Course Name	Course Type	Weekly Lec Hrs	Weekly Lab Hrs	Ext Hrs	Cont Hrs	Cred Hrs
XXXX	#3##	Life and Physical Sciences Elective	Core	3	0	0	48	3
ITIT	3370	Advanced Networking & Security for IT	LN (New)	2	4	0	96	3
NETC	3330	Principles of Architecting on Cloud Computing Platforms	WECM	2	4	0	96	3
COSC	3301	Programming Languages	WECM	2	4	0	96	3
SDEV	4355	Operating Systems	WECM	2	4	0	96	3
		YEAR 3 (2nd Semester) Total		11	16	0	432	15
		YEAR 3 Total		24	24	0	768	30
		YEAR 4 (1st Semester)						
Prefix	Number	Course Name	Course Type	Weekly Lec Hrs	Weekly Lab Hrs	Ext Hrs	Cont Hrs	Cred Hrs
HIST	#3##	American History Elective	Core	3	0	0	48	3
GOVT	2305	Federal Government	Core	3	0	0	48	3
PHIL	2306	Introduction to Ethics	Core	3	0	0	48	3
ITAI	4372	A.I. Policies, Procedures and Governance	LN	2	4	0	96	3
ITIT	4371	Quantum Networking and Computing	LN (New)	2	4	0	96	3
		YEAR 4 (1st Semester) Total		13	8	0	336	15
		YEAR 4 (2nd Semester)						
Prefix	Number	Course Name	Course Type	Weekly Lec Hrs	Weekly Lab Hrs	Ext Hrs	Cont Hrs	Cred Hrs
HIST	#3##	American History Elective	Core	3	0	0	48	3
GOVT	2306	Texas Government	Core	3	0	0	48	3
CISC	4340	Data Structures and Algorithms	WECM	2	4	0	96	3
CISC	4301	Database and Data Management	WECM	2	4	0	96	3
ITIT	4373	Internship - Information Technology OR	LN (New)	1	0			3
SDEV	4340	Senior Team Project: Coding, Testing, and Implementation (Capstone)	WECM	2	4	0	96	3
		YEAR 4 (2nd Semester) Total		12	12	0	384	15
		YEAR 4 Total		25	20	0	720	30
		BAT IT - Software Development Degree TOTAL		92	100	0	3072	120

		BAT IT - Specialization: Cloud Infrastructure (NEW Degree Plan)							
		YEAR 1 (1st Semester)							
Prefix	Number	Course Name	Course Type	Weekly Lec Hrs	Weekly Lab Hrs	Ext Hrs	Cont Hrs	Cred Hrs	
EDUC	1300	Learning Framework	Core	3	0	0	48	3	
MATH	1314	College Algebra	Core	3	0	0	48	3	
ENGL	1301	Composition I	Core	3	0	0	48	3	
ITSC	1425	Personal Computer Hardware	WECM	2	4	0	96	4	
		YEAR 1 (1st Semester) Total		11	4	0	240	13	
		YEAR 1 (2nd Semester)							
Prefix	Number	Course Name	Course Type	Weekly Lec Hrs	Weekly Lab Hrs	Ext Hrs	Cont Hrs	Cred Hrs	
XXXX	#3##	Humanities/Fine Arts Elective	Core	3	0	0	48	3	
ITSE	1411	Beginning Web Programming	WECM	2	4	0	96	4	
ITSC	1307	Unix Operating System I	WECM	2	4	0	96	3	
BCIS	1305	Business Computer Applications	ACGM	2	4	0	96	3	
ITNW	1313	Computer Virtualization	WECM	2	4	0	96	3	
		YEAR 1 (2nd Semester) Total		11	16	0	432	16	
		YEAR 1 Total		22	20	0	672	29	
		YEAR 2 (1st Semester)							
Prefix	Number	Course Name	Course Type	Weekly Lec Hrs	Weekly Lab Hrs	Ext Hrs	Cont Hrs	Cred Hrs	
XXXX	#3##	Social/Behavioral Science Elective	Core	3	0	0	48	3	
COSC	1436	Programming Fundamentals I	Core	2	4	0	96	4	
ITNW	1425	Fundamentals of Networking Technologies OR	WECM	2	4	0	96	4	
ITCC	1414	CCNA 1: Introduction to Networks	WECM	2	4	0	96	4	
ITSE	1346	Database Theory and Design	WECM	2	4	0	96	3	
ITNW	1309	Fundamentals of Cloud Computing	WECM	2	4	0	96	3	
		YEAR 2 (1st Semester) Total		11	16	0	432	17	
		YEAR 2 (2nd Semester)							
Prefix	Number	Course Name	Course Type	Weekly Lec Hrs	Weekly Lab Hrs	Ext Hrs	Cont Hrs	Cred Hrs	
ITSY	1342	Information Technology Security	WECM	2	4	0	96	3	
ITAI	1371	Introduction to Machine Learning	LN	2	4	0	96	3	
ITIT	2370	Project Management for IT	LN (New)	2	4	0	96	3	
ITIT	2371	Applied Scripting Languages	LN (New)	2	4	0	96	3	
ITSC	2286	Internship - Computer and Information Sciences, General OR	WECM	1	0			2	
ITIT	2272	IT Project (Capstone)	LN (New)	2	4	0	96	2	
		YEAR 2 (2nd Semester) Total		10	20	0	480	14	
		YEAR 2 Total		21	36	0	912	31	
		AAS IT - General Degree TOTAL		43	56	0	1584	60	
		YEAR 3 (1st Semester)							
Prefix	Number	Course Name	Course Type	Weekly Lec Hrs	Weekly Lab Hrs	Ext Hrs	Cont Hrs	Cred Hrs	
ENGL	2311	Technical & Business Writing	Core	3	0	0	48	3	
XXXX	#3##	Life and Physical Sciences Elective	Core	3	0	0	48	3	
MATH	1342	Elementary Statistical Methods	Core	3	0	0	48	3	
CISC	3331	Overview of Computer & Information Science	WECM	2	4	0	96	3	
CSIS	3301	Essentials of Technology Management	WECM	2	4	0	96	3	
		YEAR 3 (1st Semester) Total		13	8	0	336	15	
		YEAR 3 (2nd Semester)							
Prefix	Number	Course Name	Course Type	Weekly Lec Hrs	Weekly Lab Hrs	Ext Hrs	Cont Hrs	Cred Hrs	
XXXX	#3##	Life and Physical Sciences Elective	Core	3	0	0	48	3	
ITIT	3370	Advanced Networking & Security for IT	LN (New)	2	4	0	96	3	
NETC	3330	Principles of Architecting on Cloud Computing Platforms	WECM	2	4	0	96	3	
COSC	3301	Programming Languages	WECM	2	4	0	96	3	
SDEV	4355	Operating Systems	WECM	2	4	0	96	3	
		YEAR 3 (2nd Semester) Total		11	16	0	432	15	
		YEAR 3 Total		24	24	0	768	30	
		YEAR 4 (1st Semester)							
Prefix	Number	Course Name	Course Type	Weekly Lec Hrs	Weekly Lab Hrs	Ext Hrs	Cont Hrs	Cred Hrs	
HIST	#3##	American History Elective	Core	3	0	0	48	3	
GOVT	2305	Federal Government	Core	3	0	0	48	3	
PHIL	2306	Introduction to Ethics	Core	3	0	0	48	3	
ITAI	4372	A.I. Policies, Procedures and Governance	LN	2	4	0	96	3	
ITIT	4371	Quantum Networking and Computing	LN (New)	2	4	0	96	3	
		YEAR 4 (1st Semester) Total		13	8	0	336	15	
		YEAR 4 (2nd Semester)							
Prefix	Number	Course Name	Course Type	Weekly Lec Hrs	Weekly Lab Hrs	Ext Hrs	Cont Hrs	Cred Hrs	
HIST	#3##	American History Elective	Core	3	0	0	48	3	
GOVT	2306	Texas Government	Core	3	0	0	48	3	
ITIT	4374	Hybrid CloudInfrastructure and Orchestration	WECM	2	4	0	96	3	
ITIT	4371	Quantum Networking and Computing	LN (New)	2	4	0	96	3	
ITIT	4373	Internship - Information Technology OR	LN (New)	1	0			3	
NETC	4388	Senior Project in Cloud Computing (Capstone)	WECM	2	4	0	96	3	
		YEAR 4 (2nd Semester) Total		12	12	0	384	15	
		YEAR 4 Total		25	20	0	720	30	
		BAT IT - Cloud Infrastructure Degree TOTAL		92	100	0	3072	120	

		BAT IT - Specialization: Cybersecurity (NEW Degree Plan)						
		YEAR 1 (1st Semester)						
Prefix	Number	Course Name	Course Type	Weekly Lec Hrs	Weekly Lab Hrs	Ext Hrs	Cont Hrs	Cred Hrs
EDUC	1300	Learning Framework	Core	3	0	0	48	3
MATH	1314	College Algebra	Core	3	0	0	48	3
ENGL	1301	Composition I	Core	3	0	0	48	3
ITSC	1425	Personal Computer Hardware	WECM	2	4	0	96	4
		YEAR 1 (1st Semester) Total		11	4	0	240	13
		YEAR 1 (2nd Semester)						
Prefix	Number	Course Name	Course Type	Weekly Lec Hrs	Weekly Lab Hrs	Ext Hrs	Cont Hrs	Cred Hrs
XXXX	#3##	Humanities/Fine Arts Elective	Core	3	0	0	48	3
ITSE	1411	Beginning Web Programming	WECM	2	4	0	96	4
ITSC	1307	Unix Operating System I	WECM	2	4	0	96	3
BCIS	1305	Business Computer Applications	ACGM	2	4	0	96	3
ITNW	1313	Computer Virtualization	WECM	2	4	0	96	3
		YEAR 1 (2nd Semester) Total		11	16	0	432	16
		YEAR 1 Total		22	20	0	672	29
		YEAR 2 (1st Semester)						
Prefix	Number	Course Name	Course Type	Weekly Lec Hrs	Weekly Lab Hrs	Ext Hrs	Cont Hrs	Cred Hrs
XXXX	#3##	Social/Behavioral Science Elective	Core	3	0	0	48	3
COSC	1436	Programming Fundamentals I	Core	2	4	0	96	4
ITNW	1425	Fundamentals of Networking Technologies OR	WECM	2	4	0	96	4
ITCC	1414	CCNA 1: Introduction to Networks	WECM	2	4	0	96	4
ITSE	1346	Database Theory and Design	WECM	2	4	0	96	3
ITNW	1309	Fundamentals of Cloud Computing	WECM	2	4	0	96	3
		YEAR 2 (1st Semester) Total		11	16	0	432	17
		YEAR 2 (2nd Semester)						
Prefix	Number	Course Name	Course Type	Weekly Lec Hrs	Weekly Lab Hrs	Ext Hrs	Cont Hrs	Cred Hrs
ITSY	1342	Information Technology Security	WECM	2	4	0	96	3
ITAI	1371	Introduction to Machine Learning	LN	2	4	0	96	3
ITIT	2370	Project Management for IT	LN (New)	2	4	0	96	3
ITIT	2371	Applied Scripting Languages	LN (New)	2	4	0	96	3
ITSC	2286	Internship - Computer and Information Sciences, General OR	WECM	1	0			2
ITIT	2272	IT Project (Capstone)	LN (New)	2	4	0	96	2
		YEAR 2 (2nd Semester) Total		10	20	0	480	14
		YEAR 2 Total		21	36	0	912	31
		AAS IT - General Degree TOTAL		43	56	0	1584	60
		YEAR 3 (1st Semester)						
Prefix	Number	Course Name	Course Type	Weekly Lec Hrs	Weekly Lab Hrs	Ext Hrs	Cont Hrs	Cred Hrs
ENGL	2311	Technical & Business Writing	Core	3	0	0	48	3
XXXX	#3##	Life and Physical Sciences Elective	Core	3	0	0	48	3
MATH	1342	Elementary Statistical Methods	Core	3	0	0	48	3
CISC	3331	Overview of Computer & Information Science	WECM	2	4	0	96	3
CSIS	3301	Essentials of Technology Management	WECM	2	4	0	96	3
		YEAR 3 (1st Semester) Total		13	8	0	336	15
		YEAR 3 (2nd Semester)						
Prefix	Number	Course Name	Course Type	Weekly Lec Hrs	Weekly Lab Hrs	Ext Hrs	Cont Hrs	Cred Hrs
XXXX	#3##	Life and Physical Sciences Elective	Core	3	0	0	48	3
ITIT	3370	Advanced Networking & Security for IT	LN (New)	2	4	0	96	3
NETC	3330	Principles of Architecting on Cloud Computing Platforms	WECM	2	4	0	96	3
COSC	3301	Programming Languages	WECM	2	4	0	96	3
SDEV	4355	Operating Systems	WECM	2	4	0	96	3
		YEAR 3 (2nd Semester) Total		11	16	0	432	15
		YEAR 3 Total		24	24	0	768	30
		YEAR 4 (1st Semester)						
Prefix	Number	Course Name	Course Type	Weekly Lec Hrs	Weekly Lab Hrs	Ext Hrs	Cont Hrs	Cred Hrs
HIST	#3##	American History Elective	Core	3	0	0	48	3
GOVT	2305	Federal Government	Core	3	0	0	48	3
PHIL	2306	Introduction to Ethics	Core	3	0	0	48	3
ITAI	4372	A.I. Policies, Procedures and Governance	LN	2	4	0	96	3
ITIT	4371	Quantum Networking and Computing	LN (New)	2	4	0	96	3
		YEAR 4 (1st Semester) Total		13	8	0	336	15
		YEAR 4 (2nd Semester)						
Prefix	Number	Course Name	Course Type	Weekly Lec Hrs	Weekly Lab Hrs	Ext Hrs	Cont Hrs	Cred Hrs
HIST	#3##	American History Elective	Core	3	0	0	48	3
GOVT	2306	Texas Government	Core	3	0	0	48	3
CYBR	4320	Cyber Defense Operations	WECM	2	4	0	96	3
ITIT	4370	Advanced Security for Industrial Control Systems	LN (New)	2	4	0	96	3
ITIT	4373	Internship - Information Technology OR	LN (New)	1	0			3
CSIS	4385	Cybersecurity Capstone	WECM	2	4	0	96	3
		YEAR 4 (2nd Semester) Total		12	12	0	384	15
		YEAR 4 Total		25	20	0	720	30
		BAT IT - Cybersecurity Degree TOTAL		93	96	0	3072	120

Houston City College

Projected Revenues and Expenditures and Cash Flow

Addition of: BAT-Information Technology BAT-Information Technology

	Increases in Revenues and Expenses per Semester					Incremental Annual Revenues and Expenditures				
	Incremental	Estimated	Estimated	Total	Estimated	Year 1	Year 2	Year 3	Year 4	Year 5
	Tuition/Fees	# of	SCH per	# of	Annual Increase					
	Per Credit Hour	Students	Student	SCH	in T&F Revenue	FY 2027	FY 2028	FY 2029	FY 2030	FY 2031
In-District Students	\$ 84.50	25	15	375	\$ 61,900	\$ 61,900	\$ 125,802	\$ 193,541	\$ 296,118	\$ 387,082
Out-of-District Students	\$ 180.50	18	15	270	\$ 92,218	92,218	187,419	288,337	441,155	576,673
Out-of-State Students	\$ 227.00	7	15	105	\$ 48,256	48,256	98,072	150,880	230,847	301,760
Estimated Increase in Tuition and Fees		50		750	\$ 202,373	\$ 202,373	\$ 411,293	\$ 632,758	\$ 968,120	\$ 1,265,516
	Associate Degrees	Eco Disadvantaged	Estimated			Year 1	Year 2	Year 3	Year 4	Year 5
Projected Reimbursement	(Standard HB8 Award)	(25%) Weighted Bonus	Annual		Funding	FY 2027	FY 2028	FY 2029	FY 2030	FY 2031
State Reimbursement, beginning Fall 2028	\$ 3,500		\$1,125	\$	-	\$ -	\$ -	\$ 31,345	\$ 31,345	\$ 122,005
TOTAL REVENUES						\$ 202,373	\$411,293	\$ 664,103	\$999,465	\$ 1,387,521
	Adjunct Rate	Estimated	Estimated			Year 1	Year 2	Year 3	Year 4	Year 5
	Per Course SCH	Course SCH	Incremental		Salary Costs	FY 2027	FY 2028	FY 2029	FY 2030	FY 2031
Adjunct Salary Costs	\$ 2,832	5	\$ 41,404	\$	41,404	\$ 41,404	\$ 103,085	\$ 105,067	\$ 107,050	\$ 111,014
Full-Time Faculty (Program Coordinator)			-		-	-	-	-	-	-
Full-Time Faculty			\$ 78,500		78,500	78,500	160,140	171,350	183,344	196,178
Content Expert Stipends			\$ 5,600		5,600	5,600	11,200	11,200	11,200	11,200
Course Development Stipends			\$ 31,152		31,152	31,152	31,152	31,152	31,152	31,152
FT Lab Tech			\$ 50,400		50,400	50,400	53,928	57,703	61,742	66,064
PT Lab Tech			\$ 15,576		15,576	15,576	15,576	15,576	31,590	31,590
Instructional Materials Supplies			\$ 25,000		25,000	25,000	25,000	25,000	25,000	25,000
Marketing costs			\$ 20,000		20,000	20,000	20,000	20,000	20,000	20,000
Faculty Development/Travel			\$ 2,000		2,000	2,000	4,000	4,000	4,000	4,000
TOTAL DIRECT EXPENDITURES						\$ 269,632	\$ 424,081	\$ 441,048	\$ 475,078	\$ 496,199
NET EXPENDITURES AVAILABLE TO SUPPORT										
STUDENT SERVICES, ACADEMIC SUPPORT, INSTITUTIONAL SUPPORT, DEPRECIATION AND SCHOLARSHIPS						\$ (67,259)	\$ (12,788)	\$ 223,055	\$ 524,387	\$ 891,322

Proposing Full-Time Cohort

The following assumptions were used to project the revenue and expenses for this proposed new program offering:

1. Projected average annual enrollment of 168.
2. Use HCC's retention rate of 74% to calculate classes year over year.
3. Also, use HCC's completion rate of 24% to calculate the number of project completers/awards for HB8 funding.

Information Technology- BAT

Work Sheet		Annual Enrollment	50	99	153	234	305	Fall to Fall Retention	
		Not included Tech Fee, Student Activity Fee, and Recreation Fee						74.0%	
		No Lab Fee	FY 2027	FY 2028	FY 2029	FY 2030	FY 2031		
		1st Year	50	65	100	153	200	1st Year	
		In-District Students	25	33	51	77	101	29	
		Out-of-District Students	18	23	35	54	70		
		Out-of-State Students	7	10	15	22	29		
		2nd Year	0	34	53	81	105	2nd Year	
		In-District Students	0	17	27	41	53	31	
		\$84.50 Out-of-District Students	0	12	19	28	37		
		\$180.50 Out-of-State Students	0	5	8	12	15		
		\$227.00 HCC Completion Rate:		8	13	19	25	24%	
			# of Sections				Contact Hr: Credit Hour		
YEAR 1 (1st Semester)	XXXXX3XX	2	2	2	2	2	48	3	
	XXXXX3XX	2	2	2	2	2	48	3	
	XXXXX3XX	2	2	2	2	2	48	1	
	XXXXX3XX	2	2	2	2	2	96	4	
	XXXXX3XX	2	2	2	2	2	48	3	14
YEAR 1 (2nd Semester)	XXXXX3XX	2	2	2	2	2	48	3	
	XXXXX3XX	2	2	2	2	2	48	3	
	XXXXX3XX	2	2	2	2	2	48	2	
	XXXXX3XX	2	2	2	2	2	96	4	15
YEAR 2 (1st Semester)	XXXXX3XX		2	2	2	2	48	3	
	XXXXX3XX		2	2	2	2	48	3	
	XXXXX3XX		2	2	2	2	96	4	
	XXXXX3XX		2	2	2	2	96	4	14
YEAR 2 (2nd Semester)	XXXXX3XX		2	2	2	2	48	3	
	XXXXX3XX		2	2	2	2	48	3	
	XXXXX3XX		2	2	2	2	96	4	
	XXXXX3XX		2	2	2	2	96	4	14
YEAR 2 (3rd Semester)	XXXXX3XX		2	2	2	2	64	3	3

Total Sections	20	38	38	38	38
Full-Time Load (PC)	15	15	15	15	15
Full-Time Load	0	0	0	0	0
Part-Time Faculty Load	43	105	105	105	105

	2.28528	8.895013
Academic Year 2025	8	32
Non-PELL Receiver	68,882	72%
PELL Receiver	26,519	28%
	95,401	

ACTION ITEM

Meeting Date: June 17, 2026

Consent Agenda

ITEM #	ITEM TITLE	PRESENTER
3.	Early Childhood Education and Teaching, Bachelor of Applied Science	Dr. Margaret Ford Fisher Dr. Frances Villagran-Glover Dr. Miguel A. Ramos

RECOMMENDATION

To approve an Early Childhood Education and Teaching, Bachelor of Applied Science.

COMPELLING REASON AND BACKGROUND

The Education Professions COE proposes adoption of a Bachelor of Applied Science in Early Childhood Education and Teaching to strengthen student career pathways by enabling advancement into childhood development and teaching roles. The Houston region’s continued population growth and expanding demand for high-quality early childhood services require a bachelor’s-prepared workforce equipped with applied instructional, developmental, and classroom management skills. This degree supports workforce needs while promoting long-term career mobility and stability for early childhood educators.

FISCAL IMPACT

- **Early Childhood Education and Teaching, BAS** 5-year revenues: \$1,015,689 | 5-year expenditures: \$662,651 | First year costs: \$98,480|

STRATEGIC ALIGNMENT

1. Student Success, 5. College of Choice

ATTACHMENTS:

Description	Upload Date	Type
Early Childhood Education and Teaching, BAS Degree Plan	5/27/2026	Attachment
Early Childhood Education and Teaching, BAS Budget Projection	5/27/2026	Attachment
Early Childhood Education and Teaching, BAS Work Sheet	5/27/2026	Attachment

This item is applicable to the following: Southeast

B.A.S. – Early Childhood Education and Teaching

First Year – First Semester (16 hours)

EDUC 1300	Learning Framework	3
BIOL #4##	Biological Lecture/Lab Elective ¹	4
EDUC 1301	Introduction to the Teaching Profession	3
ENGL 1301	Composition I	3
HIST 1301	United States History I	3

First Year – Second Semester (16 hours)

ENGL 1302	Composition II	3
HIST 1302	United States History II	3
TECA 1354	Child Growth & Development	3
MATH 1314	College Algebra	3
XXXX #4##	Physical Sciences Elective ²	4

Second Year – First Semester (15 hours)

EDUC 2301	Introduction to Special Populations	3
ENGL 23##	English Literature Elective ¹	3
GOVT 2305	Federal Government	3
MATH 1350	Mathematics for Teachers I	3
HIST 2301	Texas History	3

Second Year – Second Semester (13 credit hours)

GOVT 2306	Texas Government	3
MATH 1351	Mathematics for Teachers II	3
XXXX #3##	Creative Arts Elective ³	3
XXXX #4##	Elective(s) ¹	4

¹ A list of electives appears in the [Core Curriculum](#) section of this catalog.

² GEOL, CHEM, or PHYS

³ ARTS, MUSI, DANC, DRAM

Third Year – First Semester (15 hours)

EDEC 3307	Development During Early Childhood	3
EDTP 3301	Foundations of Inclusion and Differentiation for Special Pops	3
EDTP 3303	Behavior Management in Special Populations	3
EDLL 3301	Language Literacy Acquisition	3
XXXX #3##	Elective ⁴	3

Third Year – Second Semester (15 hours)

EDEC 3303	Child and Adolescent Guidance	3
EDEC 3309	Development in a Cross-Cultural Perspective	3
EDIT 3310	Instructional Technology	3
EDTP 3305	Designing Assessments for General and Special Populations	3
EDLL 3305	Foundations in Reading Instruction: The Science of Teaching Reading	3

Fourth Year – First Semester (15 hours)

EDEL 3318	Methods of Teaching Geometry	3
EDEL 4301	Methods of Teaching Social Studies	3
EDTP 4310	Literacy in the Content Areas with Special Populations	3
EDTP 4315	Advanced Methods for Teaching Special Populations	3
ECET 4370	Curriculum Design for EC-6	3

Fourth Year – Second Semester (15 hours)

EDEL 4302	Methods of Teaching Elementary Science	3
EDEL 4303	Methods of Teaching Elementary Mathematics	3
ECET 4371	Health and Physical Education for EC-6	3
ECET 4372	Arts for EC-6	3
ECET 4373	Positive Learning Environments for EC-6	3

⁴TECA, HIST, GEOG, or ECON

Houston City College

Projected Revenues and Expenditures and Cash Flow

Addition of: BAS-Early Childhood Education and Teaching

	Increases in Revenues and Expenses per Semester					Incremental Annual Revenues and Expenditures				
	Incremental	Estimated	Estimated	Total	Estimated	Year 1	Year 2	Year 3	Year 4	Year 5
	Tuition/Fees	# of	SCH per	# of	Annual Increase					
	Per Credit Hour	Students	Student	SCH	in T&F Revenue	FY 2027	FY 2028	FY 2029	FY 2030	FY 2031
In-District Students	\$ 84.50	13	15	195	\$ 30,950	\$ 30,950	\$ 58,062	\$ 58,062	\$ 67,739	\$ 77,416
Out-of-District Students	\$ 180.50	8	15	120	\$ 46,109	46,109	86,501	86,501	100,918	115,335
Out-of-State Students	\$ 227.00	4	15	60	\$ 24,128	24,128	45,264	45,264	52,808	60,352
Estimated Increase in Tuition and Fees		25		375	\$ 101,187	\$ 101,187	\$ 189,827	\$ 189,827	\$ 221,465	\$ 253,103
Projected Reimbursement	Associate Degrees		Eco Disadvantaged		Estimated	Year 1	Year 2	Year 3	Year 4	Year 5
	(Standard HB8 Award)		(25%) Weighted Bonus		Annual Funding					
State Reimbursement, beginning Fall 2028	\$	3,500		\$1,125	\$ -	\$ -	\$ -	\$ 14,467	\$ 14,467	\$ 31,345
TOTAL REVENUES						\$ 101,187	\$189,827	\$ 204,294	\$235,932	\$ 284,448
	Adjunct Rate	Estimated			Estimated	Year 1	Year 2	Year 3	Year 4	Year 5
	Per Course SCH	Course SCH per Term			Incremental Salary Costs					
Adjunct Salary Costs	\$ 2,832	5			\$ 13,480	\$ 13,480	\$ 44,179	\$ 45,029	\$ 45,878	\$ 47,578
Full-Time Faculty (Program Coordinator)					-	-	-	-	-	-
Full-Time Faculty					\$ 78,500	78,500	80,070	85,675	91,672	98,089
Content Expert Stipends						-	-	-	-	-
Equipment Costs						-	-	-	-	-
Construction Costs						-	-	-	-	-
Accreditation Fees						-	-	-	-	-
Instructional Materials Supplies					\$ 2,500	2,500	2,500	2,500	2,500	2,500
Marketing costs					\$ 2,000	2,000	2,000	2,000	2,000	2,000
Faculty Development/Travel					\$ 2,000	2,000	2,000	2,000	2,000	2,000
TOTAL DIRECT EXPENDITURES						\$ 98,480	\$ 130,749	\$ 137,204	\$ 144,051	\$ 152,167
NET EXPENDITURES AVAILABLE TO SUPPORT										
STUDENT SERVICES, ACADEMIC SUPPORT, INSTITUTIONAL SUPPORT, DEPRECIATION AND SCHOLARSHIPS						\$ 2,706	\$ 59,078	\$ 67,091	\$ 91,882	\$ 132,282

Proposing Full-Time Cohort

The following assumptions were used to project the revenue and expenses for this proposed new program offering:

- 1. Projected average enrollment of 46.
- 2. Use HCC’s retention rate of 74% to calculate classes year over year.
- 3. Also, use HCC’s completion rate of 24% to calculate the number of project completers/awards for HB8 funding.

Early Childhood Education and Teaching BAS

Work Sheet		Annual Enrollment	25	46	46	53	61	Fall to Fall Retention		
		Not included Tech Fee, Student Activity Fee, and Recreation Fee						74.0%		
		No Lab Fee	FY 2027	FY 2028	FY 2029	FY 2030	FY 2031			
		1st Year	25	30	30	35	40	1st Year		
		In-District Students	13	15	15	18	20	29		
		Out-of-District Students	9	11	11	12	14			
		Out-of-State Students	4	4	4	5	6			
		2nd Year	0	16	16	18	21	2nd Year		
		In-District Students	0	8	8	9	11	31		
		\$84.50 Out-of-District Students	0	6	6	6	7			
		\$180.50 Out-of-State Students	0	2	2	3	3			
		\$227.00 HCC Completion Rate:		4	4	4	5	24%		
			# of Sections				Contact Hr: Credit Hour			
YEAR 1 (1st Semester)	XXXXX3XX	1	1	1	1	1	48	3	14	
	XXXXX3XX	1	1	1	1	1	48	3		
	XXXXX3XX	1	1	1	1	1	48	1		
	XXXXX3XX	1	1	1	1	1	96	4		
	XXXXX3XX	1	1	1	1	1	48	3		
YEAR 1 (2nd Semester)	XXXXX3XX	1	1	1	1	1	48	3	15	
	XXXXX3XX	1	1	1	1	1	48	3		
	XXXXX3XX	1	1	1	1	1	48	3		
	XXXXX3XX	1	1	1	1	1	48	2		
	XXXXX3XX	1	1	1	1	1	96	4		
YEAR 2 (1st Semester)	XXXXX3XX		1	1	1	1	48	3	14	
	XXXXX3XX		1	1	1	1	48	3		
	XXXXX3XX		1	1	1	1	96	4		
	XXXXX3XX		1	1	1	1	96	4		
	XXXXX3XX		1	1	1	1	96	4		
YEAR 2 (2nd Semester)	XXXXX3XX		1	1	1	1	48	3	14	
	XXXXX3XX		1	1	1	1	48	3		
	XXXXX3XX		1	1	1	1	96	4		
	XXXXX3XX		1	1	1	1	96	4		
	XXXXX3XX		1	1	1	1	96	4		
YEAR 2 (3rd Semester)		XXXXX3XX		1	1	1	1	64	3	3
		Total Sections	10	19	19	19	19			
		Full-Time Load (PC)	15	15	15	15	15			
		Full-Time Load	0	0	0	0	0			
		Part-Time Faculty Load	14	45	45	45	45			
			1.054745		2.28528					
		Academic Year 2025	4		8					
		Non-PELL Receiver	68,882	72%						
		PELL Receiver	26,519	28%						
			95,401							

ACTION ITEM

Meeting Date: June 17, 2026

Consent Agenda

ITEM #	ITEM TITLE	PRESENTER
4.	Project Management, Bachelor of Applied Science	Dr. Margaret Ford Fisher Dr. Frances Villagran-Glover Dr. Miguel A. Ramos

RECOMMENDATION

To approve a Project Management-Bachelor of Applied Science, Project Management-AAS, and Project Management, Level 1 Certificate

COMPELLING REASON AND BACKGROUND

Establishing a Bachelor of Applied Science in Project Management will equip students with versatile, in-demand skills that translate across industries without limiting graduates to a single sector. The program’s emphasis on applied learning—such as budgeting, scheduling, risk management, and stakeholder coordination—prepares students to manage complex projects and cross-functional teams effectively. By focusing on real-world application rather than abstract theory, this degree supports smooth transitions from college to the workplace and produces graduates who are job-ready and immediately valuable to employers. The degree plan for the BAS includes two embedded project management awards, an Associate of Applied Science and a Level 1 Certificate, that students earn as they proceed through the baccalaureate curriculum.

FISCAL IMPACT

- **Project Management, BAS, AAS, and C1** 5-year revenues: \$2,515,513 | 5-year expenditures: \$1,726,124 | First year costs: \$228,904

STRATEGIC ALIGNMENT

1. Student Success, 5. College of Choice

ATTACHMENTS:

Description	Upload Date	Type
Project Management, BAS Degree Plans	5/27/2026	Attachment
Project Management, BAS Budget Projection	5/27/2026	Attachment
Project Management, BAS Work Sheet	5/27/2026	Attachment

This item is applicable to the following: Southeast

New - Project Management, C1

YEAR 1 (1st Semester)	
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Prefix	Number	Course Name	Course Type	Weekly	Weekly	Ext	Cont	Cred
				Lec Hrs	Lab Hrs	Hrs	Hrs	Hrs
BCIS	1305	Business Computer Applications	ACGM	2	4	0	96	3
BMGT	1309	Information and Project Management	WECM	3	0	0	48	3
BMGT	2331	Principles of Quality Management	WECM	2	2	0	64	3
BUSG	2307	Legal and Social Environment of Business	WECM	3	0	0	48	3
BUSI	2305	Business Statistics	ACGM	3	0	0	48	3
1st Semester Totals				13	6	0	304	15

New - Project Management, A.A.S.

YEAR 1 (1st Semester)	
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Prefix	Number	Course Name	Course Type	Weekly	Weekly	Ext	Cont	Cred
				Lec Hrs	Lab Hrs	Hrs	Hrs	Hrs
EDUC	1300	Learning Framework	AC CORE	3	0	0	48	3
BCIS	1305	Business Computer Applications	ACGM	2	4	0	96	3
BMGT	1309	Information and Project Management	WECM	3	0	0	48	3
BMGT	2331	Principles of Quality Management	WECM	2	2	0	64	3
BUSG	2307	Legal and Social Environment of Business	WECM	3	0	0	48	3
1st Semester Totals				13	6	0	304	15

YEAR 1 (2nd Semester)	
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Prefix	Number	Course Name	Course Type	Weekly	Weekly	Ext	Cont	Cred
			Type	Lec Hrs	Lab Hrs	Hrs	Hrs	Hrs
BUSI	2305	Business Statistics	ACGM	3	0	0	48	3
BUSG	1393	Special Topics in Finance, General	WECM	3	0	0	48	3
PROJ	1370	Risk and Project Scope	TECH LN	3	0	0	48	3
PROJ	2370	Stakeholder Communication and Team Leadership	TECH LN	3	0	0	48	3
PROJ	2371	Project Planning and Scheduling	TECH LN	3	0	0	48	3
2nd Semester Totals				15	0	0	240	15
YEAR 1 Totals				28	6	0	544	30
YEAR 2 (1st semester)								
Prefix	Number	Course Name	Course Type	Weekly	Weekly	Ext	Cont	Cred
			Type	Lec Hrs	Lab Hrs	Hrs	Hrs	Hrs
BMGT	2341	Strategic Management	WECM	3	0	0	48	3
PROJ	2372	Procurement and Contracts	TECH LN	3	0	0	48	3
PROJ	2373	Project Monitoring and Control	TECH LN	3	0	0	48	3
ARTS	1301	Art Appreciation	AC CORE	3	0	0	48	3
SOCI	1306	Social Problems	AC CORE	3	0	0	48	3
1st Semester Totals				15	0	0	240	15
YEAR 2 (2nd Semester)								
Prefix	Number	Course Name	Course Type	Weekly	Weekly	Ext	Cont	Cred
				Lec Hrs	Lab Hrs	Hrs	Hrs	Hrs
PROJ	2374	Agile/Lean Project Methods	TECH LN	3	0	0	48	3
PROJ	2375	Presentation Skills for Project Managers	TECH LN	3	0	0	48	3
HUMA	1301	Introduction to Humanities I	AC CORE	3	0	0	48	3
MATH	1324	Math for Business & Social Sciences	AC CORE	3	0	0	48	3

BUSG	2380	Cooperative Education - Business/Commer ce, General	WECM	1	0	20	336	3
2nd Semester Totals				13	0	20	528	15
YEAR 2 Totals				28	0	20	768	30
AAS Degree TOTAL				56	6	20	1312	60

New - Project Management, B.A.S.								
YEAR 1 (1st Semester)								
Prefix	Number	Course Name	Course Type	Weekly	Weekly	Ext	Cont	Cred
				Lec Hrs	Lab Hrs	Hrs	Hrs	Hrs
EDUC	1300	Learning Framework	AC CORE	3	0	0	48	3
BCIS	1305	Business Computer Applications	ACGM	2	4	0	96	3
BMGT	1309	Information and Project Management	WECM	3	0	0	48	3
BMGT	2331	Principles of Quality Management	WECM	2	2	0	64	3
BUSG	2307	Legal and Social Environment of Business	WECM	3	0	0	48	3
1st Semester Totals				13	6	0	304	15
YEAR 1 (2nd Semester)								
Prefix	Number	Course Name	Course Type	Weekly	Weekly	Ext	Cont	Cred
				Lec Hrs	Lab Hrs	Hrs	Hrs	Hrs
BUSI	2305	Business Statistics	ACGM	3	0	0	48	3
BUSG	1393	Special Topics in Finance, General	WECM	3	0	0	48	3
PROJ	1370	Risk and Project Scope	TECH LN	3	0	0	48	3
PROJ	2370	Stakeholder Communication and Team Leadership	TECH LN	3	0	0	48	3
PROJ	2371	Project Planning and Scheduling	TECH LN	3	0	0	48	3
2nd Semester Totals				15	0	0	240	15
YEAR 1 Totals				28	6	0	544	30
YEAR 2 (1st semester)								
Prefix	Number	Course Name	Course Type	Weekly	Weekly	Ext	Cont	Cred
				Lec Hrs	Lab Hrs	Hrs	Hrs	Hrs
BMGT	2341	Strategic Management	WECM	3	0	0	48	3
PROJ	2372	Procurement and Contracts	TECH LN	3	0	0	48	3
PROJ	2373	Project Monitoring and Control	TECH LN	3	0	0	48	3
ARTS	1301	Art Appreciation	AC CORE	3	0	0	48	3
SOCI	1306	Social Problems	AC CORE	3	0	0	48	3

1st Semester Totals				15	0	0	240	15
YEAR 2 (2nd Semester)								
Prefix	Number	Course Name	Course Type	Weekly	Weekly	Ext	Cont	Cred
				Lec Hrs	Lab Hrs	Hrs	Hrs	Hrs
PROJ	2374	Agile/Lean Project Methods	TECH LN	3	0	0	48	3
PROJ	2375	Presentation Skills for Project Managers	TECH LN	3	0	0	48	3
HUMA	1301	Introduction to Humanities I	AC CORE	3	0	0	48	3
MATH	1324	Math for Business & Social Sciences	AC CORE	3	0	0	48	3
BUSG	2380	Cooperative Education - Business/Commerce, General	WECM	1	0	20	336	3
2nd Semester Totals				13	0	20	528	15
YEAR 2 Totals				28	0	20	768	30
YEAR 3 (1st Semester)								
Prefix	Number	Course Name	Course Type	Weekly	Weekly	Ext	Cont	Cred
				Lec Hrs	Lab Hrs	Hrs	Hrs	Hrs
MGMT	3340	Project Management	UDCM	3	0	0	48	3
PMGT	4311	Integration, Scope, and Quality Management	UDCM	3	0	0	48	3
SPCH	1321	Business and Professional Communication	ACGM	3	0	0	48	3
ENGL	1301	Composition I	AC CORE	3	0	0	48	3
XXXX	#3##	Life & Physical Sciences Elective	AC CORE	3	0	0	48	3
1st Semester Totals				15	0	0	240	15
YEAR 3 (2nd Semester)								
Prefix	Number	Course Name	Course Type	Weekly	Weekly	Ext	Cont	Cred
			Type	Lec Hrs	Lab Hrs	Hrs	Hrs	Hrs
PROJ	4370	Risk, Quality, and Contractual Management	TECH LN	3	0	0	48	3
PROJ	4371	Global and Virtual Project Management	TECH LN	3	0	0	48	3
TMGT	3304	Finance for Managers	UDCM	3	0	0	48	3
ENGL	1302	Composition II OR	AC CORE	3	0	0	48	3
ENGL	2311	Technical & Business Writing	AC CORE					
XXXX	#3##	Life & Physical Sciences Elective	AC CORE	3	0	0	48	3
2nd Semester Totals				15	0	0	240	15
YEAR 3 Totals				30	0	0	480	30

YEAR 4 (1st semester)								
Prefix	Number	Course Name	Course Type	Weekly	Weekly	Ext	Cont	Cred
			Type	Lec Hrs	Lab Hrs	Hrs	Hrs	Hrs
PROJ	3370	Emerging Trends in Project Management	TECH LN	3	0	0	48	3
TMGT	4396	Project Management in Energy, Manufacturing, & Skilled Trades	UDCM	3	0	0	48	3
GOVT	2305	Federal Government	AC CORE	3	0	0	48	3
XXXX	#3##	American History Elective	AC CORE	3	0	0	48	3
XXXX	#3##	Language, Philosophy, & Culture Elective	AC CORE	3	0	0	48	3
1st Semester Totals				15	0	0	240	15
YEAR 4 (2nd Semester)								
Prefix	Number	Course Name	Course Type	Weekly	Weekly	Ext	Cont	Cred
			Type	Lec Hrs	Lab Hrs	Hrs	Hrs	Hrs
ORGL	3324	Leadership, Conflict, Negotiation	UDCM	3	0	0	48	3
TMGT	4398	Strategic Management	UDCM	3	0	0	48	3
GOVT	2306	Texas Government	AC CORE	3	0	0	48	3
XXXX	#3##	American History Elective	AC CORE	3	0	0	48	3
PROJ	4372	Capston Project	TECH LN	3	0	0	48	3
2nd Semester Totals				15	0	0	240	15
YEAR 4 Totals				30	0	0	480	30
BAS Degree TOTAL				116	6	20	2272	120

Houston City College

Projected Revenues and Expenditures and Cash Flow

Addition of: BAS-Project Management

	Increases in Revenues and Expenses per Semester					Incremental Annual Revenues and Expenditures				
	Incremental	Estimated	Estimated	Total	Estimated	Year 1	Year 2	Year 3	Year 4	Year 5
	Tuition/Fees	# of	SCH per	# of	Annual Increase					
	Per Credit Hour	Students	Student	SCH	in T&F Revenue	FY 2027	FY 2028	FY 2029	FY 2030	FY 2031
In-District Students	\$ 84.50	30	15	450	\$ 74,280	\$ 74,280	\$ 116,125	\$ 178,058	\$ 178,058	\$ 178,058
Out-of-District Students	\$ 180.50	21	15	315	\$ 110,661	110,661	173,002	265,270	265,270	265,270
Out-of-State Students	\$ 227.00	9	15	135	\$ 57,907	57,907	90,528	138,810	138,810	138,810
Estimated Increase in Tuition and Fees		60		900	\$ 242,848	\$ 242,848	\$ 379,655	\$ 582,137	\$ 582,137	\$ 582,137
Projected Reimbursement	Associate Degrees		Eco Disadvantaged		Estimated	Year 1	Year 2	Year 3	Year 4	Year 5
	(Standard HB8 Award)		(25%) Weighted Bonus		Annual Funding					
State Reimbursement, beginning Fall 2028	\$ 3,500		\$1,125		\$ -	\$ -	\$ -	\$ 28,934	\$ 28,934	\$ 88,731
TOTAL REVENUES						\$ 242,848	\$379,655	\$ 611,071	\$611,071	\$ 670,868
	Adjunct Rate	Estimated			Estimated	Year 1	Year 2	Year 3	Year 4	Year 5
	Per Course SCH	Course SCH			Incremental					
	Per Course SCH	per Term			Salary Costs	FY 2027	FY 2028	FY 2029	FY 2030	FY 2031
Adjunct Salary Costs	\$ 2,832	5			\$ 41,404	\$ 41,404	\$ 103,085	\$ 105,067	\$ 107,050	\$ 111,014
Full-Time Faculty (Program Coordinator)					\$ 80,500	80,500	82,110	83,752	85,427	87,136
Full-Time Faculty					\$ 78,500	78,500	80,070	167,504	179,229	191,775
Content Expert Stipends					\$ 3,500	7,000	7,000	7,000	7,000	7,000
Equipment Costs						-	-	-	-	-
Construction Costs						-	-	-	-	-
Accreditation Fees					\$ 10,000	10,000	10,000	10,000	10,000	10,000
Instructional Materials Supplies					\$ 5,000	5,000	5,000	5,000	5,000	5,000
Marketing costs					\$ 2,500	2,500	2,500	2,500	2,500	2,500
Faculty Development/Travel					\$ 2,000	4,000	4,000	4,000	4,000	4,000
TOTAL DIRECT EXPENDITURES						\$ 228,904	\$ 293,765	\$ 384,823	\$ 400,206	\$ 418,426
NET EXPENDITURES AVAILABLE TO SUPPORT										
STUDENT SERVICES, ACADEMIC SUPPORT, INSTITUTIONAL SUPPORT, DEPRECIATION AND SCHOLARSHIPS						\$ 13,944	\$ 85,890	\$ 226,248	\$ 210,865	\$ 252,443

Proposing Full-Time Cohort

The following assumptions were used to project the revenue and expenses for this proposed new program offering:

1. Projected average enrollment of 115.
2. Use HCC's retention rate of 74% to calculate classes year over year.
3. Also, use HCC's completion rate of 24% to calculate the number of project completers/awards for HB8 funding.

Project Management BAS

Work Sheet

Work Sheet		Annual Enrollment	60	92	140	140	140	Fall to Fall Retention		
Not included Tech Fee, Student Activity Fee, and Recreation Fee							74.0%			
No Lab Fee		FY 2027	FY 2028	FY 2029	FY 2030	FY 2031				
1st Year		60	60	92	92	92	1st Year			
In-District Students		30	30	46	46	46	29			
Out-of-District Students		21	21	32	32	32				
Out-of-State Students		9	9	13	13	13				
2nd Year		0	32	48	48	48	2nd Year			
In-District Students		0	16	24	24	24	31			
\$84.50	Out-of-District Students	0	11	17	17	17				
\$180.50	Out-of-State Students	0	5	7	7	7				
\$227.00	HCC Completion Rate:		8	12	12	12	24%			
		# of Sections				Contact Hr: Credit Hour				
YEAR 1 (1st Semester)	XXXXX3XX	2	2	2	2	2	48	3		
	XXXXX3XX	2	2	2	2	2	48	3		
	XXXXX3XX	2	2	2	2	2	48	1		
	XXXXX3XX	2	2	2	2	2	96	4		
	XXXXX3XX	2	2	2	2	2	48	3	14	
YEAR 1 (2nd Semester)	XXXXX3XX	2	2	2	2	2	48	3		
	XXXXX3XX	2	2	2	2	2	48	3		
	XXXXX3XX	2	2	2	2	2	48	2		
	XXXXX3XX	2	2	2	2	2	96	4	15	
	XXXXX3XX		2	2	2	2	48	3		
YEAR 2 (1st Semester)	XXXXX3XX		2	2	2	2	48	3		
	XXXXX3XX		2	2	2	2	48	3		
	XXXXX3XX		2	2	2	2	96	4		
	XXXXX3XX		2	2	2	2	96	4	14	
YEAR 2 (2nd Semester)	XXXXX3XX		2	2	2	2	48	3		
	XXXXX3XX		2	2	2	2	48	3		
	XXXXX3XX		2	2	2	2	96	4		
	XXXXX3XX		2	2	2	2	96	4	14	
YEAR 2 (3rd Semester)		XXXXX3XX		2	2	2	2	64	3	3

Total Sections	20	38	38	38	38
Full-Time Load (PC)	15	15	15	15	15
Full-Time Load	0	0	0	0	0
Part-Time Faculty Load	43	105	105	105	105

	2.109489	6.4691
Academic Year 2025	8	23
Non-PELL Receiver	68,882	72%
PELL Receiver	26,519	28%
	95,401	

ACTION ITEM

Meeting Date: June 17, 2026

Consent Agenda

ITEM #	ITEM TITLE	PRESENTER
5.	Radiation Therapy, Associate of Applied Science	Dr. Margaret Ford Fisher Dr. Lutricia Harrison Dr. Miguel A. Ramos

RECOMMENDATION

To approve Radiation Therapy, Associate of Applied Science.

COMPELLING REASON AND BACKGROUND

The development of an Associate of Applied Science in Radiation Therapy meets the increasing demand for skilled radiation therapists driven by population growth, an aging workforce, and rising cancer diagnoses and treatment rates in the region. As home to one of the nation’s largest healthcare and medical research hubs, the Houston area requires a sustainable pipeline of highly trained professionals to support nationally recognized cancer centers and hospital systems delivering complex, team-based oncology care.

FISCAL IMPACT

Radiation Therapy, AAS 5-year revenues: \$1,139,771 | 5-year expenditures: \$902,259 | First year costs: \$213,480

Note: Budget estimates for the AAS are the same as the ATC since the programs overlap.

STRATEGIC ALIGNMENT

1. Student Success, 5. College of Choice

ATTACHMENTS:

Description	Upload Date	Type
Radiation Therapy AAS Degree Plan	5/27/2026	Attachment
Radiation Therapy AAS Budget Projection	5/27/2026	Attachment
Radiation Therapy AAS Work Sheet	5/27/2026	Attachment

This item is applicable to the following: Coleman

NEW - Radiation Therapy Associate of Applied Science								
Prerequisites								
Prefix	Number	Course Name	Course Type	Weekly Lec Hrs	Weekly Lab Hrs	Ext Hrs	Cont Hrs	Cred Hrs
HPRS	1201	Introduction to Health Professions	WECM	2	0	0	32	2
ENGL	1301	Composition I	ACGM	3	0	0	48	3
MATH	1314	College Algebra	ACGM	3	0	0	48	3
PHYS	1401	College Physics I (Lecture & Lab)	ACGM	3	3	0	96	4
BIOL	2301	Anatomy & Physiology I (Lecture)	ACGM	3	0	0	48	3
BIOL	2101	Anatomy & Physiology I (Lab)	ACGM	0	3	0	48	1
1st Semester Totals				14	6	0	320	16
YEAR 1 (1st Semester)								
Prefix	Number	Course Name	Course Type	Weekly Lec Hrs	Weekly Lab Hrs	Ext Hrs	Cont Hrs	Cred Hrs
RADT	1301	Intro to Radiation Therapy	WECM	4	0	0	48	3
RADT	2317	Radiation Therapy Physics	WECM	3	0	0	48	3
RADR	1303	Patient Care	WECM	3	0	0	48	3
RADR	2213	Radiation Biology and Protection	WECM	2	0	0	32	2
1st Semester Totals				12	0	0	176	11
YEAR 1 (2nd Semester)								
Prefix	Number	Course Name	Course Type	Weekly Lec Hrs	Weekly Lab Hrs	Ext Hrs	Cont Hrs	Cred Hrs
RADT	1344	Instrumentation & Methodologies	WECM	3	0	0	48	3
RADT	2401	Oncology I	WECM	4	0	0	64	4
RADT	2407	Dosimetry I	WECM	4	1	0	80	4
RADR	2340	Sectional Anatomy for Medical Imaging	WECM	3	0	0	48	3
2nd Semester Totals				14	1	0	240	14
YEAR 1 (3rd Semester)								
Prefix	Number	Course Name	Course Type	Weekly Lec Hrs	Weekly Lab Hrs	Ext Hrs	Cont Hrs	Cred Hrs
RADT	2303	Oncology II	WECM	3	0	0	48	3
RADT	2309	Dosimetry II	WECM	3	0	0	48	3
RADT	1166	Practicum (or Field Experience) I	WECM	0	0	10	160	1
2nd Semester Totals				6	0	10	256	7
YEAR 1 Totals				26	1	0	416	32
YEAR 2 (1st Semester)								
Prefix	Number	Course Name	Course Type	Weekly Lec Hrs	Weekly Lab Hrs	Ext Hrs	Cont Hrs	Cred Hrs
X3XX	#3##	Social & Behavioral Sciences Elective Credits	ACGM	3	0	0	48	3
RADT	1205	Technical Procedures I	WECM	2	1	0	48	2
RADT	1266	Practicum (or Field Experience) II	WECM	0	0	16	256	2
1st Semester Totals				5	1	16	352	7
YEAR 2 (2nd Semester)								
Prefix	Number	Course Name	Course Type	Weekly Lec Hrs	Weekly Lab Hrs	Ext Hrs	Cont Hrs	Cred Hrs
X3XX	#3##	Humanities/Fine Arts Elective Credits	ACGM	3	0	0	48	3
RADT	1271	Radiation Therapy Seminar (Local Needs)	WECM	2	0	0	32	2
RADT	2366	Practicum (or Field Experience) III	WECM	0	0	24	384	3
2nd Semester Totals				5	0	24	464	8
YEAR 2 TOTAL				10	1	40	816	15
AAS Degree TOTAL				50	8	40	1552	63

Houston City College

DRAFT

Projected Revenues and Expenditures and Cash Flow

Addition of: AAS-Radiation Therapy

	Increases in Revenues and Expenses per Semester					Incremental Annual Revenues and Expenditures				
	Incremental	Estimated	Estimated	Total	Estimated	Year 1 FY 2027	Year 2 FY 2028	Year 3 FY 2029	Year 4 FY 2030	Year 5 FY 2031
	Radiation Therapy A Per Credit Hour	# of Students	SCH per Student	# of SCH	Annual Increase in T&F Revenue					
In-District Students	\$ 84.50	13	15	195	\$ 30,950	\$ 30,950	\$ 56,127	\$ 67,739	\$ 77,416	\$ 96,771
Out-of-District Students	\$ 180.50	8	15	120	\$ 46,109	46,109	83,618	100,918	115,335	144,168
Out-of-State Students	\$ 227.00	4	15	60	\$ 24,128	24,128	43,755	52,808	60,352	75,440
Estimated Increase in Tuition and Fees		25		375	\$ 101,187	\$ 101,187	\$ 183,500	\$ 221,465	\$ 253,103	\$ 316,379
Projected Reimbursement	Associate Degrees		Eco Disadvantaged		Estimated	Year 1 FY 2027	Year 2 FY 2028	Year 3 FY 2029	Year 4 FY 2030	Year 5 FY 2031
	(Standard HB8 Award)		(25%) Weighted Bonus		Annual Funding					
State Reimbursement, beginning Fall 2028	\$ 3,500		\$1,125		\$ -	\$ -	\$ -	\$ 13,985	\$ 13,985	\$ 36,167
TOTAL REVENUES						\$ 101,187	\$183,500	\$ 235,450	\$267,088	\$ 352,546
	Estimated				Estimated	Year 1 FY 2027	Year 2 FY 2028	Year 3 FY 2029	Year 4 FY 2030	Year 5 FY 2031
	Adjunct Rate Per Course SCH	Course SCH per Term			Incremental Salary Costs					
Adjunct Salary Costs	\$ 2,832	5			\$ 13,480	\$ 13,480	\$ 44,179	\$ 45,029	\$ 107,050	\$ 111,014
Full-Time Faculty (Program Coordinator)					-	-	-	-	-	-
Full-Time Faculty					\$ 78,500	78,500	80,070	85,675	91,672	98,089
Content Expert Stipends						-	-	-	-	-
Equipment Costs					\$ 115,000	115,000	-	-	-	-
Construction Costs						-	-	-	-	-
Accreditation Fees						-	-	-	-	-
Instructional Materials Supplies					\$ 2,500	2,500	2,500	2,500	2,500	2,500
Marketing costs					\$ 2,000	2,000	2,000	2,000	2,000	2,000
Faculty Development/Travel					\$ 2,000	2,000	2,000	2,000	2,000	2,000
TOTAL DIRECT EXPENDITURES						\$ 213,480	\$ 130,749	\$ 137,204	\$ 205,222	\$ 215,604
NET EXPENDITURES AVAILABLE TO SUPPORT										
STUDENT SERVICES, ACADEMIC SUPPORT, INSTITUTIONAL SUPPORT, DEPRECIATION AND SCHOLARSHIPS						\$ (112,294)	\$ 52,751	\$ 98,246	\$ 61,866	\$ 136,943

Proposing Full-Time Cohort

The following assumptions were used to project the revenue and expenses for this proposed new program offering:

1. Projected average annual enrollment of 52.
2. Use HCC’s retention rate of 74% to calculate classes year over year.
3. Also, use HCC’s completion rate of 24% to calculate the number of project completers/awards for HB8 funding.

Radiation Therapy AAS

Work Sheet

Annual Enrollment		25	44	53	61	76	Fall to Fall Retention	
Not included Tech Fee, Student Activity Fee, and Recreation Fee							74.0%	
No Lab Fee		FY 2027	FY 2028	FY 2029	FY 2030	FY 2031		
1st Year		25	29	35	40	50	1st Year	
In-District Students		13	15	18	20	25	29	
Out-of-District Students		9	10	12	14	18		
Out-of-State Students		4	4	5	6	7		
2nd Year		0	15	18	21	26	2nd Year	
In-District Students		0	8	9	11	13	31	
\$84.50 Out-of-District Students		0	5	6	7	9		
\$180.50 Out-of-State Students		0	2	3	3	4		
\$227.00 HCC Completion Rate:			4	4	5	6	24%	
		# of Sections					Contact Hrs	Credit Hour
YEAR 1 (1st Semester)	XXXXX3XX	1	1	1	2	2	48	3
	XXXXX3XX	1	1	1	2	2	48	3
	XXXXX3XX	1	1	1	2	2	48	1
	XXXXX3XX	1	1	1	2	2	96	4
	XXXXX3XX	1	1	1	2	2	48	3
YEAR 1 (2nd Semester)	XXXXX3XX	1	1	1	2	2	48	3
	XXXXX3XX	1	1	1	2	2	48	3
	XXXXX3XX	1	1	1	2	2	48	2
	XXXXX3XX	1	1	1	2	2	96	4
	XXXXX3XX							15
YEAR 2 (1st Semester)	XXXXX3XX		1	1	2	2	48	3
	XXXXX3XX		1	1	2	2	48	3
	XXXXX3XX		1	1	2	2	96	4
	XXXXX3XX		1	1	2	2	96	4
	XXXXX3XX							14
YEAR 2 (2nd Semester)	XXXXX3XX		1	1	2	2	48	3
	XXXXX3XX		1	1	2	2	48	3
	XXXXX3XX		1	1	2	2	96	4
	XXXXX3XX		1	1	2	2	96	4
	XXXXX3XX							14
YEAR 2 (3rd Semester)	XXXXX3XX		1	1	2	2	64	3
Total Sections		10	19	19	38	38		
Full-Time Load (PC)		15	15	15	15	15		
Full-Time Load		0	0	0	0	0		
Part-Time Faculty Load		14	45	45	105	105		
		1.0195865			2.63686161			
Academic Year 2025		4			9			
Non-PELL Receiver		68,882			72%			
PELL Receiver		26,519			28%			
		95,401						

ACTION ITEM

Meeting Date: June 17, 2026

Consent Agenda

ITEM #	ITEM TITLE	PRESENTER
6.	Radiation Therapy, Advanced Technical Certificate	Dr. Margaret Ford Fisher Dr. Lutricia Harrison Dr. Miguel A. Ramos

RECOMMENDATION

To approve a Radiation Therapy, Advanced Technical Certificate.

COMPELLING REASON AND BACKGROUND

The Radiation Therapy ATC is designed to provide students with a radiography background an opportunity to upskill, leading to increased marketability through the enhanced ability to work in traditional imaging and/or cancer treatment.

FISCAL IMPACT

- **Radiation Therapy, ATC** 5-year revenues: \$1,139,771 | 5-year expenditures: \$902,259 | First year costs: \$213,480

Note: Budget estimates for the ATC are the same as the AAS since the programs overlap.

STRATEGIC ALIGNMENT

1. Student Success, 5. College of Choice

ATTACHMENTS:

Description	Upload Date	Type
Radiation Therapy ATC Degree Plan	5/27/2026	Attachment
Radiation Therapy ATC Budget Projections	5/27/2026	Attachment
Radiation Therapy ATC Work Sheet	5/27/2026	Attachment

This item is applicable to the following: Coleman

NEW Radiation Therapy - Advanced Technical Certificate								
YEAR 1 (1st Semester)								
Prefix	Number	Course Name	Course Type	Weekly	Weekly	Ext	Cont	Cred
				Lec Hrs	Lab Hrs	Hrs	Hrs	Hrs
RADT	1344	Instrumentation & Methodologies	WECM	3	0	0	48	3
RADT	2401	Oncology I	WECM	4	0	0	64	4
RADT	2407	Dosimetry I	WECM	4	1	0	80	4
1st Semester Totals				11	1	0	192	11
YEAR 1 (2nd Semester)								
Prefix	Number	Course Name	Course Type	Weekly	Weekly	Ext	Cont	Cred
				Lec Hrs	Lab Hrs	Hrs	Hrs	Hrs
RADT	2303	Oncology II	WECM	3	0	0	48	3
RADT	2309	Dosimetry II	WECM	3	0	0	48	3
RADT	1166	Practicum (or Field Experience) I	WECM	0	0	10	160	1
2nd Semester Totals				6	0	10	256	7
YEAR 1 (3rd Semester)								
Prefix	Number	Course Name	Course Type	Weekly	Weekly	Ext	Cont	Cred
				Lec Hrs	Lab Hrs	Hrs	Hrs	Hrs
RADR	2340	Sectional Anatomy for Medical Imaging	WECM	3	0	0	48	3
RADT	1205	Technical Procedures I	WECM	2	1	0	48	2
RADT	1266	Practicum (or Field Experience) II	WECM	0	0	16	256	2
2nd Semester Totals				5	1	16	352	7
YEAR 1 Totals				17	1	10	448	25
YEAR 2 (1st Semester)								
Prefix	Number	Course Name	Course Type	Weekly	Weekly	Ext	Cont	Cred
				Lec Hrs	Lab Hrs	Hrs	Hrs	Hrs
RADT	1271	Radiation Therapy Seminar (Local Needs)	WECM	2	0	0	32	2
RADT	2366	Practicum (or Field Experience) III	WECM	0	0	24	384	3
1st Semester Totals				2	0	24	416	5
YEAR 2 TOTAL				2	0	24	416	5
ATC Degree TOTAL				19	1	34	864	30

Houston City College

DRAFT

Projected Revenues and Expenditures and Cash Flow

Addition of: ATC-Radiation Therapy

	Increases in Revenues and Expenses per Semester					Incremental Annual Revenues and Expenditures				
	Incremental Tuition/Fees Per Credit Hour	Estimated # of Students	Estimated SCH per Student	Total # of SCH	Estimated Annual Increase in T&F Revenue	Year 1 FY 2027	Year 2 FY 2028	Year 3 FY 2029	Year 4 FY 2030	Year 5 FY 2031
In-District Students	\$ 84.50	13	15	195	\$ 30,950	\$ 30,950	\$ 56,127	\$ 67,739	\$ 77,416	\$ 96,771
Out-of-District Students	\$ 180.50	8	15	120	\$ 46,109	46,109	83,618	100,918	115,335	144,168
Out-of-State Students	\$ 227.00	4	15	60	\$ 24,128	24,128	43,755	52,808	60,352	75,440
Estimated Increase in Tuition and Fees		25		375	\$ 101,187	\$ 101,187	\$ 183,500	\$ 221,465	\$ 253,103	\$ 316,379
	Associate Degrees (Standard HB8 Award)	Eco Disadvantaged (25%) Weighted Bonus		Estimated Annual Funding		Year 1 FY 2027	Year 2 FY 2028	Year 3 FY 2029	Year 4 FY 2030	Year 5 FY 2031
Projected Reimbursement										
State Reimbursement, beginning Fall 2028	\$ 3,500			\$ 1,125	\$ -	\$ -	\$ -	\$ 13,985	\$ 13,985	\$ 36,167
TOTAL REVENUES						\$ 101,187	\$183,500	\$ 235,450	\$267,088	\$ 352,546
	Adjunct Rate Per Course SCH	Estimated Course SCH per Term		Estimated Incremental Salary Costs		Year 1 FY 2027	Year 2 FY 2028	Year 3 FY 2029	Year 4 FY 2030	Year 5 FY 2031
Adjunct Salary Costs	\$ 2,832	5		\$ 13,480	\$ 13,480	\$ 44,179	\$ 45,029	\$ 107,050	\$ 111,014	
Full-Time Faculty (Program Coordinator)				-	-	-	-	-	-	-
Full-Time Faculty				\$ 78,500	78,500	80,070	85,675	91,672	98,089	
Content Expert Stipends					-	-	-	-	-	-
Equipment Costs				\$ 115,000	115,000	-	-	-	-	-
Construction Costs					-	-	-	-	-	-
Accreditation Fees					-	-	-	-	-	-
Instructional Materials Supplies				\$ 2,500	2,500	2,500	2,500	2,500	2,500	2,500
Marketing costs				\$ 2,000	2,000	2,000	2,000	2,000	2,000	2,000
Faculty Development/Travel				\$ 2,000	2,000	2,000	2,000	2,000	2,000	2,000
TOTAL DIRECT EXPENDITURES					\$ 213,480	\$ 130,749	\$ 137,204	\$ 205,222	\$ 215,604	
NET EXPENDITURES AVAILABLE TO SUPPORT						\$ (112,294)	\$ 52,751	\$ 98,246	\$ 61,866	\$ 136,943

Proposing Full-Time Cohort

The following assumptions were used to project the revenue and expenses for this proposed new program offering:

1. Projected average enrollment of 52.
2. Use HCC's retention rate of 74% to calculate classes year over year.
3. Also, use HCC's completion rate of 24% to calculate the number of project completers/awards for HB8 funding.

Radiation Therapy ATC

Work Sheet Annual Enrollment		25	44	53	61	76	Fall to Fall Retention	
Not included Tech Fee, Student Activity Fee, and Recreation Fee							74.0%	
No Lab Fee		FY 2027	FY 2028	FY 2029	FY 2030	FY 2031		
1st Year		25	29	35	40	50	1st Year	
In-District Students		13	15	18	20	25	29	
Out-of-District Students		9	10	12	14	18		
Out-of-State Students		4	4	5	6	7		
2nd Year		0	15	18	21	26	2nd Year	
In-District Students		0	8	9	11	13	31	
\$84.50 Out-of-District Students		0	5	6	7	9		
\$180.50 Out-of-State Students		0	2	3	3	4		
\$227.00 HCC Completion Rate:			4	4	5	6	24%	
		# of Sections				Contact Hrs	Credit Hour	
YEAR 1 (1st Semester)	XXXXX3XX	1	1	1	2	2	48	3
	XXXXX3XX	1	1	1	2	2	48	3
	XXXXX3XX	1	1	1	2	2	48	1
	XXXXX3XX	1	1	1	2	2	96	4
	XXXXX3XX	1	1	1	2	2	48	3
YEAR 1 (2nd Semester)	XXXXX3XX	1	1	1	2	2	48	3
	XXXXX3XX	1	1	1	2	2	48	3
	XXXXX3XX	1	1	1	2	2	48	2
	XXXXX3XX	1	1	1	2	2	96	4
	XXXXX3XX	1	1	1	2	2	48	3
YEAR 2 (1st Semester)	XXXXX3XX	1	1	1	2	2	48	3
	XXXXX3XX	1	1	1	2	2	48	3
	XXXXX3XX	1	1	1	2	2	96	4
	XXXXX3XX	1	1	1	2	2	96	4
	XXXXX3XX	1	1	1	2	2	48	3
YEAR 2 (2nd Semester)	XXXXX3XX	1	1	1	2	2	48	3
	XXXXX3XX	1	1	1	2	2	96	4
	XXXXX3XX	1	1	1	2	2	96	4
	XXXXX3XX	1	1	1	2	2	96	4
	XXXXX3XX	1	1	1	2	2	96	4
YEAR 2 (3rd Semester)	XXXXX3XX	1	1	1	2	2	64	3
Total Sections		10	19	19	38	38		
Full-Time Load (PC)		15	15	15	15	15		
Full-Time Load		0	0	0	0	0		
Part-Time Faculty Load		14	45	45	105	105		
		1.0195865			2.63686161			
Academic Year 2025		4			9			
Non-PELL Receiver		68,882			72%			
PELL Receiver		26,519			28%			
		95,401						

ACTION ITEM

Meeting Date: June 17, 2026

Consent Agenda

ITEM #	ITEM TITLE	PRESENTER
7.	Cancer Data Management, Advanced Technical Certificate	Dr. Margaret Ford Fisher Dr. Lutricia Harrison Dr. Miguel A. Ramos

RECOMMENDATION

To approve the Cancer Data Management ATC.

COMPELLING REASON AND BACKGROUND

The proposed Cancer Data Management, Advanced Technical Certificate addresses a regional need for specialized oncology data professionals who support cancer treatment, reporting, and regulatory compliance across Houston area healthcare systems. Establishing this credential would align HCC with national training requirements and strengthen the local workforce pipeline supporting cancer care infrastructure.

FISCAL IMPACT

- **Cancer Data Management, ATC** 5-year revenues: \$1,355,215 | 5-year expenditures: \$667,651 | First year costs: \$99,480

STRATEGIC ALIGNMENT

1. Student Success, 5. College of Choice

ATTACHMENTS:

Description	Upload Date	Type
Cancer Data Management ATC_Degree Plan	5/26/2026	Attachment
Cancer Data Management, ATC Budget Projection	5/27/2026	Attachment
Cancer Data Management, ATC WorkSheet	5/27/2026	Attachment

This item is applicable to the following: Coleman

NEW - Cancer Data Management, ATC

YEAR 1 (1st Semester)

Prefix	Number	Course Name	Course Type	Weekly	Weekly	Ext	Cont	Cred
				Lec Hrs	Lab Hrs	Hrs	Hrs	Hrs
BIOL	2401	Anatomy & Physiology I (lecture + lab)	ACGM	3	3	0	96	4
ENGL	1301	Composition I	ACGM	3	0	0	48	3
HITT	1301	Health Data Content and Structure	WECM	2	2	0	64	3
HITT	1355	Health Care Statistics	WECM	2	2	0	64	3
POFI	1301	Computer Applications I	WECM	2	3	0	80	3
1st Semester Totals				12	10	0	352	16

YEAR 1 (2nd Semester)

Prefix	Number	Course Name	Course Type	Weekly	Weekly	Ext	Cont	Cred
			Type	Lec Hrs	Lab Hrs	Hrs	Hrs	Hrs
BIOL	2402	Anatomy & Physiology II (lecture + lab)	ACGM	3	3	0	96	4
HITT	1305	Medical Terminology I	WECM	2	2	0	64	3
HITT	1307	Cancer Data Management I	WECM	3	0	0	48	3
HITT	1353	Legal and Ethical Aspects of Health Information	WECM	3	0	0	48	3
HITT	2443	Quality Assessment and Performance Improvement	WECM	4	1	0	80	4
2nd Semester Totals				15	6	0	336	17

YEAR 1 (3rd Semester)

Prefix	Number	Course Name	Course Type	Weekly	Weekly	Ext	Cont	Cred
			Type	Lec Hrs	Lab Hrs	Hrs	Hrs	Hrs
HPRS	2301	Pathophysiology	WECM	3	0	0	48	3
HITT	1349	Pharmacology	WECM	3	0	0	48	3
HITT	2307	Cancer Data Management II	WECM	3	0	0	48	3
HITT	2339	Health Information Organization and Supervision	WECM	3	0	0	48	3
HITT	2367	Practicum (or Field Experience) - Health Information/Medical Records Technology/Technician	WECM	0	0	21	336	3
3rd Semester Totals				12	0	21	528	15

YEAR 1 ATC Degree Totals 39 16 21 1216 48

Houston City College

Projected Revenues and Expenditures and Cash Flow

Addition of: ATC-Cancer Data Management

	Increases in Revenues and Expenses per Semester					Incremental Annual Revenues and Expenditures				
	Incremental Tuition/Fees Per Credit Hour	Estimated # of Students	Estimated SCH per Student	Total # of SCH	Estimated Annual Increase in T&F Revenue	Year 1 FY 2027	Year 2 FY 2028	Year 3 FY 2029	Year 4 FY 2030	Year 5 FY 2031
In-District Students	\$ 84.50	13	15	195	\$ 30,950	\$ 30,950	\$ 75,481	\$ 87,094	\$ 96,771	\$ 98,706
Out-of-District Students	\$ 180.50	9	15	135	\$ 46,109	46,109	112,451	129,751	144,168	147,052
Out-of-State Students	\$ 227.00	3	15	45	\$ 24,128	24,128	58,843	67,896	75,440	76,949
Estimated Increase in Tuition and Fees		25		375	\$ 101,187	\$ 101,187	\$ 246,776	\$ 284,741	\$ 316,379	\$ 322,707
Projected Reimbursement	Associate Degrees (Standard HB8 Award)	Eco Disadvantaged (25%) Weighted Bonus		Estimated Annual Funding	Year 1 FY 2027	Year 2 FY 2028	Year 3 FY 2029	Year 4 FY 2030	Year 5 FY 2031	
State Reimbursement, beginning Fall 2028	\$ 3,500			\$ 1,125	\$ -	\$ -	\$ 18,807	\$ 18,807	\$ 45,812	
TOTAL REVENUES					\$ 101,187	\$246,776	\$ 303,548	\$335,186	\$ 368,519	
	Adjunct Rate Per Course SCH	Estimated Course SCH per Term	Estimated Incremental Salary Costs		Year 1 FY 2027	Year 2 FY 2028	Year 3 FY 2029	Year 4 FY 2030	Year 5 FY 2031	
Adjunct Salary Costs	\$ 2,832	5	\$ 13,480		\$ 13,480	\$ 44,179	\$ 45,029	\$ 45,878	\$ 47,578	
Full-Time Faculty (Program Coordinator)			-		-	-	-	-	-	
Full-Time Faculty			\$ 78,500		78,500	80,070	85,675	91,672	98,089	
Content Expert Stipends					-	-	-	-	-	
Equipment Costs					-	-	-	-	-	
Construction Costs					-	-	-	-	-	
Accreditation Fees					-	-	-	-	-	
Instructional Materials Supplies			\$ 2,500		2,500	2,500	2,500	2,500	2,500	
Marketing costs			\$ 2,500		2,500	2,500	2,500	2,500	2,500	
Faculty Development/Travel			\$ 2,000		2,500	2,500	2,500	2,500	2,500	
TOTAL DIRECT EXPENDITURES					\$ 99,480	\$ 131,749	\$ 138,204	\$ 145,051	\$ 153,167	
NET EXPENDITURES AVAILABLE TO SUPPORT										
STUDENT SERVICES, ACADEMIC SUPPORT, INSTITUTIONAL SUPPORT, DEPRECIATION AND SCHOLARSHIPS					\$ 1,706	\$ 115,026	\$ 165,344	\$ 190,135	\$ 215,352	

Proposing Full-Time Cohort

The following assumptions were used to project the revenue and expenses for this proposed new program offering:

1. Projected average annual enrollment of 61.

2. Use HCC’s retention rate of 74% to calculate classes year over year.

3. Also, use HCC’s completion rate of 24% to calculate the number of project completers/awards for HB8 funding.

Cancer Data Management ATC

Work Sheet

Annual Enrollment	25	60	69	76	78	Fall to Fall Retention	
Not included Tech Fee, Student Activity Fee, and Recreation Fee						74.0%	
No Lab Fee	FY 2027	FY 2028	FY 2029	FY 2030	FY 2031		
1st Year	25	39	45	50	51	1st Year	
In-District Students	13	20	23	25	26	29	
Out-of-District Students	9	14	16	18	18		
Out-of-State Students	4	6	7	7	7		
2nd Year	0	21	24	26	27	2nd Year	
In-District Students	0	10	12	13	14	31	
Out-of-District Students	0	7	8	9	9		
Out-of-State Students	0	3	3	4	4		
HCC Completion Rate:		5	6	6	6	24%	
		# of Sections			Contact Hrs	Credit Hour	
XXXXX3XX	1	1	1	1	1	48	3
XXXXX3XX	1	1	1	1	1	48	3
XXXXX3XX	1	1	1	1	1	48	1
XXXXX3XX	1	1	1	1	1	96	4
XXXXX3XX	1	1	1	1	1	48	3
XXXXX3XX	1	1	1	1	1	48	3
XXXXX3XX	1	1	1	1	1	48	3
XXXXX3XX	1	1	1	1	1	48	2
XXXXX3XX	1	1	1	1	1	96	4
XXXXX3XX		1	1	1	1	48	3
XXXXX3XX		1	1	1	1	48	3
XXXXX3XX		1	1	1	1	96	4
XXXXX3XX		1	1	1	1	96	4
XXXXX3XX		1	1	1	1	48	3
XXXXX3XX		1	1	1	1	48	3
XXXXX3XX		1	1	1	1	96	4
XXXXX3XX		1	1	1	1	96	4
XXXXX3XX		1	1	1	1	64	3
Total Sections	10	19	19	19	19		
Full-Time Load (PC)	15	15	15	15	15		
Full-Time Load	0	0	0	0	0		
Part-Time Faculty Load	14	45	45	45	45		
		1.371168	3.340025				
Academic Year 2025		5	12				
Non-PELL Receiver	68,882	72%					
PELL Receiver	26,519	28%					
	95,401						

ACTION ITEM

Meeting Date: June 17, 2026

Consent Agenda

ITEM #	ITEM TITLE	PRESENTER
8.	Kitchen & Bath Design C2 Deactivation	Dr. Margaret Ford Fisher Dr. Edmund “Butch” Herod Dr. Miguel A. Ramos

RECOMMENDATION

To approve deactivation of the Kitchen & Bath Design C2.

COMPELLING REASON AND BACKGROUND

The deactivation of the Kitchen and Bath Design C2 reflects a change in focus on the Kitchen and Bath C1 which is more aligned with student needs who are not seeking an AAS.

STRATEGIC ALIGNMENT

1. Student Success, 5. College of Choice

This item is applicable to the following: Central

ACTION ITEM

Meeting Date: June 17, 2026

Consent Agenda

ITEM #	ITEM TITLE	PRESENTER
9.	Approval of the Unrestricted (Operating) Budget for Fiscal Year 2026-2027	Dr. Margaret Ford Fisher Robert McCracken

RECOMMENDATION

Approve the recommended Unrestricted (Operating) Budget for Fiscal Year 2026-2027 (FY2027) in the amount of \$509.6M.

COMPELLING REASON AND BACKGROUND

- Budget scenarios were developed and presented to the Board through annual workshops addressing projected revenue, expense, tuition and fee amounts, and exemptions and waivers with a goal of presenting combinations of key variables, encompassing various elements both certain and uncertain, that could potentially impact HCC operations in FY2027. The Board of Trustees engaged in the budget development workshops and set the direction and priorities for the final budget.
- The recommended FY2027 Operating Budget was presented to the Board of Trustees at its meeting on May 6, 2026.
- With consideration of HCC's continuous enrollment increases, program growth, tuition assistance plan, and expanding infrastructure needs, we believe the recommended budget will provide the resources needed to reinforce our strengths in a highly competitive market and evolving industry.
- This budget will enable increased investment in deferred maintenance projects that lower costs for emergency repairs, keep facilities fully accessible, and ensure the safety of students, faculty, and staff across nineteen campuses.
- This budget provides a cost-of-living adjustment of 3.5% for full-time and 2.0% for part-time staff.
- The recommended FY2027 budget also includes the use of fund balance of \$10.4M. This funding will be used for Houston Reconnect and Connect 2 Workforce scholarships.

FISCAL IMPACT

The FY2027 Operating Budget totals \$509.6M. This is \$30M more than the FY2026 Operating Budget of \$479.6M. The FY2026 budget utilized some fund balance to address deferred maintenance projects. In FY2027 Deferred Maintenance will be funded from operational revenues. The FY2027 budget includes \$10.4M from fund balance for scholarships.

LEGAL REQUIREMENT

Section 51.0051, Annual Operating Budgets, Texas Education Code, provides that "the governing board of each institution shall approve on or before September 1 of each year an itemized budget covering the operation of the institution for the fiscal year beginning on September 1 of each year."

STRATEGIC ALIGNMENT

1. Student Success, 2. Personalized Learning , 3. Academic Rigor , 4. Community Investment , 5. College of Choice

ATTACHMENTS:

Description	Upload Date	Type
Recommended FY2027 Budgets Presentation	6/10/2026	Presentation
Recommended FY2027 Unrestricted (Operating) Budget	5/26/2026	Attachment

This item is applicable to the following:

Central, Coleman, Northeast, Northwest, Southeast, Southwest, District, Online



Recommended FY27 Budgets

Dr. Margaret Ford Fisher, Chancellor

Robert McCracken, VC Administration & Operations

Dawn Stephens, Interim AVC, Finance & Accounting

June 17, 2026

Agenda

- FY27 Operating (Unrestricted) Budget
- FY27 Restricted Budget
- FY27 Auxiliary Budget
- FY27 Capital & Technology Plan Budget



FY27 RECOMMENDED OPERATING BUDGET

FY27 Recommended Operating (Unrestricted) Budget

Revenue:

- State Appropriations flat relative to FY26 EOY projections
- Ad Valorem Taxes
 - Tax revenue increase, 3% compared to PY
 - No change in Total Tax Rate
 - M&O tax rate would increase 1.2% (a total tax rate of \$.098802, same as prior year)
 - Assumes a 2% increase property values
- Tuition & Fees revenue
 - FY27 enrollment increase, 5% relative to EOY projections
- Other Local Income reduced in alignment with expected interest rate changes

Expenses:

- Compensation Recommendation
 - Salaries include COLA 3.5% increase for full-time faculty and staff, 2% for part-time faculty and staff and associated benefits
 - Increase in adjunct salary budget based on enrollment increases and salary leveling for Campus Security
- Debt service reduced per debt payment schedule
- IT/Network Infrastructure, \$5.2M (\$2.6M for IT Upgrade/Replacement Plan and \$2.6M for tool kits)
- Deferred Maintenance annual request, \$15M
- Known Commitments, \$11.9M and New Funding Requests, \$5.7M

Fund Balance Usage:

- Fund Balance Usage, includes \$9.4M for Houston Reconnect and \$1M for Connect 2 Workforce

In Thousands

Revenues	FY26		FY27			
	Adjusted Budget	% of Total	Recommended Budget	% of Total	\$Chg	%Chg
State Appropriations	\$ 72,938	15%	\$ 76,573	15%	\$ 3,635	5%
Ad Valorem Taxes	242,337	51%	250,157	49%	7,820	3%
Tuition & Fees, Net	122,006	25%	155,227	30%	33,221	27%
Other Local Income	20,056	4%	17,205	3%	(2,851)	-14%
Total Operating Revenue	\$ 457,337	95%	\$ 499,162	98%	\$ 41,825	9%
Fund Balance Use	22,270	5%	10,444	2%	(11,826)	-53%
Total Revenue Plus Fund Balance Use	\$ 479,607	100%	\$ 509,606	100%	\$ 29,999	6%

Expenses	FY26		FY27			
	Adjusted Budget	% of Total	Recommended Budget	% of Total	\$Chg	%Chg
Salaries	\$ 269,228	56%	\$ 289,532	57%	\$ 20,304	8%
Allowance for Vacancies	(7,000)	-1%	(7,000)	-1%	-	0%
Benefits	39,768	8%	41,025	8%	1,257	3%
Other (Non-Payroll)	122,606	26%	118,146	23%	(4,460)	-4%
Transfers	4,131	1%	4,131	1%	-	0%
Debt Service	16,775	3%	14,470	3%	(2,305)	-14%
Scholarships	1,055	0%	1,055	0%	-	0%
IT/Network Infrastructure	7,600	2%	5,231	1%	(2,369)	-31%
Deferred Maintenance	7,874	2%	15,000	3%	7,126	91%
Known Commitment	-	0%	11,900	2%	11,900	100%
New Funding Request	-	0%	5,672	1%	5,672	100%
Total Operating Expenses	\$ 462,037	96%	\$ 499,162	98%	\$ 37,125	8%

Fund Balance Usage	FY26		FY27			
	Adjusted Budget	% of Total	Recommended Budget	% of Total	\$Chg	%Chg
Deferred Maintenance	\$ 7,126	1%	\$ -	0%	(7,126)	-100%
Houston Reconnect	9,443	2%	9,444	2%	-	0%
Connect 2 Workforce	1,000	0%	1,000	0%	-	0%
Total Fund Balance Usage	\$ 17,570	4%	\$ 10,444	2%	\$ (7,126)	-41%

Total Operating plus Fund Balance Usage	\$ 479,607	100%	\$ 509,606	100%	\$ 29,999	6%
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Net Revenue/(Expense)	\$ -		\$ -			
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FY27 RECOMMENDED NON-OPERATING BUDGETS

FY27 Recommended Restricted Budget

Revenue:

- Federal grants show a slight decrease in funding due to a net reduction in new grants replacing expiring grants
- State grants show a slight increase in Apprenticeship funding
- City/Other grants increase in funding due to new private grants received from HCC Foundation
- Student Financial Aid increased by \$22M for Pell grants due to increased enrollment
- State Funded Benefits increased in alignment with prior year actuals

Expenses:

- Student Services expense decreased due the end of the Education Opportunity Center and College Readiness and Success Model grants
- Instruction/Workforce Development expense increase due to availability of Foundation funding
- Student Aid expenses increase due to increases in Pell, SEOG,FCWP & private scholarships
- Community Service expense decrease due to end of HCC Resiliency Initiative Program grant, City of Stafford contract, USDA Lawncare & MBDA grants
- Staff Benefit expenses increase relative to prior year actuals

In Thousands

	FY26 Adjusted Budget	FY27 Recommended Budget	\$Chg	%Chg
Restricted Budget				
Revenue:				
Federal	\$ 9,341	\$ 8,614	\$ (727)	-8%
State	541	571	30	6%
City/Other	2,432	2,660	228	9%
Student Financial Aid	116,668	138,955	22,287	19%
Total Grant Revenues	\$ 128,982	\$ 150,800	\$ 21,818	17%
State Funded Staff Benefits:				
Group Insurance State Contribution	\$ 18,000	\$ 22,000	4,000	22%
State Retirement	4,500	4,500	-	0%
Total State Funded Benefits	\$ 22,500	\$ 26,500	\$ 4,000	18%
Total Available Funding	\$ 151,482	\$ 177,300	\$ 25,818	17%
Expenses:				
Student Services	\$ 1,653	\$ 1,290	\$ (363)	-22%
Instruction/Workforce Development	5,107	5,351	244	5%
Student Aid	116,668	138,955	22,287	19%
Community Service	5,554	5,204	(350)	-6%
Staff Benefits	22,500	26,500	4,000	18%
Total Restricted Expenditures	\$ 151,482	\$ 177,300	\$ 25,818	17%
Net Revenue/(Expenses)	\$ -	\$ -	\$ -	

FY27 Recommended Auxiliary Budget

Revenue:

- Fees include Student Activity and Athletic Fees estimated based on a 5% enrollment increase relative to year end projections
- Leases & Rentals remains relatively flat compared to prior year
- Bookstore Commissions are projected to increase for instructional items and is adjusted relative to end of year projections
- Other local income increased due to GASB 87 implementation
- Fund Balance Usage is related to Athletic and Student services requests to improve recreational sports, expand programming, purchase furniture, and other equipment

Expenses:

- Salaries and associated benefits include a 3.5% COLA increase for full-time staff; 2% increase for part-time staff and overall decrease due to salary savings from repurposed positions
- Non-Payroll expenses show an Increase due to changes in utilities rate and renovation of food service spaces system-wide
- Scholarship Distribution increased slightly due to the addition of the new Reading scholarship

In Thousands

	FY26		FY27			
	Adjusted		Recommended			
Description	Budget		Budget		\$Chg	%Chg
Revenue						
Fees	\$	1,703	\$	2,793	\$ 1,090	64%
Leases & Rentals		4,969		5,033	63	1%
Bookstore Commission		1,300		1,437	137	11%
Other Local Income		639		954	315	49%
Fund Balance Use		1,214		698	(516)	-42%
Total Auxiliary Revenues	\$	9,825	\$	10,915	\$ 1,090	11%
Expenses						
Salaries	\$	1,327	\$	1,277	\$ (50)	-4%
Employee Benefits		213		221	8	4%
Non-Payroll		6,475		7,603	1,128	17%
Scholarship Distribution		1,810		1,814	4	0%
Total Auxiliary Expenditures	\$	9,825	\$	10,915	\$ 1,090	11%
Net Revenue/(Expenses)						
	\$	-	\$	-	\$ -	

FY27 Recommended Capital & Technology Plan Budget

In Thousands

DESCRIPTION	Fund	FY26		FY27		\$Chg	%Chg
		Approved	Budget	Recommended	Budget		
Upgrade/Replacement of IT Equipment	7180	\$	3,479	\$	4,189	\$ 710	20%
IT Upgrade/Replacement Plan Transfer from 1110	7180		7,600		5,230	(2,370)	-31%
Total IT/Network Infrastructure Replacement Plan		\$	11,079	\$	9,419	(1,660)	-15%
Upgrade/Replacement of Security Technology	7181		392		472	80	20%
Upgrade/Replacement of Instructional Equipment	7182		1,029		1,239	210	20%
Total Capital and Technology Plan plus Transfer		\$	12,500	\$	11,130	\$ (1,370)	-11%

- HCC IT Master Plan request totals \$9.4M for FY27 (See Appendix)
- Includes \$2.6M for IT Upgrade/Replacement Plan and \$2.6M for tool kits from 1110 (Operating)
- Includes a 5% increase in Tech Fees (enrollment)

Thank You



APPENDIX

FY27 IT/Technology Replacement Plan Request

In Thousands

Description	Total
IT/Network Infrastructure Replacement Plan	
REQ #403-ICB1-Technology Replacement Plan-Student Loaner Laptops	\$ 125
REQ #403-ICB1-Technology Replacement Plan-Classroom Technology (A/V)	515
REQ #403-ICB1-Technology Replacement Plan-Computer Replacement (5 year life)	5,843
REQ #403-ICB1-Technology Replacement Plan-Telecom (Telephones/Infrastructure)	374
REQ #403-ICB1-Technology Replacement Plan-UPS Battery Replacement (5 year max life)	150
REQ #403-ICB1-Technology Replacement Plan-Routers, Switches, Wireless Access Points, Firewalls, Security Appliances	350
REQ #403-ICB1-Technology Replacement Plan-Network Equipment	2,062
	\$ 9,419

FY27 Recommended Known Commitments

(In Thousands)

Known Commitments are requests for funding due to law, existing contract, accreditation affiliations and/or prior ongoing initiatives

Division	Personnel Count	Requested Amount
Central College		\$ 26
Northwest College		206
Northeast College	2	293
Southwest College		50
Coleman College	1	214
Division of Instruction	1	67
Chancellor		142
SVC Instructional Services	30	3,641
VC Student Services		193
VC Strategy, Planning & Institutional Effectiveness		76
VC External and Governmental Relations, Transfer and Alumni Relations		15
Legal & Compliance		1,279
SVC Finance & Administration		4,497
Strategic Marketing & Communications		20
System		1,181
Total Known Commitments	34	\$ 11,900

Expense Type	Personnel Count	Requested Amount
Faculty FT	32	\$ 2,026
Faculty PT		104
Staff FT	2	102
Staff PT		298
Employee Benefits		25
Supplies & Gen		83
Travel		203
Marketing Costs		32
Insurance/Risk Mgmt		1,260
Contracted Services		5,769
Other Departmental Expenses		23
Instructional and Other Materials		1,781
Maintenance and Repair		24
Capital Outlay		170
Total Known Commitment	34	\$ 11,900

FY27 Recommended New Funding Request

(In Thousands)

A request for new personnel and/or new operational funds to support new (or expand existing) initiatives regarding personnel and/or operational cost increases. This type of request includes activities which may have been discussed administratively, but for which dedicated funding does not exist.

Division	Personnel Count	Requested Amount
Northeast College	1	\$ 88
Southwest College	5	597
Southeast College	8	987
Coleman College	1	107
Chancellor*		2,000
Online College	9	914
VC Student Services	3	350
System		629
Grand Total	27	\$ 5,672

*Chancellor - \$1M for AI Budget & \$1M for Program realignment

Expense Type	Personnel Count	Requested Amount
Faculty FT	6	\$ 589
Staff FT	21	1,396
Staff PT		188
Employee Benefits		466
Supplies & Gen		8
Travel		20
Marketing Costs		20
Contracted Services		630
Other Departmental Expenses		1,233
Instructional and Other Materials		1,122
Total New Funding	27	\$ 5,672

New Faculty - 4 BAT Programs, 1 Anesthesia Tech & 1 Paramedic
 New Staff - Student Services for BAT Programs, Global Online & Student Support (3 Virtual Admission Specialists)

FY27 Recommended Known Commitments and New Funding Requests by Category

(In Thousands)

Known Commitments

Category	Personnel Count	Requested Amount
New Faculty	32	\$ 2,131
New Staff	2	392
Contract Increase		2,317
Employee Benefits		25
Student Support		259
Program Expansion		1,645
Supplies/Equipment		1,875
Travel		197
Risk Management		1,501
Marketing & Communication		53
Law/Manadate/Acceditation		24
Preventive Maintenance		298
Institutional Experience		1,183
Total Known Commitment	34	\$ 11,900

New Funding

Category	Personnel Count	Requested Amount
New Faculty	6	\$ 661
New Staff	18	1,395
Student Support	3	124
Employee Benefits		466
Student Experience/Instruction		1,233
Supplies/Equipment		122
Travel		20
Marketing & Communication		20
Institutional Experience		1,631
Total New Funding	27	\$ 5,672

New Faculty - 4 BAT Programs, 1 Anesthesia Tech & 1 Paramedic
 New Staff - Student Services for BAT Programs & Global Online
 Student Support - Virtual Admission Specialists

Deferred Maintenance Current Deficiencies by System

Construction Systems			Unfunded Need			Other Items for Katy Mills, Gulfton	
	Current Need			Funded Need			
1 Fire and Life Safety	\$ 6,294	\$	3,896	\$ 2,322	\$	76	
2 Mechanical	\$ 18,563	\$	4,517	\$ 13,861	\$	184	
3 Conveyances	\$ 5,291	\$	1,367	\$ 3,924	\$	-	
4 Electrical	\$ 7,239	\$	1,397	\$ 5,810	\$	32	
5 Plumbing	\$ 2,341	\$	1,060	\$ 1,181	\$	100	
6 Roofing	\$ 2,927	\$	296	\$ 2,487	\$	144	
7 Exterior	\$ 12,434	\$	10,103	\$ 2,287	\$	44	
8 Structural	\$ 3,570	\$	2,550	\$ 1,020	\$	-	
8 Site	\$ 9,294	\$	5,854	\$ 3,412	\$	28	
9 Interior	\$ 10,919	\$	10,644	\$ 65	\$	210	
10 Specialties	\$ 1,424	\$	1,391	\$ -	\$	32	
Grand Total	\$ 80,295	\$	43,076	\$ 36,368	\$	851	
Total Deficiencies		\$	43,076	\$	36,368	\$	79,444

FY27 Recommended Operating (Unrestricted) Budget

Revenue:

- State Appropriations flat relative to FY26 EOY projections
- Ad Valorem Taxes
 - Tax revenue increase, 3% compared to PY
 - No change in Total Tax Rate
 - M&O tax rate would increase 1.2% (a total tax rate of \$.098802, same as prior year)
 - Assumes a 2% increase property values
- Tuition & Fees revenue
 - FY27 enrollment increase, 5% relative to EOY projections
- Other Local Income reduced in alignment with expected interest rate changes

Expenses:

- Compensation Recommendation
 - Salaries include COLA 3.5% increase for full-time faculty and staff, 2% for part-time faculty and staff and associated benefits
 - Increase in adjunct salary budget based on enrollment increases and salary leveling for Campus Security
- Debt service reduced per debt payment schedule
- IT/Network Infrastructure, \$5.2M (\$2.6M for IT Upgrade/Replacement Plan and \$2.6M for tool kits)
- Deferred Maintenance annual request, \$15M
- Known Commitments, \$11.9M and New Funding Requests, \$5.7M

Fund Balance Usage:

- Fund Balance Usage, includes \$9.4M for Houston Reconnect and \$1M for Connect 2 Workforce

In Thousands

Revenues	FY26		FY27			
	Adjusted Budget	% of Total	Recommended Budget	% of Total	\$Chg	%Chg
State Appropriations	\$ 72,938	15%	\$ 76,573	15%	\$ 3,635	5%
Ad Valorem Taxes	242,337	51%	250,157	49%	7,820	3%
Tuition & Fees, Net	122,006	25%	155,227	30%	33,221	27%
Other Local Income	20,056	4%	17,205	3%	(2,851)	-14%
Total Operating Revenue	\$ 457,337	95%	\$ 499,162	98%	\$ 41,825	9%
Fund Balance Use	22,270	5%	10,444	2%	(11,826)	-53%
Total Revenue Plus Fund Balance Use	\$ 479,607	100%	\$ 509,606	100%	\$ 29,999	6%

Expenses	FY26		FY27			
	Adjusted Budget	% of Total	Recommended Budget	% of Total	\$Chg	%Chg
Salaries	\$ 269,228	56%	\$ 289,532	57%	\$ 20,304	8%
Allowance for Vacancies	(7,000)	-1%	(7,000)	-1%	-	0%
Benefits	39,768	8%	41,025	8%	1,257	3%
Other (Non-Payroll)	122,606	26%	118,146	23%	(4,460)	-4%
Transfers	4,131	1%	4,131	1%	-	0%
Debt Service	16,775	3%	14,470	3%	(2,305)	-14%
Scholarships	1,055	0%	1,055	0%	-	0%
IT/Network Infrastructure	7,600	2%	5,231	1%	(2,369)	-31%
Deferred Maintenance	7,874	2%	15,000	3%	7,126	91%
Known Commitment	-	0%	11,900	2%	11,900	100%
New Funding Request	-	0%	5,672	1%	5,672	100%
Total Operating Expenses	\$ 462,037	96%	\$ 499,162	98%	\$ 37,125	8%

Fund Balance Usage	FY26		FY27			
	Adjusted Budget	% of Total	Recommended Budget	% of Total	\$Chg	%Chg
Deferred Maintenance	\$ 7,126	1%	\$ -	0%	(7,126)	-100%
Houston Reconnect	9,443	2%	9,444	2%	-	0%
Connect 2 Workforce	1,000	0%	1,000	0%	-	0%
Total Fund Balance Usage	\$ 17,570	4%	\$ 10,444	2%	\$ (7,126)	-41%

Total Operating plus Fund Balance Usage	\$ 479,607	100%	\$ 509,606	100%	\$ 29,999	6%
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Net Revenue/(Expense)	\$ -		\$ -			
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ACTION ITEM

Meeting Date: June 17, 2026

Consent Agenda

ITEM #	ITEM TITLE	PRESENTER
10.	Approval of Restricted Budget for Fiscal Year 2026-2027	Dr. Margaret Ford Fisher Robert McCracken

RECOMMENDATION

Approve the recommended Restricted Budget for Fiscal Year 2026-2027 (FY2027) in the amount of \$177.3M and allow the Chancellor or her designee to increase the Restricted Budget amount as funding sources provide additional support for programs.

COMPELLING REASON AND BACKGROUND

- Budget scenarios were developed and presented to the Board through annual workshops addressing projected revenue, expense, tuition and fee amounts, and exemptions and waivers with a goal of presenting combinations of key variables, encompassing various elements both certain and uncertain, that could potentially impact HCC operations in FY2027. The Board of Trustees engaged in the budget development workshops and set the direction and priorities for the final budget.
- The recommended FY2027 Restricted Budget was presented to the Board of Trustees at its meeting on May 6, 2026.
- Restricted funds can be received from federal, state, and other sources. They are restricted because each grantor may specify how their grant can be used. These grants supplement HCC's other resources and typically enable us to increase program services. Examples of these include financial aid, employee benefits, and other restricted uses.
- Under HCC's local policy (CAM) we can apply for grants and contracts that align with our mission and strategic plan by reaching out to governmental and non-governmental organizations.

FISCAL IMPACT

The recommended FY2027 Restricted Budget includes total expenses of \$177.3M and may increase as additional grants are awarded to HCC.

LEGAL REQUIREMENT

Section 51.0051, Annual Operating Budgets, Texas Education Code, provides that "the governing board of each institution shall approve on or before September 1 of each year an itemized budget covering the operation of the institution for the fiscal year beginning on September 1 of each year."

STRATEGIC ALIGNMENT

1. Student Success, 5. College of Choice

ATTACHMENTS:

Description

Upload Date Type

This item is applicable to the following:

Central, Coleman, Northeast, Northwest, Southeast, Southwest, District, Online

FY27 Recommended Restricted Budget

Revenue:

- Federal grants show a slight decrease in funding due to a net reduction in new grants replacing expiring grants
- State grants show a slight increase in Apprenticeship funding
- City/Other grants increase in funding due to new private grants received from HCC Foundation
- Student Financial Aid increased by \$22M for Pell grants due to increased enrollment
- State Funded Benefits increased in alignment with prior year actuals

Expenses:

- Student Services expense decreased due the end of the Education Opportunity Center and College Readiness and Success Model grants
- Instruction/Workforce Development expense increase due to availability of Foundation funding
- Student Aid expenses increase due to increases in Pell, SEOG,FCWP & private scholarships
- Community Service expense decrease due to end of HCC Resiliency Initiative Program grant, City of Stafford contract, USDA Lawncare & MBDA grants
- Staff Benefit expenses increase relative to prior year actuals

In Thousands

		FY26		FY27		
		Adjusted	Recommended			
Restricted Budget		Budget	Budget		\$Chg	%Chg
Revenue:						
Federal	\$	9,341	\$	8,614	\$ (727)	-8%
State		541		571	30	6%
City/Other		2,432		2,660	228	9%
Student Financial Aid		116,668		138,955	22,287	19%
Total Grant Revenues	\$	128,982	\$	150,800	\$ 21,818	17%
State Funded Staff Benefits:						
Group Insurance State Contribution	\$	18,000	\$	22,000	4,000	22%
State Retirement		4,500		4,500	-	0%
Total State Funded Benefits	\$	22,500	\$	26,500	\$ 4,000	18%
Total Available Funding	\$	151,482	\$	177,300	\$ 25,818	17%
Expenses:						
Student Services	\$	1,653	\$	1,290	\$ (363)	-22%
Instruction/Workforce Development		5,107		5,351	244	5%
Student Aid		116,668		138,955	22,287	19%
Community Service		5,554		5,204	(350)	-6%
Staff Benefits		22,500		26,500	4,000	18%
Total Restricted Expenditures	\$	151,482	\$	177,300	\$ 25,818	17%
Net Revenue/(Expenses)	\$	-	\$	-	\$ -	

ACTION ITEM

Meeting Date: June 17, 2026

Consent Agenda

ITEM #	ITEM TITLE	PRESENTER
11.	Approval of the Auxiliary Budget for Fiscal Year 2026-2027	Dr. Margaret Ford Fisher Robert McCracken

RECOMMENDATION

Approve the recommended Auxiliary Budget for Fiscal Year 2026-2027 (FY2027) in the amount of \$10.9M.

COMPELLING REASON AND BACKGROUND

- Budget scenarios were developed and presented to the Board through annual workshops addressing projected revenue, expense, tuition and fee amounts, and exemptions and waivers with a goal of presenting combinations of key variables, encompassing various elements both certain and uncertain, that could potentially impact HCC operations in FY2027. The Board of Trustees engaged in the budget development workshops and set the direction and priorities for the final budget.
- The recommended FY2027 Auxiliary Budget was presented to the Board of Trustees at its meeting on May 6, 2026.
- Auxiliary revenue refers to revenue generated by non-academic departments for goods and services provided to students, faculty, or staff. Common higher education examples of auxiliary revenue sources include athletics, residence halls, dining services, and bookstore operations.
- The recommended FY2027 HCC Auxiliary Budget revenue encompasses student activity and athletic fees, leases and rentals, bookstore commission, and other local income supplemented by fund surplus dollars that, when taken together, provide for student scholarships, and student services requests for athletic equipment, plus personnel costs.
- Fees and commissions have projected increases due to increased enrollment.

FISCAL IMPACT

The recommended FY2027 Auxiliary Expense Budget of \$10.9M is dependent upon actual receipt of auxiliary revenues.

LEGAL REQUIREMENT

Section 51.0051, Annual Operating Budgets, Texas Education Code, provides that "the governing board of each institution shall approve on or before September 1 of each year an itemized budget covering the operation of the institution for the fiscal year beginning on September 1 of each year."

STRATEGIC ALIGNMENT

1. Student Success, 5. College of Choice

ATTACHMENTS:

Description	Upload Date	Type
Recommended FY2027 Auxiliary Budget	5/26/2026	Attachment

This item is applicable to the following:

Central, Coleman, Northeast, Northwest, Southeast, Southwest, District, Online

FY27 Recommended Auxiliary Budget

Revenue:

- Fees include Student Activity and Athletic Fees estimated based on a 5% enrollment increase relative to year end projections
- Leases & Rentals remains relatively flat compared to prior year
- Bookstore Commissions are projected to increase for instructional items and is adjusted relative to end of year projections
- Other local income increased due to GASB 87 implementation
- Fund Balance Usage is related to Athletic and Student services requests to improve recreational sports, expand programming, purchase furniture, and other equipment

Expenses:

- Salaries and associated benefits include a 3.5% COLA increase for full-time staff; 2% increase for part-time staff and overall decrease due to salary savings from repurposed positions
- Non-Payroll expenses show an Increase due to changes in utilities rate and renovation of food service spaces system-wide
- Scholarship Distribution increased slightly due to the addition of the new Reading scholarship

In Thousands

	FY26		FY27			
	Adjusted		Recommended			
Description	Budget		Budget		\$Chg	%Chg
Revenue						
Fees	\$	1,703	\$	2,793	\$ 1,090	64%
Leases & Rentals		4,969		5,033	63	1%
Bookstore Commission		1,300		1,437	137	11%
Other Local Income		639		954	315	49%
Fund Balance Use		1,214		698	(516)	-42%
Total Auxiliary Revenues	\$	9,825	\$	10,915	\$ 1,090	11%
Expenses						
Salaries	\$	1,327	\$	1,277	\$ (50)	-4%
Employee Benefits		213		221	8	4%
Non-Payroll		6,475		7,603	1,128	17%
Scholarship Distribution		1,810		1,814	4	0%
Total Auxiliary Expenditures	\$	9,825	\$	10,915	\$ 1,090	11%
Net Revenue/(Expenses)	\$	-	\$	-	\$ -	

ACTION ITEM

Meeting Date: June 17, 2026

Consent Agenda

ITEM #	ITEM TITLE	PRESENTER
12.	Approval of Capital and Technology Plan Budget for Fiscal Year 2026-2027	Dr. Margaret Ford Fisher Robert McCracken

RECOMMENDATION

Approve the proposed Capital and Technology Budget for Fiscal Year 2026-2027 (FY2027) in the amount of \$11.1M.

COMPELLING REASON AND BACKGROUND

- Budget scenarios were developed and presented to the Board through annual workshops addressing projected revenue, expense, tuition and fee amounts, and exemptions and waivers with a goal of presenting combinations of key variables, encompassing various elements both certain and uncertain, that could potentially impact HCC operations in FY2027. The Board of Trustees engaged in the budget development workshops and set the direction and priorities for the final budget.
- The recommended FY2027 Capital & Technology Plan Budget was presented to the Board of Trustees at its meeting on May 6, 2026.
- IT plays a vital role in supporting effective operations and keeping HCC competitive. IT impacts the following areas, although this list is not exhaustive:
 - Enhances **teaching & learning** – LMS, hybrid-remote classes, digital libraries
 - Improves **administrative efficiency** – Student information systems, finance & human resource management, scheduling assignments/rooms/courses
 - Boosts **communication & collaboration** – Email, SharePoint
 - Bolsters **security** – Protects from breaches, fraud; manages building access, emergency responses
 - Supports **student success** – Academic advising, mobile apps, portals
 - Enables **data-driven decisions** – Strategic planning, resource allocation, budgeting

FISCAL IMPACT

- The estimated total cost for capital and technology in FY2027 is \$11.1M.
- This is funded in part by student technology fees; approval for these fees is not requested in this document. This fee contributes to a portion of the cost for maintenance and replacement of end-of-life administrative and academic information technology (IT) equipment. We estimate this fee portion to be \$5.9M in FY2027, contingent upon enrollment.
- The additional \$5.2M needed for FY2027 comes from operating revenues; \$2.6M comes from ongoing Board-approved support, and \$2.6M is requested for FY2027 as part of the operating budget request (Fund 1). We seek approval for this portion, valued at \$5.2M. If approved, \$5.2M in Fund 1 will be transferred to Fund 7 (capital projects) for use by HCC's information technology departments.

LEGAL REQUIREMENT

Section 51.0051, Annual Operating Budgets, Texas Education Code, provides that "the governing board of each institution shall approve on or before September 1 of each year an itemized budget covering the operation of the institution for the fiscal year beginning on September 1 of each year."

STRATEGIC ALIGNMENT

1. Student Success, 2. Personalized Learning , 5. College of Choice

ATTACHMENTS:

Description	Upload Date	Type
Recommended FY2027 Capital and Technology Budget	5/26/2026	Attachment

This item is applicable to the following:

Central, Coleman, Northeast, Northwest, Southeast, Southwest, District, Online

FY27 Recommended Capital & Technology Plan Budget

In Thousands

DESCRIPTION	Fund	FY26		FY27		\$Chg	%Chg
		Approved	Recommended	Budget	Budget		
Upgrade/Replacement of IT Equipment	7180	\$ 3,479	\$	4,189	\$ 710	20%	
IT Upgrade/Replacement Plan Transfer from 1110	7180	7,600		5,230	(2,370)	-31%	
Total IT/Network Infrastructure Replacement Plan		\$ 11,079	\$	9,419	(1,660)	-15%	
Upgrade/Replacement of Security Technology	7181	392		472	80	20%	
Upgrade/Replacement of Instructional Equipment	7182	1,029		1,239	210	20%	
Total Capital and Technology Plan plus Transfer		\$ 12,500	\$	11,130	\$ (1,370)	-11%	

- HCC IT Master Plan request totals \$9.4M for FY27 (See Appendix)
- Includes \$2.6M for IT Upgrade/Replacement Plan and \$2.6M for tool kits from 1110 (Operating)
- Includes a 5% increase in Tech Fees (enrollment)

ACTION ITEM

Meeting Date: June 17, 2026

Consent Agenda

ITEM #	ITEM TITLE	PRESENTER
13.	Monthly Investment Report, Financial Statement and Budget Review for April 2026	Dr. Margaret Ford Fisher Robert McCracken

RECOMMENDATION

Accept the Investment Report, Financial Statement and Budget Review for the month of April 2026.

COMPELLING REASON AND BACKGROUND

- The monthly investment report provides the Board with a status of the investment portfolio, including book and market values, and complies with the relevant statute. This report includes the unexpended proceeds of various bond issues.
 - The portfolio is liquid and secure with 48% of the assets invested in local government pools, money market funds and interest-bearing checking accounts.
 - All pools and money market funds are rated “AAA” by Standard & Poor’s, which is the highest level. All bank deposits are secured with U.S. Treasuries/Agencies. The balance of the portfolio is invested in U.S. Treasuries and government-sponsored entities/agencies with “AAA” credit ratings.
- The monthly financial statement and budget review provides the Board with a status analysis of the college and information related to the various funds of the college, including fund balances, comparison to previous year and comparison to budget.
- Awareness and review of financial information throughout the year helps to inform decision making, and allows for mid-year adjustments, if needed.

FISCAL IMPACT

For April, the interest income earned for the month and fiscal year to date totaled \$1,323,737 and \$15,795,137, respectively. The weighted average interest rate (WAR) on April 30, 2026, was 3.74% compared to 3.72% last month and 4.22% a year ago.

Interest expense on outstanding debt was \$1,287,355 for the month of April 2026.

LEGAL REQUIREMENT

The investment report is required by the Public Funds Investment Act (Texas Government Code §2256.023) to be submitted to the governing body of Houston City College no less than quarterly.

STRATEGIC ALIGNMENT

1. Student Success, 5. College of Choice

ATTACHMENTS:

Description	Upload Date	Type
Financial Report Presentation - April 2026	6/10/2026	Presentation
Investment Report - April 2026	5/26/2026	Attachment
Financial Statement - April 2026	6/10/2026	Attachment

This item is applicable to the following: District



FY 2026

Summary of April 2026

Monthly Financial Statements and Budget Review

Dr. Margaret Ford Fisher, Chancellor

Robert McCracken, Vice Chancellor, Administration & Operations

Dawn Stephens, Interim Associate Vice Chancellor, Finance & Accounting

June 17, 2026

Fund 1: Unrestricted Revenues

	Budget Comparison			Previous Fiscal Year Comparison			
	FY 2026 Adjusted Budget	Year-to-Date Actuals Thru April 30, 2026	Actuals as a % of Budget	Year-to-Date Actuals Thru April 30, 2026	Year-to-Date Actuals Thru April 30, 2025	Increase (Decrease) FY 2026 Compared to FY 2025	% Increase (Decrease)
REVENUES							
State Appropriations	\$ 72,938,399	\$ 59,311,523	81.3% A	\$ 59,311,523	\$ 53,724,309	\$ 5,587,214	10.4%
Ad Valorem Taxes	242,337,151	236,494,259	97.6% B	236,494,259	220,325,611	16,168,648	7.3%
Tuition & Fees, Net	114,395,960	131,830,561	115.2% C	131,830,561	123,530,655	8,299,906	6.7%
Other Local Income	19,406,390	14,835,644	76.4%	14,835,644	12,247,983	2,587,662	21.1%
Tuition & Fees, Net -- Extended Learning	7,609,984	7,557,515	99.3% D	7,557,515	6,964,413	593,102	8.5%
Grant Revenue - Indirect Cost	650,000	531,724	81.8% E	531,724	539,589	(7,864)	-1.5%
Total Revenues	457,337,884	450,561,227	98.5%	450,561,227	417,332,559	33,228,667	8.0%
 Fund Balance Transfers In & Rolled POs	 22,269,376	 22,269,376	 100.0%	 22,269,376	 17,809,983	 4,459,393	 25.0%
 Total Revenues and Fund Balance Transfers	 \$ 479,607,260	 \$ 472,830,603	 98.6%	 \$ 472,830,603	 \$ 435,142,542	 \$ 37,688,060	 8.7%

Fund 1: Unrestricted Expenses

	Budget Comparison			Previous Fiscal Year Comparison			
	FY 2026 Adjusted Budget	Year-to-Date Actuals Thru April 30, 2026	Actuals as a % of Budget	Year-to-Date Actuals Thru April 30, 2026	Year-to-Date Actuals Thru April 30, 2025	Increase (Decrease) FY 2026 Compared to FY 2025	% Increase (Decrease)
EXPENSES							
Salaries	262,227,836	177,318,402	67.6%	177,318,402	168,825,325	8,493,077	5.0%
Employee Benefits	39,768,492	22,269,024	56.0%	22,269,024	20,484,244	1,784,781	8.7%
Supplies & General Expense	6,357,538	3,519,819	55.4% F	3,519,819	3,424,282	95,537	2.8%
Travel	1,482,468	366,546	24.7% G	366,546	444,823	(78,277)	-17.6%
Marketing Costs	4,200,134	1,701,486	40.5% H	1,701,486	1,917,688	(216,202)	-11.3%
Rentals & Leases	433,328	101,615	23.4% I	101,615	267,964	(166,349)	-62.1%
Insurance/Risk Mgmt.	10,642,471	8,161,247	76.7%	8,161,247	8,175,411	(14,164)	-0.2%
Contracted Services	40,298,768	20,929,921	51.9% J	20,929,921	20,174,667	755,254	3.7%
Utilities	11,287,281	6,623,821	58.7%	6,623,821	6,205,007	418,814	6.7%
Other Departmental Expenses	5,860,114	2,636,659	45.0% K	2,636,659	1,602,727	1,033,932	64.5%
Instructional & Other Materials	12,267,589	5,784,369	47.2% L	5,784,369	5,810,643	(26,274)	-0.5%
Maintenance & Repair	2,985,688	1,358,363	45.5% M	1,358,363	1,835,963	(477,599)	-26.0%
Transfers\Debt	48,246,760	47,562,331	98.6% N	47,562,331	39,724,942	7,837,389	19.7%
Contingency/Initiatives	6,805,147	-	0.0%	-	-	-	0.0%
Capital Outlay	14,844,864	7,418,155	50.0% O	7,418,155	11,452,856	(4,034,701)	-35.2%
Scholarship Distribution	11,898,782	4,515,668	38.0% P	4,515,668	-	4,515,668	100.0%
Total Expenses	\$ 479,607,260	\$ 310,267,428	64.7%	\$ 310,267,428	\$ 290,346,542	\$ 19,920,886	6.9%
NET REVENUE/(EXPENSES)	-	\$ 162,563,174		\$ 162,563,174	\$ 144,796,000	\$ 17,767,174	

Explanation of Variance Amounts

Variance Code	Notes
A	State appropriations are higher due to increases in HCC's performance tier allotment.
B	Ad Valorem Taxes are higher as expected, due to increases in property valuations.
C	Tuition and Fees collections have increased due an increase in enrollment.
D	Tuition and Fees, Extended Learning collections fluctuate as course offerings fluctuate.
E	Grant Revenue - It is contingent on activity for the year.
F	Supplies and General expenses are incurred as needed throughout the year, leading to periodic spending fluctuations.
G	Travel expenses varies due to timing differences in recording transactions from year-to-year.
H	Marketing expenses primarily occur based on timing of marketing campaigns.
I	Rental expenses are based on events during the year and vary from year-to-year.
J	Contracted Services is trending down but is expected to be with in budget at year-end.
K	Other Departmental expenditures are below budget due to reduced and efficient spending.
L	Instructional & Other Material expenses are based on instructional needs, causing inconsistent monthly costs.
M	Maintenance & Repairs vary from month to month based on need.
N	Transfers occur at irregular intervals, debt payments occur twice per year. Transfer/Debt will be within budget by year-end.
O	Capital Outlays expenditures are based on construction schedules and needs and vary monthly
P	Scholarships are are distributed based on needs. Criterias are continuously being reviewed to ensure maximum distribution.

Thank You



HOUSTON CITY COLLEGE

MONTHLY INVESTMENT REPORT

For the Month of April 2026

**Prepared by
Finance and Administration Division**

The investment portfolio of the Houston City College is in compliance with the Public Funds Investment Act and the College's Investment Policy and Strategies.

/s/ Robert McCracken

Robert McCracken
Vice Chancellor, Administration & Operations

/s/ Dawn Stephens

Dawn Stephens
Interim Associate Vice Chancellor, Finance & Accounting

/s/ Victor Onwumere

Victor Onwumere
Executive Director, Finance & Treasury

HOUSTON CITY COLLEGE

INVESTMENT PORTFOLIO COMPOSITION

April 30, 2026

Beginning Book Value (April 1, 2026)	\$	624,035,313
Beginning Market Value (April 1, 2026)	\$	624,647,145
Additions/Subtractions (Book Value - Net)	\$	(26,060,403)
Change in Market Value	\$	(106,191)
Ending Book Value (April 30, 2026)	\$	597,974,910
Ending Market Value (April 30, 2026)	\$	598,365,190
Unrealized Gain/(Loss)	\$	390,280
WAM (48% of Portfolio's Weighted Average Maturity)		1 day
WAM (52% of Portfolio's Weighted Average Maturity - Securities Held To Maturity)		432

* Net amount provided/(for) operations	\$	(26,171,530)
* Net amount provided/(for) CIP/others		111,127
	\$	(26,060,403)

EXECUTIVE SUMMARY

INVENTORY HOLDINGS REPORT

April 30, 2026

	Ending Book Value	Ending Market Value	Unrealized Gain (Loss)
US Treasuries	\$ 247,839,674	\$ 248,311,657	\$ 471,983
US Agencies	64,995,382	64,913,679	(81,703)
Local Government Pools	152,873,336	152,873,336	-
Money Market Funds	82,191,834	82,191,834	-
Certificate of Deposit	50,000,000	50,000,000	-
Interest Bearing Checking	74,684	74,684	-
Total	\$ 597,974,910	\$ 598,365,190	\$ 390,280
WAR (Weighted Average Interest Rate)		3.74%	

INVESTMENTS
INVENTORY HOLDINGS REPORT (OPERATING AND OTHERS)
April 30, 2026

Description	Held At	Coupon Rate	Yield Rate	Purchase Date	Maturity Date	Par	Discount AMT	Beginning Mkt. Value	Beginning Book Value	Net Change	Ending Book Value	Ending Mkt. Value	Change in Mkt. Value	Unrealized Gain/(Loss)
Fannie Mae ARM Pool 708686	Bank of America	4.0690%	0.0000%	02/22/05	05/01/33	4,920	\$ (1,458)	\$ 5,058	\$ 6,378	\$ (45)	\$ 6,333	\$ 5,012	\$ (46)	\$ (1,321)
Fannie Mae ARM Pool 805454	Bank of America	4.6720%	0.0000%	12/23/04	12/01/34	7,969	(5,939)	8,264	13,908	(78)	13,831	8,184	(80)	(5,647)
Federal Farm Credit Bank US Domestic Unsecured	Bank of America	4.2500%	4.3200%	02/12/25	01/28/28	10,000,000	19,430	10,087,158	9,980,570	-	9,980,570	10,071,325	(15,833)	90,755
Federal Farm Credit Bank US Domestic Unsecured	Bank of America	3.7500%	3.7872%	04/10/26	04/09/29	15,000,000	15,679	-	-	14,984,321	14,984,321	14,924,953	-	(59,368)
Federal Farm Credit Bank US Domestic Unsecured	Bank of America	3.7500%	3.7950%	04/10/26	04/09/29	15,000,000	18,932	-	-	14,981,068	14,981,068	14,924,953	-	(56,115)
U.S. Treasury Note US Govt Treasury	Bank of America	3.3800%	3.4940%	09/16/24	09/15/27	10,000,000	33,594	9,933,203	9,966,406	-	9,966,406	9,935,938	2,734	(30,469)
U.S. Treasury Note US Govt Treasury	Bank of America	2.7500%	4.0060%	10/25/24	07/31/27	15,000,000	489,150	14,787,891	14,510,850	-	14,510,850	14,800,781	12,891	289,931
U.S. Treasury Note US Govt Treasury	Bank of America	3.8800%	3.8800%	10/15/24	10/15/27	10,000,000	3,516	10,005,469	9,996,484	-	9,996,484	10,000,000	(5,469)	3,516
FARMER MAC DOMESTIC MTN UNSECURED	Bank of America	3.6300%	3.5600%	09/13/24	09/13/27	15,000,000	(27,510)	14,960,681	15,027,510	-	15,027,510	14,951,212	(9,469)	(76,298)
FARMER MAC DOMESTIC MTN UNSECURED	Bank of America	4.3500%	4.3430%	02/12/25	01/28/28	10,000,000	(1,750)	10,041,786	10,001,750	-	10,001,750	10,028,039	(13,747)	26,289
U.S. Treasury Note US Govt Treasury	Bank of America	3.7500%	4.1240%	12/5/2024	8/31/2026	10,000,000	62,500	9,999,531	9,937,500	-	9,937,500	9,999,844	313	62,344
U.S. Treasury Note US Govt Treasury	Bank of America	3.7500%	4.1640%	12/5/2024	8/31/2026	10,000,000	69,141	9,999,531	9,930,859	-	9,930,859	9,999,844	313	68,984
U.S. Treasury Note US Govt Treasury	Bank of America	0.8800%	4.1540%	12/5/2024	6/30/2026	10,000,000	493,750	9,929,453	9,506,250	-	9,506,250	9,952,969	23,516	446,719
U.S. Treasury Note US Govt Treasury	Bank of America	3.5000%	4.0790%	2/26/2025	1/31/2028	30,000,000	475,781	29,826,563	29,524,219	-	29,524,219	29,804,297	(22,266)	280,078
U.S. Treasury Note US Govt Treasury	Bank of America	2.7500%	4.0810%	2/26/2025	2/15/2028	10,000,000	368,750	9,807,422	9,631,250	-	9,631,250	9,803,516	(3,906)	172,266
U.S. Treasury Note US Govt Treasury	Bank of America	3.8800%	4.0150%	3/19/2025	3/15/2028	10,000,000	39,063	10,010,547	9,960,938	-	9,960,938	9,997,266	(13,281)	36,328
U.S. Treasury Note US Govt Treasury	Bank of America	3.5000%	3.6574%	1/22/2026	3/16/2028	10,000,000	42,188	9,916,406.30	9,957,812.50	-	9,957,813	9,900,000	(16,406)	(57,813)
U.S. Treasury Note US Govt Treasury	Bank of America	1.7500%	3.6656%	1/22/2026	3/17/2028	10,000,000	543,750	9,446,093.80	9,456,250.00	-	9,456,250	9,440,234	(5,859)	(16,016)
U.S. Treasury Note US Govt Treasury	Bank of America	1.7500%	3.6700%	1/22/2026	3/18/2028	20,000,000	1,087,160	18,892,187.60	18,912,840.00	-	18,912,840	18,880,469	(11,719)	(32,371)
U.S. Treasury Note US Govt Treasury	Bank of America	1.7500%	3.6700%	1/22/2026	3/19/2028	20,000,000	1,084,600	18,892,187.60	18,915,400.00	-	18,915,400	18,880,469	(11,719)	(34,931)
U.S. Treasury Note US Govt Treasury	Bank of America	0.6250%	3.4790%	2/20/2026	3/31/2027	20,000,000	614,804	19,393,125.00	19,385,196.00	-	19,385,196	19,442,594	49,469	57,398
U.S. Treasury Note US Govt Treasury	Bank of America	2.3750%	3.4603%	2/20/2026	3/31/2029	30,000,000	951,900	28,769,531.40	29,048,100.00	-	29,048,100	28,736,719	(32,813)	(311,381)
U.S. Treasury Note US Govt Treasury	Bank of America	2.3800%	3.6950%	3/19/2026	3/31/2029	15,000,000	396,945	14,384,765.70	14,603,055.49	-	14,603,055	14,368,359	(16,406)	(234,696)
U.S. Treasury Note US Govt Treasury	Bank of America	2.3800%	3.7110%	3/19/2026	3/31/2029	15,000,000	403,737	14,384,765.70	14,596,263.30	-	14,596,263	14,368,359	(16,406)	(227,904)
Debt Service 2001A Bond Interest Checking	Bank of America		1.8000%				-	1,318.73	1,318.73	2	1,321	1,321	-	-
HCCS Merchant Service	Bank of America		0.6600%				-	25,787.51	25,787.51	(23)	25,764	25,764	-	-
LTD 2013 Tax Bond General Checking	Bank of America		1.8000%				-	3,525.77	3,525.77	195	3,721	3,721	-	-
Merrill Lynch (Morgan Stanley Govt/Goldman Sachs)	Bank of America		3.5700%				-	3,236.61	3,236.61	16	3,252	3,252	-	-
Money Market 2006 Jr. Lien Debt Reserve	Bank of America		3.5700%				-	3,200,215	3,200,215	15,355	3,215,570	3,215,570	-	-
LTD 2013 Tax Bond General Checking	JP Morgan Chase		3.6000%				-	13,535.72	13,535.72	30,342.56	43,878.28	43,878.28	-	-
Merrill Lynch (Morgan Stanley Govt/Goldman Sachs)	JP Morgan Chase		0.0000%				-	135,517,451.37	135,517,451.37	(56,544,439.49)	78,973,011.88	78,973,011.88	-	-
Money Market 2006 Jr. Lien Debt Reserve	JP Morgan Chase		1.8000%				-	-	-	-	-	-	-	-
Chase Certificate of Deposit	JP Morgan Chase		3.4200%					50,000,000.00	50,000,000.00	-	50,000,000.00	50,000,000.00	-	-
Lone Star (Corporate Overnight Fund)	State Street Bank		3.7845%				-	69,816,779.12	69,816,779.12	216,608.54	70,033,387.66	70,033,387.66	-	-
TexPool - General Funds	State Street Bank		3.6662%				-	13,615,366.78	13,615,366.78	278,494.02	13,893,860.80	13,893,860.80	-	-
TexPool - Prime	State Street Bank		3.8086%				-	68,968,306.69	68,968,306.69	(22,219.25)	68,946,087.44	68,946,087.44		
TOTAL								\$ 624,647,145	\$ 624,035,313	\$ (26,060,403)	\$ 597,974,910	\$ 598,365,190	\$ (106,191)	\$ 390,280



Summary Operating Statements

**For the Period
September 1, 2025 - April 30, 2026**

For the Meeting of the Board of Trustees - June 17, 2026

**for
Houston City College**

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For the Period September 1, 2025 - April 30, 2026

Houston City College

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Summary of Financial Statements As of April 30, 2026

On June 18, 2025, the Board of Trustees approved the FY 2026 operating budget totaling \$474 million. An additional \$1 million was approved at the August meeting, bringing the total approved budget to \$475 million. The FY 2026 budget included conservative revenue and expense estimates. Included in the FY 2026 budget are fund balance transfers totaling \$17.6 million; \$7.6 million to continue addressing deferred maintenance, and \$9 million for Houston Reconnect scholarships. At the August Board meeting the Board approved an additional \$1M for Connect 2 workforce scholarships. Also, in April 2026 a budget adjustment of \$4.7 million was completed for a previously approved legal obligation.

The Board approved the FY 2026 Auxiliary budget, Restricted Funds budget, and the Capital and Technology Plan budget. The approved FY 2026 Auxiliary Services budget totals \$9.8 million. Overall, this is a 14% increase compared to the prior year, primarily due to annual salary increases, and overhead cost increases for non-payroll expenses. The Restricted budget totals \$151 million for grant activities, financial aid, and payments for employee benefits. Finally, the approved Capital and Technology Plan budget totals \$7.5 million, which is earmarked for the continuation of asset upgrades and replacement of information and instructional technology equipment.

The Unrestricted Fund as of April 30, 2026, total revenues and fund balance transfer-ins are \$472.8 million. This represents 98.6% of the budgeted total of \$479.6 million. Expenses total \$310.3 million to date, which is 64.7% of the total expense budget of \$479.6 million. Compared with the same period last year, revenues and transfers are higher by 8.7 % and expenses are higher by 6.9%. Actual net revenue is \$162.6 million to date.

Ad Valorem tax revenue collections are higher when compared to last year mainly due to increases in property valuations. Tax revenue will normalize and fall within budget by year end.

State appropriations are 10.4% higher when compared to prior year due to an increase in HCC's performance tier allotment.

Tuition and fees, net, which include revenues for semester credit hour (SCH) courses, are 6.7% higher than last year at this time. Gross tuition and fee revenues are up 10.3% compared to last year due to increased enrollments and increased program offerings in high demand fields (see page 9). Total waivers and exemptions increased by 31.8% primarily due to Dual Credit waivers.

Continuing Education/Non-credit tuition and fees, net are 8.5% higher than last year at this time. Gross tuition and fees revenues are up by 8.5%.

Actual salaries for FY 2026 are 5% higher compared to FY 2025; this is due primarily to a Board approved salary increase of 2% for faculty and full-time employees. Part-time hourly staff

received a 1.5% increase. An increase in PT faculty, due to enrollment growth, also contributed to the increase. Employee benefits are higher by 8.7% for FY 2026 compared to FY 2025.

Transfers/Debt remain high due to continuing the budgeted transfers for Deferred Maintenance and technology fees.

Several line-item expenses (supplies, travel, marketing, insurance, contracted services, instructional and other material, etc.) have variances due to timing differences in recording transactions from year-to-year.

Debt interest expense for the month totaled 1,287,355 compared to this time in FY 2025 of \$1,500,797.

HOUSTON CITY COLLEGE
Statement of Revenues, Expenses and Fund Balances - All Funds
As of April 30, 2026

	Unrestricted	Restricted	Auxiliary	Loans	Scholarship	Unexpended Plant	Capital and Technology	Retirement of Debt	Investment in Plant	Total
Revenues	\$ 450,561,227	\$ 26,363,943	\$ 6,267,176	\$ 63,096,013	\$ 126,679,873	\$ (27,373,041)	\$ 28,687,500	\$ 41,899,043	\$ 268,707	\$ 716,450,441
Expenses										
Salaries	177,318,402	3,512,970	694,614	-	2,772,733	-	32,887	-	-	184,331,606
Employee Benefits	22,269,024	14,536,055	135,159	-	-	-	-	-	-	36,940,238
Supplies & General Expense	3,519,819	256,693	526,504	-	-	36,866	171,938	-	-	4,511,821
Travel	366,546	63,820	22,181	-	-	-	-	-	-	452,546
Marketing Costs	1,701,486	36,880	1,564	-	-	-	-	-	-	1,739,930
Rentals & Leases	101,615	-	8,968	-	-	1,229	-	-	-	111,812
Insurance/Risk Mgmt.	8,161,247	875	1,393	-	-	-	-	-	-	8,163,515
Contracted Services	20,929,921	323,515	889,746	-	-	90,937	226,353	280,747	-	22,741,218
Utilities	6,623,821	-	356,066	-	-	-	-	-	-	6,979,886
Other Departmental Expenses	2,636,659	379,996	260,165	-	239,974	-	-	-	-	3,516,794
Instructional & Other Materials	5,784,369	202,790	834	-	-	71,401	534,902	-	-	6,594,296
Maintenance & Repair	1,358,363	57,073	11,645	-	-	-	9,131	-	-	1,436,212
Transfers (In)/Out ¹	42,873,656	-	-	-	(3,322,986)	(29,265,716)	970,216	(11,255,170)	-	-
Debt	4,688,675	-	-	-	-	-	-	46,191,910	-	50,880,586
Capital Outlay	7,418,155	580,096	296,962	-	-	3,944,748	7,871,333	-	-	20,111,294
Amortization/Depreciation	-	-	-	-	-	-	-	-	23,702,061	23,702,061
Scholarship Distribution	4,515,668	-	1,566,149	63,096,013	127,133,255	-	-	-	-	196,311,085
Total Expenses	310,267,428	19,950,762	4,771,948	63,096,013	126,822,976	(25,120,534)	9,816,758	35,217,487	23,702,061	568,524,901
Net Revenues/(Expenses)	140,293,799	6,413,181	1,495,229	-	(143,104)	(2,252,507)	18,870,742	6,681,556	(23,433,354)	147,925,541
Other Adjustments and Transfers										
Debt Principal Payments ²	-	-	-	-	-	-	-	-	-	-
Debt Refinancing	-	-	-	-	-	-	-	-	-	-
Capitalization of Assets & CIP ²	-	-	-	-	-	475,201	4,828,771	-	43,485,065	48,789,037
Transfers of Completed Projects/Assets	-	-	-	-	-	-	-	-	-	-
Transfers of Balances between Funds	-	-	-	-	-	-	-	-	-	-
Total Other Adjustments and Transfers	-	-	-	-	-	475,201	4,828,771	-	43,485,065	48,789,037
Beginning Fund Balances, Audited	42,783,470	897,080	23,605,096	238,698	4,017,685	126,030,418	-	20,049,079	590,834,013	808,455,539
Ending Fund Balances	\$ 183,077,269	\$ 7,310,261	\$ 25,100,325	\$ 238,698	3,874,581	\$ 124,253,112	\$ 23,699,513	\$ 26,730,635	\$ 610,885,724	\$ 1,005,170,118

¹Transfers include student revenue bond payment funds, scholarship matching funds, and transfers to Unexpended Plant and Capital and Technology Funds.

²Per government accounting practices, items included in the expenses category above are subsequently deducted from YTD expenses shown above and reclassified as increases or decreases to appropriate asset and liability line items on the balance sheet (page 8). Also, includes GASB 96 SBITA.

HOUSTON CITY COLLEGE
Unrestricted Revenues and Expenses
Comparison to Budget and Previous Fiscal Year
As of April 30, 2026
67.8% of Year

	Budget Comparison			Previous Fiscal Year Comparison			
	FY 2026 Adjusted Budget	Year-to-Date Actuals Thru April 30, 2026	Actuals as a % of Budget	Year-to-Date Actuals Thru April 30, 2026	Year-to-Date Actuals Thru April 30, 2025	Increase (Decrease) FY 2026 Compared to FY 2025	% Increase (Decrease)
REVENUES							
State Appropriations	\$ 72,938,399	\$ 59,311,523	81.3%	\$ 59,311,523	\$ 53,724,309	\$ 5,587,214	10.4%
Ad Valorem Taxes	242,337,151	236,494,259	97.6%	236,494,259	220,325,611	16,168,648	7.3%
Tuition & Fees, Net	114,395,960	131,830,561	115.2%	131,830,561	123,530,655	8,299,906	6.7%
Other Local Income	19,406,390	14,835,644	76.4%	14,835,644	12,247,983	2,587,662	21.1%
Tuition & Fees, Net -- Extended Learning	7,609,984	7,557,515	99.3%	7,557,515	6,964,413	593,102	8.5%
Grant Revenue - Indirect Cost	650,000	531,724	81.8%	531,724	539,589	(7,864)	-1.5%
Total Revenues	457,337,884	450,561,227	98.5%	450,561,227	417,332,559	33,228,667	8.0%
 Fund Balance Transfers-In	 22,269,376	 22,269,376	 100.0%	 22,269,376	 17,809,983	 4,459,393	 25.0%
 Total Revenues and Fund Balance Transfers	 \$ 479,607,260	 \$ 472,830,603	 98.6%	 \$ 472,830,603	 \$ 435,142,542	 \$ 37,688,060	 8.7%
EXPENSES							
Salaries	262,227,836	177,318,402	67.6%	177,318,402	168,825,325	8,493,077	5.0%
Employee Benefits	39,768,492	22,269,024	56.0%	22,269,024	20,484,244	1,784,781	8.7%
Supplies & General Expense	6,357,538	3,519,819	55.4%	3,519,819	3,424,282	95,537	2.8%
Travel	1,482,468	366,546	24.7%	366,546	444,823	(78,277)	-17.6%
Marketing Costs	4,200,134	1,701,486	40.5%	1,701,486	1,917,688	(216,202)	-11.3%
Rentals & Leases	433,328	101,615	23.4%	101,615	267,964	(166,349)	-62.1%
Insurance/Risk Mgmt.	10,642,471	8,161,247	76.7%	8,161,247	8,175,411	(14,164)	-0.2%
Contracted Services	40,298,768	20,929,921	51.9%	20,929,921	20,174,667	755,254	3.7%
Utilities	11,287,281	6,623,821	58.7%	6,623,821	6,205,007	418,814	6.7%
Other Departmental Expenses	5,860,114	2,636,659	45.0%	2,636,659	1,602,727	1,033,932	64.5%
Instructional & Other Materials	12,267,589	5,784,369	47.2%	5,784,369	5,810,643	(26,274)	-0.5%
Maintenance & Repair	2,985,688	1,358,363	45.5%	1,358,363	1,835,963	(477,599)	-26.0%
Transfers\Debt	48,246,760	47,562,331	98.6%	47,562,331	39,724,942	7,837,389	19.7%
Contingency/Initiatives	6,805,147	-	100.0%	-	-	-	0.0%
Capital Outlay	14,844,864	7,418,155	50.0%	7,418,155	11,452,856	(4,034,701)	-35.2%
Scholarship Distribution	11,898,782	4,515,668	38.0%	4,515,668	-	4,515,668	100.0%
Total Expenses	\$ 479,607,260	\$ 310,267,428	64.7%	\$ 310,267,428	\$ 290,346,542	\$ 19,920,886	6.9%
 NET REVENUE/(EXPENSES)	 -	 \$ 162,563,174		 \$ 162,563,174	 \$ 144,796,000	 \$ 17,767,174	

HOUSTON CITY COLLEGE
Auxiliary Revenues and Expenses by Fund
As of April 30, 2026

Auxiliary Funds - Uncommitted Portion

	Main Leasing	Misc. Auxiliary *	Bookstore Commission	Scholarships	Subtotal Uncommitted
Revenues	\$ 3,586,313	\$ 181,127	\$ 619,850	\$ -	\$ 4,387,290
Expenses					
Salaries	225,905	73,286	-	60,101	359,292
Employee Benefits	52,756	9,355	-	623	62,734
Supplies & General Expense	55,335	68,290	-		123,625
Travel			-		-
Marketing Costs			-		-
Rentals & Leases			-		-
Insurance/Risk Mgmt.			-		-
Contracted Services	936,559.95	13,065.24	-		949,625
Utilities			-		-
Other Departmental Expenses	460,659	213,869.28	-		674,528
Instructional & Other Materials			-		-
Maintenance & Repair			-		-
Transfers/Debt			-		-
Capital Outlay			-		-
Scholarship Distribution			-	1,544,122	1,544,122
Total Expenses	1,731,216	377,866	-	1,604,846	3,713,927
Contribution to Fund Balance	\$ 1,855,098	\$ (196,739)	\$ 619,850	\$ (1,604,846)	673,362
Beginning Fund Balance, Audited					19,421,438
Ending Fund Balance					\$ 20,094,801

* Expenditures in this category include Government Relations, Mobile Go, etc.

HOUSTON CITY COLLEGE
Auxiliary Revenues and Expenses By Fund
As of April 30, 2026

Auxiliary Funds - International and Committed Portions

	<u>International</u>		<u>Committed</u>				<u>Total</u>
	Other International Initiatives	Subtotal International	Student Vending Commission	Student Activity Fee	Student Athletic Fee	Subtotal Committed	Total Auxiliary
Revenues	\$ -	\$ -	\$ -	\$ 1,043,634	\$ 836,252	\$ 1,879,886	\$ 6,267,176
Expenses							
Salaries	-	-	-	75,580	281,377	356,957	716,249
Employee Benefits	-	-	-	4,223	68,201	72,425	135,159
Supplies & General Expense	34,014	34,014	-	321,590	83,890	405,480	563,120
Travel		-	-			-	-
Marketing Costs		-	-			-	-
Rentals & Leases		-	-			-	-
Insurance/Risk Mgmt.		-	-			-	-
Contracted Services		-	-	35,794	49,461	85,255	1,034,881
Utilities		-	-			-	-
Other Departmental Expenses	3,146	3,146	-	49,685.75	51,057	100,743	778,417
Instructional & Other Materials		-	-			-	-
Maintenance & Repair		-	-			-	-
Transfers/Debt		-	-			-	-
Capital Outlay		-	-			-	-
Scholarship Distribution		-	-			-	1,544,122
Total Expenses	37,160	37,160	-	486,872	533,987	1,020,860	4,771,948
Contribution to Fund Balance	(37,160)	(37,160)	-	556,762	302,265	859,026	1,495,229
Beginning Fund Balance, Audited		1,399,422	(1,284,080)	2,083,297	1,985,018	2,784,235	23,605,095
Ending Fund Balance	\$	\$ 1,362,262	\$ (1,284,080)	\$ 2,640,059	\$ 2,287,282	\$ 3,643,261	\$ 25,100,325

HOUSTON CITY COLLEGE
Unrestricted Adjusted Budgets and Actuals by Division - Summary Comparison
As of April 30, 2026
67.8% of Year

Division	FY 2026 Adjusted Budget	Actuals as of April 30, 2026	% Spent	FY 2025 Adjusted Budget	Actuals as of April 30, 2025	% Spent
Central College	\$ 16,552,423	\$ 11,173,596	67.5%	\$ 15,730,242	10,138,408	64.5%
Northwest College	19,990,283	13,283,594	66.5%	18,909,596	11,818,972	62.5%
Northeast College	18,809,452	12,735,585	67.7%	17,621,224	11,517,727	65.4%
Southwest College	19,819,558	12,946,542	65.3%	17,236,957	11,819,277	68.6%
Southeast College	17,879,201	12,699,655	71.0%	17,514,358	12,296,083	70.2%
Coleman College	23,860,596	15,127,051	63.4%	22,389,092	14,412,314	64.4%
Academic Instruction	84,366,745	61,797,389	73.2%	83,749,018	58,531,984	69.9%
Office of the Chancellor	12,174,011	7,172,035	58.9%	11,281,981	6,605,323	58.5%
Instructional Services	26,866,646	11,986,517	44.6%	18,821,001	9,513,148	50.5%
Online College	3,516,050	2,247,150	63.9%	3,202,011	2,018,485	63.0%
Student Services	11,093,310	6,049,261	54.5%	11,713,410	5,344,800	45.6%
Strategy, Planning & Institutional Effectiveness	5,102,492	2,808,918	55.0%	5,283,818	2,795,214	52.9%
External & Governmental Relations, Transfers and Alumni Relations	2,281,288	1,203,639	52.8%	2,198,301	1,092,873	49.7%
Legal & Compliance	23,608,374	17,187,195	72.8%	17,348,438	12,164,752	70.1%
Finance & Accounting	70,652,006	42,621,424	60.3%	73,537,414	49,225,474	66.9%
System	114,520,183	75,208,436	65.7%	121,959,529	67,493,752	55.3%
Grand Total	\$ 479,607,260	\$ 310,267,428	64.7%	\$ 465,139,254	\$ 290,346,542	62.4%

HOUSTON CITY COLLEGE

Balance Sheet by Fund

As of April 30, 2026

	CURRENT & LOAN FUNDS ¹	PLANT & BOND FUNDS ²	TOTAL ALL FUNDS	PRIOR YEAR TOTAL FUNDS 8-31-2025
ASSETS				
Current Assets:				
Cash & cash equivalents	\$ 135,478,260	\$ 128,316,441	\$ 263,794,701	\$ 222,525,282
Accounts receivable (net)	57,671,152	3,128,464	60,799,616	33,361,251
Deferred charges	121,180	-	121,180	12,374,580
Prepays	8,754,776	-	8,754,776	9,098,114
Total Current Assets	202,025,368	131,444,905	333,470,273	277,359,227
Non-current Assets:				
Restricted cash & cash equivalents	-	24,306,460	24,306,460	34,810,115
Long-term investments	313,210,799	-	313,210,799	219,554,291
Long-term lease receivable	18,734,515	-	18,734,515	18,241,761
Capital assets, net	9,020,405	1,112,703,137	1,121,723,543	1,134,300,351
Total Non-current Assets	340,965,720	1,137,009,597	1,477,975,317	1,406,906,518
Total Assets	\$ 542,991,088	\$ 1,268,454,502	\$ 1,811,445,590	\$ 1,684,265,745
Deferred Outflows of Resources:				
OPEB	12,647,768	-	12,647,768	12,647,768
Pension	19,860,348	-	19,860,348	19,860,348
Advance Funding Valuation	-	1,300,726	1,300,726	1,300,727
Total Deferred Outflows of Resources	\$ 32,508,116	\$ 1,300,726	\$ 33,808,842	\$ 33,808,843
Total Assets and Deferred Outflows of Resources	\$ 575,499,203	\$ 1,269,755,229	\$ 1,845,254,432	\$ 1,718,074,587
LIABILITIES				
Current Liabilities:				
Accounts payable	19,781,542	144,120	19,925,662	17,734,123
Accrued Interest- SBITA	466,208	-	466,208	466,208
Accrued liabilities	646,530	39,462	685,992	8,552,333
Compensated absences	15,972,276	-	15,972,276	15,972,276
Funds held for others	2,791,891	189,209	2,981,100	841,776
Deferred revenue	6,813,489	203,154	7,016,643	33,120,650
SBITA- Current portion	5,435,692	-	5,435,692	5,435,692
Net OPEB liability-current portion	4,009,122	-	4,009,122	4,009,122
Notes payable-current portion	-	365,541	365,541	728,033
Bonds payable-current portion	-	-	-	37,570,000
Total Current Liabilities	55,916,750	941,486	56,858,236	124,430,213
Non-current Liabilities:				
SBITA Liability	3,120,956	-	3,120,956	3,120,956
Net OPEB liability	137,226,159	-	137,226,159	137,226,159
Net pension liability	91,994,941	-	91,994,941	91,994,941
Notes payable	-	1,042,536	1,042,536	1,042,536
Bonds payable	-	473,846,086	473,846,086	473,846,086
Total Non-current Liabilities	232,342,056	474,888,622	707,230,678	707,230,678
Total Liabilities	\$ 288,258,806	\$ 475,830,108	\$ 764,088,914	\$ 831,660,891
Deferred Inflows of Resources:				
Leases	19,265,518	-	19,265,518	21,228,275
OPEB	41,352,953	-	41,352,953	41,352,953
Pension	7,020,792	-	7,020,792	7,020,792
Advance Funding Valuation	-	8,356,137	8,356,137	8,356,137
Total Deferred Inflows of Resources	\$ 67,639,263	\$ 8,356,137	\$ 75,995,400	\$ 77,958,157
Total Liabilities and Deferred Inflows of Resources	\$ 355,898,069	\$ 484,186,245	\$ 840,084,314	\$ 909,619,048
Beginning Fund Balances, Audited	71,542,029	736,913,510	808,455,539	734,321,025
Net Revenue/(Expenses)				
Unrestricted	141,789,027	-	141,789,027	(24,597,751)
Restricted	6,270,078	-	6,270,078	674,395
Net Investment in Plant	-	48,655,473	48,655,473	98,057,870
Ending Fund Balances	\$ 219,601,134	\$ 785,568,983	\$ 1,005,170,118	\$ 808,455,539
Total Liabilities & Fund Balances	\$ 575,499,203	\$ 1,269,755,229	\$ 1,845,254,432	\$ 1,718,074,587

¹ Includes Unrestricted, Restricted, Loan & Endowment, Scholarship, Agency and Auxiliary Funds.

² Includes Unexpended Plant, Retirement of Debt and Investment in Plant Funds.

HOUSTON CITY COLLEGE
Exemptions and Waivers Detail
As of April 30, 2026

	FY 2025		FY 2026	
	Prior Year Activity thru 8/31/2025	Year-to-Date Activity thru 04/30/2025	Year-to-Date Activity thru 04/30/2026	Actuals % Increase/ (Decrease)YTD vs. Prior YTD
Tuition & Fees				
Budget:				
Adjusted Budget, Annual*	\$ 126,237,802	\$ 123,530,655	\$ 114,395,960	-7.4%
Revenues:				
Gross Tuition & Fees	151,515,167	144,256,369	159,156,315	10.3%
Waivers & Exemptions:				
Dual Credit & Early College HS	(19,222,225)	(17,905,561)	(24,205,372)	35.2%
Other	(3,345,302)	(2,820,153)	(3,120,382)	10.6%
Total Waivers & Exemptions	(22,567,527)	(20,725,714)	(27,325,754)	31.8%
Total Tuition & Fees Revenue, Net	\$ 128,947,640	\$ 123,530,655	\$ 131,830,561	6.7%

Tuition & Fees - Extended Learning (EL)				
Budget:				
Adjusted Budget, Annual*	\$ 7,885,993	\$ 6,964,413	\$ 7,609,984	9.3%
Revenues:				
Gross Tuition & Fees	8,435,498	6,964,413	7,557,515	8.5%
Waivers & Exemptions:				
Department of Corrections	-	-	-	0.0%
Total EL Tuition & Fees Revenue, Net	\$ 8,435,498	\$ 6,964,413	\$ 7,557,515	8.5%

	FY 2025		FY 2026	
	Prior Year Activity thru 8/31/2025	Year-to-Date Activity thru 04/30/2025	Year-to-Date Activity thru 04/30/2026	Actuals % Increase/ (Decrease)YTD vs. PriorYTD
Exemptions & Waivers				
Dual Credit & Early College HS Waiver	19,222,225	17,905,561	24,205,372	35.2%
Other Exemptions:				
Employee Fee Exemptions	46,164	37,295	48,662	30.5%
Firemen	43,929	36,348	21,191	-41.7%
Hazelwood	1,265,115	1,116,051	1,226,402	9.9%
Deaf & Blind	141,103	126,819	134,663	6.2%
High Ranking High School Grad	1,364	1,364	-	-100.0%
Good Neighbor Program	104,266	67,527	30,998	-54.1%
Child of Disabled Vet	2,817	2,642	3,501	32.5%
CHILDREN OF POW/PMA	397,808	397,808	-	100.0%
Employee of State College & University	4,703	4,275	1,282	-70.0%
Non-resident Teach/Research Assistant	10,602	8,322	15,711	88.8%
Non-resident Competitive Scholarships	6,555	6,555	12,526	91.1%
Senior Citizens	445,900	390,600	529,334	35.5%
Misc Tuition/Fees Waivers	-	3,705	-	100.0%
Concurrent Enrollment	222	-	-	0.0%
Foster Children-Resident	301,126	264,204	305,549	15.6%
TX Tomorrow Waiver	277	280	-	100.0%
Surviving Spouse/Children	-	-	1,146	100.0%
Peace Officer Exemption	16,211	11,583	17,771	53.4%
Adopted Student Waiver	357,878	320,046	337,139	5.3%
FAST Book & OD Fees	199,262	24,729	434,507	1657.1%
Total Other Exemptions	3,345,302	2,820,153	3,120,382	10.6%
Grand Total Exemptions & Waivers	\$ 22,567,527	\$ 20,725,714	\$ 27,325,754	31.8%

*Amount net of exemptions & waivers.

ACTION ITEM

Meeting Date: June 17, 2026

Consent Agenda

ITEM #	ITEM TITLE	PRESENTER
14.	Approval of FY 2026 Budget Amendment #1	Dr. Margaret Ford Fisher Robert McCracken

RECOMMENDATION

Approve the request to amend the FY2026 budget and allocate \$16.4M for the following HCC needs:

- \$1.20M Student Services
- \$0.51M Biology Lab
- \$0.67M Instructional Equipment (Aviation)
- \$1.00M Parking lot & Garage Repairs (multiple campuses)
- \$7.00M Deferred Maintenance
- \$3.07M Year-end GASB Benefits Allocation
- \$2.97M Classroom/Lab Improvements & Contingency

COMPELLING REASON AND BACKGROUND

- Current financial projections as of April 30, 2026, indicate we will have a year-end budget surplus of approximately \$26.4M driven primarily by tuition and fees exceeding budget by 21%.
- The budget amendment invests available funding in one-time items that benefit students (classroom/lab enhancements, instructional equipment, and student services) and support critical infrastructure (deferred maintenance & parking repairs).

FISCAL IMPACT

The budget amendment transfers \$16.4M of operating revenue to the operating and capital budgets.

LEGAL REQUIREMENT

None.

STRATEGIC ALIGNMENT

1. Student Success, 5. College of Choice

ATTACHMENTS:

Description	Upload Date	Type
FY2026 Budget Proposed Budget Amendment #1	6/10/2026	Presentation

This item is applicable to the following:

Central, Coleman, Northeast, Northwest, Southeast, Southwest, District, Online



FY26 Proposed Budget Amendment #1

Dr. Margaret Ford Fisher, Chancellor

Robert McCracken, VC Administration & Operations

Dawn Stephens, Interim AVC, Finance & Accounting

June 17, 2026

FY26 Forecast & Proposed Budget Amendment #1

In Thousands

	FY26 Adjusted Budget	FY26 EOY Projections	\$ Change Compared to Budget	% Change Compared to Budget
Revenues				
State Appropriations	\$ 72,938	\$ 74,542	\$ 1,604	2%
Ad Valorem Taxes	242,337	242,337	-	0%
Tuition & Fees, Net	122,006	147,619	25,613	21%
Other Local Income	20,057	19,257	(800)	-4%
Total Operating Revenue	\$ 457,338	\$ 483,755	\$ 26,417	6%
Expenses				
Salaries	\$ 260,548	\$ 260,548	\$ -	0%
Benefits	39,768	39,768	-	0%
Other (Non-Payroll)	119,207	119,207	-	0%
Transfers	19,985	19,985	-	0%
Debt Service	16,775	16,775	-	0%
Scholarships	1,055	1,055	-	0%
Total Operating Expenses	\$ 457,338	\$ 457,338	\$ -	0%
Net Operating Revenue/Expense	\$ -	\$ 26,417	\$ -	0%
Proposed FY26 Budget Amendment #1		\$ (16,417)		
Net Operating Revenue/Expense less Proposed FY26 Budget Amendment	\$ -	\$ 10,000	\$ -	0%
Fund Balance Use	22,269	17,244	5,025	23%
Net Operating Revenue/Expense/Fund Balance Use and Proposed FY26 Budget Amendment	\$ 479,607	\$ 474,582	\$ 5,025	1%

Note: Expense projections and remaining budget balance amounts are estimates as of 04/30/2026 and are subject to change based on actual spending.

FY26 Proposed Budget Amendment #1 Detail

In Thousands

				FY26 Proposed Budget Amendment
OFPB Expense Category/Bucket	Sponsoring Division	Unit Level 2	Request	
Facility Enhancement/Experience	05 Southeast College	Campus Operations, SE	Student Services	\$ 1,200
Facility Enhancement/Experience	03 Northeast College	Campus Operations, NE	Biology Lab Expansion	510
Supplies/Equipment	03 Northeast College	COE Transportation	Aviation Maintenance Technology Equipment	672
Preventive Maintenance	16 SVC Finance & Administration	Facilities	Parking Lot and Garage Repairs (Spring Branch, Bissonnet, Hayes Rd & Central)	1,000
Preventive Maintenance	18 System	System	Deferred Maintenance	7,000
Benefits	18 System	System	Year-end GASB Benefit Allocation	3,065
Institutional Experience	18 System	System	Class/Lab Improvements & Contingency	2,970
Total FY26 Proposed Budget Amendment #1				\$ 16,417

Note: Expense projections and remaining budget balance amounts are estimates as of 04/30/2026 and are subject to change based on actual spending.

Thank You

ACTION ITEM

Meeting Date: June 17, 2026

Consent Agenda

ITEM #	ITEM TITLE	PRESENTER
15.	Approval of FY 2026 Budget Amendment #2	Dr. Margaret Ford Fisher Robert McCracken

RECOMMENDATION

Approve the request to amend the FY2026 budget and reallocate \$10M for the following HCC needs:

- \$10.00M Enterprise Resource Planning System Transition

COMPELLING REASON AND BACKGROUND

- Current financial projections as of April 30, 2026, indicate we will have a year-end budget surplus of approximately \$26.4M driven primarily by tuition and fees exceeding budget by 21%.
- The budget amendment invests available funding for the implementation of a modern Enterprise Resource Planning system.

FISCAL IMPACT

The budget amendment transfers \$10M of operating revenue to the capital budget.

LEGAL REQUIREMENT

None.

STRATEGIC ALIGNMENT

1. *Student Success*, 5. *College of Choice*

ATTACHMENTS:

Description	Upload Date	Type
FY2026 Budget Proposed Budget Amendment #2	6/10/2026	Presentation

This item is applicable to the following:

Central, Coleman, Northeast, Northwest, Southeast, Southwest, District, Online



FY26 Proposed Budget Amendment #2

Dr. Margaret Ford Fisher, Chancellor

Robert McCracken, VC Administration & Operations

Dawn Stephens, Interim AVC, Finance & Accounting

June 17, 2026

FY26 Forecast & Proposed Budget Amendment #2

In Thousands

	FY26 Adjusted Budget	FY26 EOY Projections	\$ Change Compared to Budget	% Change Compared to Budget
Revenues				
State Appropriations	\$ 72,938	\$ 74,542	\$ 1,604	2%
Ad Valorem Taxes	242,337	242,337	-	0%
Tuition & Fees, Net	122,006	147,619	25,613	21%
Other Local Income	20,057	19,257	(800)	-4%
Total Operating Revenue	\$ 457,338	\$ 483,755	\$ 26,417	6%
Expenses				
Salaries	\$ 260,548	\$ 260,548	\$ -	0%
Benefits	39,768	39,768	-	0%
Other (Non-Payroll)	119,207	119,207	-	0%
Transfers	19,985	19,985	-	0%
Debt Service	16,775	16,775	-	0%
Scholarships	1,055	1,055	-	0%
Total Operating Expenses	\$ 457,338	\$ 457,338	\$ -	0%
Net Operating Revenue/Expense	\$ -	\$ 26,417	\$ -	0%
Proposed FY26 Budget Amendment #1		\$ (16,417)		
Proposed FY26 Budget Amendment #2		\$ (10,000)		
Net Operating Revenue/Expense less Proposed FY26 Budget Amendment	\$ -	\$ -	\$ -	0%
Fund Balance Use	22,269	17,244	5,025	23%
Net Operating Revenue/Expense/Fund Balance Use and Proposed FY26 Budget Amendment	\$ 479,607	\$ 474,582	\$ 5,025	1%

Note: Expense projections and remaining budget balance amounts are estimates as of 04/30/2026 and are subject to change based on actual spending.

FY26 Proposed Budget Amendment#2 Detail

In Thousands

				FY26 Proposed Budget Amendment
OFPB Expense Category/Bucket	Sponsoring Division	Unit Level 2	Request	
IT Enhancement/Experience	18 System	System	Enterprise Resource Plan System Transition	10,000
Total FY26 Proposed Budget Amendment #2				\$ 10,000

Note: Expense projections and remaining budget balance amounts are estimates as of 04/30/2026 and are subject to change based on actual spending.

Thank You

ACTION ITEM

Meeting Date: June 17, 2026

Consent Agenda

ITEM #	ITEM TITLE	PRESENTER
16.	Adopt Board Self-Assessment Instrument for 2025-2026	Trustee Eva Loredó

RECOMMENDATION

Adopt the Board Self-Assessment instrument for 2025-2026.

COMPELLING REASON AND BACKGROUND

In accordance with Policy BCG (Local) and Board Bylaws Article H, the Board shall plan and conduct, at least annually, a thorough self-evaluation. This evaluation may be conducted in a regular meeting, a special meeting, or in a workshop setting.

FISCAL IMPACT

The Board Self-Assessment is a budgeted expense for FY 2026.

LEGAL REQUIREMENT

In accordance to Policy BCG (Local) and Board Bylaws Article H.

STRATEGIC ALIGNMENT

1. Student Success, 2. Personalized Learning , 3. Academic Rigor , 4. Community Investment , 5. College of Choice

ATTACHMENTS:

Description	Upload Date	Type
Board Self-Assessment Instrument for 2025-2026 (Draft)	5/27/2026	Attachment

This item is applicable to the following: District



Houston City College 2026 Board Self-Assessment DRAFT 05112026

OVERVIEW

The [Association of Community College Trustees](#) (ACCT) is coordinating the 2026 Houston City College Board of Trustees self-assessment process. Please complete the assessment by **11:59 PM by July 24, 2026**. If you are unable to complete the assessment in one sitting, please use the same computer to complete it.

Please rate the board's performance on a scale of 1 to 5 with 1 being the lowest rating and 5 being the highest. The scale reads left to right. Please provide comments as appropriate and for any item rated 1 or 2. Your responses are confidential.

Thank you for taking the time to complete the assessment. Your input is very important.

If you have any questions, you can contact Colleen Allen, Director, Retreat and Evaluation Services, at 202-558-8682 or callen@acct.org.



BOARD ORGANIZATION

Please rate the Board in key functional areas using the following scale:
1=strongly disagree; 2=somewhat disagree; 3=somewhat agree; 4=agree; 5=strongly agree; You may also
select Don't Know
Please provide comments or suggestions. If no comment please indicate.

Board Organization

	1	2	3	4	5	Don't Know
1. Board members are given timely and adequate information on agenda items.	☐	☐	☐	☐	☐	☐
2. Board meetings are conducted in an orderly, efficient manner that allows for open and sufficient discussion.	☐	☐	☐	☐	☐	☐
3. Confidentiality regarding executive session items is maintained.	☐	☐	☐	☐	☐	☐

Comments/suggestions



Policy Role & Direction

Please rate the Board in key functional areas using the following scale:
1=strongly disagree; 2=somewhat disagree; 3=somewhat agree; 4=agree; 5=strongly agree; You may also select Don't Know
Please provide comments or suggestions. If no comment please indicate.

Policy Role & Direction

	1	2	3	4	5	Don't Know
4. The board spends sufficient time discussing the future direction of the College and the strategic plan.	☐	☐	☐	☐	☐	☐
5. The Board focuses on policy in Board discussions, not administrative matters.	☐	☐	☐	☐	☐	☐
6. The Board has clarified the difference between its policy role and the roles of the Chancellor and staff.	☐	☐	☐	☐	☐	☐

Comments/suggestions

Board-Chancellor Relations

Please rate the Board in key functional areas using the following scale:

1=strongly disagree; 2=somewhat disagree; 3=somewhat agree; 4=agree; 5=strongly agree; You may also select Don't Know

Please provide comments or suggestions. If no comment please indicate.

Board-Chancellor Relations

	1	2	3	4	5	Don't Know
7. The Board clearly delegates the administration of the College to the Chancellor.	☐	☐	☐	☐	☐	☐
8. The Board is adequately informed about the important issues facing the College.	☐	☐	☐	☐	☐	☐
9. The Board is satisfied with the current Chancellor evaluation process.	☐	☐	☐	☐	☐	☐
10. The Board is sensitive to the concerns of students and employees while maintaining impartiality and support for the Chancellor.	☐	☐	☐	☐	☐	☐

Comments/suggestions



Community Relations

Please rate the Board in key functional areas using the following scale:
1=strongly disagree; 2=somewhat disagree; 3=somewhat agree; 4=agree; 5=strongly agree; You may also select Don't Know
Please provide comments or suggestions. If no comment please indicate.

Community Relations

	1	2	3	4	5	Don't Know
11. The Board is knowledgeable about community and regional needs and expectations.	☐	☐	☐	☐	☐	☐
12. The Board supports the Chancellor's initiatives to develop educational partnerships with K-12 school districts, colleges/universities, community agencies, business and local government, where appropriate.	☐	☐	☐	☐	☐	☐

Comments/suggestions

Standards for College Operations

Please rate the Board in key functional areas using the following scale:

1=strongly disagree; 2=somewhat disagree; 3=somewhat agree; 4=agree; 5=strongly agree; You may also select Don't Know

Please provide comments or suggestions. If no comment please indicate.

Standards for College Operations

	1	2	3	4	5	Don't Know
13. The Board is knowledgeable about the System's educational programs/services.	☐	☐	☐	☐	☐	☐
14. The Board assures that the budget reflects college priorities in the mission and goals.	☐	☐	☐	☐	☐	☐
15. The Board provides sufficient oversight to assure proper execution of capital projects.	☐	☐	☐	☐	☐	☐
16. The Board provides proper oversight for projects included in the Bond.	☐	☐	☐	☐	☐	☐
17. The Board is aware of the System's funding structure and budget.	☐	☐	☐	☐	☐	☐

Comments/suggestions

Board Leadership

Please rate the Board in key functional areas using the following scale:

1=strongly disagree; 2=somewhat disagree; 3=somewhat agree; 4=agree; 5=strongly agree; You may also select Don't Know

Please provide comments or suggestions. If no comment please indicate.

Board Leadership

	1	2	3	4	5	Don't Know
18. The Board understands and adheres to its roles and responsibilities.	☐	☐	☐	☐	☐	☐
19. The Board is willing to take a stand for what it believes is right for students and the community.	☐	☐	☐	☐	☐	☐
20. Through its behavior, the Board has set a positive example for the Chancellor and other employees.	☐	☐	☐	☐	☐	☐
21. Board members treat one another with respect.	☐	☐	☐	☐	☐	☐
22. There is a climate of mutual trust between Board members.	☐	☐	☐	☐	☐	☐
23. Once a decision is made, Board members uphold the decision of the Board.	☐	☐	☐	☐	☐	☐

Comments/suggestions



Advocating for the College

Please rate the Board in key functional areas using the following scale:
1=strongly disagree; 2=somewhat disagree; 3=somewhat agree; 4=agree; 5=strongly agree; You may also select Don't Know
Please provide comments or suggestions. If no comment please indicate.

Advocating for the College

	1	2	3	4	5	Don't Know
24. The Board helps educate the local community about the System's needs and issues.	☐	☐	☐	☐	☐	☐
25. The Board advocates the System's interests to state and national agencies and legislators.	☐	☐	☐	☐	☐	☐
26. The Board actively supports the System's Foundation and fundraising efforts.	☐	☐	☐	☐	☐	☐

Comments/suggestions



Board Education

Please rate the Board in key functional areas using the following scale:
1=strongly disagree; 2=somewhat disagree; 3=somewhat agree; 4=agree; 5=strongly agree; You may also select Don't Know
Please provide comments or suggestions. If no comment please indicate.

Board Education

	1	2	3	4	5	Don't Know
27. Requests by individual trustees do not place an undue burden on staff.	☐	☐	☐	☐	☐	☐
28. Board members are engaged in a continuous process of training and development.	☐	☐	☐	☐	☐	☐
29. New Board members receive an orientation to the Board and the institution.	☐	☐	☐	☐	☐	☐

Comments/suggestions



Institutional Readiness for Student Success

Please rate the Board in key functional areas using the following scale:
1=strongly disagree; 2=somewhat disagree; 3=somewhat agree; 4=agree; 5=strongly agree; You may also select Don't Know
Please provide comments or suggestions. If no comment please indicate.

Institutional Readiness for Student Success

	1	2	3	4	5
30. The Board expects, and the Chancellor provides, regular reports on disaggregated student outcomes and uses the results to modify policy.	☐	☐	☐	☐	☐
31. Decisions about budget allocations are directly linked to increasing rates of student success.	☐	☐	☐	☐	☐
32. The College has established a strategic planning process that relies on data to set goals for student success and to measure goal attainment.	☐	☐	☐	☐	☐

Comments/suggestions

Individual Trustee Self-Assessment

Please rate the Board in key functional areas using the following scale:

1=strongly disagree; 2=somewhat disagree; 3=somewhat agree; 4=agree; 5=strongly agree; You may also select Don't Know

Please provide comments or suggestions. If no comment please indicate.

Individual Trustee Self-Assessment

	1	2	3	4	5	Don't Know
33. Board Organization: I have read materials in advance and am prepared adequately to participate in board discussions and meetings.	☐	☐	☐	☐	☐	☐
34. Policy Role & Direction: I understand my role as a trustee and address policy matters rather than management issues.	☐	☐	☐	☐	☐	☐
35. College and Student Relations: As a trustee, I defer to the Chancellor regarding issues or concerns related to students or employees.	☐	☐	☐	☐	☐	☐
36. Community Relations: I use my influence and relationships to develop partnerships with local and statewide constituents.	☐	☐	☐	☐	☐	☐
37. Standards for Institutional Operations: I have an understanding of the System's funding structure and am able to make informed decisions about College operations.	☐	☐	☐	☐	☐	☐
38. Board Leadership: I am comfortable expressing my own opinions during Board meetings.	☐	☐	☐	☐	☐	☐
39. Board Leadership: Once a vote is taken, I support the decision of the Board.	☐	☐	☐	☐	☐	☐
40. Advocating for the College: I advocate for the College at the local, state and national level.	☐	☐	☐	☐	☐	☐

Comments/suggestions



Open Ended Questions

Please provide comments or suggestions. If no comment please indicate.

What are the major accomplishments of the Board in the past year?

What are the Board's greatest strengths?

What are areas in which the Board could improve?

I recommend that the Board have the following priorities or goals for the coming year.



Houston City College 2026 Board Self-Assessment DRAFT 05112026

2026 Houston City College BSA

Thank you for taking the time to complete and return your candid responses for this assessment. All responses will remain anonymous and the confidential final report is for board use only. Please click "Done" to submit your responses.

ACTION ITEM

Meeting Date: June 17, 2026

Consent Agenda

ITEM #	ITEM TITLE	PRESENTER
17.	Adopt Chancellor's Performance Evaluation Instrument for 2025-2026	Trustee Eva Loredro Dr. Margaret Ford Fisher

RECOMMENDATION

Adopt the Chancellor's Performance Evaluation instrument for 2025-2026.

COMPELLING REASON AND BACKGROUND

In accordance with Policy BFE (Local), the Board shall prepare a written evaluation of the Chancellor at annual or more frequent intervals. The written evaluation instrument shall be based on the job description of the Chancellor and performance goals and shall be adopted by the Board.

FISCAL IMPACT

The Chancellor's evaluation is a budgeted expense for FY 2026.

LEGAL REQUIREMENT

In accordance with Policy BFE (Local)

STRATEGIC ALIGNMENT

1. Student Success, 2. Personalized Learning , 3. Academic Rigor , 4. Community Investment , 5. College of Choice

ATTACHMENTS:

Description	Upload Date	Type
Chancellor Performance Evaluation Instrument for 2025-2026 (Draft)	5/27/2026	Attachment

This item is applicable to the following: District



Houston City College Chancellor Evaluation 2026 DRAFT 05112026

OVERVIEW

The [Association of Community College Trustees](#) (ACCT) is assisting the Houston City College Board of Trustees with its 2026 Chancellor's Evaluation Process. All trustees should complete the evaluation survey by **11:59 PM on July 31, 2026**. Your participation is very important.

ACCT will collect your responses and prepare a summary report for the Board of Trustees to review on or about August 21, 2026. Your responses are anonymous and will not be shared with anyone other than the Houston City College Board of Trustees.

This survey asks you to evaluate the Chancellor's performance on typical leadership competencies. Please rate the performance of the Chancellor in part 1 using the following scale: 1 = does not meet expectations; 2 = meets some expectations; 3 = meets expectations; 4 = exceeds expectations; 5 = significantly exceeds expectations; and DK = Don't Know. In part 2, use this scale to evaluate progress: 1=Not meeting expectations/No progress; 2=Partially meeting expectations; 3=Meeting expectations (on track or in progress); 4=Exceeding expectations (Achieved 75-89% of goal); 5=Exceptional/far exceeded expectations (Goal completed) ; DK=Don't Know. **The scale reads left to right, with 1 being the lowest rating and 5 being the highest rating.**

If you cannot complete the evaluation in one sitting, please use the same computer to reopen the survey and complete the evaluation.

If you have any problems with the online survey, please contact Colleen Allen, Director, Retreats and Evaluations, ACCT, callen@acct.org or 202-558-8682.

Institutional Performance

Instructions: Please rate the Chancellor's performance using the following scale: 5=Significantly exceeds expectations; 4=Exceeds expectations; 3=Meets expectations; 2=Meets some expectations; 1=Does not meet expectations; You may also select Don't Know if you do not have enough information to respond. Please provide comments or suggestions.

Institutional Performance

	1	2	3	4	5	Don't Know
1. Provides effective leadership in establishing and maintaining excellent student services.	☐	☐	☐	☐	☐	☐
2. Provides effective leadership for maintenance and upgrade of the physical plant.	☐	☐	☐	☐	☐	☐
3. Is creative and innovative in solving problems and dealing with crisis.	☐	☐	☐	☐	☐	☐
4. Stays current with trends, information, legislation, and other movements pertinent to the System's future.	☐	☐	☐	☐	☐	☐
5. Handles public and media relations appropriately and constructively.	☐	☐	☐	☐	☐	☐
6. Develops and executes sound personnel policies and procedures.	☐	☐	☐	☐	☐	☐
7. Gives recognition due to staff, faculty, and administrators for accomplishments.	☐	☐	☐	☐	☐	☐
8. Programs are relevant, and accountability measures are presented to ensure excellence and quality.	☐	☐	☐	☐	☐	☐
9. Technology is continuously upgraded and used as a tool to promote greater student access, learning options, service, efficiencies and productivity.	☐	☐	☐	☐	☐	☐

Comments

Committed Leadership focused on Student Success

Instructions: Please rate the Chancellor's performance using the following scale: 5=Significantly exceeds expectations; 4=Exceeds expectations; 3=Meets expectations; 2=Meets some expectations; 1=Does not meet expectations; You may also select Don't Know if you do not have enough information to respond. Please provide comments or suggestions.

Committed Leadership Focused on Student Success

	1	2	3	4	5	DK
10. Chancellor actively supports efforts to improve student learning and completion.	☐	☐	☐	☐	☐	☐
11. Chancellor provides board regular reports on student outcomes and the impact of efforts to improve student success rates.	☐	☐	☐	☐	☐	☐
12. Chancellor demonstrates willingness to support changes in policy, procedures and resource allocation to improve student success.	☐	☐	☐	☐	☐	☐
13. Chancellor establishes urgency for improvement and motivates entire college to accelerate the pace of improving student outcomes via events, budget priorities, planning documents, etc.	☐	☐	☐	☐	☐	☐

Comments

Organizational Strategy

Instructions: Please rate the Chancellor's performance using the following scale: 5=Significantly exceeds expectations; 4=Exceeds expectations; 3=Meets expectations; 2=Meets some expectations; 1=Does not meet expectations; You may also select Don't Know if you do not have enough information to respond. Please provide comments or suggestions.

Organizational Strategy

	1	2	3	4	5	DK
14. Strategically plans for the college based on data and measured student success goal attainment.	☐	☐	☐	☐	☐	☐
15. Strategically leads inclusive planning processes that result in focused, concrete college-wide plans to significantly improve student access and success.	☐	☐	☐	☐	☐	☐
16. Ensures alignment and extensive collaboration among colleges and departments (college leadership, instruction, student services, finance, human resources, facilities, etc.) to improve student success.	☐	☐	☐	☐	☐	☐
17. Develops a culture of inquiry and evidence to support a results-oriented approach across the Institution (i.e. implementation of routine assessment of progress, and continuous data-informed improvement).	☐	☐	☐	☐	☐	☐

Comments



Houston City College Chancellor Evaluation 2026 DRAFT 05112026

Institutional Leadership

Instructions: Please rate the Chancellor's performance using the following scale: 5=Significantly exceeds expectations; 4=Exceeds expectations; 3=Meets expectations; 2=Meets some expectations; 1=Does not meet expectations; You may also select Don't Know if you do not have enough information to respond. Please provide comments or suggestions.

Institutional Leadership

	1	2	3	4	5	Don't Know
18. Is informed about developments in education, and particularly community colleges.	☐	☐	☐	☐	☐	☐
19. Provides leadership for the professional development of staff, and maintains her own professional development.	☐	☐	☐	☐	☐	☐
20. Implements College operations pursuant to policy, statutes, regulations, and policy governance.	☐	☐	☐	☐	☐	☐
21. Possesses a vision, assists the board in establishing goals, and provides leadership for others to progress toward vision and goals.	☐	☐	☐	☐	☐	☐
22. Identifies and analyzes problems and issues confronting the college and recommends and implements appropriate changes and directions.	☐	☐	☐	☐	☐	☐
23. Maintains and supports the value of excellence and quality within the institution.	☐	☐	☐	☐	☐	☐
24. Develops the technology resources of the College to promote greater efficiencies.	☐	☐	☐	☐	☐	☐
25. Relates the budget priorities to the HCC mission, goals, and long range planning.	☐	☐	☐	☐	☐	☐
26. Creates an atmosphere which contributes to positive morale.	☐	☐	☐	☐	☐	☐
27. Develops leadership team focused on improving student access and success goal attainment.	☐	☐	☐	☐	☐	☐
28. Takes data-informed strategic risks (reallocating resources, making changes, etc.) to advance commitment to advance student success.	☐	☐	☐	☐	☐	☐
29. Achieves significantly improved results in student outcomes by implementing well-designed institutional changes at scale and ensuring they are sustained over the long term.	☐	☐	☐	☐	☐	☐

Comments

External Relations

Instructions: Please rate the Chancellor's performance using the following scale: 5=Significantly exceeds expectations; 4=Exceeds expectations; 3=Meets expectations; 2=Meets some expectations; 1=Does not meet expectations; You may also select Don't Know if you do not have enough information to respond. Please provide comments or suggestions.

External Relations

	1	2	3	4	5	Don't Know
30. Works to develop positive relationships with the news media and other public relations vehicles within the community.	☐	☐	☐	☐	☐	☐
31. Encourages involvement from and respects all constituencies and gives their issues fair consideration.	☐	☐	☐	☐	☐	☐
32. Presents a positive image for HCC.	☐	☐	☐	☐	☐	☐
33. Develops useful strategies for building community partners and forms new partnerships as a result	☐	☐	☐	☐	☐	☐
34. Understands state and federal trends and decisions and keeps others informed of their impact on the HCC.	☐	☐	☐	☐	☐	☐
35. Is visible at and takes part in campus and community activities and functions.	☐	☐	☐	☐	☐	☐
36. Secures input from both internal and external stakeholders to identify causes of achievement gaps and informs the development of strategies for improving student success.	☐	☐	☐	☐	☐	☐
37. Build effective relationships with HCC Foundation and prospective donors to maximize support for student goal attainment and resources.	☐	☐	☐	☐	☐	☐

Comments

Communication

Instructions: Please rate the Chancellor's performance using the following scale: 5=Significantly exceeds expectations; 4=Exceeds expectations; 3=Meets expectations; 2=Meets some expectations; 1=Does not meet expectations; You may also select Don't Know if you do not have enough information to respond. Please provide comments or suggestions.

Communication

	1	2	3	4	5	Don't Know
38. Articulates a strong, broad strategic vision for the college and its students throughout the institution and the community.	☐	☐	☐	☐	☐	☐
39. Communicates effectively by listening in ways that foster strong relationships, develop shared priorities and inspire trust and action.	☐	☐	☐	☐	☐	☐
40. Assures institutional communications emphasize a student success agenda, including website, news releases, public meetings, advertisements, social media, etc.	☐	☐	☐	☐	☐	☐

Comments

Budgetary/Fiscal Management

Instructions: Please rate the Chancellor's performance using the following scale: 5=Significantly exceeds expectations; 4=Exceeds expectations; 3=Meets expectations; 2=Meets some expectations; 1=Does not meet expectations; You may also select Don't Know if you do not have enough information to respond. Please provide comments or suggestions.

Budgetary/Fiscal Management

	1	2	3	4	5	Don't Know
41. Provides sound fiscal management, including the ability address budgetary matters in a way that achieves more efficient and effective use of resources.	☐	☐	☐	☐	☐	☐
42. Possesses a good understanding of the HCC financial needs and communicates them clearly.	☐	☐	☐	☐	☐	☐
43. Ensures the fiscal strength and sound operation of the college by securing sufficient resources to fund operations, providing adequate controls to prevent fiscal mismanagement.	☐	☐	☐	☐	☐	☐
44. Delivers a sound budget and ensures budget compliance throughout the institution.	☐	☐	☐	☐	☐	☐
45. Aligns expenditures institution-wide with strategies to improve student access and success.	☐	☐	☐	☐	☐	☐
46. Links college operations and resource allocation to improving student success outcomes.	☐	☐	☐	☐	☐	☐
47. Raises substantial resources from multiple sources and allocates resources in ways aligned to student access and success goals.	☐	☐	☐	☐	☐	☐

Comment

Personal Qualities

Instructions: Please rate the Chancellor's performance using the following scale: 5=Significantly exceeds expectations; 4=Exceeds expectations; 3=Meets expectations; 2=Meets some expectations; 1=Does not meet expectations; You may also select Don't Know if you do not have enough information to respond. Please provide comments or suggestions.

Personal Qualities

	1	2	3	4	5	Don't Know
48. Exercises good judgment in dealing with sensitive issues between people and groups.	☐	☐	☐	☐	☐	☐
49. Is well-organized and efficient in accomplishment of objectives.	☐	☐	☐	☐	☐	☐
50. Is willing to re-evaluate and remake decisions, if necessary.	☐	☐	☐	☐	☐	☐
51. Encourages the development of and exhibits respect for all groups in the decision-making process.	☐	☐	☐	☐	☐	☐
52. Confronts and manages conflict with ease.	☐	☐	☐	☐	☐	☐
53. Maintains high standards for ethics, honesty and integrity in all personal and professional matters .	☐	☐	☐	☐	☐	☐
54. Presents a professional demeanor in all situations.	☐	☐	☐	☐	☐	☐
55. Undertakes tasks with enthusiasm and sees them through to completion.	☐	☐	☐	☐	☐	☐
56. Is creative and innovative in solving problems and dealing with crisis.	☐	☐	☐	☐	☐	☐

Comments



Instructions: Please rate the Chancellor's performance using the following scale: 5=Significantly exceeds expectations; 4=Exceeds expectations; 3=Meets expectations; 2=Meets some expectations; 1=Does not meet expectations; You may also select Don't Know if you do not have enough information to respond. Please provide comments or suggestions.

[illegible]

requirements.

69. Works to ensure that the culture of the college is built around continuous improvement in learning and the completion of valuable credentials for all students.	☐	☐	☐	☐	☐	☐
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70. Works and communicates with the Board in ways that ensure shared goals, an understanding of strategic objectives, and common understanding of the college's progress toward achieving student access and success objectives.	☐	☐	☐	☐	☐	☐
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71. Develops and maintains effective relationship and partnership with the board.	☐	☐	☐	☐	☐	☐
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Comments

Part 2-Progress on Goals

Please rate the chancellor on her progress on the FY2026 Goals using the following scale: 1=Not meeting expectations/No progress; 2=Partially meeting expectations; 3=Meeting expectations (on track or in progress); 4=Exceeding expectations (Achieved 75-89% of goal); 5=Exceptional/far exceeded expectations (Goal completed) ; DK=Don't Know

Please provide comments as appropriate or for any rating below 3. Please keep that in mind that many goals are multi-year, as you consider your rating.

FY26 GOALS

	1	2	3	4	5	Don't Know
1. Increase Student Persistence from 59% to 61% Objective: Achieve annual growth of 2%.	☐	☐	☐	☐	☐	☐
2. Help More Students Matriculate Through Their Developmental Sequence by 5% Objective: HCC will increase the number of students eligible to enroll in college-level courses through pre-enrollment methods such as TSI academies and through successful completion of developmental coursework.	☐	☐	☐	☐	☐	☐
3. Grow Enrollments in Credentials of Value by 5% Objective: Achieve annual growth of 5% in Credentials of Value. Bachelors, associates, SCH certificates, ATCs, OSAs, and most ICLCs are Credentials of Value.	☐	☐	☐	☐	☐	☐
4. Increase the Number of Students Who Are Persisting to a Baccalaureate Degree and Grow Enrollment by 10% Objective: Increase student access to baccalaureate degree programs in Healthcare Management and Artificial Intelligence & Robotics.	☐	☐	☐	☐	☐	☐
5. 50% of students entering Houston Reconnect earn an award within 1 Year Objective: Support students financially who are close to completion through short-term credentials.	☐	☐	☐	☐	☐	☐
6. Create LVN to ADN Pathway Objective: The Texas Board of Nursing has granted approval for HCC to reopen its Nursing program with the LVN to ADN pathway. HCC will implement this pathway in such a manner that students persist and are prepared to succeed on the Nursing examination (NCLEX). Note that the students will not sit for the NCLEX in time to obtain results for the Chancellor's goals; hence, leading indicators are utilized.	☐	☐	☐	☐	☐	☐
7. Update HCC's technology infrastructure by installing software and hardware updates, and develop a Technology Master Plan Objective: Ensure all critical systems at						

HCC are upgraded to current supported software and hardware versions. Develop a comprehensive Technology Master Plan that: (i) plans and documents the implementation and integration of enterprise software with emphasis on Enterprise Resource Planning systems (PeopleSoft or replacement platform), (ii) outlines future infrastructure improvements and replacement schedules, and (iii) ensures strategic alignment with institutional goals.

☐	☐	☐	☐	☐	☐
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8. Update HCC Facilities Master Plan and continue to execute the Deferred Maintenance Plan

Objective: Update the Facilities Master Plan and present to the Board of Trustees for review and approval in July 2026 and continue to execute the Deferred Maintenance Plan and maintain exigent spending below 15% of the Facilities Budget.

☐	☐	☐	☐	☐	☐
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9. Develop a strategy and timeline to address all statutory provisions of and compliance with SB 37, including adherence to applicable dates.

Objective: Ensure HCC's governance structure and Board Policies meet the compliance requirements of SB37. Provide updates on a regular basis in the Weekly Administrative Briefing (WAB) and/or Board Governance Committee meeting.

☐	☐	☐	☐	☐	☐
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Other (please specify)

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Open-Ended Question

Open-Ended Question

What initiatives/projects should the Chancellor focus on over the next year?



Houston City College Chancellor Evaluation 2026 DRAFT 05112026

HCC Chancellor Evaluation

Thank you for taking the time to complete and return your candid responses for this evaluation. All survey response information will remain anonymous and the confidential final report is for board use only. Please click "Done" to submit your responses.

ACTION ITEM

Meeting Date: June 17, 2026

Topics for Discussion and/or Action

ITEM #	ITEM TITLE	PRESENTER
A.	Sole Source Contract Awards for Fiscal Year 2027	Dr. Margaret Ford Fisher Robert McCracken

RECOMMENDATION

Authorize the Chancellor to negotiate and execute contracts with various sole source suppliers for items/services that are listed on the attached document and that are approved in the Fiscal Year 2027 Budget.

COMPELLING REASON AND BACKGROUND

- The College has standardized the use of various software, technology, and services that support instructional and operational program needs.
- The recommended firms hold exclusive licensing rights for the noted software and services, only available directly from the noted sole source provider.
- HCC has used the noted software and services, and the client departments have requested the continued use for the delivery of services in support of students, faculty, and staff.
- When possible, alternative products are reviewed with the client department for feasibility, and negotiation with the vendor is completed to ensure a best-value award is obtained.

FISCAL IMPACT

The projected expenditures are included in the FY2027 Budget and noted on the attached contract award list.

LEGAL REQUIREMENT

This recommendation to the Board of Trustees is in accordance with Texas Education Code Subchapter J., Section 44.031.

STRATEGIC ALIGNMENT

1. Student Success, 5. College of Choice

ATTACHMENTS:

Description	Upload Date	Type
FY2027 Sole Source Contract Award Listing	6/9/2026	Attachment

This item is applicable to the following:

Central, Coleman, Northeast, Northwest, Southeast, Southwest, District, Online

FY 2027 Sole Source Contract Award List

Description	Estimated Amount
LAZ Parking – An agreement for faculty and staff parking for Coleman College within The Texas Medical Center and the Corrections Education Program are located near downtown.	\$550,000
Texas Medical Center (TMC) – Intended to cover common areas across the Texas Medical Center campus. Assessments to Member Institutions for these common area costs are determined by each institution's pro-rata share of net deed-restricted acreage, as specified in the covenants governing the Texas Medical Center, Houston, Texas.	\$150,000
Student Services – Placement Testing – A suite of state-mandated and standardized testing instruments for Texas Success Initiative Assessment (TSIA), Accuplacer ESL, Accuplacer Advanced Math, Test for Adult Basic Education (TABE), and Ability to Benefit (ATB). Standardized tests are utilized to support student success by accurately assessing reading, writing and math skills to determine the appropriate placement level for students. The TSI Assessment is the only test approved by the Texas Higher Education Coordinating Board (THECB) to determine college readiness for any student enrolling in any Texas public college or university. Similarly, the Ability to Benefit (ATB) standardized test is mandated by the Department of Education for individuals who do not have a high school diploma. In addition, this includes the following programs: PSOAR Expansion, Houston Promise, and Project Graduation.	\$400,000
Elsevier (HESI testing) – An agreement for the HESI Admission Assessment (A2) and HESI Exit Exam preparation tools used to assess nursing students' readiness and ability to pass the National Council Licensure Examination (NCLEX). Successful completion of the NCLEX-RN or NCLEX-PN is required for licensure as a registered nurse or licensed vocational nurse. The HESI exams serve as critical preparation tools for nursing students pursuing licensure. Evolve (Elsevier) is the sole provider of the HESI A2 and HESI Exit Exam preparation platform, which offers comprehensive testing and preparation resources not available through free or alternative practice tools.	\$650,000

Note: All forward-looking estimates and projections contained herein are based on historical data, prior contract expenditures, and currently available market information. Actual future costs, usage, and outcome may vary based on unforeseen operational needs, market conditions, and other factors beyond HCC's control.

ACTION ITEM

Meeting Date: June 17, 2026

Topics for Discussion and/or Action

ITEM #	ITEM TITLE	PRESENTER
B.	Cooperative Contract Awards for Fiscal Year 2027	Dr. Margaret Ford Fisher Robert McCracken

RECOMMENDATION

Authorize the Chancellor to negotiate and execute contracts available through cooperative purchasing programs using various suppliers for items/services that are listed on the attached document and that are approved in the Fiscal Year 2027 Budget.

COMPELLING REASON AND BACKGROUND

- The purpose of the proposed award recommendation is to provide continued use of noted software, hardware and services provided under Cooperative Agreements. This recommendation draws on historical usage data and market information to forecast operational needs and estimate cost.
- The use of cooperative and interlocal contracts is a national best practice and an important procurement tool that allows HCC to leverage its buying power across the aggregated volume of participating agencies while ensuring the best-value award.
- This method of procurement enables HCC to be most competitive in our acquisition strategy, reduce cost, and create value through collaborative and shared efforts.
- When possible, Procurement Operations compete items or services among various cooperative programs to ensure an overall best-value award and the most advantageous contract is obtained.

FISCAL IMPACT

The projected expenditures are included in the FY2027 Budget and noted on the attached contract award list.

LEGAL REQUIREMENT

This recommendation to the Board of Trustees is in accordance with Texas Education Code Section 44.031(a) and government Code Chapter 791(a).

STRATEGIC ALIGNMENT

1. Student Success, 5. College of Choice

ATTACHMENTS:

Description	Upload Date	Type
FY2027 Cooperative and Interlocal Contract Award Listing	6/10/2026	Attachment

This item is applicable to the following:

Central, Coleman, Northeast, Northwest, Southeast, Southwest, District, Online

FY 2027 Cooperative Contract Award List

Description	Estimated Amount
Technology Replacement Plan – Authorizes cooperative contract purchases of network, hardware, software, server, and computer equipment in accordance with the Capital and Technology Plan Budget (i.e. Dell Products, Apple, and Cisco). - <i>Network Equipment (Cisco Routers and Core Switch, Cisco Access Point Upgrade)</i> - <i>Routers, Switches, Wireless Access Points, Firewalls, Security Appliances, Server RAM & DASD</i> - <i>UPS Battery Replacement (5-year max life)</i> - <i>Telephone/Infrastructure</i> - <i>Computer Replacement (5-year life)</i> - <i>Classroom Technology (A/V)</i> - <i>Student Loaner Laptops</i>	\$9,500,000
Oracle – Authorizes cooperative contracting through multiple service agreements to support the College's software, hardware, and maintenance. - <i>Oracle Super Cluster Hardware</i> - <i>Oracle Super Cluster Software</i> - <i>Oracle Hardware Consolidated</i> - <i>Oracle Taleo (3-Year Quote, FYs 27, 28, & 29)</i> - <i>Oracle WebLogic Server</i> - <i>Oracle Active Data Guard</i> - <i>Oracle Microfocus Visual COBOL</i> - <i>Oracle EDU Cloud</i>	\$1,700,000
Rapid Identity Subscription and Cloud Migration/Identity Automation, LP – Authorizes cooperative contracting for Rapid Identity which automates the creation, maintenance, & de-provisioning of user accounts; provides self-service password reset and account recovery; supports single sign-on (SSO) and multi-factor authentication (MFA); integrates with cloud-based and on-premises applications of user accounts and provides self-service and Client Support password reset capabilities. Rapid Identity is delivered as a cloud hosted IAM (Identity Access Management) platform. It will support the College's migration of identity services to a cloud-based environment to enable the secure transition from legacy, on-premises identity systems while also meeting requirements for ADA compliance. FY27 = \$352,000 FY28 = \$290,000 FY29 = \$319,000 FY30 = \$351,000	\$1,312,000
Telecommunications – Authorizes cooperative contracting for the purchase of Telecommunication Voice, Video, and Data Infrastructure that supports redundant connectivity and bandwidth between all HCC facilities from the following vendors: AT&T, City of Houston, Comcast, Consolidated Communications, Crown Castle, Frontier Communications, Lumen, NTT Communications, Pure Speed Lightwave, Rice University/Baylor College Medicine, Simple Texting, Zayo Fiber Solutions, and T-Mobile.	\$1,200,000

Description	Estimated Amount
Microsoft Unified Enterprise Support – Authorizes cooperative contracting for enterprise support providing 24/7 hands-on assistance and immediate escalation for urgent issues. Service includes evaluations of IT health and access to subject matter engineers who can resolve issues immediately. (FY27 = \$180,000) Microsoft Volume License – Authorizes cooperative contracting to provide institution-wide Microsoft software licensing through the Microsoft Campus Agreement. The agreement supports instructional and academic delivery, faculty/students/staff collaboration and productivity, and administrative operations across the College, ensuring standardized access to core Microsoft applications and cloud services while leveraging higher-education pricing and centralized license management. (FY27 = 1,200,000)	\$1,380,000
Cisco Smartnet Maintenance and Enterprise License Agreements (ELA) (DataVox, Inc.) – (Anticipated 3 Year Renewal) Cisco SmartNet Maintenance Agreement providing enterprise-level comprehensive hardware and software support coverage for all HCC's Cisco supported network, security, wireless, and voice infrastructure. The agreement ensures vendor support, software updates, security patches, and expedited hardware replacement services to maintain availability and reliability of HCC's enterprise network and security infrastructure. FY27 = \$3,646,729 FY28 = \$2,840,232 FY29 = \$2,840,232	\$9,327,193
Adobe Enterprise License Agreement (JourneyEd Inc.) – (Anticipated 3 Year Renewal) Adobe Texas Community College Teacher Association (TCCTA) consortium ETLA for the Creative Cloud Subscription and Adobe Sign Enterprise Transactional for use in the instructional (students) programs and administrative departments. The ETLA is available to eligible TCCTA consortium members. FY27 = \$240,320 FY28 = \$240,320 FY29 = \$240,320	\$720,960
ServiceNow (Amendment to the current 3-Year contract) – Authorizes cooperative contracting for ServiceNow management software to achieve end-to-end transformation for IT services and infrastructure through a single cloud-based platform. Amendment requests an increase in spending authority for FY27, the only remaining contract year, to accommodate an increase in the number of licenses and the addition of AI features. The requested increase amount is \$68,000, bringing the total amount for FY27 to \$487,725.	\$68,000
Turnitin – Authorizes cooperative contracting for Turnitin Feedback Studio Integrity Essentials to enable educators to identify when likely instances of plagiarism, AI-generated content, or other forms of academic misconduct are present in student writing. Grading tools deliver actionable feedback, helping students to learn and improve efficiently. Amount covers FY27, FY28, and FY29, with an annual cost of \$188,000 per year.	\$564,000

Description	Estimated Amount
Staffing Services – Authorizes cooperative contract purchases for staff augmentation in support of systemwide projects. Competitively sourced cooperative contracts from various suppliers, including but not limited to Precision Task Group, The Spearhead Group, Lane Staffing, CDW-G, Texas GovLink Inc., and the Reserves Network, Inc. Amounts requested are based on historical spend, along with estimated additional staffing needs that may arise from the implementation of the new ERP system at HCC.	\$7,000,000
Food Services – Authorizes cooperative contracting for food catering services for events and special meetings. Approved vendors under this category include, but not limited to: Compass Group USA, Inc. (Canteen), America To Go.	\$2,600,000
Promotional Items – Authorizes cooperative contracting for the purchase of promotional items, branded merchandise, and custom marketing materials used to support institutional branding, student recruitment, community engagement, and outreach events. Approved vendor under this category includes but not limited to: The Urban Circle LLC, Promo Universal, LLC, Buffalo Specialties Inc, Butler Business Products, Amazing Awards Inc, Brand IQ LLC, All Printing, Marketing Magic International.	\$1,300,000
General and Operational Office Supplies – Authorizes cooperative contracting for the purchase of general office supplies, business essentials, furniture, and miscellaneous operational items used to support day-to-day functions across departments and campuses. Approved vendor under this category includes but not limited to: Smarketing Business Systems, Inc. Facility Interiors, Kay Davis Associates, LLC, Tejas Office Products.	\$1,400,000

Note: All forward-looking estimates and projections contained herein are based on historical data, prior contract expenditures, and currently available market information. Actual future costs, usage, and outcomes may vary based on unforeseen operational needs, market conditions, and other factors beyond HCC's control.

ACTION ITEM

Meeting Date: June 17, 2026

Topics for Discussion and/or Action

ITEM #	ITEM TITLE	PRESENTER
C.	Authorize Execution of Choice Partners Contract with E Contractors USA, LLC (Request for Quote 26-04)	Dr. Margaret Ford Fisher Robert McCracken

RECOMMENDATION

Authorize the Chancellor to execute a contract with E Contractors USA, LLC under Choice Partners cooperative contract# 23/016MR-20 to provide general construction and buildout services for the fifth floor shell space, Coleman Health Science Center Tower, Coleman Campus, in accordance with Request for Quote 26-04 (Cooperative).

COMPELLING REASON AND BACKGROUND

- Houston City College issued Request for Quote (RFQ) 26-04 (Cooperative) for general construction and buildout services for the fifth floor shell space at the Coleman Health Science Center Tower, located on the Coleman Campus at 1919 Pressler Street, Houston, TX 77030. The facility was constructed in 2017. The project encompasses approximately 14,200 square feet of unfinished shell space on the fifth floor.
- General construction and buildout services will ensure a single point of accountability for project execution, including coordination with the City of Houston, contractors, specialty trades, project scheduling, and quality assurance. This approach streamlines communication, facilitates inspections, secures the final occupancy certificate, and improves coordination among trades to reduce delays, minimize rework, and maintain quality control.
- E Contractors USA, LLC is recommended for this project based on their longstanding and successful partnership with Houston City College. The firm demonstrates the ability to effectively execute complex, high-profile projects on accelerated timelines in collaboration with facility and design teams.

FISCAL IMPACT

The total contract award is not to exceed one million forty-five thousand dollars (\$1,045,000) which includes a base bid amount of nine hundred fifty thousand dollars (\$950,000) and a contingency of ninety-five thousand dollars (\$95,000). This project is funded through the FY26 Facilities Capital Budget.

LEGAL REQUIREMENT

This recommendation to the Board of Trustees is in accordance with section 2269.101 and Chapter 791 of the Texas Government Code and pursuant to the project Request for Quote 26-04.

STRATEGIC ALIGNMENT

1. Student Success, 5. College of Choice

This item is applicable to the following: Coleman, District

ACTION ITEM

Meeting Date: June 17, 2026

Topics for Discussion and/or Action

ITEM #	ITEM TITLE	PRESENTER
D.	Authorize Execution of BuyBoard Contract with American Mechanical Services of Houston, LLC (AMS) (Request for Quote 26-03)	Dr. Margaret Ford Fisher Robert McCracken

RECOMMENDATION

Authorize the Chancellor to execute a contract with American Mechanical Holdings, Inc. DBA American Mechanical Services of Houston, LLC (AMS), under BuyBoard cooperative contract# 720-23 to provide HVAC mechanical installation services for the build out of the fifth floor shell space, Coleman Health Science Center Tower, Coleman Campus, in accordance with Request for Quote 26-03 (Cooperative).

COMPELLING REASON AND BACKGROUND

- Houston City College issued Request for Quote 26-04 (Cooperative) for HVAC mechanical installation services associated with the buildout of the fifth floor shell space at the Coleman Health Science Center Tower, located at 1919 Pressler Street, Houston, TX 77030. The facility was constructed in 2017. The project encompasses approximately 14,200 square feet of unfinished shell space on the fifth floor.
- HVAC mechanical installation services are required to ensure proper system integration, continuity of work, and clear accountability for performance. Utilizing a single mechanical contractor supports coordinated installation of equipment, reduces the potential for scope gaps and disputes, and simplifies warranty management. This approach enhances project efficiency and ensures that all components are properly matched, installed, and fully operational upon completion.
- American Mechanical Services (AMS) is recommended for this project based on their experience at the Coleman Campus and strong familiarity with the existing mechanical systems within the Coleman Health Science Center Tower. The firm has demonstrated consistent performance, responsiveness, and effective coordination with facilities and operations teams.

FISCAL IMPACT

The total contract award is not to exceed one million one hundred thousand dollars (\$1,100,000) which includes a base bid of one million dollars (\$1,000,000) and a contingency of one hundred thousand dollars (\$100,000). Funding for this project is provided through the FY26 Facilities Capital Budget.

LEGAL REQUIREMENT

This recommendation to the Board of Trustees is in accordance with Section 2269.101 and Chapter 791 of the Texas Government Code and pursuant to Request for Quote 26-03.

STRATEGIC ALIGNMENT

1. Student Success, 5. College of Choice

This item is applicable to the following: Coleman, District

ACTION ITEM

Meeting Date: June 17, 2026

Topics for Discussion and/or Action

ITEM #	ITEM TITLE	PRESENTER
E.	Sole Source Contract Award Advanced Manufacturing Robot Trainers KUKA	Dr. Margaret Ford Fisher Robert McCracken Dr. Miguel Ramos Dr. Michael Webster

RECOMMENDATION

Authorize the Chancellor to execute a sole source contract with KUKA Robotics Corporation to provide five (5) KUKA Education Robotic Cells, in support of HCC's Advanced Manufacturing Center of Excellence.

COMPELLING REASON AND BACKGROUND

- The purpose of the proposed award recommendation is to enhance technical education and workforce readiness through the acquisition of five (5) KUKA Education training cells with integrated vision and artificial intelligence capabilities.
- This investment will directly equip Houston City College students with hands-on training on industry-standard robotic platforms currently utilized by employers across the Gulf Coast manufacturing, energy, and logistics sectors. The implementation of this equipment will strengthen applied learning opportunities and support the development of a skilled talent pipeline from the classroom to high-wage, in-demand technical careers.
- KUKA is the sole manufacturer and owner of the iiQKA Education platform, KR C5 controller architecture, iiQKA.OS2 software, and associated instructional materials. These components are proprietary and are not available from other manufacturers or through equivalent third-party products.

FISCAL IMPACT

The total maximum contract value is two hundred and twenty thousand dollars (\$220,000). The funding source shall be the FY26 Instruction and Student Services Department Budget.

LEGAL REQUIREMENT

The recommendation to the Board of Trustees is being made in accordance with chapter 44.031(j) of the Texas Education Code.

STRATEGIC ALIGNMENT

3. Academic Rigor , 5. College of Choice

This item is applicable to the following: Southwest, District

ACTION ITEM

Meeting Date: June 17, 2026

Topics for Discussion and/or Action

ITEM #	ITEM TITLE	PRESENTER
F.	Cooperative Contract Award Advanced Manufacturing Robot Trainers FANUC	Dr. Margaret Ford Fisher Robert McCracken Dr. Miguel Ramos Dr. Michael Webster

RECOMMENDATION

Authorize the Chancellor to execute a cooperative contract with Technical Laboratory Systems, Inc. under the Interlocal Purchasing System (TIPS) Contract number 260105, to provide five (5) FANUC Paint Robots in support of HCC's Advanced Manufacturing Center of Excellence.

COMPELLING REASON AND BACKGROUND

- The purpose of the proposed award recommendation is to enhance hands-on instructional capacity through the acquisition of five (5) FANUC Paint Mate 200iA/5L robotic painting cells.
- This investment will position Houston City College to provide students with immersive, real-world training in industrial finishing automation, a high-demand technical skill set utilized across the automotive, aerospace, oil and gas, and advanced manufacturing sectors.
- The FANUC robotic cells represent industry-standard equipment certified to applicable technical and safety training specifications, ensuring students gain experience with the same systems and technologies used in modern production environments.
- In addition, this equipment will support the development of a structured learning pathway that strengthens competency-based instruction, enhances lab-based curriculum delivery, and improves student preparedness for industry certifications and workforce entry.

FISCAL IMPACT

The total maximum contract value is seven hundred fifty thousand dollars (\$750,000). The funding source shall be the FY26 Instruction and Student Services Department Budget.

LEGAL REQUIREMENT

The recommendation to the Board of Trustees is being made in accordance with Chapter 44.031(a) of Texas Education Code and Chapter 791(a) of Texas Government Code.

STRATEGIC ALIGNMENT

3. Academic Rigor , 5. College of Choice

This item is applicable to the following: Southwest, District

ACTION ITEM

Meeting Date: June 17, 2026

Topics for Discussion and/or Action

ITEM #	ITEM TITLE	PRESENTER
G.	Full-Time Faculty Academic Year Contract Renewals	Dr. Margaret Ford Fisher Rodney Nathan

RECOMMENDATION

Approval of the renewal of the Full-Time Faculty Contracts for Academic Year 2026-27

COMPELLING REASON AND BACKGROUND

Full-Time contracted faculty are employed under academic year term employment contracts on an annual basis as outlined under DCA (LEGAL): Employment Practices Term Contracts.

Each academic year full-time contracted faculty receive a new employment contract for the upcoming academic year. Contract types consist of 9-month, 10.5-month and 12-month term lengths.

FISCAL IMPACT

Funds for full-time faculty contract renewals are included in the in the approved Fiscal Year 2026-27 Unrestricted Budget.

STRATEGIC ALIGNMENT

1. Student Success, 2. Personalized Learning, 3. Academic Rigor, 4. Community Investment, 5. College of Choice

ATTACHMENTS:

Description	Upload Date	Type
Faculty Agreement Renewal List 26-27	6/3/2026	Cover Memo

This item is applicable to the following:

Central, Coleman, Northeast, Northwest, Southeast, Southwest, District, Online

Last Name	First Name	2026-27 Faculty Agreement Renewal Contract Type
Abanda	Peter A	Faculty 10.5 Months
Abercia	Lisa A.	Faculty 10.5 Months
Abernathy	Carlton G.	Faculty 10.5 Months
Ables	Gisela Renate	Faculty 10.5 Months
Abt	Ryan	Faculty 10.5 Months
Ackelmire	Corey E	Faculty 10.5 Months
Adams	Walter Matthew	Faculty 10.5 Months
Adedoyin-Tuyo	Harriet Sumbo	Faculty 10.5 Months
Adegoke	Anuoluwa Esther	Faculty 10.5 Months
Adikari	Upeksha Ayanthi	Faculty 10.5 Months
Adjei	Gideon Boi-Tono	Faculty 10.5 Months
Afhami	Niloofar	Faculty 10.5 Months
Aguilar	Aurelio J	Faculty 12 Months
Ahmed-Zaid	Abdelnour	Faculty 10.5 Months
Ahn	Seong Hyun	Faculty 10.5 Months
Ahosseini	Azita	Faculty 10.5 Months
Ainsworth	Joseph Alan	Faculty 9 Months
Akbay	Kubra Nur	Faculty 10.5 Months
Akheituame	Lisa Janine	Faculty 10.5 Months
Akiyode	Adebolujo Bolu	Faculty 10.5 Months
Akpanumoh	Edem D	Faculty 10.5 Months
Alexander	Marion Wynne	Faculty 9 Months
Alexander	Nicol Jamal	Faculty 9 Months
Almansor	Khansaa	Faculty 9 Months
Almestica	Alexandra	Faculty 12 Months
Alonge	Oluwaseun E.	Faculty 9 Months
Alvanipour	Sarah	Faculty 10.5 Months
Amaku	Veronica M	Faculty 10.5 Months
Ames	Steven Douglas	Faculty 10.5 Months
Ammar	Nadiah	Faculty 10.5 Months
Anderson	Angela Annette	Faculty 10.5 Months
Anderson	Kristin K	Faculty 10.5 Months
Anderson	Rhena	Faculty 12 Months
Anderson	Treva Shawn	Faculty 12 Months
Anoka	Cyril O.	Faculty 12 Months
Ansell	Bennie	Faculty 9 Months
Anthis	Douglas Keith	Faculty 10.5 Months
Antoine	Malcolm	Faculty 10.5 Months
Argo	Daniel Lee	Faculty 12 Months
Ariole	Williams	Faculty 10.5 Months
Askari	Hosseini	Faculty 10.5 Months
Aslam	Mahrukh	Faculty 10.5 Months
Assink	Jessica Lynn	Faculty 10.5 Months
Ayala	Giselle	Faculty 12 Months
Ayers	Laura Elizabeth	Faculty 12 Months

Last Name	First Name	2026-27 Faculty Agreement Renewal Contract Type
Ayers	Michael D.	Faculty 10.5 Months
Azzopardi	Alexa Germaine	Faculty 12 Months
Baggett	Antrece Lynette	Faculty 10.5 Months
Bailey	Jonelle	Faculty 10.5 Months
Bailey	Kevin Elmore	Faculty 10.5 Months
Bailey	Lisa Kaye	Faculty 10.5 Months
Ballard	Sheryl Lee	Faculty 10.5 Months
Ban	Hyunju	Faculty 10.5 Months
Banks	Latona Danette	Faculty 12 Months
Barahona	Michael A	Faculty 10.5 Months
Barchas	Joseph Adam	Faculty 10.5 Months
Barker	Patricia	Faculty 10.5 Months
Barolini Lawrence	Darla Norma	Faculty 10.5 Months
Barrera-Coffman	Roxann Ray	Faculty 10.5 Months
Bashlor	Richard H.	Faculty 10.5 Months
Basye	Timothy Layne	Faculty 10.5 Months
Bata	Julie Ellen	Faculty 10.5 Months
Batamo	Shuhsien W	Faculty 10.5 Months
Batiste	Fredrick J	Faculty 10.5 Months
Bazargan	Mohammad B	Faculty 10.5 Months
Beard	Levi Lamont	Faculty 12 Months
Beckett	Vivienne Mehri Riaz	Faculty 12 Months
Beckett	William Thomas	Faculty 12 Months
Bee	Paulette Paige	Faculty 12 Months
Belz	Sabrena P	Faculty 10.5 Months
Benard	Tunesia R	Faculty 10.5 Months
Bennett	Kristin	Faculty 12 Months
Berhe	Okubamichael G	Faculty 10.5 Months
Berrached	Ali	Faculty 10.5 Months
Beveridge	Shasta Fay	Faculty 10.5 Months
Bibian	Adolfo	Faculty 10.5 Months
Billingsley	Dauphine L	Faculty 12 Months
Bilton-Beard	Pamela Denise	Faculty 12 Months
Blackmon	Terronica L	Faculty 10.5 Months
Boland	Nicholas S	Faculty 9 Months
Bollampally	Malathi Reddy	Faculty 10.5 Months
Bond	Donald R.	Faculty 10.5 Months
Bonner	Andrea Latrice	Faculty 12 Months
Bonnor	Cecilia	Faculty 10.5 Months
Bordeaux	Vedron	Faculty 12 Months
Bose	Rumela	Faculty 12 Months
Boutte-Heiniluoma	Nichole Crystell	Faculty 12 Months
Bouwens	Mark Robert	Faculty 10.5 Months
Boyd	Denise R	Faculty 10.5 Months
Boyd	Jerelean	Faculty 10.5 Months

Last Name	First Name	2026-27 Faculty Agreement Renewal Contract Type
Boyd	Richard B	Faculty 10.5 Months
Bracamonte	Margarita Philomena	Faculty 10.5 Months
Bradford	Johnell Robinson	Faculty 10.5 Months
Bradley	Mashira A.	Faculty 10.5 Months
Bradshaw Anderson	Loris	Faculty 9 Months
Braziel	Lemetra Orlesica	Faculty 12 Months
Briggs	Octavia L	Faculty 10.5 Months
Brooks	Jessica	Faculty 10.5 Months
Broussard	Camisha Terese	Faculty 10.5 Months
Brown	G Raymond	Faculty 10.5 Months
Brown	Jessica Autumn	Faculty 10.5 Months
Brown	Marjorie Denise	Faculty 12 Months
Brown	Ronald Marvin	Faculty 12 Months
Brown	Saundra J.	Faculty 10.5 Months
Bruton	Katherine Elaine	Faculty 10.5 Months
Bruton	Melissa Ruth	Faculty 12 Months
Bukhari	Khalid Mahmood	Faculty 10.5 Months
Bullard	Molly	Faculty 12 Months
Buller	Mark Andrew	Faculty 10.5 Months
Bumgardner	Roger D	Faculty 12 Months
Bump	Wren Mccaskill	Faculty 10.5 Months
Bunton	Sanya Latrece	Faculty 12 Months
Burris	Darryl E Edward	Faculty 12 Months
Cagle	Cynthia Alvarez	Faculty 12 Months
Caldwell	Christopher	Faculty 12 Months
Campbell	James Surachet	Faculty 12 Months
Carey	Lorraine H.	Faculty 9 Months
Carmean	Irl R	Faculty 10.5 Months
Carney	Christopher James	Faculty 10.5 Months
Carothers	William Scott	Faculty 9 Months
Carpenter	Crystal Faith	Faculty 12 Months
Carra	Claudio	Faculty 10.5 Months
Carrillo	Bernardo	Faculty 10.5 Months
Carter	Shari Lynn	Faculty 12 Months
Cary	Paulina L	Faculty 10.5 Months
Castaneda	Adam	Faculty 10.5 Months
Castillo	Lucy C	Faculty 10.5 Months
Cazares	Leonard L.	Faculty 12 Months
Chaidez	Rosa Maria	Faculty 10.5 Months
Chalk	Fred Marshall	Faculty 10.5 Months
Chambers	Fred D	Faculty 12 Months
Chambless	Jerry Ray	Faculty 12 Months
Chami	Mayyada	Faculty 10.5 Months
Champagne	Brent Keith	Faculty 9 Months
Chapman	Alexander G.	Faculty 10.5 Months

Last Name	First Name	2026-27 Faculty Agreement Renewal Contract Type
Cherif	Abdallah	Faculty 9 Months
Chirinos	Katherine D	Faculty 9 Months
Chopra	Vimlarani	Faculty 10.5 Months
Chreim	Zeyad	Faculty 10.5 Months
Chu	Kam Hong	Faculty 10.5 Months
Churchman	Frederic S.	Faculty 10.5 Months
Clark	Sharonda	Faculty 10.5 Months
Clarkson	Mary C	Faculty 10.5 Months
Clay	Cathy Joyce	Faculty 10.5 Months
Clement	Kevin Alfred	Faculty 12 Months
Cleveland	Michael G	Faculty 12 Months
Coarfa	Violeta Florentina	Faculty 10.5 Months
Cole	Amanda Christine	Faculty 10.5 Months
Comfort	Leslie Elizabeth	Faculty 10.5 Months
Conkling	Parish Grace	Faculty 10.5 Months
Cook	Amy Littleton	Faculty 10.5 Months
Corrales	Juan Fernando	Faculty 10.5 Months
Cote	Julia	Faculty 10.5 Months
Cox	Nicholas P	Faculty 12 Months
Crain	Elizabeth Anne	Faculty 12 Months
Crane	Jamey Lea	Faculty 12 Months
Crasto	Darren Randall	Faculty 9 Months
Crawford	Jamarc Rashad	Faculty 10.5 Months
Crawford	Juan Zane	Faculty 12 Months
Crispin	Jennifer J	Faculty 12 Months
Cristiano	Richard John	Faculty 10.5 Months
Crosby	Nathaniel A	Faculty 10.5 Months
Cross	Carolyn M	Faculty 12 Months
Crotser	Jeremiah Val	Faculty 10.5 Months
Crowe	Tracey Jonathan	Faculty 10.5 Months
Curry	Mishe Tennille	Faculty 10.5 Months
Curtin	Christina Dolores	Faculty 12 Months
Daily	Elizabeth B.	Faculty 9 Months
Dancer	Melody A	Faculty 10.5 Months
Daneshvar	Mohammad	Faculty 10.5 Months
Davenport	Raven	Faculty 10.5 Months
Davis	Gizelle Lynn	Faculty 12 Months
Davis	Patricia A	Faculty 12 Months
Davis	Scott	Faculty 10.5 Months
Davis	Syble Smith	Faculty 10.5 Months
Davis-Littleton	Vikki	Faculty 12 Months
Dayoub	Ali	Faculty 10.5 Months
Daza	Christopher Allen	Faculty 12 Months
De Bary	Narges Sharafi	Faculty 10.5 Months
De Garcia	Silvia Garza	Faculty 9 Months

Last Name	First Name	2026-27 Faculty Agreement Renewal Contract Type
De Leon	Blanca	Faculty 10.5 Months
De Magalhaes	Jussara Theresa	Faculty 10.5 Months
Decker	Jennifer G	Faculty 10.5 Months
DeHerrera	Noemi	Faculty 10.5 Months
Delaquis-Baidoo	Esther	Faculty 10.5 Months
Denham	Elizabeth Bryant	Faculty 10.5 Months
Deolu-Sobogun	Suziat A	Faculty 10.5 Months
Depew	Elizabeth Ann	Faculty 10.5 Months
Diehl	Elisa Grace	Faculty 10.5 Months
Dikeocha	Ndu	Faculty 10.5 Months
Dillon	Kathleen	Faculty 12 Months
Diouf	Shani Dessie Inell	Faculty 10.5 Months
Doddi	Spandana	Faculty 10.5 Months
Dodson	Caprice L	Faculty 10.5 Months
Donahue	Raquel Kay Williams	Faculty 12 Months
Dopierala	Amy	Faculty 10.5 Months
Douglas	Geoffrey Aaron	Faculty 10.5 Months
Dower	Richard K	Faculty 10.5 Months
Driver	William D.	Faculty 10.5 Months
Drummond	Paul Victor Bassanio	Faculty 10.5 Months
Dube	Nathan Howard	Faculty 10.5 Months
Dunn	Christopher Kenneth	Faculty 10.5 Months
Dunn	Roderick Lydell	Faculty 12 Months
Duru	Enrico A	Faculty 10.5 Months
Dusek	Jeremy M	Faculty 10.5 Months
Duvall	James	Faculty 10.5 Months
Dybala	Marie E	Faculty 9 Months
Eaton	Velda	Faculty 10.5 Months
Edwards	Renee Lynn	Faculty 10.5 Months
Ekwere	Ebong J	Faculty 12 Months
El Metwally	Dalia E	Faculty 10.5 Months
Elhajj	Hanan R	Faculty 10.5 Months
Elliott	Ken Michael	Faculty 12 Months
Esposito	Ronald K	Faculty 10.5 Months
Esteban	Nicole	Faculty 12 Months
Estillore	Abigail Concepcion	Faculty 9 Months
Evans	Bryant T.	Faculty 10.5 Months
Ewer	Audrey	Faculty 10.5 Months
Faegh	Ali	Faculty 10.5 Months
Fajuyigbe	Festus	Faculty 10.5 Months
Falahat	Ali R.	Faculty 10.5 Months
Fan	Biwun	Faculty 9 Months
Fax	Joanna	Faculty 10.5 Months
Ferchichi	Jamel Achour	Faculty 9 Months
Ferry	James Andrew	Faculty 10.5 Months

Last Name	First Name	2026-27 Faculty Agreement Renewal Contract Type
Fife	Susan Renee	Faculty 12 Months
Firat	Ibrahim Can	Faculty 9 Months
Flores	Carlos	Faculty 10.5 Months
Flores	Daniel Jacob	Faculty 10.5 Months
Flores	Luis Alejandro	Faculty 10.5 Months
Flowers	Selena R.	Faculty 10.5 Months
Foldi	Beatrix	Faculty 10.5 Months
Fondren	Kimberly N.	Faculty 10.5 Months
Fonge	Michael F	Faculty 10.5 Months
Ford	Shantae Renee	Faculty 10.5 Months
Fortune	Carla K	Faculty 10.5 Months
Foster	Marion S	Faculty 10.5 Months
Francis	Shawna	Faculty 12 Months
Freeman	Ernie Erskin	Faculty 10.5 Months
Frias Rangel	Heriberto	Faculty 10.5 Months
Gabi	Charles T	Faculty 10.5 Months
Galaktionov	Konstantin Imarovich	Faculty 10.5 Months
Gallego	Ilija Immanuel	Faculty 10.5 Months
Galloway	Howard Clinton	Faculty 12 Months
Gamboa Muller	Carlos Eduardo	Faculty 12 Months
Garcia	Charles Robert	Faculty 12 Months
Garcia	Gerardo Antonio	Faculty 10.5 Months
Garcia	Jessica Halley	Faculty 10.5 Months
Garcia	Pablo A	Faculty 10.5 Months
Garcia	Pablo R	Faculty 10.5 Months
Garcia Rivera	Yaritza Michelle	Faculty 10.5 Months
Gardner	Catheryn Y	Faculty 12 Months
Garg	Nupur	Faculty 10.5 Months
Garza	Cynthia	Faculty 10.5 Months
Garza	Natalie M.	Faculty 10.5 Months
Gatlin	Nicholas Ferrell	Faculty 10.5 Months
Gedeon	Yokabet	Faculty 10.5 Months
Genanaw	Mesfin	Faculty 10.5 Months
George	Ola Sara	Faculty 10.5 Months
Giles	Jacqueline	Faculty 10.5 Months
Giles	John C	Faculty 10.5 Months
Giles	Michele	Faculty 10.5 Months
Goeters	Charlotte H	Faculty 10.5 Months
Goeters	Joseph E	Faculty 10.5 Months
Gomez	Pete C	Faculty 10.5 Months
Gomez Rodriguez	Cesar Miguel	Faculty 10.5 Months
Gordon	Donna L	Faculty 9 Months
Graham	Linda A.	Faculty 10.5 Months
Grau	Marina R	Faculty 12 Months
Gray	Ella Badgett	Faculty 10.5 Months

Last Name	First Name	2026-27 Faculty Agreement Renewal Contract Type
Greco	Janice T	Faculty 10.5 Months
Greenbaum	Joseph William	Faculty 9 Months
Grisales	Joseph R	Faculty 10.5 Months
Grissom	Charles B	Faculty 12 Months
Guerrero	Hilda Del	Faculty 12 Months
Gumeel	Dalia Abdelhafiz	Faculty 10.5 Months
Gunturk	Kamil Serkan	Faculty 10.5 Months
Guo	Aqiang	Faculty 10.5 Months
Haci	Sophie	Faculty 10.5 Months
Hackley	Karen Welcher	Faculty 10.5 Months
Hackner	Charles W	Faculty 10.5 Months
Hadley	Lakisha Desha	Faculty 12 Months
Haight	Christopher	Faculty 10.5 Months
Hajjari	Tayebeh	Faculty 10.5 Months
Hale	David A	Faculty 10.5 Months
Hansbro	Kevin R.	Faculty 10.5 Months
Harris	Tamara MikkiDaniel	Faculty 10.5 Months
Harris	Vinette Meikle	Faculty 10.5 Months
Harrison	Diana Lee	Faculty 9 Months
Hart	Karen	Faculty 10.5 Months
Hatton	Jack	Faculty 9 Months
Hayes	Nancy Elizabeth	Faculty 10.5 Months
Haymes	Thomas H	Faculty 10.5 Months
Hays	Everett D'Angelo	Faculty 10.5 Months
Hebel	Nazanin	Faculty 10.5 Months
Henderson	Gwen Denise	Faculty 12 Months
Henderson	Jackie Elaine	Faculty 12 Months
Henry	Margaret Mary	Faculty 9 Months
Henry	Stephen Philip	Faculty 10.5 Months
Herman Garcia	Bethany Nicole	Faculty 12 Months
Hernandez	Cleto	Faculty 12 Months
Hernandez	Kenneth Joseph	Faculty 10.5 Months
Hernandez	Victor J	Faculty 10.5 Months
Hernandez Jr.	Hector F.	Faculty 10.5 Months
Higdon	Stacey Aleita	Faculty 12 Months
Hirani	Karsan R P	Faculty 9 Months
Hixon	Beverly Ann	Faculty 10.5 Months
Ho	Elizabeth Minh	Faculty 12 Months
Hoag	Clara Grace	Faculty 10.5 Months
Hoang	Henry	Faculty 9 Months
Hogsette	Samuel Jerome	Faculty 10.5 Months
Holder	Angela Leah	Faculty 10.5 Months
Holland	Toni M	Faculty 12 Months
Hood	Anna Lauzon	Faculty 9 Months
Hopson III	James D.	Faculty 10.5 Months

Last Name	First Name	2026-27 Faculty Agreement Renewal Contract Type
Howard	Diane P	Faculty 10.5 Months
Hoya Jr.	Billy Glenn	Faculty 12 Months
Hua	Vi Vi	Faculty 9 Months
Hubbard	Cheryl Brundage	Faculty 10.5 Months
Huber	Johannes P	Faculty 10.5 Months
Huntington	John S.	Faculty 10.5 Months
Hyrapiet	Shireen Ann	Faculty 10.5 Months
Idlebird	Joe Calvin	Faculty 9 Months
Imo	Charles N.	Faculty 10.5 Months
Iranpour	Mahzad	Faculty 10.5 Months
Jabbur	James Ramzi	Faculty 10.5 Months
Jach	Theresa Rae	Faculty 9 Months
Jackson	Rodney A	Faculty 12 Months
Jackson III	Herbert	Faculty 12 Months
Jacobs	Crescida Elizabeth	Faculty 10.5 Months
Jain	Renu	Faculty 12 Months
Jakubowski	Laura	Faculty 9 Months
Jalilian Tehrani	Mohammad H	Faculty 10.5 Months
Jannise	Justin Ray	Faculty 10.5 Months
Jawad	Aseel	Faculty 10.5 Months
Jeffers-Goodwine	Cathryn M	Faculty 10.5 Months
Jeffries	Donald H	Faculty 10.5 Months
Jenson	Cinnamon Ann	Faculty 10.5 Months
Jenson	Jason Christopher	Faculty 10.5 Months
Jiang	Zhiqin	Faculty 9 Months
Jimenez	Charlsey Breann	Faculty 12 Months
Joaquin	Daniel	Faculty 10.5 Months
John	Sofia A.	Faculty 12 Months
Johnson	Genell Denise	Faculty 10.5 Months
Johnson	Kelsie Hope	Faculty 10.5 Months
Johnson	Kristin	Faculty 10.5 Months
Johnson	Michelle D.	Faculty 10.5 Months
Jones	Arlandis	Faculty 12 Months
Jones	Linda Kay	Faculty 10.5 Months
Jones	Philip Ray	Faculty 10.5 Months
Jones	Walter E	Faculty 10.5 Months
Jones-Milton	Kimberly	Faculty 10.5 Months
Jordan	Lisa	Faculty 10.5 Months
Joseph	Neethu Kallarackal	Faculty 10.5 Months
Joseph	Raj	Faculty 12 Months
Jrad	Lazhar	Faculty 10.5 Months
Juengel	Christopher W.	Faculty 10.5 Months
Jukes	Kay Beth	Faculty 12 Months
Kahler	Elyse Tamara	Faculty 10.5 Months
Kallarackal	Eunice T.	Faculty 10.5 Months

Last Name	First Name	2026-27 Faculty Agreement Renewal Contract Type
Kaminski	Stanley M.	Faculty 10.5 Months
Kamm	Jeffrey Michael	Faculty 10.5 Months
Karo	Marlinda W	Faculty 12 Months
Kaushik	Kimber Lee	Faculty 10.5 Months
Keller	June Elizabeth	Faculty 10.5 Months
Keller	Raymond Mitchell	Faculty 10.5 Months
Keys	Daphene Holley	Faculty 12 Months
Khademakbari	Reza	Faculty 10.5 Months
Khansari	Alihossein	Faculty 10.5 Months
Khuong	Christopher Q	Faculty 10.5 Months
Kinfe	Biniam	Faculty 10.5 Months
Kirkpatrick	Michelle Renee	Faculty 12 Months
Kishell	Jason D	Faculty 10.5 Months
Klotz	Emily Margaret	Faculty 10.5 Months
Koledoye	Kimberly	Faculty 10.5 Months
Konicek	Dale George	Faculty 10.5 Months
Koshy	Anna	Faculty 10.5 Months
Kotrla	Tina R.	Faculty 10.5 Months
Kovalchuk	Sergius	Faculty 10.5 Months
Kowai-Bell	Neneh	Faculty 9 Months
Kreutter	Jessica Fortier	Faculty 10.5 Months
Krieg	Elaine G.	Faculty 9 Months
Krishnaswamy	Ammani	Faculty 9 Months
Krueger	Dayna L	Faculty 12 Months
Krummel	Rachael Hui Cen	Faculty 10.5 Months
Ku	Show-Hwa	Faculty 10.5 Months
LaBorde III	Harold Joseph	Faculty 12 Months
Lackey	Linda D	Faculty 12 Months
Lacroix	Laurel	Faculty 10.5 Months
Lafond	Lise	Faculty 10.5 Months
Lan	Ih-Ren	Faculty 9 Months
Landers	Jimmy Monroe	Faculty 10.5 Months
Landry	Terese Yolande	Faculty 10.5 Months
Larotta	Alex	Faculty 10.5 Months
Lashari	Samee	Faculty 10.5 Months
Lasher	Megan Yvonne	Faculty 10.5 Months
Laszczynski	Melinda Anne	Faculty 10.5 Months
Lawson	Mary Pyron	Faculty 10.5 Months
Leathers	Reginald N	Faculty 9 Months
Lee	Michael A	Faculty 10.5 Months
Lee	Yoojin	Faculty 10.5 Months
Lehtola	Lori A	Faculty 10.5 Months
Leonard	Marcus	Faculty 9 Months
Lestrer	James Robert	Faculty 10.5 Months
Leveston	Donny Lee	Faculty 9 Months

Last Name	First Name	2026-27 Faculty Agreement Renewal Contract Type
Lewis	Charles L	Faculty 10.5 Months
Lewis	Nicole Erica	Faculty 12 Months
Liakos	David	Faculty 12 Months
Ling	Jason	Faculty 10.5 Months
Litong	Domingo J.	Faculty 9 Months
Liu	Hairong	Faculty 10.5 Months
Liu	Sherry	Faculty 10.5 Months
Lloyd	Eric Edward	Faculty 9 Months
Lobrin	Maria Theresa	Faculty 12 Months
Locascio	Joseph Jude	Faculty 9 Months
Loeb	Victoria Williamson	Faculty 9 Months
Loesch Jr.	William Thomas	Faculty 12 Months
Lopez	Jamie Nicole	Faculty 10.5 Months
Lopez	Maria M.	Faculty 10.5 Months
Lopez	Victor Manuel	Faculty 10.5 Months
Loubser	Ileana Alexandra	Faculty 10.5 Months
Louis	Mary M	Faculty 12 Months
Lozada Jr.	Ramon A	Faculty 10.5 Months
Lu	Dongning	Faculty 9 Months
Luna Singh	Jennifer Austin	Faculty 10.5 Months
Lundgren	Cynthia Kay	Faculty 12 Months
Lynch	Jill Christine	Faculty 12 Months
Lytton	Frances Fenton	Faculty 10.5 Months
Macadam-Somer	Karen M	Faculty 12 Months
Maceo Bibler	Andrea Lynn	Faculty 10.5 Months
Maharaj	Deepika	Faculty 10.5 Months
Mahon	Brian C.	Faculty 10.5 Months
Major	Penni S	Faculty 10.5 Months
Malveaux	Jerry	Faculty 10.5 Months
Manavalan Varghese	Shyla	Faculty 10.5 Months
Mann Jr.	Hugh M	Faculty 10.5 Months
Mansoor	Elvedina	Faculty 10.5 Months
Manzoni	Alexander	Faculty 10.5 Months
Marek	John N	Faculty 10.5 Months
Marks	Aaron G.	Faculty 9 Months
Marshall	Joy L	Faculty 10.5 Months
Martin	Byran N.	Faculty 10.5 Months
Martin	Charmaine Lynette	Faculty 12 Months
Martinez	Betty G	Faculty 10.5 Months
Martinez	Lindsey Y	Faculty 12 Months
Mathew	Mini	Faculty 10.5 Months
Mattos Do Nascimento	Maria Clara	Faculty 10.5 Months
May	Vicki Lynn	Faculty 12 Months
Mayer	Jeryn Woodard	Faculty 10.5 Months
Mayorga	Adelaida	Faculty 12 Months

Last Name	First Name	2026-27 Faculty Agreement Renewal Contract Type
Mays	Melvin E.	Faculty 12 Months
Mc Bane	Roderick J.	Faculty 9 Months
Mccaffrey	Charles	Faculty 9 Months
Mccaffrey	Megan Rose	Faculty 10.5 Months
McCain	Devin Emery	Faculty 10.5 Months
Mccartney	Danna Sue Lamb	Faculty 12 Months
Mccleskey	Jamie Allen	Faculty 10.5 Months
Mccrary	Katrina Agneauelle	Faculty 12 Months
Mccrory Jr.	Benjamin G.	Faculty 12 Months
Mcdonald	Travis	Faculty 10.5 Months
McKnight	Laura L	Faculty 10.5 Months
Mcneill	Paul Douglas	Faculty 9 Months
Mcqueary II	Glenn Melvin	Faculty 9 Months
Meador	Jacob	Faculty 10.5 Months
Mears	Matthew Lewis	Faculty 12 Months
Medina	Gisele Martinez	Faculty 9 Months
Mehta	Rashmi	Faculty 12 Months
Mejia	Melinda	Faculty 10.5 Months
Menacer	Youssaf Ammar	Faculty 10.5 Months
Menon	Shailaja Balkrishna	Faculty 10.5 Months
Menon Chembottil	Sarath Kumar	Faculty 10.5 Months
Merritt	Richard G	Faculty 9 Months
Miller	Anne	Faculty 12 Months
Miller	Roger D	Faculty 10.5 Months
Millette	Andrea Suzanne	Faculty 10.5 Months
Mills	Jacob S.	Faculty 10.5 Months
Mitchell	Josephine	Faculty 10.5 Months
Mittal	Chandra K.	Faculty 10.5 Months
Moghadassian	Mohammad	Faculty 10.5 Months
Mohanraj	Remya	Faculty 10.5 Months
Mondal	Sujit Kumar	Faculty 10.5 Months
Monroe	Lakessa Necole	Faculty 12 Months
Moon	Joe Seung-Hoon	Faculty 9 Months
Moore	Anthony Jason	Faculty 10.5 Months
Moore	Linda M.	Faculty 9 Months
Moore	Micah S.	Faculty 12 Months
Moore	William Craig	Faculty 10.5 Months
Morecook	Robert Clifton	Faculty 9 Months
Moretta	John	Faculty 10.5 Months
Morris	Edmund Osita	Faculty 10.5 Months
Morrison	Penelope E	Faculty 9 Months
Mouton	Steve Allen	Faculty 10.5 Months
Muhammad	Dorothy Alesia	Faculty 12 Months
Mullins	Irina Konstantinovna	Faculty 10.5 Months
Muniz	Gilbert Alexander	Faculty 10.5 Months

Last Name	First Name	2026-27 Faculty Agreement Renewal Contract Type
Murzyn	Kristin Lee	Faculty 10.5 Months
Nagelhout	Gary M.	Faculty 12 Months
Najafi	Kathy Tsianina	Faculty 10.5 Months
Nall	Bryant Qulanta	Faculty 10.5 Months
Nayar	Madhavi Arikath	Faculty 10.5 Months
Nealy	Robin Patrice	Faculty 12 Months
Newton Jr.	Charles M	Faculty 10.5 Months
Nguyen	Giang Tuyen	Faculty 10.5 Months
Nguyen	Hien The	Faculty 12 Months
Nguyen	Nam Hai	Faculty 12 Months
Nikzad	Ali	Faculty 9 Months
Nindra	Ameet	Faculty 9 Months
Nioupin	Auguste	Faculty 10.5 Months
Nishi	Irin Ferdous	Faculty 12 Months
Nolen	William Joseph	Faculty 10.5 Months
Novak	Timothy C.	Faculty 10.5 Months
Nwachukwu	Ernest Emera	Faculty 10.5 Months
Nwaguru	Israel Nwambueze	Faculty 10.5 Months
Nwaneri	Collins	Faculty 10.5 Months
Ochoa	Tomas	Faculty 12 Months
Ochoa Contreras	David Rene	Faculty 10.5 Months
Odion	Charles Irete	Faculty 10.5 Months
Odion	Gretchen Jackson	Faculty 10.5 Months
Ofoegbu	Lilian Chinyere	Faculty 12 Months
Olaniyan	Emilade Oluwayemisi	Faculty 10.5 Months
Olivares	Jaime Ramon	Faculty 10.5 Months
Olivas Jr.	Rito	Faculty 10.5 Months
Oloyede	Bolaji	Faculty 9 Months
O'Neil	Jennifer Snyder	Faculty 10.5 Months
Ononye	Ambrose Ejiofor	Faculty 10.5 Months
Opara	Chukwuemeka Onyewuchi	Faculty 12 Months
Osborn	Paul E	Faculty 12 Months
Osifodunrin	Solomon Adegoke	Faculty 12 Months
Oslund	Susan Drake	Faculty 10.5 Months
Ospina	Luis F	Faculty 12 Months
Oudonesom	Viengvilay	Faculty 10.5 Months
Owen	Steve	Faculty 10.5 Months
Owie	Orobosa	Faculty 9 Months
Oyinlola	Adetoun	Faculty 10.5 Months
Padilla	Gisette Susana	Faculty 10.5 Months
Page-Rice	Morgan C.	Faculty 10.5 Months
Palacios	Gilbert Jay	Faculty 12 Months
Paluka	April	Faculty 10.5 Months
Parker	Donald R.	Faculty 12 Months
Parker III	George	Faculty 10.5 Months

Last Name	First Name	2026-27 Faculty Agreement Renewal Contract Type
Parr	Janet S	Faculty 10.5 Months
Pasha	Nausheen	Faculty 12 Months
Patke	Christopher Allan	Faculty 10.5 Months
Paye Sr.	Lawrence Nyayowagbian	Faculty 10.5 Months
Pena	Janet	Faculty 12 Months
Pena	Marlen	Faculty 12 Months
Pena	Michael	Faculty 10.5 Months
Percival	Hannah	Faculty 10.5 Months
Pereira	Patricia M.	Faculty 12 Months
Perry Guillory	Aketa	Faculty 10.5 Months
Pham	Minh Q	Faculty 12 Months
Pham	Paul Minh	Faculty 12 Months
Phanse	Shilpa G	Faculty 9 Months
Phillips	Micheal S	Faculty 10.5 Months
Phinazee	Nicole Keeler	Faculty 12 Months
Pleasant	Cheryl Leonard	Faculty 10.5 Months
Poage	Nathan M.	Faculty 10.5 Months
Pollard	Bernadette Marie	Faculty 12 Months
Pope	Tonia Rochelle	Faculty 10.5 Months
Porter	Peggy	Faculty 10.5 Months
Prather Jr.	Richard A	Faculty 10.5 Months
Proctor	Betty J	Faculty 10.5 Months
Pryor	Melvin	Faculty 10.5 Months
Puder	Nichelle Renee	Faculty 10.5 Months
Punch Lagard	Rita Lanell	Faculty 10.5 Months
Pyrog	Sergii	Faculty 10.5 Months
Quinn	Lucy	Faculty 12 Months
Rachapudi	Annapurna	Faculty 10.5 Months
Rahighi	Mohammad Hamid	Faculty 9 Months
Rajan	Karthik	Faculty 10.5 Months
Ramanoudjame	Gomathi	Faculty 10.5 Months
Ramey	Michael Adam	Faculty 10.5 Months
Ramharack	Sukhlal	Faculty 12 Months
Ramirez	Barry	Faculty 10.5 Months
Ramirez	Roger	Faculty 10.5 Months
Ramirez-McBride	Tatiana De Fatima	Faculty 12 Months
Rangel	Katherine Lynne	Faculty 12 Months
Rangel	Ricardo	Faculty 10.5 Months
Rangel Jr.	Nicolas	Faculty 12 Months
Rauch	Jacwylyn Laci	Faculty 10.5 Months
Reagler	Robin	Faculty 12 Months
Reina	Juan C.	Faculty 9 Months
Ren	Meredith	Faculty 10.5 Months
Revelle	William S	Faculty 10.5 Months
Reyna	Rolando Jesus	Faculty 10.5 Months

Last Name	First Name	2026-27 Faculty Agreement Renewal Contract Type
Rhone	Erica	Faculty 10.5 Months
Rice	Richard Christian	Faculty 12 Months
Richards	Bennie B	Faculty 10.5 Months
Rivas	Karla	Faculty 10.5 Months
Rix	Deanna L.	Faculty 12 Months
Robbins	Wendy Lee	Faculty 10.5 Months
Roberts	John L.	Faculty 10.5 Months
Robinson	Carla D	Faculty 9 Months
Robinson	Nathan Jerome	Faculty 10.5 Months
Rocha	Jessica M	Faculty 10.5 Months
Roddy	Meghan Holahan	Faculty 9 Months
Rodgers	Lamont D	Faculty 10.5 Months
Rodriguez	Samantha M	Faculty 10.5 Months
Romero-Borja	Fernando	Faculty 10.5 Months
Rosborough	Carol Denise	Faculty 10.5 Months
Rose	Britni	Faculty 10.5 Months
Ross	Gabrielle	Faculty 10.5 Months
Ross	Michael J.	Faculty 10.5 Months
Ross-Nazzal	James Anthony	Faculty 12 Months
Ruelas	Stephanie	Faculty 12 Months
Ruggiero	Jamie Lawrence	Faculty 10.5 Months
Russell	Jack	Faculty 10.5 Months
Russell	Jada E	Faculty 12 Months
Saeed	Sairah	Faculty 10.5 Months
Said	Adnan Nemr	Faculty 9 Months
Salazar	Denisse Selene	Faculty 12 Months
Salim	Reem Izzeldin Elsadig	Faculty 10.5 Months
Salisbury	Ruth Adriana Rodriguez	Faculty 10.5 Months
Sandstrom	Debra	Faculty 10.5 Months
Sanregret	Michael J.	Faculty 10.5 Months
Sardesai	Swati A	Faculty 10.5 Months
Sarkar	Baijayanti	Faculty 10.5 Months
Sarmiento	Andres	Faculty 10.5 Months
Savant	Smita Ajay	Faculty 10.5 Months
Sawant	Leena Abhay	Faculty 9 Months
Schaet	Catherine Clare	Faculty 12 Months
Schbat	Manhal	Faculty 10.5 Months
Schultz	Debra A	Faculty 10.5 Months
Scott	Harold J.	Faculty 12 Months
Scott	Mariah	Faculty 12 Months
Scott	Tonya Maristine	Faculty 10.5 Months
Sen	Partha	Faculty 10.5 Months
Sen	Pramila	Faculty 9 Months
Sera	Wendy E	Faculty 10.5 Months
Sesay Travis	Marie	Faculty 12 Months

Last Name	First Name	2026-27 Faculty Agreement Renewal Contract Type
Sever	Jana S.	Faculty 10.5 Months
Shah	Nimish	Faculty 10.5 Months
Shanehsaz	Ray Reza	Faculty 10.5 Months
Sharafi	Alireza	Faculty 10.5 Months
Sharma	Chandeshwar	Faculty 10.5 Months
Sharma	Roxann	Faculty 10.5 Months
Shin	Juanna Inez	Faculty 12 Months
Shippy	James E.	Faculty 10.5 Months
Shuttlesworth	Michael	Faculty 10.5 Months
Silberman	Amanda Taylor	Faculty 10.5 Months
Silva	Eva	Faculty 9 Months
Simpson	Nelson G.	Faculty 10.5 Months
Singleterry	Laura	Faculty 12 Months
Singleterry	Tovia	Faculty 12 Months
Sinmaz	Ercan	Faculty 9 Months
Slowik	Jeffrey Allen	Faculty 10.5 Months
Smarr	Pastor Maurice	Faculty 10.5 Months
Smith	Chineva L	Faculty 10.5 Months
Smith	Karlien	Faculty 12 Months
Smith	Kimberly Nicole	Faculty 12 Months
Smith	Kisha	Faculty 10.5 Months
Smith	Louis Etta	Faculty 10.5 Months
Smith	Michael B.	Faculty 10.5 Months
Smith	Nathan D	Faculty 12 Months
Smith	Newton	Faculty 12 Months
Smith Jr.	Edgar	Faculty 9 Months
Smith Whigham	Gwendolyn Elaine	Faculty 10.5 Months
Snelson	Michele R	Faculty 10.5 Months
Soltani	Seyed Shahin	Faculty 10.5 Months
Spann	Larry D	Faculty 12 Months
Stanikova	Barbora	Faculty 10.5 Months
Stariha	Carolyn F.	Faculty 12 Months
Sterling	Angela	Faculty 12 Months
Stern	Jennifer	Faculty 10.5 Months
Stevens	Erica	Faculty 10.5 Months
Stevens	Genevieve D	Faculty 12 Months
Stidham	Jennifer Boudreaux	Faculty 12 Months
Sun	Jing	Faculty 12 Months
Sundaram	Chitra	Faculty 10.5 Months
Suraokar	Milind	Faculty 10.5 Months
Sutton	Samuel M	Faculty 10.5 Months
Swearingen	John B	Faculty 12 Months
Swoope	Amecia	Faculty 9 Months
Sykes	Christy Jo	Faculty 12 Months
Tafa	Kumela K	Faculty 12 Months

Last Name	First Name	2026-27 Faculty Agreement Renewal Contract Type
Tahvilian	Hosein	Faculty 9 Months
Tam	Karman L	Faculty 10.5 Months
Tan	Carolyn Ormrod	Faculty 9 Months
Tang	Chunhua	Faculty 9 Months
Tang	Klairon K.	Faculty 12 Months
Tannahill	R Neal	Faculty 10.5 Months
Tapp	Jennifer E.	Faculty 12 Months
Taylor	Jean Lenore	Faculty 12 Months
Taylor	Mia Deanka	Faculty 12 Months
Teas	Andrew Parker	Faculty 10.5 Months
Tefera	Getaneh Bayu	Faculty 10.5 Months
Tesh	Geneva Marie	Faculty 10.5 Months
Thirtle	Valerie Bell	Faculty 10.5 Months
Thomas	James Brown	Faculty 10.5 Months
Thompson	Jungnam	Faculty 10.5 Months
Tien	Lifang	Faculty 9 Months
Tinnermon	Portia Ann	Faculty 10.5 Months
Tomy	Valsamma	Faculty 10.5 Months
Torbica	Dalibor	Faculty 10.5 Months
Torki-Saberi	Mohammad	Faculty 10.5 Months
Toropu	Cristina	Faculty 10.5 Months
Tovar Jr.	Teodoro	Faculty 12 Months
Tran	Steven Nam	Faculty 12 Months
Tran	Tuan Dai	Faculty 10.5 Months
Trumbo	Shawn David	Faculty 10.5 Months
Turaga	Prabhavathi	Faculty 10.5 Months
Turner Moore	Scholastica	Faculty 10.5 Months
Tussing	Phillip E.	Faculty 10.5 Months
Tyson	Carla Lea	Faculty 12 Months
Tyson	Velva	Faculty 10.5 Months
Ulhaque	Adnan	Faculty 12 Months
Uskup	Erhan	Faculty 9 Months
Vacca	Jennifer R	Faculty 12 Months
Valdez	Juanita Marie	Faculty 10.5 Months
Valentine	Tracy	Faculty 10.5 Months
Van Damme	Eddy	Faculty 12 Months
Vanderzyden	William E	Faculty 10.5 Months
Vargas	Evelyn	Faculty 10.5 Months
Varghese	Ranjana Ruth Dasleen	Faculty 10.5 Months
Varner	Justin Ryan	Faculty 10.5 Months
Villamil	Melissa Marie	Faculty 9 Months
Villanueva	Armando Ricardo	Faculty 10.5 Months
Villarreal	Rodolfo C	Faculty 10.5 Months
Villarreal	Rolando Rene	Faculty 12 Months
Villines	Jeffrey Raymond	Faculty 10.5 Months

Last Name	First Name	2026-27 Faculty Agreement Renewal Contract Type
Virgilio	James Gasper	Faculty 10.5 Months
Vogt	Paul Boyd	Faculty 12 Months
Voight	Michele Renee	Faculty 12 Months
Waldo	Jennifer Elizabeth	Faculty 10.5 Months
Walton	Carmen	Faculty 12 Months
Walton	Jeffrey S.	Faculty 10.5 Months
Ward	Pauline Patrecia	Faculty 10.5 Months
Warthling	Daniel David	Faculty 9 Months
Washington	Brenda	Faculty 10.5 Months
Washington	Mira A	Faculty 12 Months
Washington	Victoria Trotter	Faculty 10.5 Months
Waters	Stephen Floyd	Faculty 9 Months
Watson	Carol Lafaye	Faculty 12 Months
Watson	Penny Lea	Faculty 10.5 Months
Watson	Randall Howard	Faculty 10.5 Months
Wattuhewa	Garvin	Faculty 9 Months
Webster	Matthew Allen	Faculty 10.5 Months
Wessner	Travis	Faculty 10.5 Months
Weycker	Adam Philip	Faculty 12 Months
Whitaker	Cheryl L.	Faculty 10.5 Months
White	Brandon Lawrence	Faculty 10.5 Months
White	David B.	Faculty 10.5 Months
White	Monique L	Faculty 10.5 Months
White	Shuna	Faculty 9 Months
White	Stephen L.	Faculty 10.5 Months
Whitney	Linda Marshall	Faculty 9 Months
Wildermuth	Lisa Ann	Faculty 10.5 Months
Wilequet	Jeanne	Faculty 10.5 Months
Williams	Christopher Wayne	Faculty 10.5 Months
Williams	Cynthia	Faculty 10.5 Months
Williams	Joel	Faculty 10.5 Months
Williams	Penelope	Faculty 12 Months
Williams	Shawna Dionne	Faculty 12 Months
Williams	Sara	Faculty 9 Months
Willis	Staci	Faculty 10.5 Months
Wilson	Brigid Anne	Faculty 10.5 Months
Witt	Woodrow W.	Faculty 9 Months
Woest	June	Faculty 10.5 Months
Wooten	Theresa	Faculty 12 Months
Wright	James Edward	Faculty 10.5 Months
Xu	Yuandi	Faculty 10.5 Months
Yampey-Jorg	Gloria L	Faculty 10.5 Months
Yates	Dock Lucas	Faculty 12 Months
Yip	Karen Blair	Faculty 10.5 Months
Zamanian	Ramin David	Faculty 12 Months

Last Name	First Name	2026-27 Faculty Agreement Renewal Contract Type
Zambrano	Maria C	Faculty 10.5 Months
Zapata	Todd	Faculty 10.5 Months
Zaza	Nicole Anisa	Faculty 10.5 Months
Zettler	Paul G	Faculty 10.5 Months
Zewde	Solomon Mulugeta	Faculty 10.5 Months
Zhang	Shuo	Faculty 9 Months
Zhu	Ying	Faculty 9 Months
Zoch	Stephen P.	Faculty 10.5 Months
Zoorob	Grace Roger	Faculty 12 Months

ACTION ITEM

Meeting Date: June 17, 2026

Topics for Discussion and/or Action

ITEM #	ITEM TITLE	PRESENTER
H.	Approval of Resolution regarding the Gulf Coast TradeUp Careers Program	Dr. Margaret Ford Fisher Dr. Nicole Montgomery Dr. Norma Perez Dr. Christina Tobin Ms. Karen L. Schmidt

RECOMMENDATION

Approve the Resolution authorizing the launch of the Gulf Coast TradeUp Careers Program and authorizing the Chancellor to execute a Memorandum of Understanding with the Houston City College Foundation and take related actions necessary to implement the Gulf Coast TradeUp Careers Program.

COMPELLING REASON AND BACKGROUND

On June 8, 2026, Bloomberg Philanthropies announced a \$90 million national Skilled Trades initiative designed to transform how high school students prepare for and enter registered apprenticeships and high-wage careers in the skilled trades.

Houston City College (HCC) was selected as a participant in the initiative, with the HCC Foundation serving as the grant recipient and fiscal sponsor.

Through a \$17 million investment from Bloomberg Philanthropies, administered through the HCC Foundation as fiscal sponsor, HCC has the opportunity to launch the Gulf Coast TradeUp Careers Program.

The Gulf Coast TradeUp Careers Program, which is free for students, will focus on infrastructure-related fields such as electrical work, HVAC, plumbing, welding, and construction, through collaboration with the Houston Independent School District, Alief Independent School District, key local employers, workforce organizations, and regional partners to create a connected workforce ecosystem.

FISCAL IMPACT

The Gulf Coast TradeUp Careers Program will be funded through a \$17 million grant from Bloomberg Philanthropies with Houston City College (HCC) as a participant and HCC Foundation serving as the grant recipient and fiscal sponsor.

STRATEGIC ALIGNMENT

1. Student Success, 2. Personalized Learning, 3. Academic Rigor, 4. Community Investment, 5. College of Choice

ATTACHMENTS:

Description	Upload Date	Type
Resolution	6/10/2026	Resolution Letter

This item is applicable to the following:

Central, Coleman, Northeast, Northwest, Southeast, Southwest, District, Online

**RESOLUTION OF THE HOUSTON CITY COLLEGE
BOARD OF TRUSTEES APPROVING THE LAUNCH OF
THE GULF COAST TRADEUP CAREERS PROGRAM**

WHEREAS, on June 8, 2026, Bloomberg Philanthropies announced a \$90 million national Skilled Trades initiative to change how high school students prepare for and enter registered apprenticeships and high-wage, family-sustaining careers in the skilled trades;

WHEREAS, on June 8, 2026, Bloomberg Philanthropies further announced its selection of Houston City College (HCC) as a participant in the initiative, with the HCC Foundation serving as the grant recipient and fiscal sponsor;

WHEREAS, through a \$17 million investment from Bloomberg Philanthropies, HCC, in collaboration with the HCC Foundation, desires to launch the Gulf Coast TradeUp Careers Program to carry out the initiative; and

WHEREAS, the Gulf Coast TradeUp Careers Program, which is free for students, will focus on infrastructure-related fields such as electrical work, HVAC, plumbing, welding, and construction, through collaboration with the Houston Independent School District, Alief Independent School District, key local employers, workforce organizations, and regional partners to create a connected workforce ecosystem.

NOW, THEREFORE, BE IT RESOLVED BY THE BOARD OF TRUSTEES OF THE HOUSTON CITY COLLEGE THAT:

Section 1. The Chancellor is hereby authorized to execute a Memorandum of Understanding (MOU) with the HCC Foundation, in the form attached to this Resolution, to initiate implementation of the Gulf Coast TradeUp Careers Program and carry out the responsibilities set forth in the MOU.

Section 2. Upon execution of a grant agreement between Bloomberg Philanthropies and the HCC Foundation, the Chancellor is further hereby authorized to negotiate and execute Interlocal Agreements or subrecipient agreements with potential educational participants and apprenticeship agreements with eligible workforce participants to carry out the Gulf Coast TradeUp Careers Program.

Section 3. Upon execution of a grant agreement between Bloomberg Philanthropies and the HCC Foundation, the Chancellor is further hereby authorized to proceed with the procurement of goods and services necessary to carry out implementation of the Gulf Coast TradeUp Careers Program, and seek Board approval for such contract awards to the extent required by HCC Board Policy.

ADOPTED: WEDNESDAY, JUNE 17, 2026

HOUSTON CITY COLLEGE

By: _____
Eva L. Loreda, Chair
Board of Trustees

ATTEST:

By: _____
Dr. Cynthia Lenton-Gary, Secretary
Board of Trustees

ATTACHMENT:

Memorandum of Understanding between Houston City College and
the Houston City College Foundation

**MEMORANDUM OF UNDERSTANDING
BETWEEN HOUSTON CITY COLLEGE AND THE
HOUSTON CITY COLLEGE FOUNDATION CONCERNING
THE GULF COAST TRADE UP CAREERS PROGRAM**

This Memorandum of Understanding ("MOU") concerning the Gulf Coast Trade Up Careers Program is entered into by and between Houston City College ("HCC"), a public community college district organized under Chapter 130 of the Texas Education Code, and the Houston City College Foundation ("Foundation"), a non-profit 501 (c)(3) organization, collectively referred to as "Parties."

WHEREAS, HCC and the Foundation desire to collaborate to create the Gulf Coast Trade Up Careers Program (Program);

WHEREAS, Foundation is engaged in efforts to pursue financial support for the Program through private donor and grant sources; and

WHEREAS, HCC and the Foundation desire to memorialize their agreements and respective obligations concerning the Program, as set forth in this MOU.

NOW THEREFORE, the Parties agree as follows:

1. The Foundation shall separately account for and track all funds dedicated to the Program (Program Funds) under the designation "Gulf Coast Trade Up Careers Program" and shall make expenditures therefrom for the benefit of the Program. All expenditures of Program Funds shall be subject to prior approval by the HCC Chancellor, or designee, and the Foundation President, after review and approval by the Foundation Executive Committee.
2. HCC and the Foundation may develop and maintain a written plan (Program Plan) setting forth procedures for the Program that identifies HCC's goals and decision-making process for the use of Program Funds and the initiatives of the Program. Any Program Plan shall be reported to the governing bodies of HCC and the Foundation, but may be adopted and amended by the HCC Chancellor and the Foundation President.
3. Once adequate funding is available, the HCC Chancellor is hereby authorized to negotiate and execute Interlocal Agreements or subrecipient agreements with potential educational participants to carry out the public purposes of the Program.

4. Once adequate funding is available, the HCC Chancellor is hereby authorized to negotiate and execute apprenticeship agreements with eligible workforce participants to carry out the public purposes of the Program.
5. Once adequate funding is available, the Foundation President is hereby authorized to negotiate and execute sub-grantee agreements with sub-grantees, and employer incentive agreements with eligible workforce employers to carry out the public purposes of the Program.
6. Subject to applicable procurement laws and Board policies, the College may solicit and award contracts for expenditures necessary to support the Program, which contract awards shall be subject to approval by the HCC Chancellor, or the HCC Board of Trustees if required under HCC Board policies.
7. The annual budget for HCC, as approved by the HCC Board, shall identify the estimated amount of Program Funds to be (i) transferred to HCC by the Foundation and (ii) transferred from HCC to the Foundation or other parties for the coming year to carry out the Program. The HCC Chancellor may make written requests to the Foundation for additional transfers of Program Funds to HCC as necessary to carry out the Program.
8. Each year, HCC shall prepare a budget and report pertaining to the Program that (i) identifies the estimated schedule and amounts of Program funds to be expended in the coming year and (ii) reports all expenditures of Program funds to date for the current year. This annual report shall be presented to the respective Boards of HCC and the Foundation.
9. The Foundation shall arrange for the audit of the Program Funds at the same time It arranges for the audit of the Foundation's other funds.
10. The parties shall comply with additional terms, conditions and requirements of outside Program donors, including, but not limited to, performance and reporting obligations. The HCC Chancellor and the Foundation President, with review and input from the Foundation Executive Committee, are authorized to amend this agreement to incorporate any such terms, conditions and requirements.
11. This Agreement will automatically terminate ninety (90) days following the end of the fiscal year during which all Program Funds are expended and audited, and all contracts executed in connection with the Program are fully performed or terminated. This Agreement may also be terminated earlier by official action of HCC and the Foundation.

12. This Agreement shall be subject to the laws of the state of Texas, and each party shall have all rights to enforce this Agreement to the fullest extent under Texas law.
13. The invalidity or unenforceability of any provision(s) of this Agreement will not impair the validity and enforceability of the remaining provisions. The failure of either Party hereto to insist, in any one or more instances, upon performance of any of the terms of this Agreement shall not be construed as a waiver or relinquishment of the future performance of any such term.

IN WITNESS WHEREOF, HCC and Foundation have entered into this Agreement effective of the date on which the governing Boards of both parties have approved the same.

Houston City College

By: _____

Name: _____

Title: _____

Date: _____

**Houston City College
Foundation**

By: _____

Name: _____

Title: _____

Date: _____

REPORT ITEM

Meeting Date: June 17, 2026

Topics for Discussion and/or Action

ITEM #	ITEM TITLE	PRESENTER
I.	Facility Master Plan Update	Dr. Margaret Ford Fisher Robert McCracken James Walker III Jamie Flatt, Stantec

DISCUSSION

This item provides a preliminary update on the College's Facility Master Plan refresh, incorporating updated enrollment projections, facility conditions, and utilization trends to guide future capital investments.

COMPELLING REASON AND BACKGROUND

- A Facility Master Plan provides information to the Board of Trustees to support the effective allocation of limited resources for systemwide facility maintenance, operation, and improvement.
- A detailed systemwide Facility Master Plan update was initiated in 2020 with a draft update completed in 2022. The conclusions reflected the enrollment disruptions caused by COVID-19 and the draft plan was not adopted.
- This presentation includes a preliminary update on this work and provides an overview of the Facility Master Plan, the components of the plan, and the preliminary data analysis.
- The preliminary analysis will be refined to incorporate insights and feedback from the Board of Trustees with a revised plan scheduled for presentation to the Board of Trustees for consideration and approval in August 2026.

FISCAL IMPACT

Establishment of a Facility Master Plan guides the efficient allocation capital of resources in the manner that best supports the goals and mission of the College.

LEGAL REQUIREMENT

None.

STRATEGIC ALIGNMENT

1. Student Success, 4. Community Investment , 5. College of Choice

ATTACHMENTS:

Description	Upload Date	Type
Preliminary Facility Master Plan Presentation	6/10/2026	Presentation

This item is applicable to the following:

Central, Coleman, Northeast, Northwest, Southeast, Southwest, District, Online



Preliminary Master Plan Update Recommendations 2026

BOT Summary Presentation Update

June 17, 2026

Outline

- ▶ Master Plan Update Context
- ▶ Current State of Facilities Use
- ▶ Trajectory
- ▶ Opportunities
- ▶ Next Steps

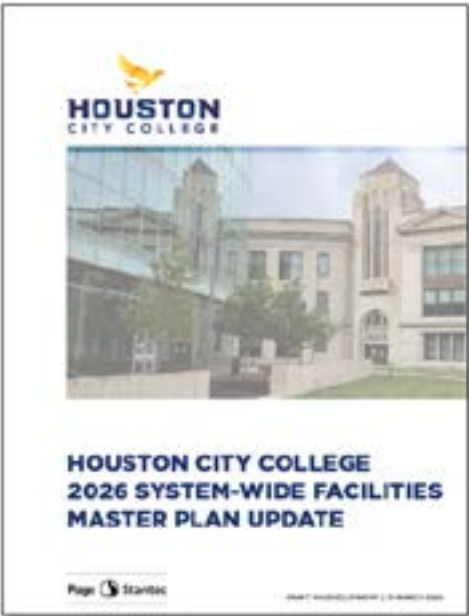
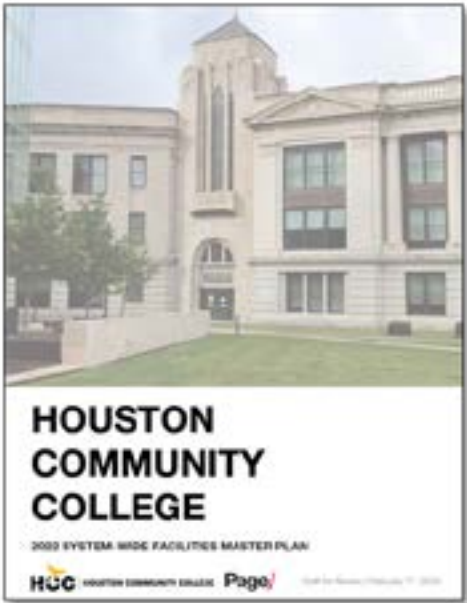
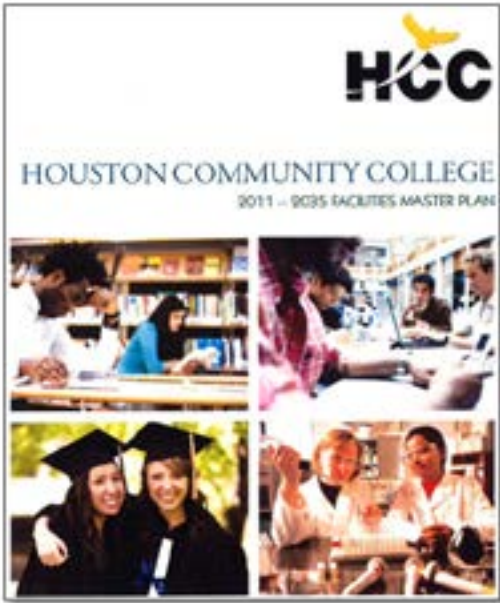
Context for this Update

Facility Master Planning at HCC

The last officially adopted Master Plan was completed in July 2011.

A detailed System-Wide Facility Master Plan was initiated in 2020. Conclusions reflected the enrollment disruptions caused by COVID 19 and were not adopted.

This exercise is an update to the 2020 plan that updates the 2022 plan with the current enrollment trajectory, facility condition and facility utilization.

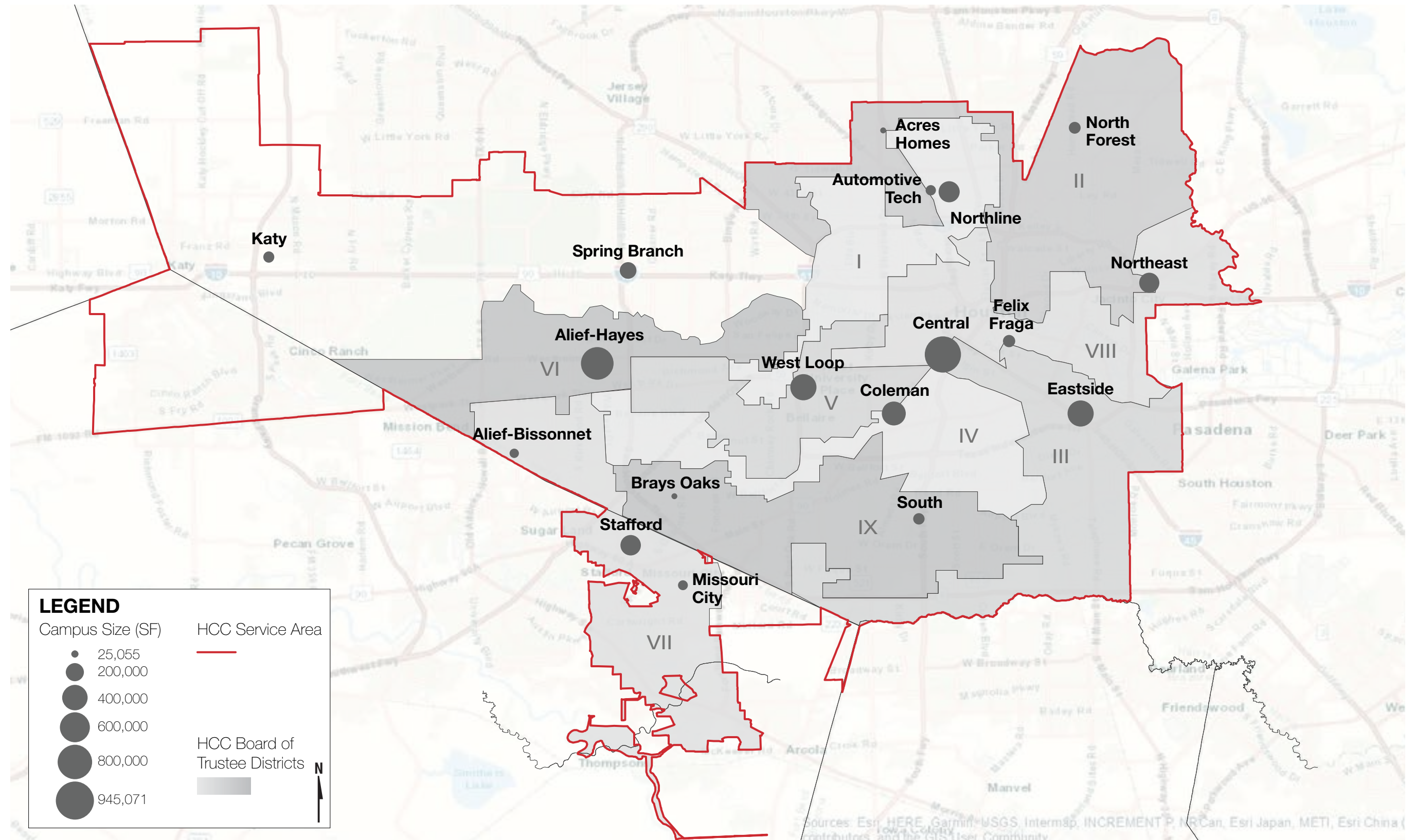


Purpose:

Provide direction to the Board of Trustees to support effective allocation of limited resources for system-wide facility maintenance, operation, and improvement.

Current Facility Use Analysis

Existing System of Facilities

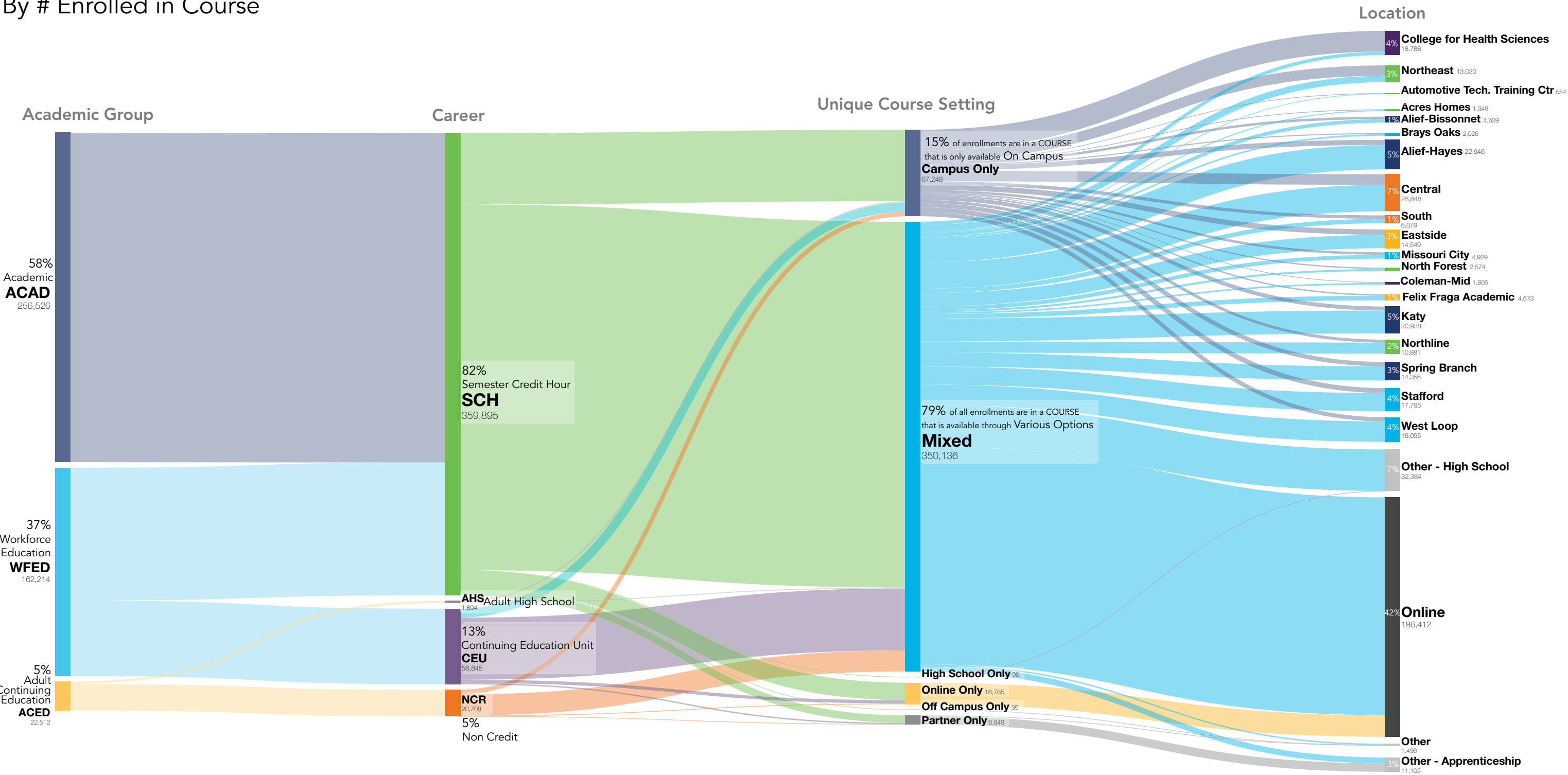


Course Enrollment

AY 2025

(Fall 2024)

By # Enrolled in Course



Course Enrollment

AY 2025

(Fall 2024)

By # Enrolled in Course

		Count (# courses)	% of Total	Enrollment (# students)	% of Total
Academic Group					
WFED	Workforce Education	8,893	37%	162,214	37%
ACAD	Academic	13,892	58%	256,526	58%
ACED	Adult Continuing Education	1,353	6%	22,512	5%
Career					
CEU	Continuing Education Unit	3,203	13%	58,845	13%
SCH	Semester Credit Hour	19,582	81%	359,895	82%
NCR	Non Credit	1,217	5%	20,708	5%
AHS	Adult High School	136	1%	1,804	0%
Where is the Course Offered					
	Campus Only	5,258	22%	67,248	15%
	Online Only	1,099	5%	16,785	4%
	Mixed	17,251	71%	350,136	79%
	High School Only	8	0%	95	0%
	Partner Only	508	2%	6,949	2%
	Off Campus Only	14	0%	39	0%

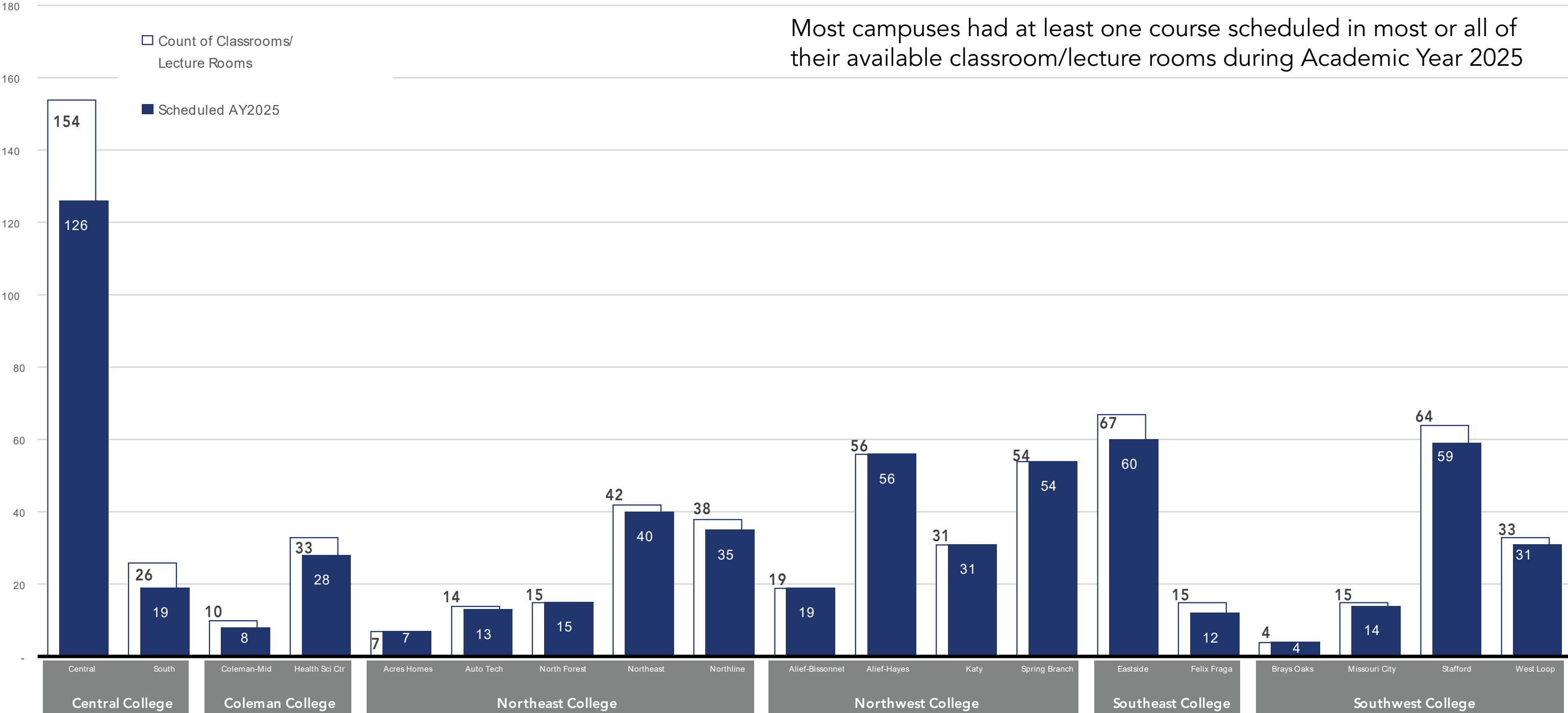
	Count (# courses)	% of Total	Enrollment (# students)	% of Total
Location of Enrollment				
Online	7,924	33%	186,412	42%
Acres Homes	138	1%	1,348	0%
Alief-Bissonnet	311	1%	4,639	1%
Alief-Hayes	1,270	5%	22,946	5%
Automotive Tech. Training Ctr	33	0%	554	0%
Brays Oaks	149	1%	2,026	0%
Central	1,935	8%	28,848	7%
Coleman-Mid	145	1%	1,787	0%
College for Health Sciences	1,596	7%	18,788	4%
Eastside	958	4%	14,549	3%
Felix Fraga Academic	261	1%	4,673	1%
Katy	1,075	4%	20,938	5%
Missouri City	310	1%	4,929	1%
North Forest	227	1%	2,574	1%
Northeast	921	4%	13,030	3%
Northline	681	3%	10,881	2%
South	463	2%	6,079	1%
Spring Branch	927	4%	14,356	3%
Stafford	1,156	5%	17,795	4%
West Loop	1,136	5%	19,095	4%
Other - High School	1,755	7%	32,384	7%
Other - Apprenticeship	612	3%	11,105	3%
District Administration	6	0%	20	0%
Other	148	1%	1,484	0%
Total	24,137		441,240	

only 48%
of students
are taking
courses at
a campus
location

This analysis looks at the complete catalog of enrolled courses for academic year 2025 (as reflected on the previous page). Note that the total enrollment shown is a duplicated value, a student taking more than one course over the entire academic year will be counted in this number for each of the courses in which they enrolled.

Rooms in Use by Campus with Total Available Classroom/Lecture Rooms

AY2025



This analysis matches the complete catalog of enrolled courses for academic year 2025 to the validated list of rooms/labs that may be scheduled for a course. The ‘Scheduled’ count indicates that the room/lab had at least one course enrolled with that room as the location during the entire academic year.

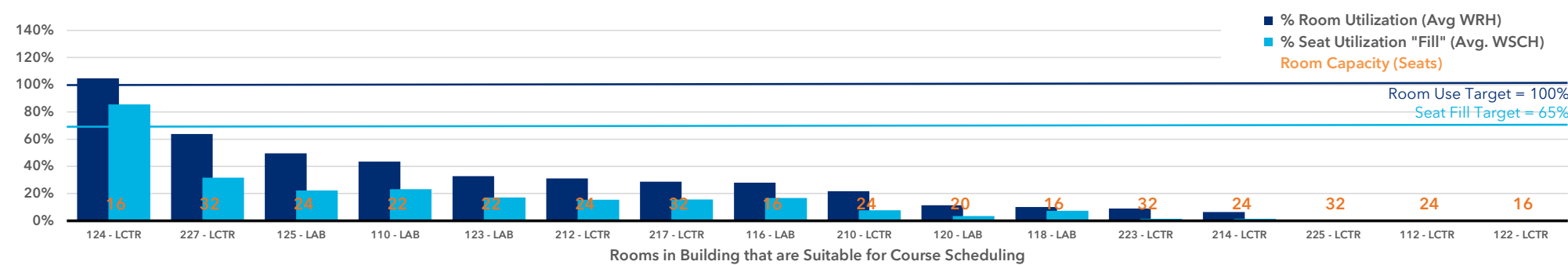
Utilization Analysis by Building and Campus

The following charts visualize the analysis of average room use in Academic Year 2025 on a building-by-building basis, grouped by campus and by college. For each validated room where courses can be scheduled, two percentages are shown:

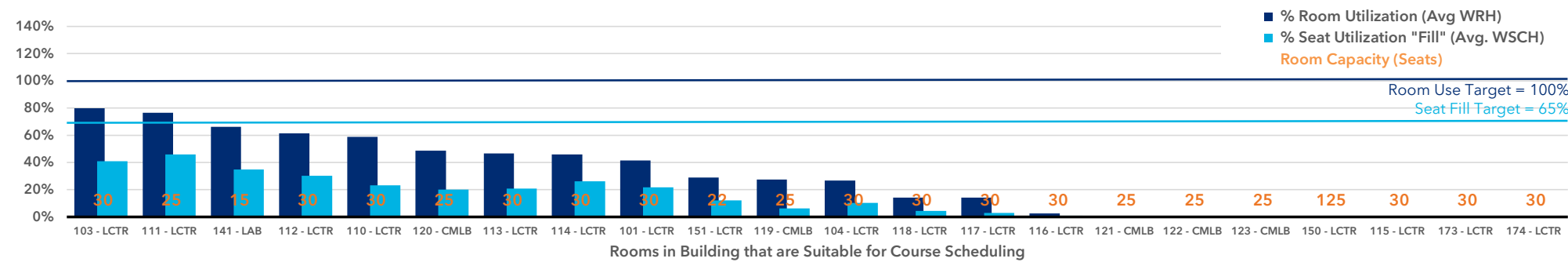
Percent utilization by Weekly Room Hours (WRH). This takes the total number of hours the room was scheduled for a course, divided by the target total number of hours for a room to be scheduled. Per Texas Higher Education Coordinating Board (THECB) Space Usage Efficiency Guidance, the target number of hours per week for a Classroom/Lecture room is 38 hours per week. The target for a Laboratory is 25 hours per week.

Percent utilization by Weekly Student Contact Hours (WSCH). Weekly Student Contact Hours are the number of hours per week the course is taught multiplied by the number of students enrolled in the course. The maximum WSCH is the maximum WRH x Room Capacity (in number of seats or stations). WSCH reflects the fill of the classroom or lab. Per THECB guidance, target fill for Classrooms is 65% and for Labs is 75%.

Room Utilization by Building - EXAMPLE



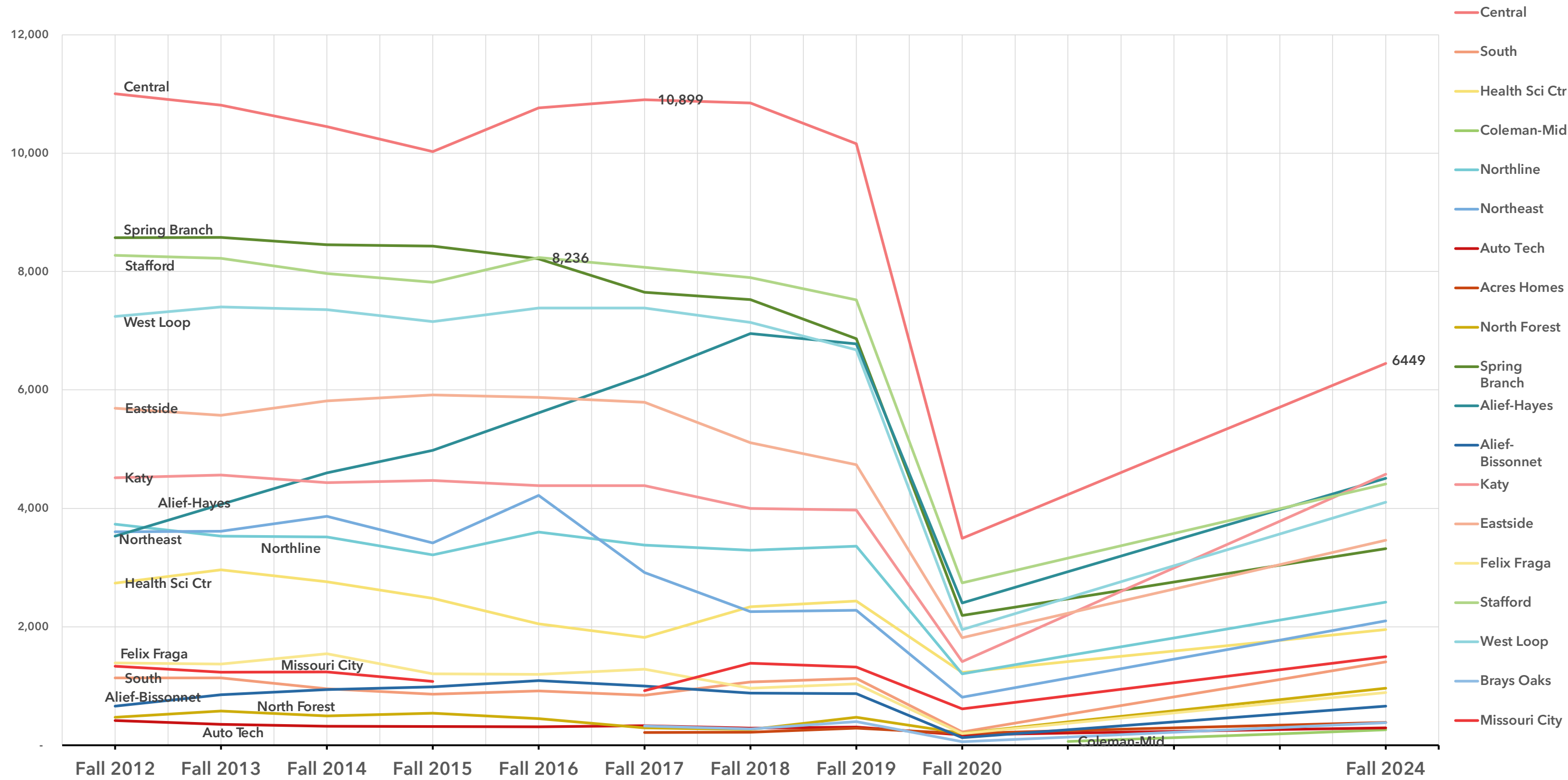
Building 1



Building 2

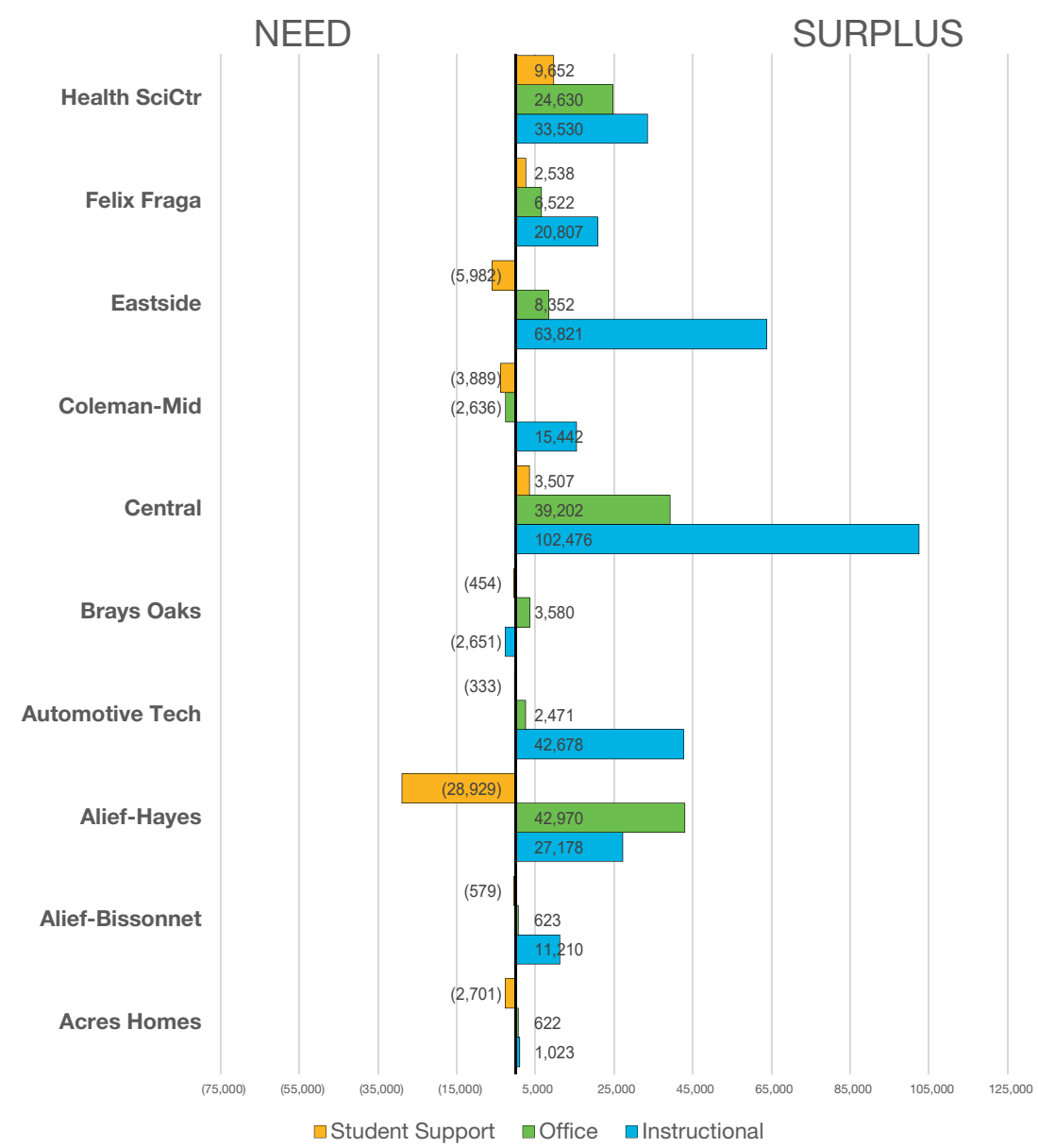
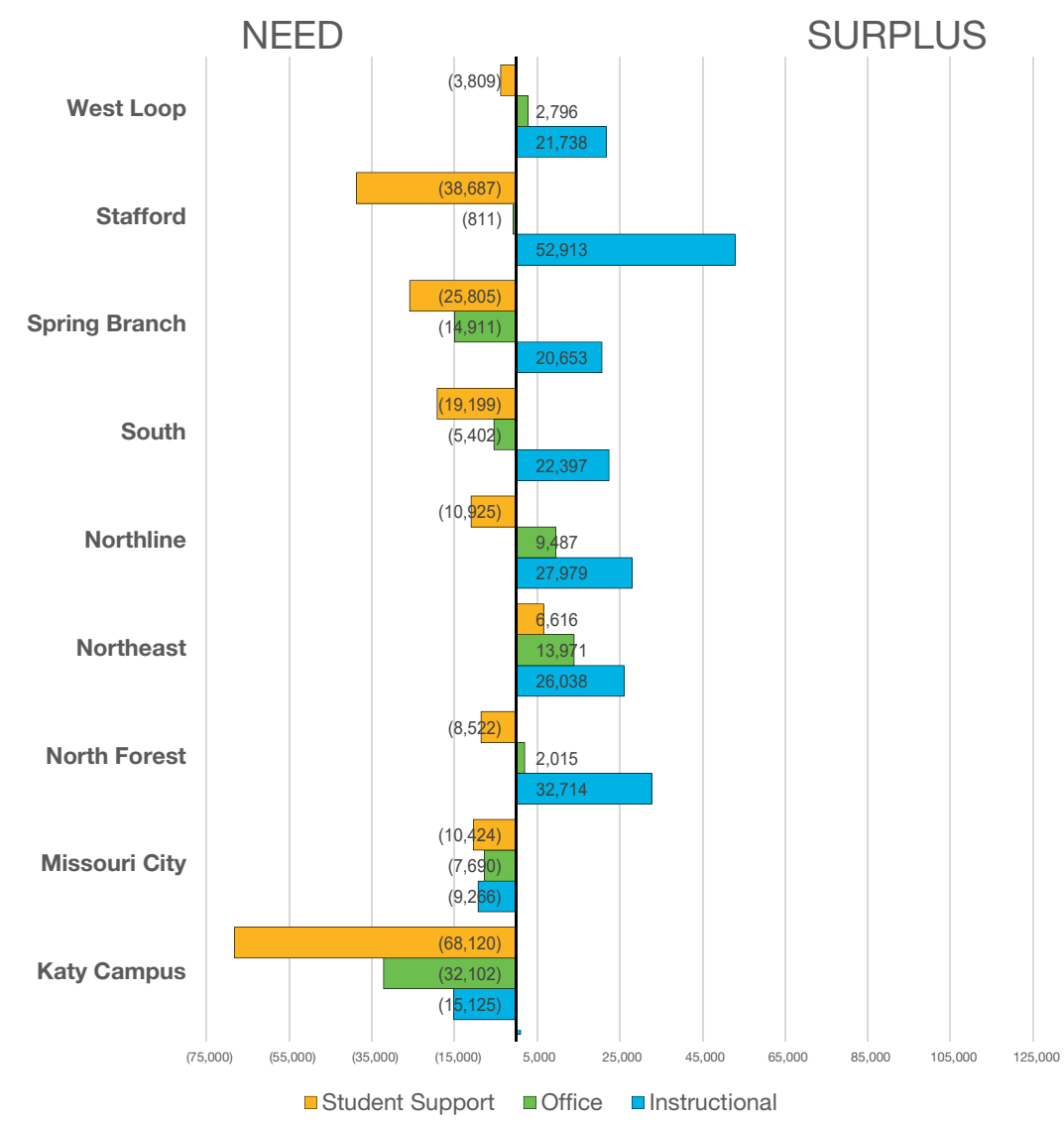
Projections and Trajectory

In-Person Enrollment Trend by Campus



Projected Space Needs / Surplus

Area (sf)
Projected
needs to
2035



Projected space needs/surplus is calculated using a detailed space projection model that uses the projected enrollment by campus and proven academic space planning ratios of area per student, faculty, and administrative staff to calculate the expected space needs. That space need is then compared to existing space available to determine need or surplus.

Planning Strategies - Draft

Recommendations by Building and by Campus

- Prioritize deferred maintenance by building utilization
 - Seek to identify buildings which can be flagged for managed decay
 - Create phased renovation plans by consolidating under-used classrooms to free up floors/wings for repair
- Identify candidates for conversion of underutilized space to alternate use e.g. additional workforce/science labs or student support space
- Identify buildings and campuses which may be appropriate for narrowed hours/days of operation
- Identify underutilized land holdings with potential for mission aligned partnerships to train for current and emerging occupations

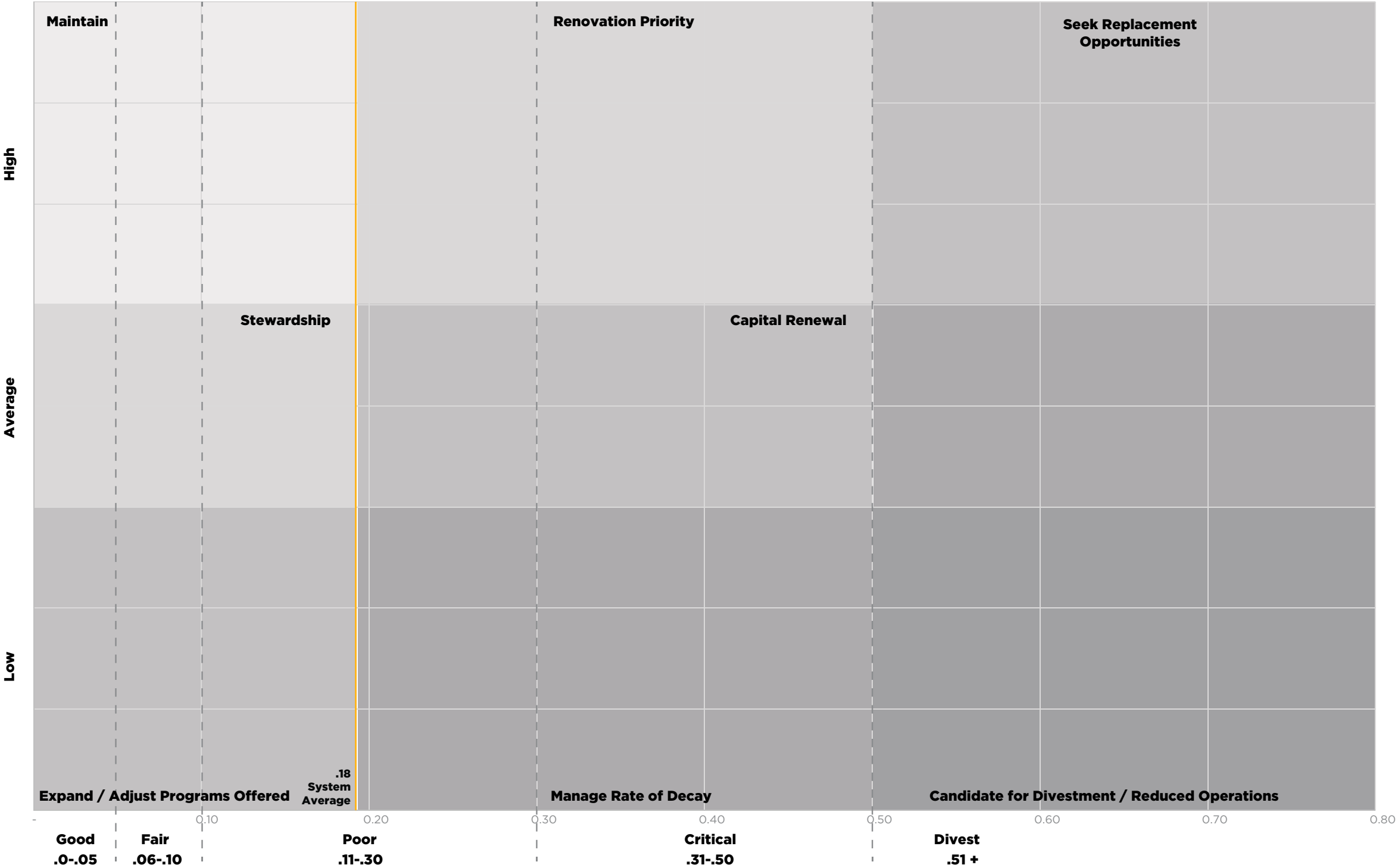
Prioritization by In-Person Enrollment Use and Facility Condition

Recommendations by campus will be developed using the framework at right. Each building will be graphed from left to right based upon the existing facility index.

Then, each building will be placed from top to bottom depending upon the utilization for enrolled classes relative to the other buildings in the HCC System.

This will support objective prioritization of facility investment.

Relative Utilization for Course Enrollment



Thank You

Adjournment

ITEM #	ITEM TITLE	PRESENTER
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XIV.

Appendix - No Action
Required

STRATEGIC ALIGNMENT

ATTACHMENTS:

Description	Upload Date	Type
June 2026 Personnel Agenda	6/4/2026	Attachment

This item is applicable to the following:

APPENDIX

(No Board Action Required)

Personnel Agenda - Staff

**Board Meeting
June 15, 2026**

INFORMATION ITEMS - NO BOARD ACTION REQUIRED**ADMINISTRATOR/ADMINISTRATIVE/CLERICAL/PROFESSIONAL TECHNICAL - STAFF (REGULAR)****INTERNAL HIRES**

Name	Previous HCCS Job Title	New Job Title	College	FLSA/Grade	Annual Salary	Effective
Ashipa, Oluwaseun	P/T Testing Assistant/Proctor	F/T Assistant, Testing	Southwest	Non-Exempt Grade: 2	38,000	6/1/2026
Jao, Damian	P/T Hardware/Software Technician	F/T Technician, Campus Technology	Northwest	Non-Exempt Grade: 4	57,000	6/1/2026
Johnson, Preston	P/T Hardware/Software Technician	F/T Technician, Campus Technology	System	Non-Exempt Grade: 4	45,500	5/18/2026
Nguyen, Alan	P/T Hardware/Software Technician	F/T Technician, Campus Technology	Southwest	Non-Exempt Grade: 4	43,600	6/1/2026
Rodriguez-Franco, Jason	P/T Enrollment Service Assistant	F/T Student Recruiter	Coleman	Exempt Grade: 5	49,250	6/1/2026
Stewart, Khiya	P/T Financial Aid Assistant	F/T Representative, Financial Aid Customer Service	Northeast	Non-Exempt Grade: 2	36,500	5/1/2026

INFORMATION ITEMS - NO BOARD ACTION REQUIRED**ADMINISTRATOR/ADMINISTRATIVE/CLERICAL/PROFESSIONAL TECHNICAL - STAFF (REGULAR)****INTERNAL HIRES**

Name	Previous HCCS Job Title	New Job Title	College	FLSA/Grade	Annual Salary	Effective
Aguilera, Veronica	F/T Executive Assistant	F/T Program Coordinator	System	Exempt Grade: 7	86,000	6/1/2026
Edigin, Delysa	F/T Office Manager	F/T Executive Assistant	System	Non- Exempt Grade: 6	62,500	5/18/2026
Glover, Robert	F/T Interim Executive Director Military Education Programs	F/T Director, Military Education	System	Exempt Grade: 10	120,110	5/1/2026
Kingsley Ellis, Edna	F/T Recruiter	F/T Manager, Student Recruitment	Northwest	Exempt Grade: 7	74,000	5/18/2026
Martinez, Angela	F/T Associate, Financial Aid	F/T Senior Associate, Financial Aid	System	Exempt Grade: 5	65,000	6/1/2026
Perez, Kristina	F/T Interim Senior Director Development	F/T Senior Director Development	System	Exempt Grade: 13	139,114	6/1/2026
Talha, Sana	F/T Associate, Enrollment Services	F/T Coordinator, Testing	Northwest	Exempt Grade: 5	49,000	6/16/2026
Thomas, Henry	F/T Teacher Supervisor	F/T Specialist, Transfer Services	Coleman	Non-Exempt Grade: 4	51,500	5/18/2026

INFORMATION ITEMS - NO BOARD ACTION REQUIRED**ADMINISTRATOR/ADMINISTRATIVE/CLERICAL/PROFESSIONAL TECHNICAL - STAFF (REGULAR)****EXTERNAL HIRES**

Name	Previous Organization	New Job Title	College	FLSA/Grade	Annual Salary	Effective Date
Alkadar, Mustafa	University of St. Thomas	F/T Senior Technician, Campus Technology	System	Non-Exempt Grade: 5	59,250	5/18/2026
Bay, Carimona	Southern University	F/T Student Recruiter	Southeast	Exempt Grade: 5	48,000	6/1/2026
Cleggett, Nequel	Self- Employed	F/T Assistant, Enrollment Services	System	Non-Exempt Grade: 2	37,000	6/1/2026
Egunjobi, Rabi	Sysco Corporation	F/T Senior Analyst, Technology Projects	System	Exempt Grade: 10	98,800	6/16/2026
Gallegos, Lizet	Walmart	F/T Program Assistant	Central	Non-Exempt Grade: 3	40,600	5/18/2026
Harris, Shaqwan	Conduent Incorporated	F/T Assistant, Enrollment Services	Northeast	Non-Exempt Grade: 2	42,100	6/16/2026
Hasan, Asmara	SATMEC Consultants LLC	F/T Representative, Student Accounts	Southwest	Non-Exempt Grade: 3	44,000	5/1/2026
Hernandez-Martinez, Juan	Houston Community College	F/T Supervisor, Student Accounts	Central	Exempt Grade: 5	55,000	5/18/2026
Marka, Vinoothna	Airen Technologies	F/T Specialist, Digital Accessibility	System	Exempt Grade: 6	58,000	6/1/2026
Pete, Alcione	United Education Institute	F/T Director of Education	Central	Exempt Grade: 4	54,000	6/1/2026
Pham, Kevin	Emerson	F/T Senior Technician, Campus	Southeast	Non-Exempt Grade: 5	64,000	5/18/2026

**INFORMATION ITEMS - NO BOARD ACTION REQUIRED ADMINISTRATOR/ADMINISTRATIVE/CLERICAL/PROFESSIONAL
TECHNICAL - STAFF (REGULAR)**

SEPARATIONS OF EMPLOYMENT

Alsamara, Omar	Peace Officer, System	5/2/2026
Brahmbhatt, Ravi	Director, Entrepreneurial Initiatives & Community Relations	4/16/2026
Brumfield, Richard	Student Recruiter, Southeast	5/9/2026
Flores, Jose	Specialist, Records Management, System	5/2/2026
Guerrero, Javier	Specialist, Accounting, System	5/16/2026
Huewitt, Kenneth	Interim Special Assistant to Chancellor, System	5/1/2026
Jackson, James	Auto Mechanic, Northeast	5/16/2026
Le, Hung Mong	Computer Networking & Telecommunication, Southwest	5/16/2026
Lewis, Antonio	Biology, Southwest	5/16/2026
MacDougall Carolina	Advisor, Pathways & Case Management, Southwest	5/7/2026
Murrill, Mark	Logistics Instructor, Southeast	5/1/2026
Nguyen, Lam Van	Sr. Computer Operator, System	5/16/2026
Porter, Connie	Dean, Center of Excellence, Southeast	5/7/2026
Ramirez, Brianna	Receptionist Assistant, Southwest	5/12/2026
Revelle, Clyde	Commercial Truck Driving, Northeast	5/1/2026