



AGENDA

BOARD OF TRUSTEES REGULAR MEETING

**February 18, 2026
4:00 PM**

3100 Main Street, 2nd Floor Auditorium, Houston, Texas 77002

**NOTICE OF A REGULAR MEETING
OF THE BOARD OF TRUSTEES
HOUSTON CITY COLLEGE**

February 18, 2026

Notice is hereby given that a Regular Meeting of the Board of Trustees of the Houston City College will be held on Wednesday, February 18, 2026 at 4:00 PM, or after, and from day to day as required, 3100 Main Street, 2nd Floor Auditorium, Houston, Texas 77002. The items listed in this notice may be considered in any order at the discretion of the Chair or Board and items listed for closed session discussion may be discussed and/or approved in open session and vice versa as permitted by law.

I. Call to Order

II. Prayer and Pledge of Allegiance

III. Approval of Minutes

- A. Approval of Minutes for Board Governance Committee Meeting on December 3, 2025 and Minutes for January 2026

IV. Awards, Presentations, and Recognitions

- A. Check Presentation by Teagle Foundation
- B. Check Presentation by Mr. Randhir Sahni
- C. Recognition of Black History Month
- D. Recognition International Women's Day and Women's History Month

V. Chair's Report

- A. Trustees District Report

VI. Chancellor's Report

- A. United Student Council Report
- B. Faculty Senate Report
- C. Staff Senate Report

VII. Hearing of Citizens

VIII. Consent Agenda

1. Approved Honorary Degrees for 2026
2. Approval of HCC's Schedule of Tuition and Fees Effective Fall 2026
3. Approval to Continue to Waive All Tuition and Fees for All Early College High School (ECHS) and P-TECH Students Effective Fall 2026

4. Approval to Continue Applying a Flat Rate and Waiver for Traditional Dual Credit Students Effective Fall 2026
5. Approval of Optional Tuition and Fee Exemptions and Waivers Effective Fall 2026
6. Tuition and Fees for Continuing Education Units (CEU) and Non-Credit (NCR) Classes
7. Monthly Investment Report, Financial Statement and Budget Review for December 2025
8. Approve HCC Board Goals for 2025-2026

IX. Topics for Discussion and/or Action

- A. Authorize Transfer of Residual 2013 CIP Program Funds from Completed CIP Projects to the Coleman College CIP Program
- B. Parking Access and Revenue Control System Upgrade, System Administration Parking Garage (Project No. IFB 26-04)
- C. Steel Supplies and Related Welding Materials (Project No. RFP-C 25-44)
- D. General Education Curriculum Review Committee Appointments
- E. Resolution in Recognition of Mr. Ryan F. McCauley
- F. Personnel Agenda - Faculty
- G. HCC Foundation Quarterly Report
- H. Capital Improvement Projects Report
- I. Proposed Separation Agreement and Release with a former HCC Employee

X. Adjournment to closed or executive session pursuant to Texas Government Code Sections 551.071; 551.072 and 551.074, the Open Meetings Act, for the following purposes:

A. **Legal Matters**

Consultation with legal counsel concerning pending or contemplated litigation, a settlement offer, or matters on which the attorney's duty to the System under the Texas Disciplinary Rules of Professional Conduct clearly conflicts with the Texas Open Meetings Laws.

1. Proposed Separation Agreement and Release with a former HCC Employee

B. **Personnel Matters**

Deliberate the appointment, employment, evaluation, reassignment, duties, discipline or dismissal of a public officer, employee or board member to hear complaints or changes against an officer, employee or board member unless the officer, employee or board member who is the subject of the deliberation or hearing requests a public hearing.

C. **Real Estate Matters**

Deliberate the purchase, exchange, lease, or value of real property for Agenda

items if deliberation in an open meeting would have a detrimental effect on the position of the System in negotiations with a third person.

1. Real Estate Opportunities Update

XI. Additional Closed or Executive Session Authority:

If, during the course of the meeting covered by this Notice, the Board should determine that a closed or executive meeting or session of the Board should be held or is required in relation to any items included in this Notice, then such closed or executive meeting or session as authorized by Section 551.001 et seq. of the Texas Government Code (the Open Meetings Act) will be held by the Board at that date, hour and place given in this Notice or as soon after the commencement of the meeting covered by the Notice as the Board may conveniently meet in such closed or executive meeting or session concerning:

Section 551.071 - For the purpose of a private consultation with the Board's attorney about pending or contemplated litigation, a settlement offer, or matters on which the attorney's duty to the System under the Texas Disciplinary Rules of Professional Conduct clearly conflicts with the Texas Open Meetings Laws.

Section 551.072 - For the purpose of discussing the purchase, exchange, lease or value of real property if deliberation in an open meeting would have a detrimental effect on the position of the governmental body in negotiations with a third person.

Section 551.073 - For the purpose of considering a negotiated contract for a prospective gift or donation to the System if deliberation in an open meeting would have a detrimental effect on the position of the System in negotiations with a third person.

Section 551.074 - For the purpose of considering the appointment, employment, evaluation, reassignment, duties, discipline or dismissal of a public officer, employee or board member to hear complaints or changes against an officer, employee or board member unless the officer, employee or board member who is the subject of the deliberation or hearing requests a public hearing.

Section 551.076 - To consider the deployment, or specific occasions for implementation of security personnel or devices, or a security audit.

Section 551.082 - For the purpose of considering discipline of a student or to hear a complaint by an employee against another employee if the complaint or charge directly results in a need for a hearing, unless an open hearing is requested in writing by a parent or guardian of the student or by the employee against whom the complaint is brought.

Section 551.084 - For the purpose of excluding a witness or witnesses in an investigation from a hearing during examination of another witness in the investigation. Should any final action, final decision, or final vote be required in the opinion of the Board with regard to any matter considered in such closed or executive meeting or session, then such final action, final decision, or final vote shall be at either:

A. The open meeting covered by this Notice upon the reconvening of the public meeting, or

B. At a subsequent public meeting of the Board upon notice thereof, as the Board shall determine.

XII. Reconvene in Open Meeting

XIII. Adjournment

XIV. Personnel Agenda - Staff

CERTIFICATE OF POSTING OR GIVING NOTICE

On this **12th Day February**, this Notice was posted at a place convenient to the public and readily accessible at all times to the general public at the following locations: (1) the HCC Administration Building of the Houston City College, 3100 Main, First Floor, Houston, Texas 77002 and (2) the Houston City College's website: www.hccs.edu.

Posted By:

Sharon R. Wright
Director, Board Services

ACTION ITEM

Meeting Date: February 18, 2026

Approval of Minutes

ITEM #	ITEM TITLE	PRESENTER
A.	Approval of Minutes for Board Governance Committee Meeting on December 3, 2025 and Minutes for January 2026	Dr. Margaret Ford Fisher Sharon Wright

RECOMMENDATION

Approve meeting minutes for the Board Governance Committee Meeting on December 3, 2025, and the minutes for January 2026.

COMPELLING REASON AND BACKGROUND

The minutes for the Board Governance Committee meeting held on December 3, 2025, were not included in the agenda material for approval at the Regular meeting on January 21, 2026.

In accordance with the Board bylaws, the Board shall prepare and keep minutes of each open meeting.

The following Board meetings were held in January 2026:

- Academic and Student Affairs Committee on January 14, 2026
- Committee of the Whole on January 14, 2026
- Audit Committee on January 21, 2026
- Regular Meeting on January 21, 2026
- Special Meeting (Board Retreat) on January 28, 2026

FISCAL IMPACT

None

LEGAL REQUIREMENT

In accordance to Board Bylaws, Article G, Section 9

STRATEGIC ALIGNMENT

1. Student Success

ATTACHMENTS:

Description	Upload Date	Type
Draft Minutes - Board Governance Committee (Dec. 2025)	2/10/2026	Attachment
Draft Minutes - January 2026	2/10/2026	Attachment

This item is applicable to the following: District

**MEETING OF THE
BOARD GOVERNANCE COMMITTEE
OF THE BOARD OF TRUSTEES
HOUSTON CITY COLLEGE**

December 3, 2025

Minutes

The Board Governance Committee of Houston City College Board of Trustees met on Wednesday, December 3, 2025, at the HCC Administration Building, 3100 Main, Second Floor Auditorium, Houston, Texas.

MEMBERS PRESENT

Monica Richart, Committee Chair
Sean Cheben, Committee Member
David Wilson, Committee Member
Pretta VanDible Stallworth

CHANCELLOR COUNCIL

Margaret Ford Fisher, Chancellor
Rima Adil, Interim Vice Chancellor, Communications
Lisa Alcorta, Vice Chancellor, Student Services
Andrea Burridge, Vice Chancellor for Strategy, Planning, and Institutional Effectiveness
Jerome Drain, President, Online College
Michael Edwards, Office of the Ombudsman
Betty Fortune, President, Northeast College
Frances Villagran-Glover, President, Southeast College
Lutricia Harrison, President, Coleman College
Edmond "Butch" Herod, President, Central College
Kathleen Anzivino for Zachary Hodges, President, Northwest College
Warren Hurd, Vice Chancellor, Administrative Services
Barry Sullivan, Chief Information Officer, Information Technology
Bob McCracken, Vice Chancellor, Administration and Operations
Nicole Montgomery, General Counsel
Rodney Nathan, Interim Vice Chancellor for Talent Engagement and Chief Human Resource Officer
Norma Perez, Senior Vice Chancellor for Instructional Services and Chief Academic Officer
Miguel Ramos, Vice Chancellor, Instructional Services
Karen Schmidt, Executive Director, HCC Foundation
Michael Webster, President, Southwest College
Morgan Yette, Staff Senate President
Remmele Young, Vice Chancellor of External and Governmental Relations, Transfer and Alumni Relations

OTHER PRESENT

Melissa Mihalick, Board Counsel, Thompson and Horton, LLP

CALL TO ORDER

Trustee Monica Richart, Committee Chair, called the meeting to order at 1:00 p.m. and declared the Board convened to consider matters of Houston City College as listed on the duly posted Meeting Notice.

(The following Trustees were present: Cheben, Richart, and Wilson)

HEARING OF THE CITIZENS

No citizens signed up to speak before the Committee.

TOPICS FOR DISCUSSION AND/OR ACTION

PROPOSED REVISIONS TO BE (LOCAL) POLICY AND BYLAW DEVELOPMENT

Motion – Trustee Monica Richart motioned, and Trustee David Wilson seconded.

Dr. Ford Fisher noted that the item is a recommendation to approve proposed revisions to BE (Local): Policy and Bylaw Development. She apprised that Dr. Nicole Montgomery, General Counsel, would introduce the item and entertain questions.

Dr. Montgomery noted that the proposed changes are recommended by TASB.

Vote – The motion passed with a vote of 3-0 with Trustees Richart, Cheben, and Wilson in favor.

**PROPOSED REVISIONS TO CAK (LOCAL) APPROPRIATIONS AND REVENUE SOURCES:
INVESTMENTS**

Motion – Trustee Monica Richart motioned, and Trustee Sean Cheben seconded.

Dr. Ford Fisher noted that the item is a recommendation to approve proposed changes to CAK (LOCAL) Appropriations and Revenue Sources: Investments. She apprised advised that Dr. Nicole Montgomery, General Counsel, would introduce the item and entertain questions.

Vote – The motion passed with a vote of 3-0 with Trustees Richart, Cheben, and Wilson in favor.

PROPOSED REVISIONS TO BFA (LOCAL) AND DLA (LOCAL) - SB 37 RELATED POLICIES

Motion – Trustee Sean Cheben motioned, and Trustee David Wilson seconded.

Dr. Ford Fisher noted that the item is a recommendation to approve proposed revisions to BFA (Local) and DLA (Local) - SB 37 Related Policies. She apprised that Dr. Nicole Montgomery would introduce the item and entertain questions.

Vote – The motion passed with a vote of 3-0 with Trustees Richart, Cheben, and Wilson in favor.

PROPOSED REVISIONS TO DC (LOCAL) EMPLOYMENT PRACTICES (SB 37 RELATED)

Motion – Trustee Sean Cheben motioned, and Trustee David Wilson seconded.

Dr. Ford Fisher noted that the recommendation is to approve the proposed revisions to DC (Local): Employment Practices related to SB 37. She apprised that Dr. Nicole Montgomery would introduce the item and entertain questions.

Vote – The motion passed with a vote of 3-0 with Trustees Richart, Cheben, and Wilson in favor.

PROPOSED REVISIONS TO DGBA (LOCAL) PERSONNEL MANAGEMENT RELATIONS: EMPLOYEE GRIEVANCES (SB 37-RELATED)

Motion – Trustee Sean Cheben motioned, and Trustee David Wilson seconded.

Dr. Ford Fisher noted that the recommendation is to approve the proposed revisions to DIAA (Local) and DIAB (Local) related to SB 37 on sex discrimination and sexual harassment. She apprised that Dr. Nicole Montgomery would introduce the item and entertain questions.

Dr. Montgomery noted that Ms. Lisa A. Brown of Thompson & Horton would provide an overview of the proposed revisions.

Ms. Brown apprised that the revisions are similar to those previously made under DGBA (Local). She noted that SB 37 specifies that only the Chancellor is responsible for addressing DIAA (Local) and DIAB (Local) and emphasized that the revisions are intended to ensure compliance with SB 37.

Trustee Wilson inquired whether the policy applies to the Board of Trustees. Ms. Brown explained that employees may use the policy to file a complaint against anyone within the college, and that it applies to Trustees, administrators, faculty, and staff. She noted that the companion policy, DIAB (Local), addresses the student component.

Trustee Richart inquired about the “expanded” definitions. Ms. Brown clarified that several definitions are drawn from Supreme Court case law and FBI guidelines regarding sexual conduct, and that they are ultimately based on case law.

Trustee Richart also inquired about the definition of sexual assault. Ms. Brown apprised that the definition aligns with the Clery Act, a federal law, and noted that certain definitions from Texas law are also incorporated.

Vote – The motion passed with a vote of 3-0 with Trustees Richart, Cheben, and Wilson in favor.

PROPOSED REVISIONS TO DMAA (LOCAL) AND DMAB (LOCAL) - SB 37-RELATED POLICIES

Motion – Trustee Sean Cheben motioned, and Trustee David Wilson seconded.

Dr. Ford Fisher noted that the item is a recommendation to approve DMAA (Local) and DMAB (Local) related to SB 37 pertaining to contracts. She apprised that Dr. Nicole Montgomery would

introduce the item and entertain questions.

Dr. Montgomery noted that the items address termination of a contract during the contract term.

Trustee Richart inquired whether there are any time limits governing the investigation of staff, noting concerns about ensuring diligence and timeliness. Dr. Montgomery apprised that the investigation timelines are addressed under DIAA.

Trustee Richart noted that she would like to review policy DIAA in the future regarding investigations.

Vote – The motion passed with a vote of 3-0 with Trustees Richart, Cheben, and Wilson in favor.

PROPOSED NEW POLICY EFAA (LOCAL) INSTRUCTIONAL PROGRAMS AND COURSES: ACADEMIC COURSES (SB 37 RELATED)

Dr. Ford Fisher noted that the item is a recommendation to approve the proposed new policy EFAA (LOCAL): Instructional Programs and Courses: academic courses relating to SB 37. She apprised that Dr. Nicole Montgomery would introduce the item and entertain questions.

Dr. Montgomery noted that the administration is proposing two policy options relating to EFAA (Local). She apprised that Ms. Lisa Brown would provide an overview.

Ms. Brown noted that the policy provides compliance with SACS requirements regarding curriculum development. She apprised that based on feedback; the proposal is for the Board to appoint a five-year committee consisting of the regular curriculum committee. She noted that the Board could appoint additional committee members from community and industry to serve on the five-year review committee.

The following options were presented for consideration:

- **Option 1** – The five-year committee consists of the regular annual curriculum committee plus nine non-voting members representing the community and industry.
- **Option 2** – The five-year committee consists of the regular annual curriculum committee plus four appointees with voting right representing the community and industry.

Trustee Cheben inquired why the non-voting members are limited to nine. Ms. Brown noted that it flows from the current size of the curriculum committee and noted that the intent is to keep the size of the committee manageable. She apprised that it is not recommended to expand beyond 21 members.

Trustee Cheben expressed appreciation to the team for moving the item forward and apprised that the item was a heavy uplift and the college is leading in the implementation.

Houston City College
Board Governance Committee Meeting – December 3, 2025 - Page 5

Ms. Melissa Mihalick, Board Counsel, noted that the committee can vote on one of the options, which will move to the full Board as part of the Consent Agenda. She apprised that the Board could pull the item at the Regular meeting if additional discussion is needed.

Motion – Trustee Cheben motioned to adopt EFAA (Local) Option 1, and Trustee Richart seconded.

Vote – The motion passed with a vote of 3-0 with Trustees Richart, Cheben, and Wilson in favor.

ADJOURNMENT

With no further business coming before the Board, the meeting adjourned at 1:36 p.m.

Minutes submitted by Sharon Wright, Director, Board Services

Minutes Approved as Submitted: _____

DRAFT

**MEETING OF THE
ACADEMIC AND STUDENT AFFAIRS COMMITTEE
OF THE BOARD OF TRUSTEES
HOUSTON CITY COLLEGE**

January 14, 2026

Minutes

The Academic and Student Affairs Committee of Houston City College Board of Trustees met on Wednesday, January 14, 2026, at the HCC Administration Building, 3100 Main, Second Floor Auditorium, Houston, Texas.

MEMBERS PRESENT

Adriana Tamez, Committee Chair
Sean Cheben, Committee Member
Renee Patterson, Committee Member

CHANCELLOR'S COUNCIL

Margaret Ford Fisher, Chancellor
Rima Adil, Interim Vice Chancellor, Communications
Lisa Alcorta, Vice Chancellor, Student Services
Andrea Burrige, Vice Chancellor for Strategy, Planning, and Institutional Effectiveness
Michael Edwards, Office of the Ombudsman
Betty Fortune, President, Northeast College
Frances Villagran-Glover, President, Southeast College
Lutricia Harrison, President, Coleman College
Edmond "Butch" Herod, President, Central College
Zachary Hodges, President, Northwest College
Warren Hurd, Vice Chancellor, Administrative Services
Barry Sullivan, Chief Information Officer, Information Technology
Bob McCracken, Vice Chancellor, Administration and Operations
Nicole Montgomery, General Counsel
Rodney Nathan, Interim Vice Chancellor for Talent Engagement/Chief Human Resource Officer
Norma Perez, Senior Vice Chancellor for Instructional Services and Chief Academic Officer
Miguel Ramos, Vice Chancellor, Instructional Services
Karen Schmidt, Executive Director, HCC Foundation
Nathan Smith, Faculty Senate President
Michael Webster, President, Southwest College
Morgan Yette, Staff Senate President
Remmele Young, Vice Chancellor of External and Governmental Relations, Transfer and Alumni Relations

OTHER PRESENT

Melissa Mihalick, Board Counsel, Thompson and Horton, LLP

CALL TO ORDER

Dr. Adriana Tamez, Committee Chair, called the meeting to order at 3:30 p.m. and declared the Board convened to consider matters about Houston City College as listed on the duly posted Meeting Notice.

(The following Trustees were present: Cheben, Loreda, Patterson, and Tamez)

OPPORTUNITY FOR PUBLIC COMMENTS

No citizens signed up to speak before the Board.

TOPICS FOR DISCUSSION AND/OR ACTION

UPDATE ON CREDENTIALS OF VALUE

Dr. Ford Fisher noted that the item provides an update on the Credentials of Value and apprised that Dr. Andrea Burridge, Vice Chancellor for Strategy, Planning, and Institutional Effectiveness, would provide the update.

(Dr. Tamez stepped out at 3:33 p.m.)

Dr. Burridge reported on the following:

- High Demand Fields
 - Institutional Credentials Leading to Licensure
 - Occupational Skills Awards (OSA)
 - Certificates (Level 1 and Level 2)
 - Bachelor's Degrees

(Dr. Tamez returned at 3:35 p.m.)

- Changes to the Credentials of Value
 - Achieving Positive Return on Investment
 - 5-year Window to Calculate ROI rather than 10 years
 - Essential Fields have been added to the list of high demand fields
 - FY26 COV (Associates) with CIP Codes
 - Changes to the COV for Associates FY2025 VS FY2026
- Future Changes
 - THECB will recalculate the associates degrees that qualify as COV

ENROLLMENT AND OUTREACH UPDATE

Dr. Ford Fisher noted that the report examines the Fall enrollment and highlights the strides made increase enrollment. She apprised that Dr. Andrea Burridge, Vice Chancellor for Strategy, Planning, and Institutional Effectiveness, and Dr. Andrea Burridge and Dr. Lisa Alcorta,, Vice Chancellor, Student Services, would provide the report.

Dr. Burridge provided an enrollment update on the Fall end-of-term.

Dr. Alcorta reported on the following:

- Spring 2026 Outreach Efforts
- High-Touch Engagement for New and Returning Students
- High-Touch Engagement for Continuing Students
- Personalized, Targeted Campaigns
- Spring 2026,
- Communications Across the Lifecycle
- EAB Navigate360 - Phase 1 (Launches March 31, 2026)

Trustee Cheben referenced the growth in Dual Credit enrollment and asked whether it was primarily in Katy. Dr. Burrige responded that there was overall growth, but it was largely concentrated in Katy.

Trustee Cheben asked if there were factors contributing to the Dual Credit enrollment increase beyond the funding mechanism. Dr. Burrige noted that funding is a primary factor but emphasized that there is also a strong focus with the ISDs on the Dual Credit Program.

Trustee Patterson inquired whether the success of the high-touch engagement efforts by the call center could be measured and whether the data could be broken out by college. Dr. Alcorta confirmed that the data is available.

Trustee Cheben referenced the spring enrollment figures as of today. Dr. Burrige clarified that the enrollment numbers presented are current as of this meeting.

Dr. Tamez asked whether there is an incentive for students to refer family, friends, or other students. Dr. Alcorta stated that discussions have been held with the Chancellor regarding broader campaign efforts, such as the referral initiative mentioned.

HISD PROPOSED EARLY COLLEGE HIGH SCHOOL AND FOUR PATHWAYS IN TECHNOLOGY EARLY COLLEGE HIGH SCHOOL (P-TECH)

Dr. Ford Fisher noted the expansion of the dual credit partnership with Houston Independent School District, including the addition of a new Early College High School and four new Pathways in Technology Early College High Schools (PTECHs). She advised that Dr. Norma Perez, Senior Vice Chancellor for Instructional Services and Chief Academic Officer, would provide an overview.

Dr. Perez recognized the staff members supporting the P-16 programs and referenced an article in the Houston Chronicle highlighting critical opportunities to focus on student achievement and support, noting that recent reporting underscores the importance of continued attention to educational outcomes and strategies that help students succeed both academically and socially.

(Trustee Richart joined the meeting at 3:56 p.m.)

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Academic and Student Affairs Committee Meeting – January 14, 2026 - Page 4

Dr. Perez noted that HCC serves as HISD's designated higher education partner and reported on the following:

- Texas Education Agency Early College High School Designation Process Texas Education Agency (TEA) Early College High School Designation Process
- Proposed ECHS and Frou new P-TECHs for HISD and Proposed Degrees

(Trustee Wilson joined the meeting at 3:58 p.m.)

(Dr. VanDible Stallworth joined the meeting at 3:58 p.m.)

- P-TECH Proposed Programs of Study and Industry-based Certificates
- Planning Year One

ADJOURNMENT

With no further business coming before the Board, the meeting adjourned at 3:59 p.m.

Minutes submitted by Sharon Wright, Director, Board Services

Minutes Approved as Submitted: _____

**COMMITTEE OF THE WHOLE
OF THE BOARD OF TRUSTEES
HOUSTON CITY COLLEGE**

January 14, 2026

Minutes

The Houston City College Board of Trustees held a Committee of the Whole meeting on Wednesday, January 14, 2026, at the HCC Administration Building, 3100 Main, Second Floor Auditorium, Houston, Texas.

MEMBERS PRESENT

Eva Loreda, Chair
Laolu Davies, Vice Chair
Sean Cheben, Secretary
Renee Patterson
Monica Richart
Adriana Tamez
Pretta VanDible Stallworth
Dave Wilson

CHANCELLOR COUNCIL

Margaret Ford Fisher, Chancellor
Rima Adil, Interim Vice Chancellor, Strategic Communications and Marketing
Lisa Alcorta, Vice Chancellor, Student Services
Andrea Burridge, Vice Chancellor for Strategy, Planning, and Institutional Effectiveness
Michael Edwards, Office of the Ombudsman
Betty Fortune, President, Northeast College
Frances Villagran-Glover, President, Southeast College
Lutricia Harrison, President, Coleman College
Edmond "Butch" Herod, President, Central College
Zachary Hodges, President, Northwest College
Warren Hurd, Vice Chancellor, Administrative Services
Barry Sullivan, Chief Information Officer, Information Technology
Bob McCracken, Vice Chancellor, Administration and Operations
Nicole Montgomery, General Counsel
Rodney Nathan, Interim Vice Chancellor for Talent Engagement/Chief Human Resource Officer
Norma Perez, Senior Vice Chancellor for Instructional Services and Chief Academic Officer
Miguel Ramos, Vice Chancellor, Instructional Services
Karen Schmidt, Executive Director, HCC Foundation
Nathan Smith, Faculty Senate President
Michael Webster, President, Southwest College
Morgan Yette, Staff Senate President
Remmele Young, Vice Chancellor of External and Governmental Relations, Transfer and Alumni Relations

OTHERS PRESENT

Melissa Mihalick, Board Counsel, Thompson and Horton, LLP

CALL TO ORDER

Trustee Eva Loreda, Chair, called the meeting to order at 4:00 p.m. and declared the Board convened to consider matters of Houston City College as listed on the duly posted Meeting Notice.

(The following Trustees were present: Cheben, Loreda, Patterson, Richart, Tamez, VanDible Stallworth, and Wilson)

HEARING OF THE CITIZENS

No citizens signed up to speak before the Board.

(Trustee Davies joined the meeting at 4:01 p.m.)

TOPICS FOR DISCUSSION AND/OR ACTION

APPROVE HCC BOARD GOALS FOR 2025-2026

Motioned – Trustee Laolu Davies motioned, and Dr. Adriana Tamez seconded.

Trustee Richart inquired whether there are any restrictions on travel for faculty and staff, noting that if travel is permitted for Trustees, it should likewise be allotted for faculty and staff. Dr. Ford Fisher responded that there are no restrictions on travel and recognized Mr. Rodney Nathan, Interim Vice Chancellor for Talent Engagement and Chief Human Resource Officer, to provide an overview.

Mr. Nathan apprised that while there are no travel restrictions, travel requests for faculty and staff are reviewed against certain criteria for budgetary purposes. He noted that the previous moratorium applied to Administrators (Level E40s and above), but the moratorium is no longer active.

Trustee Cheben noted that while none of the proposed goals are inappropriate, he expressed concern about the number of goals and recommended narrowing them to two or three at a time for review.

Dr. Tamez noted that goal setting is most effective when limited to four or fewer goals.

Trustee Loreda noted that the listed goals were based on discussions from the retreat held in August 2025, emphasizing that the intent was to ensure the Trustees' perspectives were reflected.

Dr. Tamez recommended that the goals discussion be broken down into smaller, achievable components.

Trustee Davies appraised that he volunteered to draft the proposed goals based on feedback from the retreat, dividing them into two sections: goals governing the Board and goals supporting the Chancellor. He appraised that the administrative component would be drafted based on the Chancellor's and institutional goals. He noted that the proposed goals were also reviewed with the retreat facilitators.

(Dr. Tamez stepped out at 4:10 p.m.)

Dr. VanDible Stallworth noted that of the 14 proposed goals, approximately six could be considered strategies to support the goals, with roughly three goals for governance and three goals supporting the Chancellor. She noted that the remaining items could serve as strategies for accomplishing the goals.

(Dr. Tamez returned at 4:11 p.m.)

The Board consensus was to reduce the goals and bring them back at a later date.

Trustee Loredo requested volunteers to serve on the HCC Goals Committee. Trustees VanDible Stallworth, Richart, and Tamez volunteered to serve. Ms. Mihalik noted that she could coordinate sending an email to the Board for feedback to identify three to four Board goals.

Motion Withdrawn — Dr. Tamez withdrew the motion, and Trustee Davies withdrew the second.

Trustee Loredo noted February 18, 2026, as a target date for approving the goals.

UPDATE ON THE STRATEGIC PLAN

Dr. Ford Fisher noted that as the College moves into the third sprint of *Embracing Houston's Future*, the focus shifts toward refining the strategic priorities and advancing new actions that respond to the city's changing educational and workforce landscape. She appraised that Dr. Andrea Burrridge, Vice Chancellor for Strategy, Planning, and Institutional Effectiveness, would provide an overview.

Dr. Burrridge noted that the first component is to revisit the work of the Aspen Presidents and Trustees Collaborative and presented the following:

- Aspen College Excellence Program Overview
- Aspen Trustees and CEO Institute
- Community College 1.0 (Access)
- Community College 2.0 (Access | Completion)
- Community College 3.0 (Access | Completion | Success)
- Workforce Programs
- The What: Student Success Reforms
- Leading Indicators
- Aspen Logistic
- Updates to the Strategic Plan

- Proposed Leading with Excellence, Serving with Care (Proposed for Board Review)
- Student Success
- Academic & Workforce Innovation
- Community Investment
- AI Leadership
- College of Choice
- Pillar

Trustee Richart noted that she has not received information from Aspen regarding the target priorities. Dr. Ford Fisher appraised that the information is evidence-based and noted that Aspen met with members of the Executive Team in December and that a meeting with the full Board is scheduled for January 28, 2026.

Trustee Cheben stated that the December discussion was very engaging. He referenced slide 18 and emphasized the importance of specificity, noting that this is an opportunity to provide more detailed information. He also suggested a broader timeline illustrating how community feedback will be incorporated and requested a possible schedule outlining how the process will unfold over the next year or two.

MONTHLY INVESTMENT REPORT, FINANCIAL STATEMENT AND BUDGET REVIEW FOR NOVEMBER 2025

Motion – Trustee Laolu Davies motioned, and Dr. Adriana Tamez seconded.

Dr. Ford Fisher noted that the item is to accept the monthly Investment Report, Financial Statement and Budget Review for November 2025 and appraised that Mr. Bob McCracken, Vice Chancellor, Administration and Operations, would provide an overview and entertain any questions.

Dr. VanDible Stallworth noted that federal funding will be diminished to zero with the dismantling of the Department of Education. She noted that there will have to be more completions in order to secure more state funding.

Mr. McCracken noted that the completion benchmarks are the target, and more discussion will be held during the budget workshop.

Dr. Ford Fisher noted that the Chancellor's Executive Council has also been reviewing and holding discussions regarding alternatives. She appraised that there will be additional discussion under the budget workshop component and noted that the Council has been reviewing the global online expansion.

(Trustee Richart stepped out at 4:37 p.m.)

Trustee Loredó noted that a group of Board members will be attending the ACCT National Legislative Summit in Washington D.C., in February 2026 to meet with members of Congress and appraised that the task is to present information on HCC and ask for funding.

Vote – The motion passed with a vote of 7-0 with Trustees Loredo, Cheben, Davies, Patterson, Tamez, VanDible Stallworth, and Wilson in favor.

BUDGET WORKSHOP #2: OVERVIEW OF FY2027 OPERATING BUDGET

Dr. Ford Fisher noted that the item is a discussion of preliminary Operating, Auxiliary, Restricted, and Capital & Technology Budgets for FY 2026-27. She apprised that Mr. Bob McCracken would provide an overview and entertain any questions.

(Trustee Patterson stepped out at 4:39 p.m.)

(Trustee Davies stepped out at 4:39 p.m.)

Mr. McCracken noted that tuition and fees will be presented for approval in February 2026. He provided an overview of the guiding principles that are on the agenda for consideration.

(Trustee Davies returned at 4:40 p.m.)

Mr. McCracken reported on the following:

- FY27 Budget Development Timeline
- FY27 Operating Preliminary Budget Impacts
- HCC Dual Credit Program Cost Analysis (FY 2023 - FY2025)
 - Ad Valorem Taxes

(Trustee Patterson returned at 4:42 p.m.)

- FY27 Operating Preliminary Budget
- FY27 Non-Operating Preliminary Budgets

(Trustee Richart returned at 4:45 p.m.)

Trustee Davies inquired about the monthly finance report showing a decline in other local revenue and opportunities to relock cash balances. Mr. McCracken noted that there are opportunities that could be reviewed, but no additional funds that could be rolled into investments.

Trustee Wilson inquired if the budget was going from \$474 million to \$514 million. Mr. McCracken concurred with the increase. He noted that there is a \$25 million net projection.

Trustee Wilson noted that it will take some true selling to convince him to increase the tax rate. He apprised that he would like an efficiency review audit to determine where the college could possibly cut some fat. He noted that without that outlook, he would be hard-pressed to approve an increased budget.

Trustee Cheben noted that he would like to see some cost savings with the onboarding of the

new Chief of AI. He apprised that there needs to be a placeholder for the Enterprise Resource Planning system, and he would like to see a placeholder on program expansion in auto technology with reviewed goals and expectations regarding revenue/expenses.

Dr. VanDible Stallworth noted that the audit committee has been working to see where the budget could be trimmed. She apprised that with the possibility of federal funding cut, she cannot support an increased budget. She apprised that the audit committee will be reviewing the budgets and reviewing opportunities to streamline, especially regarding contracts.

Trustee Richart noted that she likes the idea of an audit regarding the cost review. She apprised that she would support spending \$100K on an audit review to show where the shift is needed.

(Trustee Wilson stepped out at 5:02 p.m.)

Mr. McCracken noted that the ERP System cannot be overstated and the imperative of such a system. He apprised that changing ERP systems is a very painful process and noted that it will be hard to implement a true AI component without upgrading to an ERP system.

Mr. McCracken noted that there are three areas of revenue: State Appropriations, Tuition/Fees, and Ad Valorem Taxes. He apprised that if tuition and fees or taxes are not increased, there will be a leveling of the budget.

APPROVAL OF FY2027 BUDGET GUIDING PRINCIPLES

Motion – Dr. Pretta VanDible Stallworth motioned, and Trustee Monica Richart seconded.

Trustee Cheben noted that the Board should have an opportunity to review more defined and detailed principles and recommended postponing action until February.

Dr. VanDible Stallworth stated that she agrees with the guiding principles but apprised that greater detail is now needed. She emphasized that the Board should request the next level of detail on the guiding principles so that the Administration can provide clear strategies.

Trustee Richart noted that more guidance and clarity regarding the principles are needed, and that more specificity is required to make the guiding principles actionable.

Trustee Loreda inquired whether the next level should focus on strategies. Trustee Cheben noted that Trustee Richart summarized the point, adding that there may be differing opinions among Board members.

Dr. VanDible Stallworth noted that the Administration could ask the Board what additional information is needed, or request that the principles presented be used as strategies are developed.

Mr. McCracken noted that in an earlier discussion regarding Board goals, two approaches were identified: one, for the College to use the principles to develop allocation questions; and two, to

wait for the Board to provide feedback before proceeding.

Trustee Loredó expressed agreement with Mr. McCracken's comments.

Trustee Richart emphasized the need for more candid discussions to identify areas of agreement and questions and stressed the importance of a structured approach. She expressed support for the Administration providing guiding questions for the Board's feedback.

Motion – Trustee Cheben motioned to postpone approval of the Guiding Principles. Trustee Richart seconded.

Vote – The motion passed with a vote of 7-0 with Trustees Loredó, Cheben, Davies, Patterson, Tamez, VanDible Stallworth, and Wilson in favor.

ADJOURNMENT

With no further business coming before the Board, the meeting adjourned at 5:23 p.m.

Minutes submitted by Sharon Wright, Director, Board Services

Minutes Approved as Submitted: _____

**AUDIT COMMITTEE
OF THE BOARD OF TRUSTEES
HOUSTON CITY COLLEGE**

January 21, 2026

Minutes

The Audit Committee of Houston City College Board of Trustees met on Wednesday, January 21, 2026, at the HCC Administration Building, 3100 Main, Second Floor Auditorium, Houston, Texas.

MEMBERS PRESENT

Pretta VanDible Stallworth, Committee Chair
Renee Patterson, Alternate Committee Member
Sean Cheben
Eva Loreda

CHANCELLOR'S COUNCIL

Margaret Ford Fisher, Chancellor
Rima Adil, Interim Vice Chancellor, Strategic Communications and Marketing
Lisa Alcorta, Vice Chancellor, Student Services
Andrea Burrige, Vice Chancellor for Strategy, Planning, and Institutional Effectiveness
Jerome Drain, President, Online College
Michael Edwards, Office of the Ombudsman
Betty Fortune, President, Northeast College
Alberto Urbina for Frances Villagran-Glover, President, Southeast College
Lutricia Harrison, President, Coleman College
Edmond "Butch" Herod, President, Central College
Zachary Hodges, President, Northwest College
Warren Hurd, Vice Chancellor, Administrative Services
Barry Sullivan, Chief Information Officer, Information Technology
Bob McCracken, Vice Chancellor, Administration and Operations
Nicole Montgomery, General Counsel
Rodney Nathan, Interim Vice Chancellor for Talent Engagement/Chief Human Resource Officer
Norma Perez, Senior Vice Chancellor for Instructional Services/Chief Academic Officer
Karen Schmidt, Executive Director, HCC Foundation
Nathan Smith, Faculty Senate President
Michael Webster, President, Southwest College
Morgan Yette, Staff Senate President
Remmele Young, Vice Chancellor of External and Governmental Relations, Transfer and Alumni Relations

OTHER PRESENT

Melissa Mihalick, Board Counsel, Thompson and Horton, LLP

CALL TO ORDER

Dr. Pretta VanDible Stallworth, Committee Chair, called the meeting to order at 3:03 p.m. and declared the Board convened to consider matters about Houston City College as listed on the duly posted Meeting Notice.

(The following Trustees were present: Cheben, Loreda, VanDible Stallworth)

OPPORTUNITY FOR PUBLIC COMMENTS

No citizens signed up to speak before the Committee.

TOPICS FOR DISCUSSION AND/OR ACTION

TITLE IX, COMPLIANCE, & REPORTING PROCESSES

Dr. Ford Fisher noted that the item provides an report on the Title IX compliance and reporting processes and apprised that Dr. Nicole Montgomery, General Counsel, would provide the overview.

Dr. Montgomery noted that the item is currently identified among the Top 10 Risks and introduced Dr. Sandra Jacobson, Interim Executive Director for EEO & Compliance, who serves as the Title IX Coordinator for the College. She advised that the regulations would remain at the forefront of the college, even if they are not ultimately included among the Top 10 Risks.

Dr. Montgomery provided an overview of the following:

- Legal Developments Affecting Title IX Compliance (2011)
- Practical Implications
- Title IX Prohibit Discrimination
- Designation of Title IX Coordinator
- Mandatory Grievance Processes (DIAA and FFDA Policies)
- Additional Reporting Requirements
- HCC's Compliance & Ethics Plan
- Address Reports
- Example of Reporting Mechanisms and Responsibilities Across the College
- Policy/Process for Investigation and Resolution of Concerns & Complaints
- What is Maxient? How to Submit a Report?
- Mitigation Training
- Title IX: Sex-Based Discrimination & Harassment Training
- Clery Act Campus Security Authority Training
- SB 17 (Tex. Educ. Code 51.3525)
- Senate Bill 212 – Mandatory Reporting Law (Codified at Tex. Educ. Code § 51.252)
- Five-Year Trend by Complaint/Report Type: September 1, 2020 – August 31, 2025
- Maxient Referral Activity: Sept. 1, 2025 – Nov. 30, 2025: Types of Incident Reports
- Supportive Measures
- Risk Mitigation

(Trustee Patterson arrived at 3:16 p.m.)

ADJOURNED TO CLOSED SESSION

Dr. VanDible Stallworth adjourned the meeting to Executive Session at 3:17 p.m., notice having previously been given and reiterated per Sections 551.071, 551.072, and/or 551.074 of the Open Meetings Law. Dr. VanDible Stallworth stated that any final action, vote, or decision on any item discussed in Executive Session would be taken up in the Open Session or a subsequent Public Meeting.

Dr. VanDible Stallworth reconvened the meeting in Open Session at 3:45 p.m. and entertained any motions on pending matters.

(The following Trustees were present: VanDible Stallworth)

ADJOURNMENT

With no further business coming before the Board, the meeting adjourned at 3:45 p.m.

Minutes submitted by Sharon Wright, Director, Board Services

Minutes Approved as Submitted: _____

**REGULAR MEETING
OF THE BOARD OF TRUSTEES
HOUSTON CITY COLLEGE**

January 21, 2026

Minutes

The Board of Trustees of Houston City College held a Regular Meeting on Wednesday, January 21, 2026, at the HCC Administration Building, 3100 Main, Second Floor Auditorium, Houston, Texas.

MEMBERS PRESENT

Eva Loreda, Chair
Laolu Davies, Vice Chair
Sean Cheben, Secretary
Cynthia Lenton-Gary
Renee Patterson
Monica Richart (via video conference)
Pretta VanDible Stallworth
Dave Wilson

CHANCELLOR COUNCIL

Margaret Ford Fisher, Chancellor
Rima Adil, Interim Vice Chancellor, Strategic Communications and Marketing
Lisa Alcorta, Vice Chancellor, Student Services
Andrea Burrige, Vice Chancellor for Strategy, Planning, and Institutional Effectiveness
Jerome Drain, President, Online College
Michael Edwards, Office of the Ombudsman
Betty Fortune, President, Northeast College
Frances Villagran-Glover, President, Southeast College
Lutricia Harrison, President, Coleman College
Edmond "Butch" Herod, President, Central College
Zachary Hodges, President, Northwest College
Warren Hurd, Vice Chancellor, Administrative Services
Barry Sullivan, Chief Information Officer, Information Technology
Bob McCracken, Vice Chancellor, Administration and Operations
Nicole Montgomery, General Counsel
Rodney Nathan, Interim Vice Chancellor for Talent Engagement/Chief Human Resource Officer
Norma Perez, Senior Vice Chancellor for Instructional Services/Chief Academic Officer
Karen Schmidt, Executive Director, HCC Foundation
Nathan Smith, Faculty Senate President
Michael Webster, President, Southwest College
Morgan Yette, Staff Senate President
Remmele Young, Vice Chancellor of External and Governmental Relations, Transfer and Alumni Relations of External and Governmental Relations, Transfer and Alumni Relations

OTHERS PRESENT

Melissa Mihalick, Board Counsel, Thompson and Horton, LLP

CALL TO ORDER

Trustee Eva Loreda, Chair, called the meeting to order at 4:10 p.m. and declared the Board convened to consider matters of Houston City College as listed on the duly posted Meeting Notice.

(The following Trustees were present: Loreda, Cheben, Patterson, Richart, VanDible Stallworth, and Wilson)

PRAYER AND PLEDGE OF ALLEGIANCE

Trustee Loreda led in the prayer and pledges.

(Dr. Lenton-Gary joined the meeting at 4:11 p.m.)

(Trustee Davies joined the meeting at 4:11 p.m.)

APPROVAL OF MINUTES FOR NOVEMBER AND DECEMBER 2025

Motion – Trustee Laolu Davies motioned, and Dr. Cynthia Lenton-Gary seconded.

Vote – The motion passed with a vote of 8-0 with Trustees Loreda, Cheben, Lenton-Gary, Davies, Patterson, Richart, VanDible Stallworth, and Wilson in favor.

CHAIR'S REPORT

TRUSTEE DISTRICT REPORT

District II – Trustee Patterson expressed appreciation to Dr. Betty Fortune, President of Northeast College, and staff for the food drive held in District II.

District IV – Trustee Davies noted that he attended the pinning ceremonies at Coleman College. He announced that he participated in several holiday activities as well as the Martin Luther KingDay celebrations. He referenced a quote by Dr. Martin Luther King Jr. that “the greatness of America is the right to protest for right.”

District V – Trustee Cheben congratulated the Cyber Security Department and students for their performance in the National Cyber League Competition, noting a 32nd national ranking for the team and a solo ranking of 52nd for student Roger Taylor. He reminded everyone to register for the Love Run at the Missouri City Campus on Saturday, February 7.

District VI – Trustee Wilson shared that his dental hygienist is a graduate of Coleman College.

District VIII – Trustee Loredo thanked Southeast College for hosting the robotics competition and noted that Waltrip High School will represent Houston at the national robotics competition in Ohio. She expressed congratulations to the Police and Fire Academy graduating class. She also congratulated the students who graduated in the Fall Commencement held on December 10, 2025.

District IX – Dr. VanDible Stallworth thanked Central College for partnering with Pearland in establishing a five-week business entrepreneurship training program. She noted that more than 102 participants registered despite only 62 available slots. She expressed appreciation and congratulations to Dr. Riva Brahmhatt, Director of the Entrepreneur Initiative Community, for efforts related to the Thai Unicorn Jaipur Conference, and to Margo Jordan on being accepted into the Thai 100.

BIRTHDAY RECOGNITION

Trustee Davies expressed Happy Birthday wishes to Trustee Eva Loredo, who celebrated her birthday on January 17.

BOARD MEETING SCHEDULE

Trustee Loredo announced that the Committees/COTW meetings will be held on Wednesday, February 4, 2026, and the Regular meeting on Wednesday, February 18.

CHANCELLOR'S REPORT

Dr. Ford Fisher provided a report on the following:

- Annual Citywide Super Club Community Event
- HCC Total Enrollment Comparison: Spring 2025 vs. Spring 2026
- Special Report Regarding Awards by Economic Outcomes
- State of the College on Friday, January 23, 2026, at 9:00 a.m.

FACULTY SENATE REPORT

Dr. Nathan Smith presented the Faculty Senate Report and noted that the focus is on connection.

STAFF SENATE REPORT

Ms. Morgan Yette, Staff Senate President, provided a report on the following:

- Staff Senate meeting focused on talent engagement processes
- Graduation Committee successfully recruited volunteers for the HCC Commencement
- Staff Senate Meet and Greet event
- HCC Toastmasters Club Ceremony, Wellness Committee Meeting, Staff Senate Executive Committee Meeting, and Staff Senate General Body Meeting scheduled for February 10, 2026
- Staff Senate Goals

HEARING OF THE CITIZENS

The following citizen spoke before the Board:

- Erica Rhone

Trustee Loredo noted that the agenda would be taken out of order to move Item IX.C-Election of Board Officers for 2026 up on the agenda.

ELECTION OF BOARD OFFICERS FOR 2026

Trustee Loredo opened the floor for nominations.

Election of Board Chair:

Trustee Lenton-Gary nominated Trustee Eva Loredo as Chair. Trustee Loredo accepted the nomination. Trustee Loredo was elected Board Chair for 2026 by acclamation.

Election for Vice Chair:

Trustee Lenton-Gary nominated Trustee Sean Cheben as Vice Chair. Trustee Cheben accepted the nomination. Trustee Cheben was elected as Vice Chair by acclamation.

Election for Secretary:

Trustee Cheben nominated Dr. Cynthia Lenton-Gary as Secretary. Dr. Cynthia Lenton-Gary accepted the nomination. Dr. Lenton-Gary was elected as Secretary by acclamation.

Trustee Loredo recessed the meeting at 4:42 p.m. and reconvened at 4:50 p.m.

(The following Trustees were present: Loredo, Cheben, Lenton-Gary, Patterson, Richart, Davies, VanDible Stallworth, and Wilson.)

Trustee Loredo noted that Consent Agenda Item 5-Approve HCC Board Goals for 2025-2026 and Item 7-Approval of FY2027 Budget Guiding Principles were pulled and will be considered at a later time.

CONSENT AGENDA

Motion – Trustee Cynthia Lenton-Gary motioned, and Trustee Laolu Davies seconded to approve the Consent Agenda with the except Items VIII.5 and VIII.7.

Vote – The motion passed with a vote of 8-0, with Trustees Loredo, Cheben, Davies, Lenton-Gary, Patterson, Richart, VanDible Stallworth, and Wilson in favor.

The following items were approved:

- Acceptance of Donated Item by Texas Children's Hospital
- Acceptance of Donated Item by Karen L. Schmidt
- Acceptance of Donated Item by Riley Jefferson
- Acceptance of Donated Item by Dr. Helen Graham

- Monthly Investment Report, Financial Statement and Budget Review for November 2025

TOPICS FOR DISCUSSION AND/OR ACTION

PERSONNEL AGENDA – FACULTY

Motion – Dr. Cynthia Lenton-Gary motioned, and Trustee Laolu Davies seconded.

Dr. Ford Fisher noted that the item is a recommendation to approve the Personnel Agenda for Faculty and apprised that Mr. Rodney Nathan, Interim Vice Chancellor for Talent Engagement/Chief Human Resource Officer, would provide an overview and address any questions.

Vote – The motion passed with a vote of 8-0 with Trustees Loredo, Cheben, Lenton-Gary, Davies, Patterson, Richart, VanDible Stallworth, and Wilson in favor.

FULL-TIME EXECUTIVE ADMINISTRATOR EMPLOYEE CONTRACTS

Motion – Trustee Sean Cheben motioned, and Trustee Laolu Davies seconded.

Dr. Ford Fisher noted that the item is a recommendation to approve the full-time executive administrator employee contracts and apprised that Mr. Rodney Nathan would provide an overview.

Mr. Nathan stated that the item provides for approval of administrator contracts for E40-level positions and above. He noted that the contracts align with peer institutions. He provided an overview comparing executive administrator ratios to faculty and staff among peer institutions.

Trustee Wilson inquired about the duration of the contracts. Mr. Nathan apprised that the contracts run from January 1, 2026, through August 31, 2026, and noted that contracts for the next fiscal year will be presented for consideration at a later date.

Trustee Cheben welcomed Ms. Elizabeth McGee, Chief AI Transformational Officer.

Vote – The motion passed with a vote of 8-0 with Trustees Loredo, Cheben, Lenton-Gary, Davies, Patterson, Richart, VanDible Stallworth, and Wilson in favor.

ADJOURNED TO CLOSED SESSION

Trustee Eva Loredo adjourned the meeting to Executive Session at 5:00 p.m., notice having previously been given and reiterated per Sections 551.071, 551.072, and/or 551.074 of the Open Meetings Law. Trustee Eva Loredo stated that any final action, vote, or decision on any item discussed in Executive Session would be taken up in the Open Session or a subsequent Public Meeting.

Trustee Eva Loredo reconvened the meeting in Open Session at 6:20 p.m. and entertained any motions on pending matters.

(The following Trustees were present: Cheben, Loreda, and Wilson)

ADJOURNMENT

With no further business coming before the Board, the meeting adjourned at 6:21 p.m.

Minutes submitted by Sharon Wright, Director, Board Services

Minutes Approved as Submitted: _____

DRAFT

**SPECIAL MEETING
OF THE BOARD OF TRUSTEES
HOUSTON CITY COLLEGE**

January 28, 2026

Minutes

The Board of Trustees of Houston City College held a Special Meeting on January 28, 2026, at the HCC Administration Building, HCC Administration Building, 3100 Main Street, 9th Floor, Pacific Ocean Room, Houston, TX 77002.

MEMBERS PRESENT

Eva Loredo, Chair
Sean Cheben, Vice Chair
Cynthia Lenton-Gary, Secretary
Renee Patterson
Monica Richart (via Video Conference)
Adriana Tamez (via Video Conference)
Pretta VanDible Stallworth

CHANCELLOR COUNCIL

Margaret Ford Fisher, Chancellor

OTHERS PRESENT

Melissa Mihalick, Board Counsel, Thompson and Horton, LLP (via Video Conference)

CALL TO ORDER

Trustee Eva Loredo, Chair, called the meeting to order at 11:00 a.m. and declared the Board convened to consider matters of Houston City College as listed on the duly posted Meeting Notice.

(The following Trustees were present: Loredo, Cheben, Lenton-Gary, Richart, and Tamez)

OPPORTUNITY FOR PUBLIC COMMENTS

No citizens signed up to speak before the Committee.

TOPICS FOR DISCUSSION AND/OR ACTION

ASPEN PRESIDENTS AND TRUSTEES COLLABORATIVE - SESSION 2

Dr. Ford Fisher noted that the Aspen Presidents & Trustees Collaborative: Session 2 will convene to collaborate on the previously held session held in December 2025, attended by the Executive Committee and Chancellor. She noted that Session 2 will focus on the Board's role in institutionalizing and sustaining student success reform.

Trustee Loredo recessed the meeting at 11:04 a.m. and reconvened at 11:06 a.m.

Houston City College
Special Meeting – January 28, 2026- Page 2

(The following Trustees were present: Loredo, Cheben, Lenton-Gary, Richart, and Tamez)

Josh Wyner, Executive Director of Aspen Institute College Excellence Program, introduced the meeting session goals and workshop tracks for Presidents & Trustees Collaborative: Session 2.

(Dr. VanDible Stallworth joined the meeting at 11:19 a.m.)

(Trustee Patterson joined the meeting at 11:28 a.m.)

Session 2 continued with the following discussion:

- Aligning Policies (Resolutions) and Budgets to Advance Student Success
- Breakout Overview and Transition
- Track A–B Colleges Workshop

Trustee Loredo recessed the meeting at 1:12 p.m. and reconvened at 1:22 p.m.

(The following Trustees were present: Loredo, Cheben, Lenton-Gary, Patterson, Richart, Tamez, and VanDible Stallworth)

The Aspen Presidents & Trustees Collaborative: Session 2 concluded with a closing discussion on next steps.

Dr. Ford Fisher reminded the Board that Session 3 is scheduled for April 23, 2026.

ADJOURNMENT

With no further business coming before the Board, the meeting adjourned at 2:02 p.m.

Minutes submitted by Sharon Wright, Director, Board Services

Minutes Approved as Submitted: _____

ACTION ITEM

Meeting Date: February 18, 2026

Consent Agenda

ITEM #	ITEM TITLE	PRESENTER
1.	Approved Honorary Degrees for 2026	Dr. Margaret Ford Fisher Dr. Norma Perez

RECOMMENDATION

Approved honorary degree recipients for the 2026 Spring commencement ceremony.

COMPELLING REASON AND BACKGROUND

- In March 2001, the Board began a policy of awarding honorary degrees. The policy stipulates that the Board, upon recommendation of the Chancellor, will bestow HCCS honorary degrees at the Commencement Ceremony.
- In February 2019, the Board modified the policy regarding nominations of honorary degree recipients. Each Board member from Districts I, II, IV and IX may nominate at most one honorary degree recipient in even-numbered years, and each Board member from Districts III, V, VI, VII, and VIII may nominate at most one honorary degree recipient in odd-numbered years.
- The Board will consider nominations for awarding honorary degrees according to the following criteria:
 1. Excellence in the fields of public affairs, the sciences, humanities and the arts, scholarship and education, business, philanthropy, or social services which exemplify the mission and scope of the institution;
 2. Meritorious and outstanding public service to the institution, the community, the state of Texas, the United States, or to humanity at large; and
 3. Individuals from business and industry who have achieved local, state, national or international distinction by significant contributions to the economy and society at large.

LEGAL REQUIREMENT

In accordance to Board policy EFBB (Local)

STRATEGIC ALIGNMENT

4. *Community Investment*

ATTACHMENTS:

Description	Upload Date	Type
Honorary Degree Nominees - 2026 Spring Commencement	1/28/2026	Attachment
HCC Honorary Degree Recipients Listing - Updated 2026	1/5/2026	Attachment

This item is applicable to the following: District

HCC Honorary Degree Nominees for 2026 Spring Commencement

1. Mario Figuerora, Jr. -- Nominated by Trustee Monica Flores Richart, District I

Mario Enrique Figueroa, Jr., artistically known as GONZO247, is a Houston native and a self-taught multidisciplinary artist with over 30 years of experience. GONZO's recognizable style of art, some in the form of large murals, adorn various neighborhoods around the city and state and in places around the world. GONZO247 participated as a leading figure and pioneered graffiti and street art culture as an energetic underground art movement in Houston. He produced *Aerosol Warfare*, the video series documenting graffiti culture through the 1990s and 2000s. He co-founded the *Houston Wall of Fame* (the first and most uniquely discovered art production of its kind) and has participated in projects working with top brand campaigns that speak to urban communities.

GONZO247 won the *Houston Press Best Art Curator in a Non-Museum Setting Award* in 2012, and one of his most famous works, *Houston Is...*, in downtown Houston was also voted the *Houston Press Best Public Art Project 2013* and gained a *Silver ADDY Award*. This mural was honored as the Public Art Project Mural for the Greater Houston Convention and Visitors Bureau in 2013. His work appears in published books, including *The History of American Graffiti 2011*. He received Congressional Recognition from member of Congress Sheila Jackson Lee for *Arts in Community* in honor of Hispanic Heritage Month 2018; received the Houston Metro Hispanic Heritage Month award for *Cultural and Historic Trail Blazers 2018*.

2. Ronda Prince-- Nominated by Trustee Renee Jefferson Patterson, District II

Ronda M. Prince is a Houston native with a multi-disciplinary professional background spanning corporate leadership, entrepreneurship, finance, and community service. Although she has lived in several states, Houston has always remained home. She pursued higher education at Xavier University of Louisiana, Lamar University, and Prairie View A&M University, building a strong academic foundation that supports more than a decade of corporate experience and over 20 years as an entrepreneur.

Ms. Prince's entrepreneurial portfolio spans multiple industries, including limousine service, bookkeeping, music distribution, life & holistic wellness coaching, angel investing & real estate, and women's empowerment. She is also a sought-after speaker and mentor. In addition to her entrepreneurial work, Ms. Prince serves as Comptroller for several family-owned enterprises, including Rap-A-Lot Records, Inc., Prince Boxing Enterprise, Prince Complex Recreational Centers, Prince Estate Ranch, and multiple family-owned restaurants.

Ms. Prince's commitment to service and leadership includes years as a mentor at Rice University, former Board Member for the City of Houston TIRZ 18, former Board Member of the HCC Women Entrepreneurs Program, Advisory Board Member for the Navigation Center (homeless transition services), and member of the Buffalo Bayou East Standards Committee. She has been recognized as one of Houston's Most Influential Women and has received numerous awards for her leadership, business impact, and community contributions. Ms. Prince's motto: *"I'm a student of life—and class is always in session."*

3. K. Scott Braddock -- Nominated by Trustee Laolu Davies-Yemitan, District IV

Scott Braddock is a journalist and political analyst based in Austin, Texas. He covers the Texas Legislature and politics in the Lone Star State by working with Austin legend Harvey Kronberg to produce the most successful political newsletter in Texas: The Quorum Report. In January of 2015, Scott became Quorum Report Editor as Mr. Kronberg assumed the role of Publisher and CEO. Scott is also the host of the state's number one politics podcast, the Texas Take, a joint project with the Houston Chronicle.

Scott served as the chief political reporter for the two biggest radio news operations in Texas: Newsradio 1080 KRLD in Dallas and Newsradio 740 KTRH in Houston. He has been honored with Edward R. Murrow and AP awards for investigative journalism and received recognition for excellence and fairness in political reporting from members of Texas' Congressional delegation. In honor of his many years of service to the Houston community, Houston Mayor Bill White declared April 11, 2008, as "Scott Braddock Day." In 2013, Scott was named a "Rising Star" by the League of Women Voters of Houston Education Fund.

4. Bryant Bond -- Nominated by Dr. Pretta VanDible Stallworth, District IX

Bio is forthcoming and will be provided under separate cover.

5. Dr. Rod Paige (Posthumous Recognition) – Nominated by Chancellor Margaret Ford Fisher

On January 21, 2001, the United States Senate confirmed Dr. Rod Paige as the 7th U.S. Secretary of Education. For Paige, the son of a principal and a librarian in public schools, that day was the crowning achievement of a long career in education. Born in 1933 in segregated Monticello, Mississippi, Paige's accomplishments speak of his commitment to education. He earned a bachelor's degree from Jackson State University in his home state. He then earned both a master's and a doctoral degree from Indiana University.

Paige began working with students early in his career as a teacher and a coach. He then served for a decade as dean of the College of Education at Texas Southern University (TSU). In this position, Paige worked to ensure that future educators would receive the training and expertise necessary to succeed in the classroom. He also established the university's Center for Excellence in Urban Education, a research facility that concentrates on issues related to instruction and management in urban school systems.

Elected in 1989, Paige was sworn in as a trustee and an officer of the Board of Education of the Houston Independent School District (HISD) in January 1990, in which capacities he served until 1994. In 1994, Paige left TSU to become superintendent of HISD, the nation's seventh largest school district. Inside Houston Magazine named Paige one of "Houston's 25 most powerful people" in guiding the city's growth and prosperity. In 2001, he was named National Superintendent of the Year by the American Association of School Administrators.

Paige is the first school superintendent ever to serve as Secretary of Education. His vast experience as a practitioner -- from the blackboard to the boardroom -- paid off during the long hours of work needed to pass President Bush's No Child Left Behind Act of 2001 (NCLB).

HCC Honorary Degree Recipient Listing

Commencement Year	Honorary Degree Recipient	Nominating Trustee
2025	Lauren Anderson	Margaret Ford Fisher, Chancellor
2025	Congresswoman Sylvia Garcia	Eva Loreda, District VIII
2025	Birdie Kelley	Cynthia Lenton-Gary, District VII
2025	Mary Grace Landrum	Dave Wilson, District VI
2025	Honorable Ed Emmett	Sean Cheben, District V
2025	Dr. Vicki Cruz	Adriana Tamez, District III
2024	Beverly Mitchell Jackson	Pretta VanDible Stallworth – District IX
2024	Brad “Scarface” Jordan	Laolu Davies, District IV
2024	Janice Weaver	Charlene Johnson – District II
2024	Sheriff Ed Gonzalez	Monica Flores Richart, District I
2023	Juan Hernandez	Eva Laredo – District VIII
2023	Stephanie Brown	Cynthia Lenton-Gary – District VII
2023	William A. Callegari	David Wilson – District VI
2023	Roopa Gir	Robert Glaser – District V
2023	Gloria Alvarez Rodriguez	Adriana Tamez – District III
2023	Senfronia Thompson	Charlene Johnson – District II
2022	Marlys “Marcy” Williams	Pretta VanDible Stallworth – District IX
2022	Lucy J. Bremond	Reagan Flowers – District IV
2022	Emily Cole	Monica Richart – District I
2021	Council Member Robert Gallegos	Adriana Tamez – District III
2021	Lawrence Matthews	Robert Glaser – District V

HCC Honorary Degree Recipient Listing

2021	Raj Salhotra	John Hansen – District VI
2021	Cynthia Ginyard	Cynthia Lenton-Gary – District VII
2021	Robert Moreno and Vina Moreno	Eva Loreda – District VIII
2020	Jessica Farrar	Monica Richart - District I
2020	Carol Mims Galloway	Rhonda Skillern-Jones - District II
2020	James Matthew Douglas	Reagan Flowers - District IV
2020	Clara Caldwell	Pretta VanDible Stallworth - District IX
2019	HD Chambers	John P. Hansen – District VI
2019	Adrian Garcia	Adriana Tamez – District III
2019	Scott Hochberg	Robert Glaser – District V
2019	Hugo J. Mojica	Eva Laredo – District VIII
2018	Anthony Scott	Pretta VanDible Stallworth – District IX
2018	Judge Zinetta Burney	Carolyn Evans-Shabazz – District IV
2017	Christina Morales	Eva Loreda – District VIII
2017	Representative Mary Ann Perez	Adriana Tamez – District III
2017	Commissioner Grady Prestage	Neeta Sane – District VII
2017	Michael Segal	Robert Glaser – District V
2017	Sarah Winkler	John Hansen – District VI
2016	Ponnu Pillai	Neeta Sane – District VII
2016	Jesse Rodriguez	Eva Loreda – District VIII
2016	Gracie Saenz	Adriana Tamez – District III
2016	Linda Toyota	Zeph Capo – District I

HCC Honorary Degree Recipient Listing

2015	Yolanda Black Navarro	Eva Loredó – District VIII
2015	Barry Morris (Posthumously)	Zeph Capo – District I
2015	Carmen Nuncio	Zeph Capo – District I
2015	Max Miller	Christopher Oliver – District IX
2015	James Dixon II	Carroll Robinson – District IV
2014	Eliza Contreras DeLeon	Eva Loredó – District VIII
2014	Dr. Lee P. Brown	Carroll G. Robinson – District IV
2014	Rev. William A. Lawson	Carroll G. Robinson – District IV Adriana Tamez – District III
2013	Johnny Mata	Herlinda Garcia – District III
2013	Lupe Salinas	Yolanda Navarro Flores – District II
2013	Linda Scurlock	Christopher W. Oliver – District IX
2013	Munir Ibrahim	Neeta Sane – District VII
2012	Becky Edmondson	Christopher W. Oliver – District IX
2012	Dr. Thomas F. Freeman	Bruce Austin – District II
2012	Koshy Thomas	Neeta Sane – District VII
2011	Rogene Gee Calvert	Neeta Sane – District VII
2011	Olga Ramirez Gallegos	Eva Loredó – District VIII
2011	Pat Rosenberg	Richard Schechter – District V
2010	Diane Johnson	Richard Schechter – District V
2010	Bangar Reddy Aaloori	Neeta Sane – District VII
2009	Bruce Austin	Christopher Oliver – District IX
2009	Leonel Castillo	Yolanda Navarro Flores – District I

HCC Honorary Degree Recipient Listing

2009	Jessica Castillo-Hulsey	Able Davila – District VIII
2009	Crystle Stewart	Dr. Williams – District IV
2009	Martha Countee Whiting	Bruce Austin – District II
2008	Victor Trevino	Yolanda Navarro Flores – District I
2008	Edna McGowan Grovey Walker	Bruce Austin – District II
2008	Rita Woodward	Richard Schechter – District V
2008	Danny Nguyen	Neeta Sane – District VII
2007	Nellie Joyce Punch	Bruce Austin – District II
2007	Alfredo Blanco	Diane Olmos Guzman – District III
2007	Nancy Lomax	Richard Schechter – District V
2005	Alan Helfman	
2005	Jodie Lee Jiles	
2005	Gordon Quan	
2005	U. S. Attorney General Alberto Gonzales	
2003	Michael Dell	
2002	Jim Box	
2002	Johnny Mata	
1999	Robert "Steve" Hall	
1994	Felix (Janie) Tijerina	
1992	George Foreman	

ACTION ITEM

Meeting Date: February 18, 2026

Consent Agenda

ITEM #	ITEM TITLE	PRESENTER
2.	Approval of HCC's Schedule of Tuition and Fees Effective Fall 2026	Dr. Margaret Ford Fisher Dr. Norma Perez Robert McCracken

RECOMMENDATION

Approve the attached list of HCC's Schedule of Tuition and Fees effective Fall 2026.

COMPELLING REASON AND BACKGROUND

- Annually the Board of Trustees approves HCC's Schedule of Tuition and Fees.
- The Board of Trustees is currently in the planning and development process for the fiscal year 2027 budget and has set forth the approved budget priorities upon which the administration will be basing the budget recommendations. They have also provided guidance to management on building a sustainable budget and established a revenue philosophy.
- The tuition and fees will remain the same and adhere to the Board's approved priorities, sustain the proposed FY 2027 Operating Budget, ensure the continued delivery of high-quality education and support to students and instructional programs.
- HCC's tuition and fee rate changes remain competitive among our local community college peers.
- In accordance with FD Local Policy, it is the responsibility of the Board of Trustees to set and collect any amount of tuition, rentals, rates, charges, or fees it considers necessary for the efficient operation of the college district. Annually, the Board of Trustees considers and determines the forgoing year's tuition and fees.
- On February 19, 2025, the Board of Trustees approved the schedule of tuition and fees which became effective in Fall 2025. Unless the Board of Trustees takes further action to adjust the current tuition and fees, the Fall 2025 tuition and fees schedule set in February 2025 will remain in effect.

FISCAL IMPACT

All tuition and fees will remain the same offset with related costs.

LEGAL REQUIREMENT

Texas Education code section 130.0084(b).

STRATEGIC ALIGNMENT

1. Student Success, 2. Personalized Learning, 3. Academic Rigor, 5. College of Choice

ATTACHMENTS:

Description	Upload Date	Type
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This item is applicable to the following:

Central, Coleman, Northeast, Northwest, Southeast, Southwest, District, Online



**Semester Credit Tuition
Effective Fall 2026**

Semester Credit Tuition

Description	Fall 2025	Proposed Fall 2026	Change
<i>In District</i>			
Tuition	\$33.00 per hour (\$50.00 minimum)	\$33.00 per hour (\$50.00 minimum)	\$0.00
General Fee	\$25.50 per hour	\$25.50 per hour	\$0.00
<i>Out of District</i>			
Tuition	\$121.00 per hour (\$138 minimum)	\$121.00 per hour (\$138 minimum)	\$0.00
General Fee	\$33.50 per hour	\$33.50 per hour	\$0.00
<i>Out-of-State</i>			
Tuition	\$151.00 per hour (\$240 minimum)	\$151.00 per hour (\$240 minimum)	\$0.00
General Fee	\$50.00 per hour	\$50.00 per hour	\$0.00

Mandatory Fees

Description	Fall 2025	Proposed Fall 2026	Change
Technology Fee	\$25.00 per hour	\$25.00 per hour	\$0.00
Student Activity Fee	\$1.00 per hour (\$12.00 maximum)	\$1.00 per hour (\$12.00 maximum)	\$0.00
Recreation/Athletics Fee	\$6.00 per semester	\$6.00 per semester	\$0.00

Other Incidental Fees

Description	Fall 2025	Proposed Fall 2026	Change
Deferment/Reproduction Fee	\$50.00	\$50.00	\$0.00
Distance Education (Online) Fee	\$42 per online course	42 per online course	\$0.00
Drop/Add Fee	\$15.00	\$15.00	\$0.00
Lab Fee	\$4.00 - \$80.00	\$4.00 - \$80.00	\$0.00
International Student Application Fee	\$75.00	\$75.00	\$0.00
International Student Insurance Fee	Based on Insurance Vendor	Based on Insurance Vendor	\$0.00
International Student Orientation Fee	\$50.00	\$50.00	\$0.00
Installment Plan Enrollment Fee	\$30.00	\$30.00	\$0.00
Installment Plan Late Fee	\$10.00 per late installment	\$10.00 per late installment	\$0.00
Katy Building Use Fee	\$0.00	\$5.00 per hour	\$0.00
Reinstatement Fee	\$75.00	\$75.00	\$0.00
Repeater Fee	\$50.00 per hour	\$50.00 per hour	\$0.00
Returned Check Payment Fee	\$25.00	\$25.00	\$0.00
Schedule Change Fee	\$15.00	\$15.00	\$0.00
Stop Payment Fee	\$25.00	\$25.00	\$0.00
Transcript Fee	\$5.00	\$5.00	\$0.00
Transcript Fee through Service Provider	Based on Service Provider Price	Based on Service Provider Price	\$0.00

Testing Fees

Description	Fall 2025	Proposed Fall 2026	Change
Advance Standing Examination for College Credit Fee	\$25.00 per course	\$25.00 per course	\$0.00
Advance Standing Credit Evaluation	\$25.00 per evaluation	\$25.00 per evaluation	\$0.00
Accuplacer College Level Math	\$10.00 per attempt	\$10.00 per attempt	\$0.00
Accuplacer ESL	\$29.00 Initial Test \$10.00 Retest	\$29.00 Initial Test \$10.00 Retest	\$0.00
CLEP Test	\$12.00	\$12.00	\$0.00
Correspondence Test - Proctoring Fee	\$25.00	\$25.00	\$0.00
EMT Testing Fee	\$29.00 - \$209.00	\$29.00 - \$209.00	\$0.00
HESI	\$45.00 - \$75.00	\$45.00 - \$75.00	\$0.00
National Registry Test Fee	\$80.00 - \$125.00	\$80.00 - \$125.00	\$0.00
NCLEX-RN Prep Fee	\$23.00 - \$45.00	\$23.00 - \$45.00	\$0.00
Medical Assistant Exam Fee	\$125.00	\$125.00	\$0.00
State Fire Fighter Exam Fee	\$85.00	\$85.00	\$0.00
Surgical Technology Exam Fee	\$190.00	\$190.00	\$0.00
TEAS	\$86.00	\$86.00	\$0.00
TSI Assessment	\$29.00 All Sections \$10.00 Per section	\$29.00 All Sections \$10.00 Per section	\$0.00

Course Specific Fee

Description	Fall 2025	Proposed Fall 2026	Change
Adult High School Materials Fee	\$10.00/\$20.00 (Art, BCIS, & BIM)	\$10.00/\$20.00 (Art, BCIS, & BIM)	\$0.00
Adult High School Tuition	\$275.00	\$275.00	\$0.00
Cert Nursing Aid Liability Fee	\$12.00	\$12.00	\$0.00
Computer Science Program Fee	\$24.00-\$75.00	\$24.00-\$75.00	\$0.00
Commercial Music Fee	\$75.00	\$75.00	\$0.00
Commercial Truck Clearing Acct	\$225.00 - \$350.00	\$225.00 - \$350.00	\$0.00
EMS AHA Card Fee	\$3.00 (CPR) \$15.00 (Advanced)	\$3.00 (CPR) \$15.00 (Advanced)	\$0.00
EMS OR Fee	\$25.00 (Basic) \$40.00 (Advanced)	\$25.00 (Basic) \$40.00 (Advanced)	\$0.00
EMT Online Web Tool Fee	\$110.00	\$110.00	\$0.00
HS-Film Badge Fee	\$10.00 - \$26.00	\$10.00 - \$26.00	\$0.00
HS-Liability Insurance Fee	\$10.00 - \$34.00	\$10.00 - \$34.00	\$0.00
Music Fee	\$145.00	\$145.00	\$0.00
Phlebotomy Liability Fee	\$12.00	\$12.00	\$0.00
Phlebotomy Materials and Supplies	\$10.00 - \$60.00	\$10.00 - \$60.00	\$0.00
Police In Service Mat/Test Fee	\$50.00	\$50.00	\$0.00
AEL Registration Fee Literacy	\$20.00	\$20.00	\$0.00
AEL Registration Fee Math & Reading	\$60.00	\$60.00	\$0.00
Course Materials Fee	Varies per course	Varies per course	\$0.00

ACTION ITEM

Meeting Date: February 18, 2026

Consent Agenda

ITEM #	ITEM TITLE	PRESENTER
3.	Approval to Continue to Waive All Tuition and Fees for All Early College High School (ECHS) and P-TECH Students Effective Fall 2026	Dr. Margaret Ford Fisher Dr. Norma Perez Robert McCracken

RECOMMENDATION

Approve the continued waiver of all tuition and fees for all Early College High School (ECHS) and P-TECH students, In-District and Out-of-District/State, effective Fall 2026.

COMPELLING REASON AND BACKGROUND

- Annually the Board of Trustees approves HCC's Tuition and Fees including waivers of Tuition and Fees.
- State appropriations and the estimated allocation of tax revenue are covering the cost of providing instruction to In-District ECHS/P-Tech students.
- Administration recommends waiving the Tuition and Fees for all ECHS and P-TECH students.
- While there is a shortfall related to Out-of-District/State ECHS and P-TECH students, it is relatively small, the number of Out-of-District/State ECHS/P-TECH students are limited, and these students have a high completion and success rate.
- HCC has waived all tuition and fees for ECHS and P-TECH students since inception of the programs.
- HCC renegotiated the Memorandum of Understanding agreements (MOUs) for academic year 2025-2026 with its partner independent school districts (ISDs) and charter schools. These waivers were incorporated in the MOUs in addition to benchmarks, enrollment targets and other success goals.
- Unless the Board of Trustees takes further action to adjust the current waiver of tuition and fees, the effective Fall 2025 waiver of tuition and fees will remain in effect.

FISCAL IMPACT

The actual amount of revenues waived for FY2025 for the Early College High School and P-Tech exemptions was \$5.8M. The estimated amount of revenues to be waived for FY2026 is \$6.2M. The estimated waiver for FY2027 is \$6.5M.

LEGAL REQUIREMENT

Texas Administrative Code section 102.1091 (d)(3) and Texas Education code section 130.0008.

STRATEGIC ALIGNMENT

1. Student Success, 3. Academic Rigor , 4. Community Investment , 5. College of Choice

This item is applicable to the following:

Central, Coleman, Northeast, Northwest, Southeast, Southwest, District, Online

ACTION ITEM

Meeting Date: February 18, 2026

Consent Agenda

ITEM #	ITEM TITLE	PRESENTER
4.	Approval to Continue Applying a Flat Rate and Waiver for Traditional Dual Credit Students Effective Fall 2026	Dr. Margaret Ford Fisher Dr. Norma Perez Robert McCracken

RECOMMENDATION

Approve the following flat rate and waiver for Traditional Dual Credit students effective Fall 2026:

- A flat rate of \$65 per course for Out-of-District/State Traditional Dual Credit students, and
- A waiver of all tuition and fees for In-District Traditional Dual Credit students.

COMPELLING REASON AND BACKGROUND

- State appropriations and the estimated allocation of tax revenue are covering the cost of providing instruction to In-District Traditional Dual Credit students; however, there is a shortfall related to providing instruction to Out-of-District/State Traditional Dual Credit students.
- For these reasons, administration is recommending that the Board of Trustees approve the flat rate fee per course charged for Out-of-District/State Traditional Dual Credit students to recognize and partially offset the tax-free standing of these students, while remaining affordable for the students and competitive in our region.
- The administration is also recommending that the Board of Trustees continue waiving all tuition and fees for In-District Traditional Dual Credit students.
- HCC has waived all tuition and fees for Traditional Dual Credit students since September 1, 2016.
- HCC renegotiated the Memorandum of Understanding agreements (MOUs) with its partner independent school districts (ISDs) and charter schools, and fee increases are contemplated in the MOUs in addition to benchmarks, enrollment targets and other success goals.
- A program financial analysis is performed annually in conjunction with the annual review of tuition and fees and waiver and exemptions.
- While some of our Out-of-District/State Traditional Dual Credit students pay this fee directly, most of our partner ISDs pay the fee on their students' behalf.
- On February 19, 2025, the Board of Trustees approved the flat rate of \$65 per course for Out-of-District/State Traditional Dual Credit students effective Fall 2025. Unless the Board of Trustees takes further action to adjust the current waiver of tuition and fees, the effective Fall 2025 waiver of tuition and fees will remain in effect.

FISCAL IMPACT

The actual amount of revenues waived for FY2025 for Traditional Dual Credit exemption was \$14.5M. HCC recovered \$1.1M the Out-of-District/State fee, the net total waiver \$13.4M.

The estimated amount of revenues to be waived for FY2026 is \$17M. It is estimated that with the current level of Out-of-District/State Traditional Dual Credit students, HCC should recover an estimated \$1.2M in FY2026, for a net total waiver of \$15.8M.

The estimated amount of revenues to be waived for FY2027 is \$18M. It is estimated that with the current level of Out-of-District/State Traditional Dual Credit students, HCC should recover an estimated \$1.3M in FY2027, for a net total waiver of \$16.7M.

LEGAL REQUIREMENT

Texas Administrative Code section 102.1091 (d)(3) and Texas Education code section 130.0008.

STRATEGIC ALIGNMENT

1. Student Success, 2. Personalized Learning, 3. Academic Rigor, 4. Community Investment, 5. College of Choice

This item is applicable to the following:

Central, Coleman, Northeast, Northwest, Southeast, Southwest, District, Online

ACTION ITEM

Meeting Date: February 18, 2026

Consent Agenda

ITEM #	ITEM TITLE	PRESENTER
5.	Approval of Optional Tuition and Fee Exemptions and Waivers Effective Fall 2026	Dr. Margaret Ford Fisher Dr. Norma Perez Robert McCracken

RECOMMENDATION

Approve the attached list of optional student tuition and fee exemptions and waivers effective Fall 2026.

COMPELLING REASON AND BACKGROUND

- The Texas Legislature authorizes certain optional exemptions and waivers of tuition and fees. Exemptions and waivers are intended to encourage targeted populations to persist and complete college coursework.
- At the Regular Board meeting on February 19, 2025, the Board of Trustees approved optional tuition and fee exemptions and waivers for Fall 2025.
- This request is for approval to continue offering the same optional exemptions and waivers effective Fall 2026. The Administration is not proposing any additional changes to the optional exemptions and waivers offered by HCC at this time.
- Unless the Board of Trustees takes further action to approve the attached list of optional student tuition and fee exemptions and waivers, the Fall 2025 list, set in February 2025 will remain in effect.

FISCAL IMPACT

The amount of revenues waived for the optional exemptions and waivers listed in the attached sheet was \$604,249 for FY2025. The estimated amount of revenues to be waived for FY2026 is \$672K. The estimated amount to be waived for FY2027 is \$706K.

LEGAL REQUIREMENT

Statutory references are cited on the attached worksheet.

STRATEGIC ALIGNMENT

1. Student Success, 3. Academic Rigor, 4. Community Investment, 5. College of Choice

ATTACHMENTS:

Description	Upload Date	Type
Optional Exemptions and Waivers	1/27/2026	Attachment

This item is applicable to the following:

Central, Coleman, Northeast, Northwest, Southeast, Southwest, District, Online



HOUSTON CITY COLLEGE
Optional Exemptions and Waivers
Effective Fall 2026

HCC CODE	DESCRIPTION / TARGET POPULATION	CHARGES WAIVED	STATUTE & TYPE	FY2024 AMOUNT WAIVED	FY2025 AMOUNT WAIVED	FY2026 AMOUNT WAIVED (As of 12/31/2025)
W003	Highest Graduate Exemption - Valedictorians of each accredited Texas High School	Tuition	State Optional TEC 54.301	\$ 3,025	\$ 1,364	
W004	Good Neighbor Program Exemption - Students from other nations of the Western Hemisphere (other than Cuba)	Tuition	State Optional TEC 54.331	\$ 67,042	\$ 104,266	\$ 24,340
W007	Employee Exemption - Full time employees, including spouse and children; part-time instructors, counselors and librarians actively employed	General Fees for Semester Credit Hours; 50% not to exceed \$100 for CEU and NCR courses except NCR taught thru a 3rd Party Contractor	State Optional TEC 130.0851 HCC Board Approved	\$ 44,993	\$ 46,164	\$ 31,422
W018	Competitive Scholarship Waiver - Non-resident or foreign students who receive competitive scholarships of at least \$1,000 from HCC or the HCC Foundation	Non-resident Tuition and General Fee	State Optional TEC 54.213	\$ 13,823	\$ 6,555	\$ 1,710
W020	Dept. of Corrections Exemption - Persons incarcerated in the Harris County Jail	Tuition & All Fees	Training Agreement HCC Board Approved		\$ -	\$ -
W086	ABE - NCR Class Waiver - Students who are incarcerated, homeless, cash welfare recipients, disabled veterans and refugees enrolled in traditional Adult Education courses	Registration Fee	HCC Board Approved	\$ -	\$ -	\$ -
W087	Disabled Peace Officers - Exemption for student who is permanently disabled as a result of injury suffered during the performance of duty as a peace officer	Tuition & Mandatory Fees, and course fees up to 12 semesters	State Optional TEC 54.352	\$ -	\$ -	\$ -
W088**	Senior Citizen Exemption - 55 years* and older	50% discount of tuition and mandatory fees for SCH; 50% discount of tuition for CEU/NCR. Space availability requirement applies. Effective Fall 2018	State Optional TEC 54.263 HCC Board Approved	\$ 225,953	\$ 251,005	\$ 162,801
W089**	Senior Citizen Exemption - 65 years* and older	Tuition & mandatory fees for up to six credit hours each semester or summer term if space available. Credit hours in excess of six each term will be subject to the 50% discount under HCC Waiver W088. Specific course fees, if applicable, are paid by the student.	State Optional TEC 54.365 (c) HCC Board Approved	\$ 224,324	\$ 194,895	\$ 201,597
TOTAL				\$ 579,160	\$ 604,249	\$ 421,870

*Age at start of term

** These senior citizen exemptions were established in Fall 2018 and replaced W019, which only provided a \$10 discount. The exemptions cover tuition and mandatory fees (General Fee, Technology Fee, and Student Activity and Athletics Fees). The exemption does not apply to course and class fees such as lab fees, computer science fees, etc.

ACTION ITEM

Meeting Date: February 18, 2026

Consent Agenda

ITEM #	ITEM TITLE	PRESENTER
6.	Tuition and Fees for Continuing Education Units (CEU) and Non-Credit (NCR) Classes	Dr. Margaret Ford Fisher Dr. Norma Perez Dr. Miguel Ramos

RECOMMENDATION

Approve tuition and fees as presented in the attached schedule to be offered at HCC during the 2026-2027 academic year and authorize the Chancellor, or her designee, to establish tuition and fees for any new CEU or NCR courses that may be offered in the 2026-2027 academic year based on the then current market rate.

COMPELLING REASON AND BACKGROUND

- The Texas Education Code (TEC Section 130.084) requires that each community college annually present to their board tuition and fees for approval. The Houston Community College Board of Trustees approves continuing education courses tuition and fees annually. Based on Guidelines for Instructional Programs in Workforce Education (GIPWE), an Institution's governing body must approve or ratify changes in tuition rates at least annually. It further states that the board "may delegate interim authority for establishment of tuition and fees."
- Attached is a comprehensive list of all CEU and NCR Courses currently offered at HCC with the corresponding tuition and fees. There are no tuition fees increases being requested for 2026-2027. The list reflects courses that were approved the prior year and new additions.
- Annually the Board of Trustees approves HCC's Tuition and Fees including the Schedule of Continuing Education Units and Non-Credit Tuition and Fees.
- In pricing these programs, the Centers of Excellence consider all of the following for each CEU course:
 - all direct costs, indirect costs, and expected enrollments;
 - industry market-based pricing; and
 - pricing is benchmarked against the cost of our competitors.
- CEU and NCR rates remain competitive among our local community college peers.
- New Tuition and Fees for newly created courses during the course of the year will be set at the market rate. Any new CEU and NCR courses will be ratified by the Board of Trustees during the next annual CEU/NCR Tuition and Fees review.

FISCAL IMPACT

Tuition and fees will remain the same as the previous year.

LEGAL REQUIREMENT

None.

STRATEGIC ALIGNMENT

1. Student Success, 4. Community Investment

ATTACHMENTS:

Description	Upload Date	Type
CEU and NCR Tuition and Fee Schedule for AY2026-2027, REVISED	2/10/2026	Attachment
CEU and NCR Tuition and Fee Schedule for AY2026-2027	1/27/2026	Attachment

This item is applicable to the following:

Central, Coleman, Northeast, Northwest, Southeast, Southwest, District, Online

Continuing Education Course Pricing Proposal (CEU)
Academic Year 2026-2027
7271, 7272, 7273, 7274

Area	Subject	Catalog	HCC Course Title	WECM title	Contact Hours	Tuition	Fees for 3rd Party Expenses	Total Course Cost
ATCP - Teacher Certification	ATCP	1070	Cognitive Development, Literacy Strategies and Special Education	Cognitive Development, Literacy Strategies and Special Education	48	\$422		\$422
ATCP - Teacher Certification	ATCP	1071	Pre-service Field Observation	Pre-service Field Observation	32	\$422		\$422
ATCP - Teacher Certification	ATCP	1072	Content Preparation	Content Preparation	48	\$422		\$422
ATCP - Teacher Certification	ATCP	1073	Pedagogy for Curriculum and Instruction	Pedagogy for Curriculum and Instruction	48	\$422		\$422
ATCP - Teacher Certification	ATCP	2070	Science of Teaching Reading	Science of Teaching Reading	48	\$422		\$422
ATCP - Teacher Certification	ATCP	2071	Managing Culturally Diverse Classrooms	Managing Culturally Diverse Classrooms	48	\$422		\$422
ATCP - Teacher Certification	ATCP	2072	Professional Practices in an Educational Environment	Professional Practices in an Educational Environment	48	\$422		\$422
ATCP - Teacher Certification	ATCP	2073	Teaching Second Language Learners	Teaching Second Language Learners	48	\$422		\$422
ATCP - Teacher Certification	ATCP	2074	Foundations of Reading	Foundations of Reading	24	\$422		\$422
ATCP - Teacher Certification	ATCP	2076	Internship I	Internship I	48	\$422		\$422
ATCP - Teacher Certification	ATCP	2078	Internship II	Internship II	48	\$422		\$422
Automotive	AUMT	1005	Introduction to Automotive Technology	Introduction to Automotive Technology	64	\$395		\$395
Business	ACNT	1003	Introduction to Accounting	Introduction to Accounting I	48	\$209		\$209
Business	ACNT	1013	QuickBooks	Computerized Accounting Applications	48	\$595		\$595
Business	BMGT	1009	Project Management Basic	Information & Project Management	48	\$499		\$499
Business	BMGT	1010	Leading People, Projects and Processes	Introduction to Supervision	16	\$199		\$199
Business	BMGT	1012	Time Management	Fundamentals of Management	16	\$199		\$199
Business	BMGT	1013	Principles of Purchasing	Principles of Purchasing	48	\$275		\$275
RROC -Business	BMGT	1021	Introduction to Project Management for Crisis-Ready Professionals -RCOE	Information & Project Management	48	\$499		\$499
Business	BMGT	1020	Performance Management	Leadership Skills for Supervisors/ Managers	16	\$199		\$199
Business	BMGT	1022	Business Writing	Workplace Communication	16	\$199		\$199
Business	BMGT	1070	Introduction to HR/PeopleSoft Applications	Introduction to HR/PeopleSoft Applications	80	\$275		\$275
Business	BMGT	1071	Intermediate HR/PeopleSoft Applications	Intermediate HR/PeopleSoft Applications	80	\$275		\$275
Business	BMGT	1077	Lean Six Sigma Green Belt	Lean Six Sigma Green Belt	48	\$1,525		\$1,525
Business	BMGT	1078	Retail Industry Fundamentals	Retail Industry Fundamentals	10	\$99		\$99
Business	BMGT	1079	Business of Retail	Business of Retail	16	\$135		\$135
Business	BMGT	1094	PeopleSoft Applications, Intermediate Human Resources	Special Topics in Office Supply & Mgmt.	80	\$259		\$259
Business	BMGT	1095	PeopleSoft Applications, Operations Management	Special Topics in Operational Mgmt. & Supervision	80	\$259		\$259
Business	BMGT	2005	Advanced Communications in Management/PeopleSoft Applications	Advanced Communications in Management	64	\$275		\$275
Business	BMGT	2006	Project Management Professional (PMP) Exam Prep	General Business & Leadership	35	\$995		\$995
Business	BMGT	2031	PeopleSoft Applications, Total Quality Management	Prin. of Quality Management	80	\$258		\$258
Business	BUSG	1001	Introduction to Business	Introduction to Business	48	\$275		\$275
Business	BUSG	1007	Entrepreneurship and Economic Development	Entrepreneurship and Economic Development	48	\$215		\$215
Business	BUSG	1008	Small Business Management	Small Business Management	20	\$145		\$145
Business	BUSG	1091	Mental Health First Aid Training for Business Professionals (AKA Partnership)	Special Topics in Business, General	8	\$50		\$50
Business	BUSG	1094	Personal Finance	Special Topics in Financial Planning	48	\$215		\$215
Business	BUSG	2009	Small Business Management / Entrepreneurship	Small Business Management / Entrepreneurship	48	\$215		\$215
Business	CNSE	1003	Forklift Technician	Forklift Operator Certification	7	\$85		\$85
Business	CNSE	1091	Scissor Lift Certification	Special Topics in Construction Equipment Operator	7	\$85		\$85
Business	COMG	1015	Professionalism Communication	Basic Workplace Communication	16	\$199		\$199
Business	COMG	1045	Tact & Professionalism 101	Advanced Communications in Management	16	\$199		\$199
Business	EDTC	1041	Technology for Translation & Interpretation	Instructional Technology and Computer Applications	48	\$275		\$275
Business	EDTC	1021	Terminology Management & Research	Bilingual Education	48	\$275		\$275
RROC Business	HMSY	2028	Maximize Resilience with Business Continuity Planning -(RCOE)	Emergency Management Continuity	40	\$499		\$499
Business	HRPO	1000	Understanding the Human Resources Function	Understanding the Human Resources Function	8	\$189		\$189
Business	HRPO	1071	Employee Compensation Packages	Employee Compensation Packages	8	\$189		\$189
Business	HRPO	1072	Relationships Between Organizations and its People	Relationships Between Organizations and its People	8	\$189		\$189
Business	HRPO	1073	Developing and Strengthening Organizations	Developing and Strengthening Organizations	8	\$189		\$189
Business	HRPO	1074	Personnel Recruiting and Management	Personnel Recruiting and Management	8	\$189		\$189

Continuing Education Course Pricing Proposal (CEU)
Academic Year 2026-2027
7271, 7272, 7273, 7274

Area	Subject	Catalog	HCC Course Title	WECM title	Contact Hours	Tuition	Fees for 3rd Party Expenses	Total Course Cost
Business	HRPO	2030	PHR/SPHR Exam Prep	PHR/SPHR Exam Prep	32	\$515		\$515
Business	INSR	1001	Commercial Insurance	Commercial Insurance	48	\$275		\$275
Business	INSR	1005	Personal Insurance	Personal Insurance	24	\$275		\$275
Business	INSR	1009	Principles of Insurance	Principles of Insurance	24	\$275		\$275
Business	INSR	1010	Pre-Licensing Training for Insurance Agents Prep Exam	Pre-Licensing Training for Insurance Agents	16	\$375		\$375
Business	INSR	1017	Insurance Customer Service Representative	Insurance Customer Service Representative	24	\$375		\$375
Business	INSR	1091	Special Topics in Insurance	Special Topics in Insurance	16	\$119		\$119
Business	INSR	1092	Sales Marketing	Special Topics in Insurance	24	\$275		\$275
Business	INSR	2002	Ethics Consumer Protection	Ethics Consumer Protection	2	\$375		\$375
Business	ITSC	1012	Basic Computer Concepts	Beginning Computers	20	\$145		\$145
Business	ITSW	1030	Intro to Email & Calendaring Software	Email & Calendaring Software	12	\$79		\$79
Business	LEAD	1000	Effective Meetings	Workforce Development w/ Critical Thinking	16	\$199		\$199
Business	LEAD	1091	First-Time Management	Special Topics in Business Administration and Management	16	\$199		\$199
Business	LEAD	2000	Emotional Intelligence	Corporate & Community Development w/ Critical Thinking	16	\$199		\$199
Business	LEAD	2050	Managing Conflict	Leadership Development w/ Critical Thinking	16	\$199		\$199
Business	LGLA	1005	Mediation	Mediation	40	\$749		\$749
Business	LGLA	1045	Civil Litigation	Civil Litigation	48	\$275		\$275
Business	LGLA	1051	Contracts	Contracts	48	\$275		\$275
Business	LGLA	1055	Family Law	Family Law	48	\$275		\$275
Business	LGLA	2003	Torts & Personal Injury Law	Torts & Personal Injury Law	48	\$275		\$275
Business	LGLA	2013	Criminal Law & Procedures	Criminal Law & Procedures	48	\$275		\$275
Business	LGLA	2071	United States Law	United States Law	16	\$155		\$155
Business	LGLA	2072	Legal Studies I	Legal Studies I	16	\$155		\$155
Business	LGLA	2073	Legal Studies II	Legal Studies II	16	\$155		\$155
Business	LGLA	2074	Legal Studies III	Legal Studies III	16	\$155		\$155
Business	LGLA	2075	Paralegal Composition	Paralegal Composition	16	\$155		\$155
Business	LGLA	2076	Intro to Texas Law	Intro to Texas Law	16	\$155		\$155
Business	LGLA	2077	Intermediate Texas Law	Intermediate Texas Law	16	\$155		\$155
Business	LGLA	2078	Advanced Texas Law	Advanced Texas Law	16	\$155		\$155
Business	LMGT	1005	Introduction to Business Logistics	Basics of Inventory Management	24	\$399		\$399
Business	LMGT	1019	SCPro Manufacturing & Service Operations Certificate	Introduction to Business Logistics	48	\$399		\$399
Business	LMGT	1021	Logistics CLA and CLT	Introduction to Materials Handling	48	\$555		\$555
Business	LMGT	1021	Introduction to Materials Handling (Mirror SCH)	Introduction to Materials Handling	48	\$259		\$259
Business	LMGT	1023	SCPro Transportation Operations Certificate	Domestic and International Transportation Management	48	\$399		\$399
Business	LMGT	1025	SCPro Warehouse Operations Certificate	Warehouse and Distribution Center Management	48	\$399		\$399
Business	LMGT	1070	Certified Logistics Associate	Certified Logistics Associate	48	\$399		\$399
Business	LMGT	1071	Certified Logistics Technician	Certified Logistics Technician	48	\$399		\$399
Business	LMGT	1072	Warehouse and Distribution Center Management	Warehouse and Distribution Center Management	24	\$399		\$399
Business	MRKG	1000	Customer Service and Sales	Customer Service	20	\$155		\$155
Business	MRKG	1000	Customer Service and Sales	Customer Service	48	\$209		\$209
Business	NAUT	1005	Introduction to Ships & Shipping	Introduction to Ships and Shipping	48	\$275		\$275
Business	POFI	1001	Computer Applications I	Computer Applications I	80	\$275		\$275
Business	POFI	1004	Computer Fundamentals	Computer Fundamentals	48	\$309		\$309
Business	POFT	1012	Business Writing	Business Writing	36	\$275		\$275
Business	POFT	1025	Business Math Using Technology	Business Math Using Technology	48	\$275		\$275
Business	POFT	1049	Administrative Office Procedures	Administrative Office Procedures	48	\$309		\$309
Business	POFT	1070	Introduction of Office Technology	Introduction to Office Technology	48	\$275		\$275
Business	RELE	1000	Promulgated Contract Forms: Texas	Contract Forms and Addenda	30	\$179		\$179
Business	RELE	1001	Principles of Real Estate I	Principles of Real Estate I	32	\$199		\$199
Business	RELE	1002	Principles of Real Estate I: Texas	Principles of Real Estate I	30	\$179		\$179

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Area	Subject	Catalog	HCC Course Title	WECM title	Contact Hours	Tuition	Fees for 3rd Party Expenses	Total Course Cost
Business	RELE	1011	Law of Contracts	Law of Contracts	32	\$179		\$179
Business	RELE	1012	Law of Contracts: Texas	Law of Contracts (Texas specific)	30	\$179		\$179
Business	RELE	1019	Real Estate Finance	Real Estate Finance	32	\$179		\$179
Business	RELE	1020	Real Estate Finance: Texas	Real Estate Finance (Texas specific)	30	\$179		\$179
Business	RELE	1038	Principles of Real Estate II	Principles of Real Estate II	32	\$199		\$199
Business	RELE	1039	Principles of Real Estate II: Texas	Principles of Real Estate II (Texas specific)	30	\$179		\$179
Business	RELE	1071	Real Estate Exam Preparation	Real Estate Exam Preparation	16	\$125		\$125
Business	RELE	1070	Promulgated Contract Forms	Promulgated Contract Forms	30	\$179		\$179
Business	RELE	2001	Law of Agency	Law of Agency	32	\$179		\$179
Business	RELE	2002	Law of Agency: Texas	Law of Agency (Texas specific)	30	\$179		\$179
Business	TRAI	1071	Technology for Translation and Interpretation	Technology for Translation and Interpretation	48	\$275		\$275
Business	TRAI	1071	Fundamentals of Theory & Practice of Translation & Interpretation	Fundamentals of Theory & Practice of Translation & Interpretation	48	\$275		\$275
Business	TRAI	1072	Writing, Editing & Revising for Translation	Writing, Editing & Revising for Translation	48	\$275		\$275
Business	TRAI	1072	Terminology Management & Research	Terminology Management & Research	48	\$275		\$275
Business	TRAI	2072	Introduction to Interpreting II Medical (mirror)	Introduction to Interpreting II Medical	48	\$275		\$275
Business	TRAI	2073	Introduction to Interpreting III (Simultaneous) (mirror)	Introduction to Interpreting III (Simultaneous)	48	\$275		\$275
Business	TRAI	2079	Introduction to Interpreting I (Legal) (mirror)	Introduction to Interpreting I (Legal)	48	\$275		\$275
Community Education	LEAD	2000	IDEAS Academy	Corporate & Community Development w/ Critical Thinking	16	\$69		\$69
Commercial Truck Driving	AUMT	2039	Autonomous/ Hybrid/Electric Vehicle Safety and Systems	Automotive Electrical/Electronic System Update	8	\$195		\$195
Commercial Truck Driving	CVOP	1011	Class B Driving Skills	Driving Skills for Transporting Passengers	80	\$1,700		\$1,700
Commercial Truck Driving	CVOP	1013	Professional Truck Driver I	Professional Truck Driver I	126	\$1,575		\$1,575
Commercial Truck Driving	CVOP	1040	Professional Truck Driver II	Professional Truck Driver II	160	\$2,425	\$350	\$2,775
Commercial Truck Driving	CVOP	1091	Commercial Vehicle Class B Written Skills	Special Topics in Truck, Bus and Other Commercial Vehicle Operator	40	\$450		\$450
Computers	ACNT	1092	SAP FICO Financial Training	ST/Accounting Technician	48	\$1,899		\$1,899
Computers	ACNT	1072	SAP FICO	Accounting Technician	48	\$1,899		\$1,899
Computers	AERM	1001	Unmanned Aircraft System Report Pilot In Command (Drone Tech)	Introduction to Aviation	32	\$399		\$399
Computers	AERM	1043	Drone Maintenance	Instruments and Navigation Communication	64	\$695		\$695
Computers	AIRP	1041	Unmanned Aircraft System UAS Technology	Advanced Air Navigation	128	\$1,899		\$1,899
Computers	AIRP	1045	Drone Safety and Flight	Aviation Safety	48	\$525		\$525
Computers	AIRP	1071	Drone Applied Project	Drone Applied Project	64	\$695		\$695
Computers	ARTC	1002	Google UX Design Certificate - Part I	Digital Imaging I	80	\$12		\$12
Computers	ARTC	2005	Google UX Design Certificate - Part II	Digital Imaging II	80	\$12		\$12
Computers	BMGT	1091	SAP End User Applications	Special Topics in Business Admin. & Mgmt. Gen.	48	\$1,899		\$1,899
Computers	BMGT	1092	SAP Sales and Distribution	Special Topics in Purchase Procurement & Contracts Mgmt.	48	\$1,899		\$1,899
Computers	CPMT	1045	Google IT Support Certificate - Part I	Computer Systems Maintenance	72	\$12		\$12
Computers	CPMT	1049	Network+ Fundamentals	Computer Networking Technology	64	\$695		\$695
Computers	CPMT	1049	Network+ Certification contract	Computer Networking Technology	128	\$928		\$928
Computers	CPMT	1049	(Cyber Security Boot Camp) Network+ Fundamentals	Computer Networking Technology	64	\$1,299		\$1,299
Computers	DFTG	1091	PDMS Basic and Functions	Special Topics/Drafting	16	\$525		\$525
Computers	DFTG	1091	PDMS Drawing Production, Advanced	Special Topics/Drafting	16	\$525		\$525
Computers	DFTG	1091	PDMS Drawing Production, Basic	Special Topics/Drafting	24	\$749		\$749
Computers	DFTG	1091	PDMS Equipment	Special Topics/Drafting	24	\$749		\$749
Computers	DFTG	1091	PDMS Piping	Special Topics/Drafting	24	\$749		\$749
Computers	DFTG	1091	PDMS Structural, Advanced	Special Topics/Drafting	16	\$525		\$525
Computers	DFTG	1091	PDMS Structural, Basic	Special Topics/Drafting	24	\$749		\$749
Computers	GISC	1002	ARC GIS Pro	Understanding Geographic Information Systems	64	\$795		\$795

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Area	Subject	Catalog	HCC Course Title	WECM title	Contact Hours	Tuition	Fees for 3rd Party Expenses	Total Course Cost
Computers	GISC	1011	Introduction to GIS	GIS Applications	64	\$795		\$795
Computers	HRPO	2005	SAP Human Capital Management (HCM)	Human Resources Information	48	\$1,899		\$1,899
Computers	IMED	1070	Essentials of UX Design	Essentials of UX Design	176	\$359		\$359
Computers	ITAI	1070	Artificial Intelligence (A.I.) History, Theory, and Platforms	Artificial Intelligence (A.I.) History, Theory, and Platforms	96	\$279		\$279
Computers	ITAI	1071	AI Essentials: Navigating the Future of Business	Artificial Intelligence (A.I.)	48	\$359		\$359
Computers	ITAI	1072	Enhancing Productivity: Real World-AI Applications	Enhancing Productivity: Real World-AI Applications	48	\$359		\$359
Computers	ITAI	1073	AI Fundamentals: Foundation Concepts	AI Fundamentals: Foundation Concepts	48	\$359		\$359
Computers	ITAI	1074	Intro to AI: Basics of AI and Prompt Engineering	Intro to AI: Basics of AI and Prompt Engineering	48	\$359		\$359
Computers	ITAI	2077	Introduction to Data Science	Introduction to Data Science	64	\$695		\$695
Computers	ITCC	1014	Cisco CCNA 1: Introduction to Networks	CCNA 1: Introduction to Networks	96	\$845		\$845
Computers	ITCC	1044	Cisco CCNA 2: Switching, Routing, and Wireless Essential	CCNA 2: Switching, Routing, and Wireless Essential	96	\$845		\$845
Computers	ITCC	2020	Cisco CCNA 3: Enterprise Networking, Security, and Automation	CCNA 3: Enterprise Networking, Security, and Automation	96	\$845		\$845
Computers	ITCC	2041	CCNA Security	CCNA Security	64	\$805		\$805
Computers	ITCC	2043	Network Security (CompTIA Security X Certification Training)	Network Security	64	\$695		\$695
Computers	ITCC	2054	CCNP-Route Implementing IP Routing	CCNP-Route Implementing IP Routing	112	\$1,169		\$1,169
Computers	ITDF	1090	How to Make a Home Security System	Special Topics in Comp & Info Systems Security Info Assurance	64	\$645		\$645
Computers	ITMT	1057	Administering Windows Server Operating System	Administering Windows Server Operating System	96	\$279		\$279
Computers	ITNW	1009	AWS Cloud Foundations	Fundamental of Cloud Computing	48	\$695		\$695
Computers	ITNW	1009	CompTia Cloud Essentials + Certification Training	Fundamentals of Cloud Computing	64	\$695		\$695
Computers	ITNW	1009	AWS Cloud Practitioner	Fundamentals of Cloud Computing	96	\$696		\$696
Computers	ITNW	1013	Cloud + Certification	Computer Virtualization	112	\$928		\$928
Computers	ITNW	1013	Cloud+ Comp Virtualization	Computer Virtualization	64	\$615		\$615
Computers	ITNW	1013	Cloud+ Comp Virtualization (Mirror SCH)	Computer Virtualization	96	\$279		\$279
Computers	ITNW	1016	Google Cyber Security Part 1	Introduction to Network Administration	85	\$12		\$12
Computers	ITNW	1025	Network+ Fundamentals (Mirror SCH)	Fundamentals of Networking	96	\$279		\$279
Computers	ITNW	1036	AWS Cloud Practitioner	Cloud Deployment & Infrastructure Management	64	\$695		\$695
Computers	ITNW	1053	Installing and Configuring Windows Server 2016	Install & Configure Window	64	\$805		\$805
Computers	ITNW	1054	Administering Windows for Server 2016	Administering Windows for Server	64	\$805		\$805
Computers	ITNW	1092	Configuring Advanced Windows Server 2016 Services	Special Topics in Computer Syst Network & Telecom	64	\$805		\$805
Computers	ITNW	1092	Build an IoT Smart Raspberry Pi Robot	Special Topics in Computer Syst Network & Telecom	8	\$105		\$105
Computers	ITNW	2027	Advanced Cloud Concepts (CompTia Cloud+Training)	Advanced Cloud Concepts	64	\$695		\$695
Computers	ITSC	1003	C++ Programming, Introduction	Computer Control Language	40	\$559		\$559
computers	ITSC	1003	Applied Data Science	Computer Control Language	64	\$695		\$695
Computers	ITSC	1006	Microsoft Windows, Introduction	Introduction to Computer O.S.	24	\$185		\$185
Computers	ITSC	1007	LPI Linux Essentials (Mirror SCH)	Unix Operating System 1	96	\$279		\$279
Computers	ITSC	1008	MS Office Suite, Professionals	Integrated Software App I	64	\$515		\$515
Computers	ITSC	1009	MS Office Suite, Professionals	Integrated Software App I	48	\$359		\$359
Computers	ITSC	1009	Microsoft Word 2019 Core	Integrated Software App I	48	\$359		\$359
Computers	ITSC	1009	Microsoft Excel 2019 Core	Integrated Software App I	48	\$359		\$359
Computers	ITSC	1009	Microsoft PowerPoint 2019 Core	Integrated Software App I	48	\$359		\$359
Computers	ITSC	1009	Microsoft Access 2019 Core	Integrated Software App I	48	\$359		\$359
Computers	ITSC	1009	Microsoft Office Fundamentals	Integrated Software Application I	48	\$359		\$359
Computers	ITSC	1010	STRATA-Introduction to Hardware and Software	Intro Hardware Software Select App	24	\$245		\$245
RROC - Informaiton Technology	ITSC	1015	Resilient Information Technology (IT) Project Management- (RCOE)	Information & Project Management	64	\$695		\$695
Computers	ITSC	1015	IT Project+ Fundamentals	Project Management Software	64	\$695		\$695
Computers	ITSC	1016	(Cyber Security Boot Camp) Linux + Certification	Linux Installation & Configuration	64	\$1,299		\$1,299
Computers	ITSC	1016	Linux + Certification contract	Linux Installation & Configuration	128	\$928		\$928
Computers	ITSC	1025	A+ Certification (Mirror SCH)	Personal Computer Hardware	96	\$279		\$279
Computers	ITSC	1070	IT Help Desk Support	IT Help Desk Support	144	\$359		\$359
Computers	ITSC	1091	Introduction to Artificial Intelligence	Special Topics in Computer and Information Science	64	\$695		\$695
Computers	ITSC	1091	Build a Sneaker Bot Using Raspberry Pi	Special Topics in Computer Info. Science	8	\$99		\$99

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Area	Subject	Catalog	HCC Course Title	WECM title	Contact Hours	Tuition	Fees for 3rd Party Expenses	Total Course Cost
Computers	ITSC	1091	C#, Advanced	Special Topics in Computer Info. Science	24	\$435		\$435
Computers	ITSC	1092	Image Reviewer	Image Reviewer	72	\$795		\$795
Computers	ITSC	2031	Microsoft Office Suite Professional, Advanced	Integrated Software Application	48	\$515		\$515
Computers	ITSC	2040	A+ Hardware & Software (CE Certificate)	Hardware and/or Software Selection and Application	72	\$695		\$695
Computers	ITSC	2040	A+ Hardware & Software	Hardware and/or Software Selection and Application	96	\$695		\$695
Computers	ITSC	2040	A+ Hardware & Software	Hardware and/or Software Selection and Application	64	\$695		\$695
Computers	ITSC	2040	(Cyber Security Boot Camp) A+ Certification	Hardware & Software Application	64	\$1,299		\$1,299
Computers	ITSC	2040	A+ Certification contract	Hardware & Software Application	96	\$696		\$696
Computers	ITSC	2041	PC Building 3D Simulation	Hardware & Software Application	36	\$345		\$345
Computers	ITSE	1002	Python Programming	Computer Programming	64	\$695		\$695
Computers	ITSE	1002	Python Programming (Mirror SCH)	Computer Programming	96	\$279		\$279
Computers	ITSE	1003	C#, Introduction	Special Topics in Computer Info. Science	24	\$435		\$435
Computers	ITSE	1004	Applied Natural Language Processing	Programming Languages	64	\$695		\$695
Computers	ITSE	1007	Python Programming	Introduction to C++ Programming	80	\$369		\$369
Computers	ITSE	1011	Web Developer Essentials	Beginning Web Programming	96	\$369		\$369
Computers -	ITSE	1033	Apple Swift Programming	Mobile Applications Development	64	\$695		\$695
Computers	ITSE	1042	C#, Intermediate	Special Topics in Computer Info. Science	24	\$435		\$435
Computers	ITSE	1070	Google Advanced Data Analytics	Google Advanced Data Analytics	176	\$359		\$359
Computers	ITSE	1071	Introduction to Data Analytics	Introduction to Data Analytics	176	\$359		\$359
Computers	ITSE	1091	SAP Logistics with Materials Management & Production Planning	Special Topics in Computer Programming	48	\$1,899		\$1,899
Computers	ITSE	1091	Swift App Development Certificate Prep 1	Special Topics in Computer Programming	90	\$575		\$575
Computers	ITSE	1092	Swift App Development Certificate Prep 2	Special Topics in Computer Programming	90	\$575		\$575
Computers	ITSE	1092	Applied Machining Learning	Special Topics in Computer Programming	64	\$695		\$695
Computers	ITSE	2002	Web Programming	Intermediate Web Programming	96	\$369		\$369
computers	ITSE	2043	Advanced Mobile Programming (mirror)	Advanced Mobile Programming	96	\$279		\$279
Computers	ITSE	2059	Python Programming Advanced (Mirror)	Advanced Computer Programming	96	\$279		\$279
Computers	ITSW	1054	Google Data Analytics Certification - Part I	Database File Management	90	\$12		\$12
Computers	ITSW	2037	Google Data Analytics Certification - Part II	Advanced Database	90	\$12		\$12
Computers	ITSY	1000	(Cyber Security Boot Camp) Security+ Certification	Fundamentals of Information Security	64	\$1,299		\$1,299
Computers	ITSY	1000	Security+ Certification	Fundamentals of Information Security	48	\$735		\$735
Computers	ITSY	1000	Security+ Certification	Fundamentals of Information Security	64	\$695		\$695
Computers	ITSY	1000	Fundamentals of Information Security (CompTIA Security+ Certification Training)	Fundamentals of Information Security	64	\$695		\$695
Computers	ITSY	1042	Information Technology Security (Mirror SCH)	Information Technology Security	96	\$279		\$279
Computers	ITSY	1070	Essentials of Cybersecurity	Essentials of Cybersecurity	150	\$359		\$359
Computers	ITSY	1091	Introduction to Blockchain Technology	Special Topics in Information Technology/Security	64	\$635		\$635
Computers	ITSY	1091	Introduction to Blockchain Technology (Mirror SCH)	Special Topics in Information Technology/Security	96	\$279		\$279
Computers	ITSY	1091	SAP Security	SAP Security	48	\$1,899		\$1,899
Computers	ITSY	2000	Google IT Support Certificate	Operating Systems Security	72	\$12		\$12
Computers	ITSY	2001	PenTest+ Certification	Firewalls and Network security Design	64	\$695		\$695
Computers	ITSY	2030	Cyber Security Analyst (CompTia CySA+)	Intrusion Detection	64	\$695		\$695
Computers	ITSY	2030	Intrusion Detection (CompTIA CySA+ Certification Training)	Intrusion Detection	64	\$695		\$695
Computers	ITSY	2042	Google Cyber Security Part 2	Incident Response and Handling	85	\$12		\$12
Computers	ITSY	2043	Cyber Security Analyst (CYSA)	Computer System Forensics	64	\$799		\$799
Computers	ITSY	2043	Cyber Security Analyst CYSA+ Certification	Computer System Forensics	96	\$799		\$799
Computers	PHTC	1000	Photo Digital Imaging I	Photo Digital Imaging I	96	\$275		\$275
Computers	PHTC	2049	Photo Digital Imaging II	Photo Digital Imaging II	96	\$275		\$275
Computers	POFI	1004	Computers for Seniors	Computer Fundamentals	30	\$209		\$209
Computers	POFI	1004	Computer Fundamentals (CompTIA Tech+Certification)	Computer Fundamentals	48	\$359		\$359
Computers	POFT	1010	Keyboarding, Basic	Basic Keyboarding	12	\$95		\$95
Computers	POFT	1010	Keyboarding, Basic	Basic Keyboarding	24	\$185		\$185
Computers	POFT	1029	Beginning Keyboarding	Beginning Keyboarding	48	\$359		\$359

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Area	Subject	Catalog	HCC Course Title	WECM title	Contact Hours	Tuition	Fees for 3rd Party Expenses	Total Course Cost
Computers	RBTC	1043	Build an IoT Smart Raspberry PI Robot	Robotics	64	\$639		\$639
Computers	RBTC	1005	Sneaker BOT Basic Raspberry PI Robotics 101	Robotics Fundamentals	64	\$639		\$639
Computers	RBTC	1047	Make a UAV Robot Using Machine Learning and Open CV	Electro-Mechanical Devices	64	\$639		\$639
Computers	RBTC	2045	Retail Floor Cleaning Robot to Work in BUC-EES Store	Robot Application, Set Up and Testing	64	\$639		\$639
Computers	SRVY	2009	Drone Mapping	Computer Aided Mapping	64	\$695		\$695
Construction Trades	CBFM	1007	Stationary Engineering-2nd Grade License Review	Boiler Operation	80	\$545		\$545
Construction Trades	CBFM	1012	Basic Interior Finish	Basic Interior Finish	64	\$600		\$600
Construction Trades	CNBT	1001	Introduction to Construction Industry	Introduction to Construction Industry	72	\$615		\$615
Construction Trades	CNBT	1001	Introduction to Construction Industry (Residential Construction Cert)	Introduction to Construction Industry	64	\$615		\$615
Construction Trades	CNBT	1009	Basic Construction Management	Basic Construction Management	48	\$699		\$699
Construction Trades	CNBT	1011	Construction Methods and Materials I	Construction Methods and Materials I	48	\$499		\$499
Construction Trades	CNBT	1016	Construction Technology I	Construction Technology I	64	\$649		\$649
Construction Trades	CNBT	1050	Construction Technology II	Construction Technology II	64	\$649		\$649
Construction Trades	CNBT	1091	Application of VR/AR in Construction Industry	Special Topics in Construction/Building Technology	80	\$459		\$459
Construction Trades	CNBT	2044	Construction Management II	Construction Management II	48	\$699		\$699
Construction Trades	CRPT	1045	Stairs and Interior Finish Systems	Interior Finish Systems	65	\$555		\$555
Construction Trades	CRPT	1041	Exterior Finish Systems	Exterior Finish Systems	48	\$415		\$415
Construction Trades	CRPT	1011	Roof and Ceiling Systems	Roof Systems	72	\$615		\$615
Construction Trades	CRPT	1001	Basic Framing	Basic Framing	48	\$629		\$629
Construction Trades	CRPT	1029	Introduction to Carpentry	Introduction to Carpentry	96	\$899		\$899
Construction Trades	CRPT	1000	Dry Wall Install and Repair Technician	Carpentry Maintenance Skills	16	\$199		\$199
Construction Trades	DFTG	1014	CAD I	Intro to Computer Assisted Drafting and Design	32	\$525		\$525
Construction Trades	DFTG	1040	AutoCAD I	Intro. to Computer Aid Draft	48	\$589		\$589
Construction Trades	DFTG	2011	CAD II	Specialized (CAD) Package	32	\$525		\$525
Construction Trades	DFTG	2004	CAD III	Computer Assisted Drafting and Design II	32	\$525		\$525
Construction Trades	ELMT	1002	Solar Photovoltaic Systems	Solar Photovoltaic Systems	80	\$1,149		\$1,149
Construction Trades	ELPT	1011	Electrical Technician I	Basic Electrical Theory	80	\$599		\$599
Construction Trades	ELPT	1021	Introduction to Electrical Safety and Tools	Introduction to Electrical Safety and Tools	96	\$799		\$799
Construction Trades	ELPT	1025	National Electrical Code I	National Electrical Code I	40	\$329		\$329
Construction Trades	ELPT	1029	Electrical Technician II	Residential Wiring	80	\$599		\$599
Construction Trades	ELPT	1041	Motor Control	Motor Control	80	\$564		\$564
Construction Trades	ELPT	1045	Commercial Wiring	Commercial Wiring	120	\$999		\$999
Construction Trades	ELPT	1091	Intro to Electrical Safety & Tools	Special Topics in Electrical and Power Transmission Installer, General	40	\$50		\$50
Construction Trades	ELPT	2019	Programmable Logic Controllers I	Programmable Logic Controllers I	80	\$775		\$775
Construction Trades	HART	1005	Air Conditioning II	Air Conditioning II	80	\$564		\$564
Construction Trades	HART	1038	Air Conditioning I	Air Conditioning I	80	\$564		\$564
Construction Trades	HART	1041	Air Conditioning, Bilingual	Residential Air Conditioning	160	\$1,128		\$1,128
Construction Trades	PFPB	1013	Introduction to Plumbing	Plumbing Technician I	80	\$599		\$599
Construction Trades	PFPB	1013	Plumbing 2A	Intro. to the Plumbing Trade	72	\$325		\$325
Construction Trades	PFPB	1019	Plumbing 2B	Commercial Plumbing I	72	\$325		\$325
Construction Trades	PFPB	1021	Plumbing 1B	Plumbing Maintenance & Repair	72	\$325		\$325
Construction Trades	PFPB	1025	Plumbing 1A	Mechanics of Plumbing	72	\$325		\$325
Construction Trades	PFPB	1047	Plumbing 3A	Backflow Prevention	72	\$325		\$325
Construction Trades	PFPB	1053	Plumbing 3B	Commercial Plumbing II	72	\$325		\$325
Construction Trades	PFPB	2008	Piping Standards and Materials	Plumbing Technician II	80	\$599		\$599
Construction Trades	PFPB	2036	Plumbing 4A	Comm. Const. & Fixture	72	\$325		\$325
Construction Trades	PFPB	2039	Plumbing 4B	Comm. & Indust. Sys. Start-up	72	\$325		\$325
Consumer Arts and Sciences	CHEF	1091	Professional Cooking Part I	S/T in Culinary Arts Chef Training	30	\$225		\$225
Consumer Arts and Sciences	PSTR	1001	Fundamentals of Baking	Fundamentals of Baking	64	\$259		\$259

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Education	CDEC	1017	Child Development Associate Training I	Child Development Associate Training I	48	\$345		\$345
Education	CDEC	2022	Child Development Associate Training II	Child Development Associate Training II	48	\$345		\$345
Education	CDEC	2024	Child Development Associate Training III	Child Development Associate Training III	48	\$345		\$345
Engineering	HALT	1071	Texas Certified Landscape Associate	Texas Certified Landscape Associate	36	\$735		\$735
Health Professional Institute	BITC	1011	Introduction to Biotechnology	Introduction to Biotechnology	48	\$635		\$635
Health Professional Institute	CHLT	1091	CHW Cert Prep Advocacy Skill	ST Community Health Liaison	20	\$125		\$125
Health Professional Institute	CHLT	1091	CHW Cert Prep Organization Skills	ST Community Health Liaison	20	\$125		\$125
Health Professional Institute	CHLT	1091	CHW Cert Prep: Communication Skills	ST Community Health Liaison	20	\$125		\$125
Health Professional Institute	CHLT	1091	CHW Cert. Prep. Capacity Building Skills	ST Community Health Liaison	20	\$125		\$125
Health Professional Institute	CHLT	1091	CHW Cert. Prep. Interpersonal Relations Skills	ST Community Health Liaison	20	\$125		\$125
Health Professional Institute	CHLT	1091	CHW Cert. Prep. Knowledge Base on Specific Health Issues.	ST Community Health Liaison	20	\$125		\$125
Health Professional Institute	CHLT	1091	CHW Cert. Prep. Service Coordination Skills	ST Community Health Liaison	20	\$125		\$125
Health Professional Institute	CHLT	1091	CHW Instr. Cert. Prep: Teaching Skills	ST Community Health Liaison	20	\$125		\$125
Health Professional Institute	CHLT	1091	CHW Instructor Cert. Prep Interpersonal Relation Skill	ST Community Health Liaison	20	\$125		\$125
Health Professional Institute	CHLT	1091	CHW Instructor Certification Prep: Organization Skills	ST Community Health Liaison	20	\$125		\$125
Health	CVTT	1060	Electrocardiography (EKG) Clinical	Clinical-Cardiovascular Tech.	120	\$534	\$12	\$546
Health	CVTT	2000	Phlebotomy Update I	EKG Update	8	\$65		\$65
Health Professional Institute	DHYG	1002	Nitrous Oxide Sedation	Nitrous Oxide Sedation Monitoring	8	\$225		\$225
Health Professional Institute	DHYG	2000	Assessment & Application of Soft-Tissue Laser	Professional Development: Dental Hygiene/Hygienist	12	\$395		\$395
Health Professional Institute	DNTA	2000	Comprehensive Assessment & Application of Pit and Fissure Sealants	Professional Development: Dental Assisting Assistant	9	\$300		\$300
Health Professional Institute	DNTA	2000	Comprehensive Assessment & Application of Coronal Polishing	Professional Development: Dental Assisting Assistant	9	\$300		\$300
Health Professional Institute	DNTA	2000	Registered Dental Asst Course and Exam	Professional Development: Dental Assisting Assistant	8	\$60		\$60
Health Professional Institute	DMSO	1001	Techniques of Medical Sonography	Techniques of Medical Sonography	64	\$625		\$625
Health	ECRD	1011	Electrocardiography (EKG)	Electrocardiography	64	\$626		\$626
Health	ECRD	1071	ECG Rhythm Strip Analysis for the Healthcare Professional	ECG Rhythm Strip Analysis for the Healthcare Professional	32	\$263		\$263
Health	ECRD	1072	ECG 12-Lead Fundamentals	ECG 12-Lead Fundamentals	32	\$362		\$362
Health	ECRD	1073	Diagnostic Electrocardiography	Diagnostic Electrocardiography	24	\$172		\$172
Health	EMSP	1050	ECG 12-Lead Interpretation	Intro. 12-Lead Interpretation	24	\$172		\$172
Health	EMSP	1019	Basic Life Support CPR	Basic Life Support CPR	7	\$40		\$40
Health	HITT	1003	Medical Terminology II	Medical Terminology II	48	\$258		\$258
Health Professional Institute	HITT	1005	Medical Terminology I	Medical Terminology I	48	\$300		\$300
Health	HITT	1005	Medical Terminology	Medical Terminology I	32	\$225		\$225
Health Professional Institute	HITT	1011	Health Information Systems	Health Information Systems	80	\$500		\$500
Health	HITT	1011	Health Information Systems	Health Information Systems	48	\$325		\$325
Health	HITT	1013	Basic Medical Coding	Insurance Coding	48	\$325		\$325
Health Professional Institute	HITT	1091	ICD-10 Coding for Coders and Billers	ST Health Info. Technology	28	\$400		\$400
Health Professional Institute	HITT	1091	Working with Health IT Systems	S/T Health Info. Technology	45	\$127		\$127
Health	HITT	2000	HIPAA Compliance	Prof. Development: Med Records Tech	8	\$125		\$125
Health Professional Institute	HITT	2011	Configuring EHRs	Configuring EHRs	64	\$400		\$400
Health Professional Institute	HITT	2021	EHR Training Methods	EHR Training Methods	32	\$200		\$200
Health	HITT	2046	Advanced Medical Coding	Advanced Medical Coding	48	\$325		\$325
Health Professional Institute	HPRS	1091	Healthcare Interpreter Training	Special Topics in Health Pro & Related Sciences	50	\$400		\$400
Health Professional Institute	MAMT	2037	Mammography Certification Training	Mammography	48	\$995		\$995
Health Professional Institute	MAMT	2064	Mammography Practicum	Mammography Practicum	160	\$595		\$595
Health	MDCA	1052	Phlebotomy Skills Laboratory	Medical Assistant Laboratory	64	\$365		\$365
Health Professional Institute	MDCA	1054	Medical Assisting Credentialing Exam Review	Medical Assisting Credentialing	48	\$260		\$260
Health	MLAB	2032	Seminar in Medical Lab Technology	Seminar in Medical Lab Technology	48	\$159		\$159
Health	MLAB	2038	Advanced Topics in Medical Lab Technician	Advanced Topics in Medical Lab Technician	48	\$159		\$159

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Health	NURA	1001	Certified Nurse Aide	Nurse Aide for Health Care	108	\$883	\$12	\$895
Health Professional Institute	NURA	1091	Hospice Certif. Prep Course for the Hospice Aid	Nursing Assistant/Aide	60	\$310		\$310
Health	NURA	2005	Certified Nurse Aide Review	Nurse Aide Skills	32	\$185		\$185
Health	PLAB	1023	Phlebotomy	Phlebotomy	96	\$955		\$955
Health	PLAB	1060	Phlebotomy Clinical	Phlebotomy Clinical	120	\$543	\$12	\$555
Health	PLAB	1091	Phlebotomy for the Healthcare Professional	ST Phlebotomy/Phlebotomist	40	\$395		\$395
Health	PLAB	2000	Phlebotomy Update I	Phlebotomy Update I	8	\$65		\$65
Health Professional Institute	PHRA	1070	Pharmacy IV Admixture Training	Pharmacy IV Admixture Training	22	\$335		\$335
Health Professional Institute	PHRA	1091	Pharmacy IV admixture - CphT	Pharmacy Tech Assistant	22	\$430		\$430
Health	POFM	1017	Medical Administrative Support	Medical Administrative Support	48	\$325		\$325
Health	POFM	1027	Medical Billing	Medical Insurance	48	\$325		\$325
Health	POFM	2010	Intermediate Medical Coding	Intermediate Medical Coding	48	\$325		\$325
Health	RNSG	1003	Intravenous Therapy	Intravenous Therapy	24	\$295		\$295
Health Professional Institute	RNSG	1093	Hospice Certif. Prep. for the Registered Nurse	ST/Nursing-Reg. Nurse Training	112	\$310		\$310
Health Professional Institute	SCWK	1091	Child Adv. 1- Persp on Child Maltreat & Child Abuse	ST/Social Work	48	\$200		\$200
Health Professional Institute	SCWK	1091	Child Advocacy 2 - Global Child Advocacy Issues.	ST/Social Work	48	\$200		\$200
Health Professional Institute	SCWK	1091	Introduction to Child Advocacy	ST/Social Work	12	\$155		\$155
Health Professional Institute	SRGT	1091	Professional Readiness	Surgical/Operating Room Tech	32	\$100		\$100
Health Professional Institute	SRGT	2030	Professional Readiness	Professional Readiness	16	\$109		\$109
Health Professional Institute	VNSG	1091	Hospice Certif. Prep. Course for the LVN/LPN	S/Special Topics in Practical Nurse	92	\$310		\$310
Industrial Technology	CBFM	1021	Industrial Scaffolding	Industrial Scaffolding and Rigging	80	\$885		\$885
Industrial Technology	ELMT	1011	NCCER Solar PV Installer I	Solar Fundamentals	135	\$747		\$745
Industrial Technology	ELMT	1091	NCCER Solar PV Systems Installer II	Special Topics in Electromechanical Technology/Technician	85	\$495		\$495
Industrial Technology	ELMT	1092	NABCEP PV Associate Exam Prep	Special Topics in Electro-Mechanical	30	\$369		\$369
RROC -Industrial Technology	EMAP	2055	The Ultimate Guide to Safety & Compliance in Disaster Recovery (RCOE)	Disaster Recovery	48	\$405		\$405
Industrial Technology	ENER	1030	Basic Mechanical Skills for Energy	Basic Mechanical Skills for Energy	64	\$1,369		\$1,369
Industrial Technology	ENER	1040	Employee Success in Energy	Employee Success in Energy	64	\$705		\$705
Industrial Technology	EPCT	1015	Basic Water Works Operation	Basic Water Works Operation	20	\$349		\$349
Industrial Technology	EPCT	1025	Basic Wastewater Operations	Basic Wastewater Operations	20	\$349		\$349
Industrial Technology	EPCT	1053	Hazwoper 40 Hour	Hazardous Materials Technician	40	\$475		\$475
Industrial Technology	PTAC	1008	Safety, Health, and Environment I	Safety, Health, and Environment I	48	\$395		\$395
Industrial Technology	PTRT	1003	Drilling	Drilling	64	\$1,305		\$1,305
Industrial Technology	PTRT	1071	Industrial Leadership	Industrial Leadership	48	\$395		\$395
Industrial Technology	OSHT	1005	Field Safety	OSHA Regulations-Construction Industry	50	\$409		\$409
Industrial Technology	OSHT	1007	OSHA 30 for Construction	Construction Site Safety and Health	30	\$315		\$315
Industrial Technology	OSHT	1013	OSHA 30 for General Industry	Accident Prevention, Inspection, and Investigation	32	\$315		\$315
Industrial Technology	OSHT	1015	OSHA 10 for Construction	Safety and Accident Prevention	10	\$105		\$105
Industrial Technology	OSHT	1015	OSHA 10 for General Industry	Safety and Accident Prevention	10	\$105		\$105
Industrial Technology	OSHT	1071	NCCER Core Introductory Craft Skills	NCCER Core Introductory Craft Skills	75	\$629		\$629
Industrial Technology	OSHT	2009	Safety Technology	Safety Program Management	50	\$409		\$409
Languages	COMG	1000	Basic English Language Skills	Basic English Language Skills	60	\$260		\$260
Languages	COMG	1001	English Language Skills 1	English Language Skills 1	60	\$260		\$260
Languages	COMG	1004	English Language Skills 2	English Language Skills 2	60	\$260		\$260
Languages	COMG	1005	English Language Skills 3	English Language Skills 3	60	\$260		\$260
Languages	COMG	1007	English Language Skills 4	English Language Skills 4	60	\$260		\$260
Languages	COMG	1008	English Language Skills 5	English Language Skills 5	60	\$260		\$260
Languages	COMG	1070	Practical Language Application Basic	LN/Communications, General	20	\$87		\$87
Languages	COMG	1071	Practical Language Application 1	LN/Communications, General	20	\$87		\$87
Languages	COMG	1072	Practical Language Application 2	LN/Communications, General	20	\$87		\$87

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Languages	COMG	1073	Practical Language Application 3	LN/Communications, General	20	\$87		\$87
Languages	COMG	1074	Practical Language Application 4	LN/Communications, General	20	\$87		\$87
Languages	COMG	1075	Listening & Speaking Skills, Foundation	LN/Communications, General	60	\$260		\$260
Languages	COMG	1076	Reading & Writing Skills, Foundation	LN/Communications, General	60	\$260		\$260
Languages	COMG	1077	Listening and Speaking Skills-Introductory	LN/Communications, General	70	\$275		\$275
Languages	COMG	1078	Reading and Writing Skills-Introductory	LN/Communications, General	70	\$275		\$275
Languages	COMG	2070	Listening and Speaking Skills-Intermediate	LN/Communications, General	70	\$275		\$275
Languages	COMG	2071	Reading and Writing Skills-Intermediate	LN/Communications, General	70	\$275		\$275
Languages	COMG	2072	Pronunciation Skills-Intermediate	LN/Communications, General	48	\$250		\$250
Languages	COMG	2073	Grammar Skills Workshop 1	LN/Communications, General	48	\$250		\$250
Languages	COMG	2074	Grammar Skills Workshop 2	LN/Communications, General	48	\$250		\$250
Languages	COMG	2075	Pronunciation Skills-Advanced	LN/Communications, General	48	\$250		\$250
Languages	COMG	2076	Listening and Speaking Skills-Advanced Level 1	LN/Communications, General	60	\$260		\$260
Languages	INLG	1070	Beginning English Communication Skills for the Workplace	Beginning English Communication Skills	112	\$485		\$485
Languages	INLG	1071	Beginning Reading and Writing Skills for the Workplace	Beginning Reading and Writing Skills for the Workplace	112	\$485		\$485
Languages	INLG	1072	Building English Communication Skills for the Workplace	Building English Communication for Workplace	112	\$485		\$485
Languages	INLG	1073	Building Reading and Writing Skills for the Workplace	Building Reading and Writing Skills for the Workplace	112	\$485		\$485
Material Science	CETT	1007	Applied Electronics	Fundamentals of Electronics	90	\$775		\$775
Material Science	MCHN	1001	Sheetmetal I	Sheetmetal I	64	\$575		\$575
Material Science	MCHN	1049	Sheetmetal II	Sheetmetal II	64	\$575		\$575
Material Science	MCHN	1053	Sheetmetal III	Sheetmetal III	64	\$615		\$615
Material Science	MCHN	2030	Sheetmetal IV	Sheetmetal IV	64	\$615		\$615
Material Science	MCHN	2044	Introduction to CNC Machine Controls	Computerized Numerical Control Programming	90	\$895		\$895
Material Science	METL	1001	Introduction to Metallurgy	Introduction to Metallurgy	48	\$499		\$499
Material Science	NDTE	1010	Liquid Penetrant/Magnetic Particle Testing	Liquid Penetrant/ Magnetic Particle Testing	64	\$619		\$619
Material Science	NDTE	2011	Preparation for Certified Welding Inspector Exam	Preparation for Certified Welding Inspector Exam	48	\$499		\$499
Material Science	NDTE	1005	Introduction to Ultrasonics	Introduction to Ultrasonics	96	\$885		\$885
Material Science	PFPB	1008	Basic Pipefitting Skills	Basic Pipefitting Skills	96	\$685		\$685
Material Science	PFPB	1050	Plumbing and Pipefitting Equipment Safety	Plumbing and Pipefitting Equipment and Safety	80	\$785		\$785
Material Science	PFPB	2007	Pipe Fabrication and Installation I	Pipe Fabrication and Installation I	80	\$785		\$785
Material Science	PFPB	2008	Pipefitting Standards and Materials	Pipefitting Standards and Materials	64	\$565		\$565
Material Science	PFPB	2010	Intermediate Blueprint Reading for Pipefitters	Intermediate Blueprint Reading for Pipefitters	64	\$565		\$565
Material Science	PFPB	2032	Advance Pipefitting Standards, Specifications, and Installation	Advance Pipefitting Standards, Specifications, and Installation	96	\$685		\$685
Material Science	PFPB	2041	Pipe Fabrication and Installation II	Pipe Fabrication and Installation II	96	\$685		\$685
Material Science	QCTC	1046	Testing and Inspections - Robotic Welding	Testing and Inspections Systems	96	\$895		\$895
Material Science	QCTC	2031	Welding Codes and Standards	Standards	48	\$499		\$499
Material Science	WLDG	1007	Welding Using Multiple Processes, Introduction (including Bilingual)	Introduction to Welding	160	\$1,919		\$1,919
Material Science	WLDG	1013	Introduction to Blueprint Reading for Welders	Introduction to Blueprint Reading for Welders	64	\$565		\$565
Material Science	WLDG	1015	Maintenance Welding	Maintenance Welding	40	\$575		\$575
Material Science	WLDG	1021	Introduction to Welding Fundamentals	Welding Fundamentals	90	\$895		\$895
Material Science	WLDG	1030	Introduction to Gas Metal ARC Welding - Robotics	Introduction to Gas Metal Arc Welding	96	\$895		\$895
Material Science	WLDG	1034	TIG Welding	Welding, TIG	96	\$789		\$789
Material Science	WLDG	1035	Pipe Welding, Introduction	Introduction to Pipe Welding	96	\$789		\$789
Material Science	WLDG	1091	Welder Certification/Qualification	S/T in Welding Technologist	10	\$69		\$69
Material Science	WLDG	2032	Welding Automation - Robotics Welding	Welding Automation	96	\$895		\$895
Material Science	WLDG	2053	Advance Pipe Welding	Advance Pipe Welding	96	\$685		\$685
MS & Smart Manufacturing	ARTV	1091	Laser Cutting Ornaments	Special Topics in Visual and Performing Arts	8	\$85		\$85
MS & Smart Manufacturing	ARTV	1091	AutoCad with 3D	Special Topics in Visual and Performing Arts	24	\$415		\$415
MS & Smart Manufacturing	ARTV	1091	SolidWorks with 3D	Special Topics in Visual and Performing Arts	24	\$459		\$459

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MS & Smart Manufacturing	ARTV	1091	Introduction to 3D Printing	Special Topics in Visual and Performing Arts	16	\$165		\$165
MS & Smart Manufacturing	ARTV	1091	Advanced 3D Printing	Special Topics in Visual and Performing Arts	24	\$249		\$249
MS & Smart Manufacturing	ARTV	1091	Drawing with Fusion 360 and 3D	Special Topics in Visual and Performing Arts	24	\$265		\$265
MS & Smart Manufacturing	ARTC	1000	CorelDraw w/ Lazer Engraving	Specialized Graphic Application	24	\$199		\$199
MS & Smart Manufacturing	DFTG	1000	Introduction to Solid Works	Specialized Computer-Aided Drafting (CAD)	24	\$359		\$359
MS & Smart Manufacturing	EDTC	1090	Special Topics in Education, General	CPT 4.0/CPT+Instructor Training (MSSC Contract)	24	\$1,250		\$1,250
MS & Smart Manufacturing	EDTC	2000	Professional Development: Education, General	CPT+ Instructor Training (MSSC Contract)	16	\$875		\$875
MS & Smart Manufacturing	EPCT	1051	Introduction to Lean Six Sigma in Manufacturing	Quality Assurance and Quality Control	32	\$295		\$295
MS & Smart Manufacturing	INMT	1005	Introduction to Industrial Maintenance	Introduction to Industrial Maintenance	48	\$555		\$555
MS & Smart Manufacturing	INMT	1011	3D Modeling with 3D Printing	Computer Integrated Manufacturing	48	\$575		\$575
MS & Smart Manufacturing	INMT	1043	Computer Aided Design/Computer Aided Manufacturing	Computer Aided Design/Computer Aided Manufacturing	48	\$575		\$575
MS & Smart Manufacturing	INMT	1045	Computer Numerical Controls	Computer Numerical Controls	48	\$249		\$249
MS & Smart Manufacturing	INMT	1091	Special Topics in Manufacturing Technology	Smart Manufacturing Camp (MSSC Contract)	30	\$59		\$59
MS & Smart Manufacturing	MCHN	1026	Introduction to Computer-Aided Manufacturing (CAM)	Introduction to Computer-Aided Manufacturing (CAM)	96	\$895		\$895
MS & Smart Manufacturing	MCHN	1038	Fundamentals of Machine Shop	Basic Machine Shop I	128	\$1,165		\$1,165
MS & Smart Manufacturing	MCHN	1041	Fundamentals of Machine Shop II	Basic Machine Shop II	128	\$1,165		\$1,165
MS & Smart Manufacturing	MCHN	2003	Fundamentals of CNC Machine Controls	Fundamentals of CNC Machine Controls	96	\$895		\$895
MS & Smart Manufacturing	MCHN	2031	Operation of CNC Turning Centers	Operation of CNC Turning Centers	96	\$895		\$895
MS & Smart Manufacturing	MCHN	2034	Operation of CNC Machining Centers	Operation of CNC Machining Centers	96	\$895		\$895
MS & Smart Manufacturing	MCHN	2038	Advanced Computer-Aided Manufacturing (CAM)	Advanced Computer-Aided Manufacturing (CAM)	64	\$895		\$895
MS & Smart Manufacturing	MFGT	1091	Manufacturing Project Management of Production Process	Special Topics in Manufacturing Technology/Technician	48	\$429		\$429
Public Safety: Law Enforcement	CJLE	1006	Basic Peace Officer I	Basic Peace Officer I	174	\$365		\$365
Public Safety: Law Enforcement	CJLE	1012	Basic Peace Officer II	Basic Peace Officer II	174	\$365		\$365
Public Safety: Law Enforcement	CJLE	1018	Basic Peace Officer III	Basic Peace Officer III	174	\$365		\$365
Public Safety: Law Enforcement	CJLE	1022	Basic Telecommunicator, 911 Dispatcher	Basic Telecommunicator	56	\$229		\$229
Public Safety: Law Enforcement	CJLE	1024	Basic Peace Officer IV	Basic Peace Officer IV	174	\$365		\$365
Public Safety: Law Enforcement	CJLE	1029	Basic Peace Officer V	Basic Peace Officer V	80	\$169		\$169
Public Safety: Law Enforcement	CJLE	1039	Crisis Intervention Training	Crisis Intervention Training	40	\$159		\$159
Public Safety: Law Enforcement	CJLE	1045	Intermediate Crime Scene Investigation	Intermediate Crime Scene Investigation	40	\$299		\$299
Public Safety: Law Enforcement	CJLE	2005	Intermediate Dispatcher, 911 Dispatcher	intermediate Dispatcher, Communication Officer	24	\$149		\$149
Public Safety: Law Enforcement	CJLE	2025	Crisis Communication, 911 Dispatcher	Crisis Intervention Training	24	\$149		\$149
Public Safety: Law Enforcement	CJLE	2038	Firearms Instructor	Firearms Instructor Course	40	\$279		\$279
Public Safety: Law Enforcement	CJLE	2049	Basic Instructor	Basic Instructor	40	\$299		\$299
Public Safety: Law Enforcement	CJSA	1006	Basic Civil Process Course	Civil Process Course	20	\$99		\$99
RROC - Public Safety: Fire	EMAP	2001	Team Building & Communication: Your Crisis-Proof Toolkit - (RCOE)	Leadership and Effective Communication	48	\$595		\$595
Public Safety: Health/EMSP	EMSP	1019	BLS Health Care Provider	CPR Basic Life Support	7.5	\$45		\$45
Public Safety: Health/EMSP	EMSP	1091	S/T in Emergency Medical Technology	S/T in Emergency Medical Technology	10	\$189		\$189
Public Safety: Health/EMSP	EMSP	2000	Methods of Teaching-EMS	Methods of Teaching-EMS	48	\$125		\$125
Public Safety: Fire Science	FIRS	1001	Firefighter Certification I	Firefighter Certification I	96	\$285		\$285
Public Safety: Fire Science	FIRS	1003	Firefighter Agility & Fitness	Firefighter Agility & Fitness	32	\$285		\$285
Public Safety: Fire Science	FIRS	1007	Firefighter Certification II	Firefighter Certification II	112	\$285		\$285
Public Safety: Fire Science	FIRS	1013	Firefighter Certification III	Firefighter Certification III	80	\$285		\$285
Public Safety: Fire Science	FIRS	1019	Firefighter Certification IV	Firefighter Certification IV	64	\$285		\$285
Public Safety: Fire Science	FIRS	1023	Firefighter Certification V	Firefighter Certification V	96	\$285		\$285
Public Safety: Fire Science	FIRS	1029	Firefighter Certification VI	Firefighter Certification VI	80	\$285		\$285
Public Safety: Fire Science	FIRS	1033	Firefighter Certification VII	Firefighter Certification VII	112	\$285		\$285
Public Safety: Fire Science	FIRS	1091	Grade Level Live Fire Training	Special Topics in Fire Science/Firefighting	8	\$125		\$125
Public Safety: Fire Science	FIRS	1091	Above Grade Level Live Fire Training	Special Topics in Fire Science/Firefighting	8	\$125		\$125
Public Safety: Fire Science	FIRS	1091	Below Grade Level Live Fire Training	Special Topics in Fire Science/Firefighting	8	\$125		\$125
Public Safety: Fire Science	FIRS	1091	Vehicle Extrication	Special Topics in Fire Science/Firefighting	8	\$79		\$79

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Public Safety: Fire Science	FIRS	1071	Public Safety Telecommunicator: EMD	Emergency Medical Dispatcher	57	\$169		\$169
Public Safety: Fire Science	FIRS	2050	Hazardous Material Technician	Hazardous Material Technician	80	\$469		\$469
Public Safety: Fire Science	FIRS	2071	Unmanned Aerial System for Public Safety	Unmanned Aerial System for Public Safety	20	\$389		\$389
Public Safety: Fire Science	FIRS	2072	Unmanned Aerial System Capstone	Unmanned Aerial System Capstone	40	\$779		\$779
Public Safety: Fire Science	FIRT	1002	Plans Examiner I	Plans Examiner I	32	\$169		\$169
Public Safety: Fire Tech	FIRT	1042	Fire Officer I	Fire Officer I	128	\$349		\$349
Public Safety: Fire Tech	FIRT	1043	Fire Officer II	Fire Officer II	128	\$349		\$349
Public Safety: Fire Science	FIRT	1070	Public Safety Telecommunicator: Fire Service: 911 Emer. Dispatcher	Fire Service Communication	57	\$169		\$169
Public Safety: Fire Tech	FIRT	2005	Fire Instructor I	Fire Instructor I	112	\$299		\$299
Public Safety: Fire Tech	FIRT	2007	Fire Instructor II	Fire Instructor II	112	\$299		\$299
Public Safety: Fire Tech	FIRT	2051	Company Fire Officer	Company Fire Officer	96	\$249		\$249
Public Safety: Fire Tech	FIRT	2056	Fire Officer III	Fire Officer III	128	\$349		\$349
Public Safety: Fire Tech	FIRT	2057	Fire Officer IV	Fire Officer IV	128	\$349		\$349
Public Safety: Fire Tech	FIRT	2059	Fire Instructor III	Fire Instructor III	128	\$349		\$349
VAST	ARTC	1051	Digital Creative Art	Graphic Design Media Techniques	39	\$259		\$259
VAST	ARTC	1051	Digital Creative Art (Summer Camp)	Graphic Design Media Techniques	7.5	\$85		\$85
VAST	BMGT	1004	Workplace Critical Thinking & Problem Solving	Workplace Critical Thinking & Problem Solving	39	\$259		\$259
VAST	BMGT	1096	Retail Training	Special Topics in Retailing Operations	15	\$259		\$259
VAST	BUSG	1005	Intro to Customer Service	Introduction to Customer Service	15	\$259		\$259
VAST	BUSG	1012	Professionalism in the Workplace	Professionalism in the Workplace	39	\$259		\$259
VAST	BUSG	1024	How to Start A Business	How to Start A Business	39	\$259		\$259
VAST	COMG	1003	Communication Skills for the Workplace	Communication Skills for the Workplace	39	\$259		\$259
VAST	COMG	1040	Enhancing Workplace Communication	Enhancing Workplace Communication	39	\$259		\$259
VAST	FLMC	1002	Event Video Making	Event Videography	39	\$259		\$259
VAST	FLMC	1002	Event Video Making (Summer Camp)	Event Videography	7.5	\$85		\$85
VAST	HPRS	1007	Health and Wellness	Health and Wellness Overview	39	\$259		\$259
VAST	HPRS	1007	Health and Wellness (Summer Camp)	Health and Wellness Overview	7.5	\$85		\$85
VAST	IMED	1002	Web Design	Web Site Creation I	15	\$259		\$259
VAST	ITNW	1007	Internet Basics	Internet, Basic	15	\$259		\$259
VAST	ITSW	1058	Specialized Computer Applications	Specialized Computer Applications	39	\$259		\$259
VAST	PHTC	1004	Digital Photography	Introductory Professional Photography	15	\$259		\$259
VAST	POFI	1024	Word Processing Applications	Word Processing Applications I	39	\$259		\$259
VAST	POFT	1004	Business Writing	Business Writing	15	\$259		\$259
VAST	POFT	1006	Job Search & Employment Skills	Job Search & Employment Skills	39	\$259		\$259
VAST	POFT	1012	Communication Skills for Business & Industry	Communication Skills for Business & Industry	39	\$259		\$259
VAST	POFT	1020	Job Search Skills	Job Search Skills	39	\$259		\$259
VAST	POFT	1071	Career Exploration	Career Exploration for CTP	39	\$259		\$259
VAST	TECM	1013	Occupational Math I	Occupational Math	39	\$259		\$259
VAST	TECM	1013	Occupational Math II	Occupational Math	39	\$259		\$259
Visual & Performing Arts	ARTC	1091	Digital Imaging I (AISD)	Digital Imaging I	16	\$115		\$115
Visual & Performing Arts	RTVB	1091	Film & Video Editing (AISD)	S/T in Radio & Television Broadcasting	16	\$79		\$79

New courses since last Board Approval 06/04/2025

Includes new courses and course changes added after 6/04/2025

**2026-2027 Non-Credit (NCR)
Tuition and Fee Schedule**

2026-2027 Continuing Education Tuition and Fee Schedule (NCR)

Continuing Education Course Pricing Proposal (NCR)					
Academic Year 2026 - 2027					
6271, 6272, 6273					
Area	Subject	Catalog	HCC Course Title	Contact Hours	Total Course Cost
Automotive	CEC	1067	Auto Fuel Systems Service	16	\$129
Automotive	CEC	1068	Auto Power Steering Systems Service	16	\$129
Automotive	CEC	1069	Auto Cooling Systems Service	16	\$129
Automotive	CEC	1070	Auto Engine Systems & Oil Service	16	\$129
Automotive	CEC	1071	Auto Trans-axles Transmission Systems Service	16	\$129
Automotive	CEC	1072	Auto Brake Systems Service	16	\$129
Business	CEC	1524	My Money Camp	30	\$59
Business	CEC	1530	Young CEO Camp	30	\$59
Business	CEC	1535	Logistics Interactive Simulations Boot Camp	27	\$45
Community Learning	CEC	0901	Adult Country & Western Dancing	6	\$89
Community Learning	CEC	0902	Adult Tap	14	\$139
Community Learning	CEC	0903	Adult Jazz	14	\$139
Communit Learning	CEC	0903	Adult Jazz	8	\$89
Community Learning	CEC	0904	Middle Eastern Belly Dancing I	14	\$139
Community Learning	CEC	0905	Teen Tap	14	\$139
Community Learning	CEC	0906	Middle Estern Belly Dancing II	14	\$139
Community Learning	CEC	0907	Teen Ballet	14	\$139
Community Learning	CEC	0907	Teen Ballet	8	\$89
Community Learning	CEC	0908	Scrapbooking Workshop	2	\$25
Community Learning	CEC	0909	Strong People Strong Bodies Workshop	21	\$25
Community Learning	CEC	0910	Youth Strength and Technique Conditioning Workshop 12+	8	\$89
Community Learning	CEC	0966	Adult Ballroom Dancing	6	\$89
Communit Learning	CEC	1146	Learning the Basics of Sewing Worksop	9	\$50
Community Learning	CEC	1284	Creating a Personal Budget in an Excel Spreadsheet	9	\$45
Community Learning	CEC	1294	Teen/Adult Line Dancing Workshop	3	\$50
Community Learning	CEC	1295	Teen Tap Workshop	8	\$89
Community Learning	CEC	1389	Ableton Live	8	\$99
Community Learning	CEC	1417	Zumba	14	\$139
Community Learning	CEC	1417	Zumba for Kids (5 - 9 y.o.)	9	\$89
Community Learning	CEC	1778	Kids Summer Camp Ecology	35	\$79
Community Learning	CEC	1779	Kids Summer Camp Space Challenge	35	\$79
Community Learning	CEC	2215	U.S. Citizenship Prep Class	24	\$25
Community Learning	CEC	2402	Youth Zumba Workshop	4	\$45
Community Learning	CEC	2403	Youth Musical Theater Dance Camp	15	\$89
Community Learning	CEC	2404	Adult Beginner Salsa Dance Workshop	6	\$89
Community Learning	CEC	2433	Art Class	2	\$25

2026-2027 Continuing Education Tuition and Fee Schedule (NCR)

Continuing Education Course Pricing Proposal (NCR)					
Academic Year 2026 - 2027					
6271, 6272, 6273					
Area	Subject	Catalog	HCC Course Title	Contact Hours	Total Course Cost
Community Learning	CEC	2438	Cricut Maker & Beyond Workshop	2	\$25
Community Learning	CEC	2449	Youth Ballet	14	\$139
Community Learning	CEC	2449	Youth Ballet	8	\$89
Community Learning	CEC	2451	Middle Eastern Belly Dancing II Workshop	8	\$89
Community Learning	CEC	2452	Middle Eastern Belly Dancing I Workshop	8	\$89
Community Learning	CEC	2453	Adult Tap Dance Workshop	8	\$89
Community Learning	CEC	2455	Adult Ballet for Exercise Workshop	8	\$89
Community Learning	CEC	2515	Yoga	14	\$139
Community Learning	CEC	2577	Basic Conversational Spanish II	6	\$29
Community Learning	CEC	6011	Mat Pilates	14	\$139
Community Learning	CEC	6011	Mat Pilates	8	\$89
Community Learning	CEC	7083	Sports Officiating	24	\$79
Community Learning	CEC	7086	Agriculture Youth Camp	20	\$25
Community Learning	CEC	7087	Youth Jazz	14	\$139
Community Learning	CEC	7087	Youth Jazz	8	\$89
Community Learning	CEC	8042	Floral Design Workshop	3	\$25
Community Learning	CEC	8060	Youth Ballet 5-7 Years Old	14	\$139
Community Learning	CEC	8061	Youth Ballet 8-11 Years Old	14	\$139
Community Learning	CEC	8062	Flamenco Dance	14	\$139
Community Learning	CEC	8063	Adult Ballet for Exercise	14	\$139
Community Learning	CEC	8064	Youth Strength and Technique Class	20	\$139
Community Learning	CEC	8065	Fundraising for the Indie Film Workshop	16	\$99
Community Learning	CEC	8066	Acting for Film	12	\$99
Community Learning	CEC	9026	Beginner Baton Twirling (Teen/ Adult)	3	\$25
Community Learning	CEC	9027	Creative Movement & Pre Ballet	14	\$139
Community Learning	CEC	9027	Creative Movement & Pre Ballet	8	\$89
Community Learning	CEC	9071	Entrepreneurship Global Learning Experience	64	\$100
Community Learning	CEC	9092	Sewing Essentials	4	\$25
Commercial Truck Driving	CEC	9121	Freight Broker Training	8	\$50
Construction Trades	CEC	7093	Fundamentals of Carpentry	40	\$599
Construction Trades	CEC	7094	Fundamentals of Electrical Wiring	40	\$599
Construction Trades	CEC	7095	Fundamentals of HVAC	40	\$599
Construction Trades	CEC	7096	Fundamentals of Plumbing	40	\$599
Consumer Arts & Sciences	CEC	1149	Pastry & Culinary	2	\$39
Consumer Arts & Sciences	CEC	1149	Pastry & Culinary	3	\$49
Consumer Arts & Sciences	CEC	1149	Pastry & Culinary	4	\$59

2026-2027 Continuing Education Tuition and Fee Schedule (NCR)

Continuing Education Course Pricing Proposal (NCR)					
Academic Year 2026 - 2027					
6271, 6272, 6273					
Area	Subject	Catalog	HCC Course Title	Contact Hours	Total Course Cost
Education	CEC	1501	Kinesiology Camp	15	\$45
Engineering	CEC	1130	Texas Certified Landscaping Associate	36	\$734
Health	CEC	1073	Basic Health Indicators Vital Signs	2	\$15
Health Professional Institute	CEC	1160	Nitrous Oxide Sedation Monitoring	8	\$85
Health Professional Institute	CEC	1177	Dental Assistance Course Review and Re-Test	2	\$30
Health Professional Institute	CEC	1196	Study Skills for Student Success	10	\$125
Health Professional Institute	CEC	1197	Successful Test Taking	8	\$100
Health Professional Institute	CEC	1198	Critical Thinking for Standardized Tests	24	\$100
Health Professional Institute	CEC	1204	HESI TEAS Prep: Anatomy & Physiology	8	\$40
Health Professional Institute	CEC	1343	Good Manufacturing Practices in BIOTECHNOLOGY	20	\$280
Health	CEC	1422	Test for Essential Academic Skills Prep Course	16	\$95
Health	CEC	1430	CPR	4	\$60
Health Professional Institute	CEC	1500	Revenue Cycle Management Training	5	\$50
Health	CEC	4033	Successful Study Skills and Test Taking	18	\$125
Health Professional Institute	CEC	7068	Differential Diagnosis of Body Systems for Physical Therapist	16	\$159
Health Professional Institute	CEC	7069	Regional Differential Diagnosis for Physical Therapists	15	\$159
Health Professional Institute	CEC	7085	Pharmacy IV Admixture Re-exam	2	\$120
Health Professional Institute	CEC	7098	Spanish Healthcare Interpreter Assessment	5	\$50
Health Professional Institute	CEC	7099	Spanish Healthcare Interpreter Training	50	\$199
Health Professional Institute	CEC	7516	RDA Test and Exam	8	\$60
Health Professional Institute	CEC	8005	Evidence-Based Nursing Practice	3	\$40
Health Professional Institute	CEC	8006	Participatory Action Research	5	\$50
Health Professional Institute	CEC	8007	Nursing for Aging Population-1	3.5	\$50
Health Professional Institute	CEC	8008	Nursing for Aging Population-2	3.5	\$50
Health Professional Institute	CEC	8009	Raising Literacy for CHWs	5	\$50
Health Professional Institute	CEC	8010	Healthcare Interpreter Assess	5	\$60
Health Professional Institute	CEC	8012	Assessing Individual Readiness	5	\$50
Health Professional Institute	CEC	8023	Developing Guidelines for CHW	1	\$10
Health Professional Institute	CEC	8027	CHW-An Emerging Workforce	1	\$10
Health Professional Institute	CEC	8052	Fund. Of Billing, Collecting & Credentialing for Behavioral Health	6	\$85
Health Professional Institute	CEC	8053	Claims Denials-Behavioral Health	6	\$85
Health Professional Institute	CEC	8054	Credentialing-Behavioral Health	8	\$85
Health Professional Institute	CEC	8055	Billing and Credentialing for Substance use Services Billing and Credentialing for S	4	\$55
Health Professional Institute	CEC	8056	ICD-10 Behavioral Health	4	\$55
Health Professional Institute - CHP	CEC	9010	Pharmaceutical GMP Professional Training	20	\$139

2026-2027 Continuing Education Tuition and Fee Schedule (NCR)

Continuing Education Course Pricing Proposal (NCR)					
Academic Year 2026 - 2027					
6271, 6272, 6273					
Area	Subject	Catalog	HCC Course Title	Contact Hours	Total Course Cost
Languages	CEC	4016	English Language Skills for Professionals I	64	\$389
Languages	CEC	4017	English Language Skills for Professionals II	64	\$389
Information Technology	CEC	1088	Basic Operating Systems	6	\$39
Information Technology	CEC	1089	Online Identity Theft Protection	3	\$19
Material Science	CEC	1034	NCCER Prep	48	\$335
Material Science	CEC	9712	Manufacturing Summer Camp	30	\$59
Material Science	CEC	1353	Fundamentals of Welding & Fabrication (#2659)	8	\$39
Material Science	CEC	1353	Welding Machine Selection & Demonstration (# 2660)	8	\$39
MS & Smart Manufacturing	CEC	7158	3D Dimensional Love	4	\$75
MS & Smart Manufacturing	CEC	7159	Introduction to Fabrication Lab	open lab	\$75
VAST	CEC	1811	College Fundamentals	39	\$259
VAST	CEC	1813	Strategies for College Readers	39	\$259
VAST	CEC	9708	Internship (Field Work)	15	\$259
West Houston Institute	CEC	0941	SketchUP Basic Skills	32	\$175

New courses since last Board Approval 06/04/2025

Includes new courses and course changes added after 6/04/2025

Continuing Education Course Pricing Proposal (CEU)
Academic Year 2026-2027
7271, 7272, 7273, 7274

Area	Subject	Catalog	HCC Course Title	WECM title	Contact Hours	Tuition	Fees for 3rd Party Expenses	Total Course Cost
ATCP - Teacher Certification	ATCP	1070	Cognitive Development, Literacy Strategies and Special Education	Cognitive Development, Literacy Strategies and Special Education	48	\$422		\$422
ATCP - Teacher Certification	ATCP	1071	Pre-service Field Observation	Pre-service Field Observation	32	\$422		\$422
ATCP - Teacher Certification	ATCP	1072	Content Preparation	Content Preparation	48	\$422		\$422
ATCP - Teacher Certification	ATCP	1073	Pedagogy for Curriculum and Instruction	Pedagogy for Curriculum and Instruction	48	\$422		\$422
ATCP - Teacher Certification	ATCP	2070	Science of Teaching Reading	Science of Teaching Reading	48	\$422		\$422
ATCP - Teacher Certification	ATCP	2071	Managing Culturally Diverse Classrooms	Managing Culturally Diverse Classrooms	48	\$422		\$422
ATCP - Teacher Certification	ATCP	2072	Professional Practices in an Educational Environment	Professional Practices in an Educational Environment	48	\$422		\$422
ATCP - Teacher Certification	ATCP	2073	Teaching Second Language Learners	Teaching Second Language Learners	48	\$422		\$422
ATCP - Teacher Certification	ATCP	2074	Foundations of Reading	Foundations of Reading	24	\$422		\$422
ATCP - Teacher Certification	ATCP	2076	Internship I	Internship I	48	\$422		\$422
ATCP - Teacher Certification	ATCP	2078	Internship II	Internship II	48	\$422		\$422
Automotive	AUMT	1005	Introduction to Automotive Technology	Introduction to Automotive Technology	64	\$395		\$395
Business	ACNT	1003	Introduction to Accounting	Introduction to Accounting I	48	\$209		\$209
Business	ACNT	1013	QuickBooks	Computerized Accounting Applications	48	\$595		\$595
Business	BMGT	1009	Project Management Basic	Information & Project Management	48	\$499		\$499
Business	BMGT	1010	Leading People, Projects and Processes	Introduction to Supervision	16	\$199		\$199
Business	BMGT	1012	Time Management	Fundamentals of Management	16	\$199		\$199
Business	BMGT	1013	Principles of Purchasing	Principles of Purchasing	48	\$275		\$275
RROC -Business	BMGT	1021	Introduction to Project Management for Crisis-Ready Professionals -RCOE	Information & Project Management	48	\$499		\$499
Business	BMGT	1020	Performance Management	Leadership Skills for Supervisors/ Managers	16	\$199		\$199
Business	BMGT	1022	Business Writing	Workplace Communication	16	\$199		\$199
Business	BMGT	1070	Introduction to HR/PeopleSoft Applications	Introduction to HR/PeopleSoft Applications	80	\$275		\$275
Business	BMGT	1071	Intermediate HR/PeopleSoft Applications	Intermediate HR/PeopleSoft Applications	80	\$275		\$275
Business	BMGT	1077	Lean Six Sigma Green Belt	Lean Six Sigma Green Belt	48	\$1,525		\$1,525
Business	BMGT	1078	Retail Industry Fundamentals	Retail Industry Fundamentals	10	\$99		\$99
Business	BMGT	1079	Business of Retail	Business of Retail	16	\$135		\$135
Business	BMGT	1094	PeopleSoft Applications, Intermediate Human Resources	Special Topics in Office Supply & Mgmt.	80	\$259		\$259
Business	BMGT	1095	PeopleSoft Applications, Operations Management	Special Topics in Operational Mgmt. & Supervision	80	\$259		\$259
Business	BMGT	2005	Advanced Communications in Management/PeopleSoft Applications	Advanced Communications in Management	64	\$275		\$275
Business	BMGT	2006	Project Management Professional (PMP) Exam Prep	General Business & Leadership	35	\$995		\$995
Business	BMGT	2031	PeopleSoft Applications, Total Quality Management	Prin. of Quality Management	80	\$258		\$258
Business	BUSG	1001	Introduction to Business	Introduction to Business	48	\$275		\$275
Business	BUSG	1007	Entrepreneurship and Economic Development	Entrepreneurship and Economic Development	48	\$215		\$215
Business	BUSG	1008	Small Business Management	Small Business Management	20	\$145		\$145
Business	BUSG	1091	Mental Health First Aid Training for Business Professionals (AKA Partnership)	Special Topics in Business, General	8	\$50		\$50
Business	BUSG	1094	Personal Finance	Special Topics in Financial Planning	48	\$215		\$215
Business	BUSG	2009	Small Business Management / Entrepreneurship	Small Business Management / Entrepreneurship	48	\$215		\$215
Business	CNSE	1003	Forklift Technician	Forklift Operator Certification	7	\$85		\$85
Business	CNSE	1091	Scissor Lift Certification	Special Topics in Construction Equipment Operator	7	\$85		\$85
Business	COMG	1015	Professionalism Communication	Basic Workplace Communication	16	\$199		\$199
Business	COMG	1045	Tact & Professionalism 101	Advanced Communications in Management	16	\$199		\$199
Business	EDTC	1041	Technology for Translation & Interpretation	Instructional Technology and Computer Applications	48	\$275		\$275
Business	EDTC	1021	Terminology Management & Research	Bilingual Education	48	\$275		\$275
RROC Business	HMSY	2028	Maximize Resilience with Business Continuity Planning -(RCOE)	Emergency Management Continuity	40	\$499		\$499
Business	HRPO	1000	Understanding the Human Resources Function	Understanding the Human Resources Function	8	\$189		\$189
Business	HRPO	1071	Employee Compensation Packages	Employee Compensation Packages	8	\$189		\$189
Business	HRPO	1072	Relationships Between Organizations and its People	Relationships Between Organizations and its People	8	\$189		\$189
Business	HRPO	1073	Developing and Strengthening Organizations	Developing and Strengthening Organizations	8	\$189		\$189
Business	HRPO	1074	Personnel Recruiting and Management	Personnel Recruiting and Management	8	\$189		\$189

Continuing Education Course Pricing Proposal (CEU)
Academic Year 2026-2027
7271, 7272, 7273, 7274

Area	Subject	Catalog	HCC Course Title	WECM title	Contact Hours	Tuition	Fees for 3rd Party Expenses	Total Course Cost
Business	HRPO	2030	PHR/SPHR Exam Prep	PHR/SPHR Exam Prep	32	\$515		\$515
Business	INSR	1001	Commercial Insurance	Commercial Insurance	48	\$275		\$275
Business	INSR	1005	Personal Insurance	Personal Insurance	24	\$275		\$275
Business	INSR	1009	Principles of Insurance	Principles of Insurance	24	\$275		\$275
Business	INSR	1010	Pre-Licensing Training for Insurance Agents Prep Exam	Pre-Licensing Training for Insurance Agents	16	\$375		\$375
Business	INSR	1017	Insurance Customer Service Representative	Insurance Customer Service Representative	24	\$375		\$375
Business	INSR	1091	Special Topics in Insurance	Special Topics in Insurance	16	\$119		\$119
Business	INSR	1092	Sales Marketing	Special Topics in Insurance	24	\$275		\$275
Business	INSR	2002	Ethics Consumer Protection	Ethics Consumer Protection	2	\$375		\$375
Business	ITSC	1012	Basic Computer Concepts	Beginning Computers	20	\$145		\$145
Business	ITSW	1030	Intro to Email & Calendaring Software	Email & Calendaring Software	12	\$79		\$79
Business	LEAD	1000	Effective Meetings	Workforce Development w/ Critical Thinking	16	\$199		\$199
Business	LEAD	1091	First-Time Management	Special Topics in Business Administration and Management	16	\$199		\$199
Business	LEAD	2000	Emotional Intelligence	Corporate & Community Development w/ Critical Thinking	16	\$199		\$199
Business	LEAD	2050	Managing Conflict	Leadership Development w/ Critical Thinking	16	\$199		\$199
Business	LGLA	1005	Mediation	Mediation	40	\$749		\$749
Business	LGLA	1045	Civil Litigation	Civil Litigation	48	\$275		\$275
Business	LGLA	1051	Contracts	Contracts	48	\$275		\$275
Business	LGLA	1055	Family Law	Family Law	48	\$275		\$275
Business	LGLA	2003	Torts & Personal Injury Law	Torts & Personal Injury Law	48	\$275		\$275
Business	LGLA	2013	Criminal Law & Procedures	Criminal Law & Procedures	48	\$275		\$275
Business	LGLA	2071	United States Law	United States Law	16	\$155		\$155
Business	LGLA	2072	Legal Studies I	Legal Studies I	16	\$155		\$155
Business	LGLA	2073	Legal Studies II	Legal Studies II	16	\$155		\$155
Business	LGLA	2074	Legal Studies III	Legal Studies III	16	\$155		\$155
Business	LGLA	2075	Paralegal Composition	Paralegal Composition	16	\$155		\$155
Business	LGLA	2076	Intro to Texas Law	Intro to Texas Law	16	\$155		\$155
Business	LGLA	2077	Intermediate Texas Law	Intermediate Texas Law	16	\$155		\$155
Business	LGLA	2078	Advanced Texas Law	Advanced Texas Law	16	\$155		\$155
Business	LMGT	1005	Introduction to Business Logistics	Basics of Inventory Management	24	\$399		\$399
Business	LMGT	1019	SCPro Manufacturing & Service Operations Certificate	Introduction to Business Logistics	48	\$399		\$399
Business	LMGT	1021	Logistics CLA and CLT	Introduction to Materials Handling	48	\$555		\$555
Business	LMGT	1021	Introduction to Materials Handling (Mirror SCH)	Introduction to Materials Handling	48	\$259		\$259
Business	LMGT	1023	SCPro Transportation Operations Certificate	Domestic and International Transportation Management	48	\$399		\$399
Business	LMGT	1025	SCPro Warehouse Operations Certificate	Warehouse and Distribution Center Management	48	\$399		\$399
Business	LMGT	1070	Certified Logistics Associate	Certified Logistics Associate	48	\$399		\$399
Business	LMGT	1071	Certified Logistics Technician	Certified Logistics Technician	48	\$399		\$399
Business	LMGT	1072	Warehouse and Distribution Center Management	Warehouse and Distribution Center Management	24	\$399		\$399
Business	MRKG	1000	Customer Service and Sales	Customer Service	20	\$155		\$155
Business	MRKG	1000	Customer Service and Sales	Customer Service	48	\$209		\$209
Business	NAUT	1005	Introduction to Ships & Shipping	Introduction to Ships and Shipping	48	\$275		\$275
Business	POFI	1001	Computer Applications I	Computer Applications I	80	\$275		\$275
Business	POFI	1004	Computer Fundamentals	Computer Fundamentals	48	\$309		\$309
Business	POFT	1012	Business Writing	Business Writing	36	\$275		\$275
Business	POFT	1025	Business Math Using Technology	Business Math Using Technology	48	\$275		\$275
Business	POFT	1049	Administrative Office Procedures	Administrative Office Procedures	48	\$309		\$309
Business	POFT	1070	Introduction of Office Technology	Introduction to Office Technology	48	\$275		\$275
Business	RELE	1000	Promulgated Contract Forms: Texas	Contract Forms and Addenda	30	\$179		\$179
Business	RELE	1001	Principles of Real Estate I	Principles of Real Estate I	32	\$199		\$199
Business	RELE	1002	Principles of Real Estate I: Texas	Principles of Real Estate I	30	\$179		\$179

Continuing Education Course Pricing Proposal (CEU)
Academic Year 2026-2027
7271, 7272, 7273, 7274

Area	Subject	Catalog	HCC Course Title	WECM title	Contact Hours	Tuition	Fees for 3rd Party Expenses	Total Course Cost
Business	RELE	1011	Law of Contracts	Law of Contracts	32	\$179		\$179
Business	RELE	1012	Law of Contracts: Texas	Law of Contracts (Texas specific)	30	\$179		\$179
Business	RELE	1019	Real Estate Finance	Real Estate Finance	32	\$179		\$179
Business	RELE	1020	Real Estate Finance: Texas	Real Estate Finance (Texas specific)	30	\$179		\$179
Business	RELE	1038	Principles of Real Estate II	Principles of Real Estate II	32	\$199		\$199
Business	RELE	1039	Principles of Real Estate II: Texas	Principles of Real Estate II (Texas specific)	30	\$179		\$179
Business	RELE	1071	Real Estate Exam Preparation	Real Estate Exam Preparation	16	\$125		\$125
Business	RELE	1070	Promulgated Contract Forms	Promulgated Contract Forms	30	\$179		\$179
Business	RELE	2001	Law of Agency	Law of Agency	32	\$179		\$179
Business	RELE	2002	Law of Agency: Texas	Law of Agency (Texas specific)	30	\$179		\$179
Business	TRAI	1071	Technology for Translation and Interpretation	Technology for Translation and Interpretation	48	\$275		\$275
Business	TRAI	1071	Fundamentals of Theory & Practice of Translation & Interpretation	Fundamentals of Theory & Practice of Translation & Interpretation	48	\$275		\$275
Business	TRAI	1072	Writing, Editing & Revising for Translation	Writing, Editing & Revising for Translation	48	\$275		\$275
Business	TRAI	1072	Terminology Management & Research	Terminology Management & Research	48	\$275		\$275
Business	TRAI	2072	Introduction to Interpreting II Medical (mirror)	Introduction to Interpreting II Medical	48	\$275		\$275
Business	TRAI	2073	Introduction to Interpreting III (Simultaneous) (mirror)	Introduction to Interpreting III (Simultaneous)	48	\$275		\$275
Business	TRAI	2079	Introduction to Interpreting I (Legal) (mirror)	Introduction to Interpreting I (Legal)	48	\$275		\$275
Community Education	LEAD	2000	IDEAS Academy	Corporate & Community Development w/ Critical Thinking	16	\$69		\$69
Commercial Truck Driving	AUMT	2039	Autonomous/ Hybrid/Electric Vehicle Safety and Systems	Automotive Electrical/Electronic System Update	8	\$195		\$195
Commercial Truck Driving	CVOP	1011	Class B Driving Skills	Driving Skills for Transporting Passengers	80	\$1,700		\$17
Commercial Truck Driving	CVOP	1013	Professional Truck Driver I	Professional Truck Driver I	126	\$1,575		\$1,575
Commercial Truck Driving	CVOP	1040	Professional Truck Driver II	Professional Truck Driver II	160	\$2,425	\$350	\$2,775
Commercial Truck Driving	CVOP	1091	Commercial Vehicle Class B Written Skills	Special Topics in Truck, Bus and Other Commercial Vehicle Operator	40	\$450		\$450
Computers	ACNT	1092	SAP FICO Financial Training	ST/Accounting Technician	48	\$1,899		\$1,899
Computers	ACNT	1072	SAP FICO	Accounting Technician	48	\$1,899		\$1,899
Computers	AERM	1001	Unmanned Aircraft System Report Pilot In Command (Drone Tech)	Introduction to Aviation	32	\$399		\$399
Computers	AERM	1043	Drone Maintenance	Instruments and Navigation Communication	64	\$695		\$695
Computers	AIRP	1041	Unmanned Aircraft System UAS Technology	Advanced Air Navigation	128	\$1,899		\$1,899
Computers	AIRP	1045	Drone Safety and Flight	Aviation Safety	48	\$525		\$525
Computers	AIRP	1071	Drone Applied Project	Drone Applied Project	64	\$695		\$695
Computers	ARTC	1002	Google UX Design Certificate - Part I	Digital Imaging I	80	\$12		\$12
Computers	ARTC	2005	Google UX Design Certificate - Part II	Digital Imaging II	80	\$12		\$12
Computers	BMGT	1091	SAP End User Applications	Special Topics in Business Admin. & Mgmt. Gen.	48	\$1,899		\$1,899
Computers	BMGT	1092	SAP Sales and Distribution	Special Topics in Purchase Procurement & Contracts Mgmt.	48	\$1,899		\$1,899
Computers	CPMT	1045	Google IT Support Certificate - Part I	Computer Systems Maintenance	72	\$12		\$12
Computers	CPMT	1049	Network+ Fundamentals	Computer Networking Technology	64	\$695		\$695
Computers	CPMT	1049	Network+ Certification contract	Computer Networking Technology	128	\$928		\$928
Computers	CPMT	1049	(Cyber Security Boot Camp) Network+ Fundamentals	Computer Networking Technology	64	\$1,299		\$1,299
Computers	DFTG	1091	PDMS Basic and Functions	Special Topics/Drafting	16	\$525		\$525
Computers	DFTG	1091	PDMS Drawing Production, Advanced	Special Topics/Drafting	16	\$525		\$525
Computers	DFTG	1091	PDMS Drawing Production, Basic	Special Topics/Drafting	24	\$749		\$749
Computers	DFTG	1091	PDMS Equipment	Special Topics/Drafting	24	\$749		\$749
Computers	DFTG	1091	PDMS Piping	Special Topics/Drafting	24	\$749		\$749
Computers	DFTG	1091	PDMS Structural, Advanced	Special Topics/Drafting	16	\$525		\$525
Computers	DFTG	1091	PDMS Structural, Basic	Special Topics/Drafting	24	\$749		\$749
Computers	GISC	1002	ARC GIS Pro	Understanding Geographic Information Systems	64	\$795		\$795

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Computers	GISC	1011	Introduction to GIS	GIS Applications	64	\$795		\$795
Computers	HRPO	2005	SAP Human Capital Management (HCM)	Human Resources Information	48	\$1,899		\$1,899
Computers	IMED	1070	Essentials of UX Design	Essentials of UX Design	176	\$359		\$359
Computers	ITAI	1070	Artificial Intelligence (A.I.) History, Theory, and Platforms	Artificial Intelligence (A.I.) History, Theory, and Platforms	96	\$279		\$279
Computers	ITAI	1071	AI Essentials: Navigating the Future of Business	Artificial Intelligence (A.I.)	48	\$359		\$359
Computers	ITAI	1072	Enhancing Productivity: Real World-AI Applications	Enhancing Productivity: Real World-AI Applications	48	\$359		\$359
Computers	ITAI	1073	AI Fundamentals: Foundation Concepts	AI Fundamentals: Foundation Concepts	48	\$359		\$449
Computers	ITAI	1074	Intro to AI: Basics of AI and Prompt Engineering	Intro to AI: Basics of AI and Prompt Engineering	48	\$359		\$359
Computers	ITAI	2077	Introduction to Data Science	Introduction to Data Science	64	\$695		\$695
Computers	ITCC	1014	Cisco CCNA 1: Introduction to Networks	CCNA 1: Introduction to Networks	96	\$845		\$845
Computers	ITCC	1044	Cisco CCNA 2: Switching, Routing, and Wireless Essential	CCNA 2: Switching, Routing, and Wireless Essential	96	\$845		\$845
Computers	ITCC	2020	Cisco CCNA 3: Enterprise Networking, Security, and Automation	CCNA 3: Enterprise Networking, Security, and Automation	96	\$845		\$845
Computers	ITCC	2041	CCNA Security	CCNA Security	64	\$805		\$805
Computers	ITCC	2043	Network Security (CompTIA Security X Certification Training)	Network Security	64	\$695		\$695
Computers	ITCC	2054	CCNP-Route Implementing IP Routing	CCNP-Route Implementing IP Routing	112	\$1,169		\$1,169
Computers	ITDF	1090	How to Make a Home Security System	Special Topics in Comp & Info Systems Security Info Assurance	64	\$645		\$645
Computers	ITMT	1057	Administering Windows Server Operating System	Administering Windows Server Operating System	96	\$279		\$279
Computers	ITNW	1009	AWS Cloud Foundations	Fundamental of Cloud Computing	48	\$695		\$695
Computers	ITNW	1009	CompTia Cloud Essentials + Certification Training	Fundamentals of Cloud Computing	64	\$695		\$695
Computers	ITNW	1009	AWS Cloud Practitioner	Fundamentals of Cloud Computing	96	\$696		\$696
Computers	ITNW	1013	Cloud + Certification	Computer Virtualization	112	\$928		\$928
Computers	ITNW	1013	Cloud+ Comp Virtualization	Computer Virtualization	64	\$615		\$615
Computers	ITNW	1013	Cloud+ Comp Virtualization (Mirror SCH)	Computer Virtualization	96	\$279		\$279
Computers	ITNW	1016	Google Cyber Security Part 1	Introduction to Network Administration	85	\$12		\$12
Computers	ITNW	1025	Network+ Fundamentals (Mirror SCH)	Fundamentals of Networking	96	\$279		\$279
Computers	ITNW	1036	AWS Cloud Practitioner	Cloud Deployment & Infrastructure Management	64	\$695		\$695
Computers	ITNW	1053	Installing and Configuring Windows Server 2016	Install & Configure Window	64	\$805		\$805
Computers	ITNW	1054	Administering Windows for Server 2016	Administering Windows for Server	64	\$805		\$805
Computers	ITNW	1092	Configuring Advanced Windows Server 2016 Services	Special Topics in Computer Syst Network & Telecom	64	\$805		\$805
Computers	ITNW	1092	Build an IoT Smart Raspberry Pi Robot	Special Topics in Computer Syst Network & Telecom	8	\$105		\$105
Computers	ITNW	2027	Advanced Cloud Concepts (CompTia Cloud+Training)	Advanced Cloud Concepts	64	\$695		\$695
Computers	ITSC	1003	C++ Programming, Introduction	Computer Control Language	40	\$559		\$559
computers	ITSC	1003	Applied Data Science	Computer Control Language	64	\$695		\$695
Computers	ITSC	1006	Microsoft Windows, Introduction	Introduction to Computer O.S.	24	\$185		\$185
Computers	ITSC	1007	LPI Linux Essentials (Mirror SCH)	Unix Operating System 1	96	\$279		\$279
Computers	ITSC	1008	MS Office Suite, Professionals	Integrated Software App I	64	\$515		\$515
Computers	ITSC	1009	MS Office Suite, Professionals	Integrated Software App I	48	\$359		\$359
Computers	ITSC	1009	Microsoft Word 2019 Core	Integrated Software App I	48	\$359		\$359
Computers	ITSC	1009	Microsoft Excel 2019 Core	Integrated Software App I	48	\$359		\$359
Computers	ITSC	1009	Microsoft PowerPoint 2019 Core	Integrated Software App I	48	\$359		\$359
Computers	ITSC	1009	Microsoft Access 2019 Core	Integrated Software App I	48	\$359		\$359
Computers	ITSC	1009	Microsoft Office Fundamentals	Integrated Software Application I	48	\$359		\$359
Computers	ITSC	1010	STRATA-Introduction to Hardware and Software	Intro Hardware Software Select App	24	\$245		\$245
RRCC - Informaiton Technology	ITSC	1015	Resilient Information Technology (IT) Project Management- (RCOE)	Information & Project Management	64	\$695		\$695
Computers	ITSC	1015	IT Project+ Fundamentals	Project Management Software	64	\$695		\$695
Computers	ITSC	1016	(Cyber Security Boot Camp) Linux + Certification	Linux Installation & Configuration	64	\$1,299		\$1,299
Computers	ITSC	1016	Linux + Certification contract	Linux Installation & Configuration	128	\$928		\$928
Computers	ITSC	1025	A+ Certification (Mirror SCH)	Personal Computer Hardware	96	\$279		\$279
Computers	ITSC	1070	IT Help Desk Support	IT Help Desk Support	144	\$359		\$359
Computers	ITSC	1091	Introduction to Artificial Intelligence	Special Topics in Computer and Information Science	64	\$695		\$695
Computers	ITSC	1091	Build a Sneaker Bot Using Raspberry Pi	Special Topics in Computer Info. Science	8	\$99		\$99

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Computers	ITSC	1091	C#, Advanced	Special Topics in Computer Info. Science	24	\$435		\$435
Computers	ITSC	1092	Image Reviewer	Image Reviewer	72	\$795		\$795
Computers	ITSC	2031	Microsoft Office Suite Professional, Advanced	Integrated Software Application	48	\$515		\$515
Computers	ITSC	2040	A+ Hardware & Software (CE Certificate)	Hardware and/or Software Selection and Application	72	\$695		\$695
Computers	ITSC	2040	A+ Hardware & Software	Hardware and/or Software Selection and Application	96	\$695		\$695
Computers	ITSC	2040	A+ Hardware & Software	Hardware and/or Software Selection and Application	64	\$695		\$695
Computers	ITSC	2040	(Cyber Security Boot Camp) A+ Certification	Hardware & Software Application	64	\$1,299		\$1,299
Computers	ITSC	2040	A+ Certification contract	Hardware & Software Application	96	\$696		\$696
Computers	ITSC	2041	PC Building 3D Simulation	Hardware & Software Application	36	\$345		\$345
Computers	ITSE	1002	Python Programming	Computer Programming	64	\$695		\$695
Computers	ITSE	1002	Python Programming (Mirror SCH)	Computer Programming	96	\$279		\$279
Computers	ITSE	1003	C#, Introduction	Special Topics in Computer Info. Science	24	\$435		\$435
Computers	ITSE	1004	Applied Natural Language Processing	Programming Languages	64	\$695		\$695
Computers	ITSE	1007	Python Programming	Introduction to C++ Programming	80	\$369		\$369
Computers	ITSE	1011	Web Developer Essentials	Beginning Web Programming	96	\$369		\$369
Computers -	ITSE	1033	Apple Swift Programming	Mobile Applications Development	64	\$695		\$695
Computers	ITSE	1042	C#, Intermediate	Special Topics in Computer Info. Science	24	\$435		\$435
Computers	ITSE	1070	Google Advanced Data Analytics	Google Advanced Data Analytics	176	\$359		\$359
Computers	ITSE	1071	Introduction to Data Analytics	Introduction to Data Analytics	176	\$359		\$359
Computers	ITSE	1091	SAP Logistics with Materials Management & Production Planning	Special Topics in Computer Programming	48	\$1,899		\$1,899
Computers	ITSE	1091	Swift App Development Certificate Prep 1	Special Topics in Computer Programming	90	\$575		\$575
Computers	ITSE	1092	Swift App Development Certificate Prep 2	Special Topics in Computer Programming	90	\$575		\$575
Computers	ITSE	1092	Applied Machining Learning	Special Topics in Computer Programming	64	\$695		\$695
Computers	ITSE	2002	Web Programming	Intermediate Web Programming	96	\$369		\$369
computers	ITSE	2043	Advanced Mobile Programming (mirror)	Advanced Mobile Programming	96	\$279		\$279
Computers	ITSE	2059	Python Programming Advanced (Mirror)	Advanced Computer Programming	96	\$279		\$279
Computers	ITSW	1054	Google Data Analytics Certification - Part I	Database File Management	90	\$12		\$12
Computers	ITSW	2037	Google Data Analytics Certification - Part II	Advanced Database	90	\$12		\$12
Computers	ITSY	1000	(Cyber Security Boot Camp) Security+ Certification	Fundamentals of Information Security	64	\$1,299		\$1,299
Computers	ITSY	1000	Security+ Certification	Fundamentals of Information Security	48	\$735		\$735
Computers	ITSY	1000	Security+ Certification	Fundamentals of Information Security	64	\$695		\$695
Computers	ITSY	1000	Fundamentals of Information Security (CompTIA Security+ Certification Training)	Fundamentals of Information Security	64	\$695		\$695
Computers	ITSY	1042	Information Technology Security (Mirror SCH)	Information Technology Security	96	\$279		\$279
Computers	ITSY	1070	Essentials of Cybersecurity	Essentials of Cybersecurity	150	\$359		\$359
Computers	ITSY	1091	Introduction to Blockchain Technology	Special Topics in Information Technology/Security	64	\$635		\$635
Computers	ITSY	1091	Introduction to Blockchain Technology (Mirror SCH)	Special Topics in Information Technology/Security	96	\$279		\$279
Computers	ITSY	1091	SAP Security	SAP Security	48	\$1,899		\$1,899
Computers	ITSY	2000	Google IT Support Certificate	Operating Systems Security	72	\$12		\$12
Computers	ITSY	2001	PenTest+ Certification	Firewalls and Network security Design	64	\$695		\$695
Computers	ITSY	2030	Cyber Security Analyst (CompTia CySA+)	Intrusion Detection	64	\$695		\$695
Computers	ITSY	2030	Intrusion Detection (CompTIA CySA+ Certification Training)	Intrusion Detection	64	\$695		\$695
Computers	ITSY	2042	Google Cyber Security Part 2	Incident Response and Handling	85	\$12		\$12
Computers	ITSY	2043	Cyber Security Analyst (CYSA)	Computer System Forensics	64	\$799		\$799
Computers	ITSY	2043	Cyber Security Analyst CYSA+ Certification	Computer System Forensics	96	\$799		\$799
Computers	PHTC	1000	Photo Digital Imaging I	Photo Digital Imaging I	96	\$275		\$275
Computers	PHTC	2049	Photo Digital Imaging II	Photo Digital Imaging II	96	\$275		\$275
Computers	POFI	1004	Computers for Seniors	Computer Fundamentals	30	\$209		\$209
Computers	POFI	1004	Computer Fundamentals (CompTIA Tech+Certification)	Computer Fundamentals	48	\$359		\$359
Computers	POFT	1010	Keyboarding, Basic	Basic Keyboarding	12	\$95		\$95
Computers	POFT	1010	Keyboarding, Basic	Basic Keyboarding	24	\$185		\$185
Computers	POFT	1029	Beginning Keyboarding	Beginning Keyboarding	48	\$359		\$359

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Computers	RBTC	1043	Build an IoT Smart Raspberry Pi Robot	Robotics	64	\$639		\$639
Computers	RBTC	1005	Sneaker BOT Basic Raspberry Pi Robotics 101	Robotics Fundamentals	64	\$639		\$639
Computers	RBTC	1047	Make a UAV Robot Using Machine Learning and Open CV	Electro-Mechanical Devices	64	\$639		\$639
Computers	RBTC	2045	Retail Floor Cleaning Robot to Work in BUC-EES Store	Robot Application, Set Up and Testing	64	\$639		\$639
Computers	SRVY	2009	Drone Mapping	Computer Aided Mapping	64	\$695		\$695
Construction Trades	CBFM	1007	Stationary Engineering-2nd Grade License Review	Boiler Operation	80	\$545		\$545
Construction Trades	CBFM	1012	Basic Interior Finish	Basic Interior Finish	64	\$600		\$600
Construction Trades	CNBT	1001	Introduction to Construction Industry	Introduction to Construction Industry	72	\$615		\$615
Construction Trades	CNBT	1001	Introduction to Construction Industry (Residential Construction Cert)	Introduction to Construction Industry	64	\$615		\$615
Construction Trades	CNBT	1009	Basic Construction Management	Basic Construction Management	48	\$699		\$699
Construction Trades	CNBT	1011	Construction Methods and Materials I	Construction Methods and Materials I	48	\$499		\$499
Construction Trades	CNBT	1016	Construction Technology I	Construction Technology I	64	\$649		\$649
Construction Trades	CNBT	1050	Construction Technology II	Construction Technology II	64	\$649		\$649
Construction Trades	CNBT	1091	Application of VR/AR in Construction Industry	Special Topics in Construction/Building Technology	80	\$459		\$459
Construction Trades	CNBT	2044	Construction Management II	Construction Management II	48	\$699		\$699
Construction Trades	CRPT	1045	Stairs and Interior Finish Systems	Interior Finish Systems	65	\$555		\$555
Construction Trades	CRPT	1041	Exterior Finish Systems	Exterior Finish Systems	48	\$415		\$415
Construction Trades	CRPT	1011	Roof and Ceiling Systems	Roof Systems	72	\$615		\$615
Construction Trades	CRPT	1001	Basic Framing	Basic Framing	48	\$629		\$629
Construction Trades	CRPT	1029	Introduction to Carpentry	Introduction to Carpentry	96	\$899		\$899
Construction Trades	CRPT	1000	Dry Wall Install and Repair Technician	Carpentry Maintenance Skills	16	\$199		\$199
Construction Trades	DFTG	1014	CAD I	Intro to Computer Assisted Drafting and Design	32	\$525		\$525
Construction Trades	DFTG	1040	AutoCAD I	Intro. to Computer Aid Draft	48	\$589		\$589
Construction Trades	DFTG	2011	CAD II	Specialized (CAD) Package	32	\$525		\$525
Construction Trades	DFTG	2004	CAD III	Computer Assisted Drafting and Design II	32	\$525		\$525
Construction Trades	ELMT	1002	Solar Photovoltaic Systems	Solar Photovoltaic Systems	80	\$1,149		\$1,149
Construction Trades	ELPT	1011	Electrical Technician I	Basic Electrical Theory	80	\$599		\$599
Construction Trades	ELPT	1021	Introduction to Electrical Safety and Tools	Introduction to Electrical Safety and Tools	96	\$799		\$799
Construction Trades	ELPT	1025	National Electrical Code I	National Electrical Code I	40	\$329		\$329
Construction Trades	ELPT	1029	Electrical Technician II	Residential Wiring	80	\$599		\$599
Construction Trades	ELPT	1041	Motor Control	Motor Control	80	\$564		\$564
Construction Trades	ELPT	1045	Commercial Wiring	Commercial Wiring	120	\$999		\$999
Construction Trades	ELPT	1091	Intro to Electrical Safety & Tools	Special Topics in Electrical and Power Transmission Installer, General	40	\$50		\$50
Construction Trades	ELPT	2019	Programmable Logic Controllers I	Programmable Logic Controllers I	80	\$775		\$775
Construction Trades	HART	1005	Air Conditioning II	Air Conditioning II	80	\$564		\$564
Construction Trades	HART	1038	Air Conditioning I	Air Conditioning I	80	\$564		\$564
Construction Trades	HART	1041	Air Conditioning, Bilingual	Residential Air Conditioning	160	\$1,128		\$1,128
Construction Trades	PFPB	1013	Introduction to Plumbing	Plumbing Technician I	80	\$599		\$599
Construction Trades	PFPB	1013	Plumbing 2A	Intro. to the Plumbing Trade	72	\$325		\$325
Construction Trades	PFPB	1019	Plumbing 2B	Commercial Plumbing I	72	\$325		\$325
Construction Trades	PFPB	1021	Plumbing 1B	Plumbing Maintenance & Repair	72	\$325		\$325
Construction Trades	PFPB	1025	Plumbing 1A	Mechanics of Plumbing	72	\$325		\$325
Construction Trades	PFPB	1047	Plumbing 3A	Backflow Prevention	72	\$325		\$325
Construction Trades	PFPB	1053	Plumbing 3B	Commercial Plumbing II	72	\$325		\$325
Construction Trades	PFPB	2008	Piping Standards and Materials	Plumbing Technician II	80	\$599		\$599
Construction Trades	PFPB	2036	Plumbing 4A	Comm. Const. & Fixture	72	\$325		\$325
Construction Trades	PFPB	2039	Plumbing 4B	Comm. & Indust. Sys. Start-up	72	\$325		\$325
Consumer Arts and Sciences	CHEF	1091	Professional Cooking Part I	S/T in Culinary Arts Chef Training	30	\$225		\$225
Consumer Arts and Sciences	PSTR	1001	Fundamentals of Baking	Fundamentals of Baking	64	\$259		\$259

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Education	CDEC	1017	Child Development Associate Training I	Child Development Associate Training I	48	\$345		\$345
Education	CDEC	2022	Child Development Associate Training II	Child Development Associate Training II	48	\$345		\$345
Education	CDEC	2024	Child Development Associate Training III	Child Development Associate Training III	48	\$345		\$345
Engineering	HALT	1071	Texas Certified Landscape Associate	Texas Certified Landscape Associate	36	\$735		\$735
Health Professional Institute	BITC	1011	Introduction to Biotechnology	Introduction to Biotechnology	48	\$635		\$635
Health Professional Institute	CHLT	1091	CHW Cert Prep Advocacy Skill	ST Community Health Liaison	20	\$125		\$125
Health Professional Institute	CHLT	1091	CHW Cert Prep Organization Skills	ST Community Health Liaison	20	\$125		\$125
Health Professional Institute	CHLT	1091	CHW Cert Prep: Communication Skills	ST Community Health Liaison	20	\$125		\$125
Health Professional Institute	CHLT	1091	CHW Cert. Prep. Capacity Building Skills	ST Community Health Liaison	20	\$125		\$125
Health Professional Institute	CHLT	1091	CHW Cert. Prep. Interpersonal Relations Skills	ST Community Health Liaison	20	\$125		\$125
Health Professional Institute	CHLT	1091	CHW Cert. Prep. Knowledge Base on Specific Health Issues.	ST Community Health Liaison	20	\$125		\$125
Health Professional Institute	CHLT	1091	CHW Cert. Prep. Service Coordination Skills	ST Community Health Liaison	20	\$125		\$125
Health Professional Institute	CHLT	1091	CHW Instr. Cert. Prep: Teaching Skills	ST Community Health Liaison	20	\$125		\$125
Health Professional Institute	CHLT	1091	CHW Instructor Cert. Prep Interpersonal Relation Skill	ST Community Health Liaison	20	\$125		\$125
Health Professional Institute	CHLT	1091	CHW Instructor Certification Prep: Organization Skills	ST Community Health Liaison	20	\$125		\$125
Health	CVTT	1060	Electrocardiography (EKG) Clinical	Clinical-Cardiovascular Tech.	120	\$534	\$12	\$546
Health	CVTT	2000	Phlebotomy Update I	EKG Update	8	\$65		\$65
Health Professional Institute	DHYG	1002	Nitrous Oxide Sedation	Nitrous Oxide Sedation Monitoring	8	\$225		\$225
Health Professional Institute	DHYG	2000	Assessment & Application of Soft-Tissue Laser	Professional Development: Dental Hygiene/Hygienist	12	\$395		\$395
Health Professional Institute	DNTA	2000	Comprehensive Assessment & Application of Pit and Fissure Sealants	Professional Development: Dental Assisting Assistant	9	\$300		\$300
Health Professional Institute	DNTA	2000	Comprehensive Assessment & Application of Coronal Polishing	Professional Development: Dental Assisting Assistant	9	\$300		\$300
Health Professional Institute	DNTA	2000	Registered Dental Asst Course and Exam	Professional Development: Dental Assisting Assistant	8	\$60		\$60
Health Professional Institute	DMSO	1001	Techniques of Medical Sonography	Techniques of Medical Sonography	64	\$625		\$625
Health	ECRD	1011	Electrocardiography (EKG)	Electrocardiography	64	\$626		\$626
Health	ECRD	1071	ECG Rhythm Strip Analysis for the Healthcare Professional	ECG Rhythm Strip Analysis for the Healthcare Professional	32	\$263		\$263
Health	ECRD	1072	ECG 12-Lead Fundamentals	ECG 12-Lead Fundamentals	32	\$362		\$362
Health	ECRD	1073	Diagnostic Electrocardiography	Diagnostic Electrocardiography	24	\$172		\$172
Health	EMSP	1050	ECG 12-Lead Interpretation	Intro. 12-Lead Interpretation	24	\$172		\$172
Health	EMSP	1019	Basic Life Support CPR	Basic Life Support CPR	7	\$40		\$40
Health	HITT	1003	Medical Terminology II	Medical Terminology II	48	\$258		\$258
Health Professional Institute	HITT	1005	Medical Terminology I	Medical Terminology I	48	\$300		\$300
Health	HITT	1005	Medical Terminology	Medical Terminology I	32	\$225		\$225
Health Professional Institute	HITT	1011	Health Information Systems	Health Information Systems	80	\$500		\$500
Health	HITT	1011	Health Information Systems	Health Information Systems	48	\$325		\$325
Health	HITT	1013	Basic Medical Coding	Insurance Coding	48	\$325		\$325
Health Professional Institute	HITT	1091	ICD-10 Coding for Coders and Billers	ST Health Info. Technology	28	\$400		\$400
Health Professional Institute	HITT	1091	Working with Health IT Systems	S/T Health Info. Technology	45	\$127		\$127
Health	HITT	2000	HIPAA Compliance	Prof. Development: Med Records Tech	8	\$125		\$125
Health Professional Institute	HITT	2011	Configuring EHRs	Configuring EHRs	64	\$400		\$400
Health Professional Institute	HITT	2021	EHR Training Methods	EHR Training Methods	32	\$200		\$200
Health	HITT	2046	Advanced Medical Coding	Advanced Medical Coding	48	\$325		\$325
Health Professional Institute	HPRS	1091	Healthcare Interpreter Training	Special Topics in Health Pro & Related Sciences	50	\$400		\$400
Health Professional Institute	MAMT	2037	Mammography Certification Training	Mammography	48	\$995		\$995
Health Professional Institute	MAMT	2064	Mammography Practicum	Mammography Practicum	160	\$595		\$595
Health	MDCA	1052	Phlebotomy Skills Laboratory	Medical Assistant Laboratory	64	\$365		\$365
Health Professional Institute	MDCA	1054	Medical Assisting Credentialing Exam Review	Medical Assisting Credentialing	48	\$260		\$260
Health	MLAB	2032	Seminar in Medical Lab Technology	Seminar in Medical Lab Technology	48	\$159		\$159
Health	MLAB	2038	Advanced Topics in Medical Lab Technician	Advanced Topics in Medical Lab Technician	48	\$159		\$159

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Health	NURA	1001	Certified Nurse Aide	Nurse Aide for Health Care	108	\$883	\$12	\$895
Health Professional Institute	NURA	1091	Hospice Certif. Prep Course for the Hospice Aid	Nursing Assistant/Aide	60	\$310		\$310
Health	NURA	2005	Certified Nurse Aide Review	Nurse Aide Skills	32	\$185		\$185
Health	PLAB	1023	Phlebotomy	Phlebotomy	96	\$955		\$955
Health	PLAB	1060	Phlebotomy Clinical	Phlebotomy Clinical	120	\$543	\$12	\$555
Health	PLAB	1091	Phlebotomy for the Healthcare Professional	ST Phlebotomy/Phlebotomist	40	\$395		\$395
Health	PLAB	2000	Phlebotomy Update I	Phlebotomy Update I	8	\$65		\$65
Health Professional Institute	PHRA	1070	Pharmacy IV Admixture Training	Pharmacy IV Admixture Training	22	\$335		\$335
Health Professional Institute	PHRA	1091	Pharmacy IV admixture - CphT	Pharmacy Tech Assistant	22	\$430		\$430
Health	POFM	1017	Medical Administrative Support	Medical Administrative Support	48	\$325		\$325
Health	POFM	1027	Medical Billing	Medical Insurance	48	\$325		\$325
Health	POFM	2010	Intermediate Medical Coding	Intermediate Medical Coding	48	\$325		\$325
Health	RNSG	1003	Intravenous Therapy	Intravenous Therapy	24	\$295		\$295
Health Professional Institute	RNSG	1093	Hospice Certif. Prep. for the Registered Nurse	ST/Nursing-Reg. Nurse Training	112	\$310		\$310
Health Professional Institute	SCWK	1091	Child Adv. 1- Persp on Child Maltreat & Child Abuse	ST/Social Work	48	\$200		\$200
Health Professional Institute	SCWK	1091	Child Advocacy 2 - Global Child Advocacy Issues.	ST/Social Work	48	\$200		\$200
Health Professional Institute	SCWK	1091	Introduction to Child Advocacy	ST/Social Work	12	\$155		\$155
Health Professional Institute	SRGT	1091	Professional Readiness	Surgical/Operating Room Tech	32	\$100		\$100
Health Professional Institute	SRGT	2030	Professional Readiness	Professional Readiness	16	\$109		\$109
Health Professional Institute	VNSG	1091	Hospice Certif. Prep. Course for the LVN/LPN	S/Special Topics in Practical Nurse	92	\$310		\$310
Industrial Technology	CBFM	1021	Industrial Scaffolding	Industrial Scaffolding and Rigging	80	\$885		\$885
Industrial Technology	ELMT	1011	NCCER Solar PV Installer I	Solar Fundamentals	135	\$747		\$745
Industrial Technology	ELMT	1091	NCCER Solar PV Systems Installer II	Special Topics in Electromechanical Technology/Technician	85	\$495		\$495
Industrial Technology	ELMT	1092	NABCEP PV Associate Exam Prep	Special Topics in Electro-Mechanical	30	\$369		\$369
RROC -Industrial Technology	EMAP	2055	The Ultimate Guide to Safety & Compliance in Disaster Recovery (RCOE)	Disaster Recovery	48	\$405		\$405
Industrial Technology	ENER	1030	Basic Mechanical Skills for Energy	Basic Mechanical Skills for Energy	64	\$1,369		\$1,369
Industrial Technology	ENER	1040	Employee Success in Energy	Employee Success in Energy	64	\$705		\$705
Industrial Technology	EPCT	1015	Basic Water Works Operation	Basic Water Works Operation	20	\$349		\$349
Industrial Technology	EPCT	1025	Basic Wastewater Operations	Basic Wastewater Operations	20	\$349		\$349
Industrial Technology	EPCT	1053	Hazwoper 40 Hour	Hazardous Materials Technician	40	\$475		\$475
Industrial Technology	PTAC	1008	Safety, Health, and Environment I	Safety, Health, and Environment I	48	\$395		\$395
Industrial Technology	PTRT	1003	Drilling	Drilling	64	\$1,305		\$1,305
Industrial Technology	PTRT	1071	Industrial Leadership	Industrial Leadership	48	\$395		\$395
Industrial Technology	OSHT	1005	Field Safety	OSHA Regulations-Construction Industry	50	\$409		\$409
Industrial Technology	OSHT	1007	OSHA 30 for Construction	Construction Site Safety and Health	30	\$315		\$315
Industrial Technology	OSHT	1013	OSHA 30 for General Industry	Accident Prevention, Inspection, and Investigation	32	\$315		\$315
Industrial Technology	OSHT	1015	OSHA 10 for Construction	Safety and Accident Prevention	10	\$105		\$105
Industrial Technology	OSHT	1015	OSHA 10 for General Industry	Safety and Accident Prevention	10	\$105		\$105
Industrial Technology	OSHT	1071	NCCER Core Introductory Craft Skills	NCCER Core Introductory Craft Skills	75	\$629		\$629
Industrial Technology	OSHT	2009	Safety Technology	Safety Program Management	50	\$409		\$409
Languages	COMG	1000	Basic English Language Skills	Basic English Language Skills	60	\$260		\$260
Languages	COMG	1001	English Language Skills 1	English Language Skills 1	60	\$260		\$260
Languages	COMG	1004	English Language Skills 2	English Language Skills 2	60	\$260		\$260
Languages	COMG	1005	English Language Skills 3	English Language Skills 3	60	\$260		\$260
Languages	COMG	1007	English Language Skills 4	English Language Skills 4	60	\$260		\$260
Languages	COMG	1008	English Language Skills 5	English Language Skills 5	60	\$260		\$260
Languages	COMG	1070	Practical Language Application Basic	LN/Communications, General	20	\$87		\$87
Languages	COMG	1071	Practical Language Application 1	LN/Communications, General	20	\$87		\$87
Languages	COMG	1072	Practical Language Application 2	LN/Communications, General	20	\$87		\$87

Continuing Education Course Pricing Proposal (CEU)
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Area	Subject	Catalog	HCC Course Title	WECM title	Contact Hours	Tuition	Fees for 3rd Party Expenses	Total Course Cost
Languages	COMG	1073	Practical Language Application 3	LN/Communications, General	20	\$87		\$87
Languages	COMG	1074	Practical Language Application 4	LN/Communications, General	20	\$87		\$87
Languages	COMG	1075	Listening & Speaking Skills, Foundation	LN/Communications, General	60	\$260		\$260
Languages	COMG	1076	Reading & Writing Skills, Foundation	LN/Communications, General	60	\$260		\$260
Languages	COMG	1077	Listening and Speaking Skills-Introductory	LN/Communications, General	70	\$275		\$275
Languages	COMG	1078	Reading and Writing Skills-Introductory	LN/Communications, General	70	\$275		\$275
Languages	COMG	2070	Listening and Speaking Skills-Intermediate	LN/Communications, General	70	\$275		\$275
Languages	COMG	2071	Reading and Writing Skills-Intermediate	LN/Communications, General	70	\$275		\$275
Languages	COMG	2072	Pronunciation Skills-Intermediate	LN/Communications, General	48	\$250		\$250
Languages	COMG	2073	Grammar Skills Workshop 1	LN/Communications, General	48	\$250		\$250
Languages	COMG	2074	Grammar Skills Workshop 2	LN/Communications, General	48	\$250		\$250
Languages	COMG	2075	Pronunciation Skills-Advanced	LN/Communications, General	48	\$250		\$250
Languages	COMG	2076	Listening and Speaking Skills-Advanced Level 1	LN/Communications, General	60	\$260		\$260
Languages	INLG	1070	Beginning English Communication Skills for the Workplace	Beginning English Communication Skills	112	\$485		\$485
Languages	INLG	1071	Beginning Reading and Writing Skills for the Workplace	Beginning Reading and Writing Skills for the Workplace	112	\$485		\$485
Languages	INLG	1072	Building English Communication Skills for the Workplace	Building English Communication for Workplace	112	\$485		\$485
Languages	INLG	1073	Building Reading and Writing Skills for the Workplace	Building Reading and Writing Skills for the Workplace	112	\$485		\$485
Material Science	CETT	1007	Applied Electronics	Fundamentals of Electronics	90	\$775		\$775
Material Science	MCHN	1001	Sheetmetal I	Sheetmetal I	64	\$575		\$575
Material Science	MCHN	1049	Sheetmetal II	Sheetmetal II	64	\$575		\$575
Material Science	MCHN	1053	Sheetmetal III	Sheetmetal III	64	\$615		\$615
Material Science	MCHN	2030	Sheetmetal IV	Sheetmetal IV	64	\$615		\$615
Material Science	MCHN	2044	Introduction to CNC Machine Controls	Computerized Numerical Control Programming	90	\$895		\$895
Material Science	METL	1001	Introduction to Metallurgy	Introduction to Metallurgy	48	\$499		\$499
Material Science	NDTE	1010	Liquid Penetrant/Magnetic Particle Testing	Liquid Penetrant/ Magnetic Particle Testing	64	\$619		\$619
Material Science	NDTE	2011	Preparation for Certified Welding Inspector Exam	Preparation for Certified Welding Inspector Exam	48	\$499		\$499
Material Science	NDTE	1005	Introduction to Ultrasonics	Introduction to Ultrasonics	96	\$885		\$885
Material Science	PFPB	1008	Basic Pipefitting Skills	Basic Pipefitting Skills	96	\$685		\$685
Material Science	PFPB	1050	Plumbing and Pipefitting Equipment Safety	Plumbing and Pipefitting Equipment and Safety	80	\$785		\$785
Material Science	PFPB	2007	Pipe Fabrication and Installation I	Pipe Fabrication and Installation I	80	\$785		\$785
Material Science	PFPB	2008	Pipefitting Standards and Materials	Pipefitting Standards and Materials	64	\$565		\$565
Material Science	PFPB	2010	Intermediate Blueprint Reading for Pipefitters	Intermediate Blueprint Reading for Pipefitters	64	\$565		\$565
Material Science	PFPB	2032	Advance Pipefitting Standards, Specifications, and Installation	Advance Pipefitting Standards, Specifications, and Installation	96	\$685		\$685
Material Science	PFPB	2041	Pipe Fabrication and Installation II	Pipe Fabrication and Installation II	96	\$685		\$685
Material Science	QCTC	1046	Testing and Inspections - Robotic Welding	Testing and Inspections Systems	96	\$895		\$895
Material Science	QCTC	2031	Welding Codes and Standards	Standards	48	\$499		\$499
Material Science	WLDG	1007	Welding Using Multiple Processes, Introduction (including Bilingual)	Introduction to Welding	160	\$1,919		\$1,919
Material Science	WLDG	1013	Introduction to Blueprint Reading for Welders	Introduction to Blueprint Reading for Welders	64	\$565		\$565
Material Science	WLDG	1015	Maintenance Welding	Maintenance Welding	40	\$575		\$575
Material Science	WLDG	1021	Introduction to Welding Fundamentals	Welding Fundamentals	90	\$895		\$895
Material Science	WLDG	1030	Introduction to Gas Metal ARC Welding - Robotics	Introduction to Gas Metal Arc Welding	96	\$895		\$895
Material Science	WLDG	1034	TIG Welding	Welding, TIG	96	\$789		\$789
Material Science	WLDG	1035	Pipe Welding, Introduction	Introduction to Pipe Welding	96	\$789		\$789
Material Science	WLDG	1091	Welder Certification/Qualification	S/T in Welding Technologist	10	\$69		\$69
Material Science	WLDG	2032	Welding Automation - Robotics Welding	Welding Automation	96	\$895		\$895
Material Science	WLDG	2053	Advance Pipe Welding	Advance Pipe Welding	96	\$685		\$685
MS & Smart Manufacturing	ARTV	1091	Laser Cutting Ornaments	Special Topics in Visual and Performing Arts	8	\$85		\$85
MS & Smart Manufacturing	ARTV	1091	AutoCad with 3D	Special Topics in Visual and Performing Arts	24	\$415		\$415
MS & Smart Manufacturing	ARTV	1091	SolidWorks with 3D	Special Topics in Visual and Performing Arts	24	\$459		\$459

Continuing Education Course Pricing Proposal (CEU)
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Area	Subject	Catalog	HCC Course Title	WECM title	Contact Hours	Tuition	Fees for 3rd Party Expenses	Total Course Cost
MS & Smart Manufacturing	ARTV	1091	Introduction to 3D Printing	Special Topics in Visual and Performing Arts	16	\$165		\$165
MS & Smart Manufacturing	ARTV	1091	Advanced 3D Printing	Special Topics in Visual and Performing Arts	24	\$249		\$249
MS & Smart Manufacturing	ARTV	1091	Drawing with Fusion 360 and 3D	Special Topics in Visual and Performing Arts	24	\$265		\$265
MS & Smart Manufacturing	ARTC	1000	CorelDraw w/ Lazer Engraving	Specialized Graphic Application	24	\$199		\$199
MS & Smart Manufacturing	DFTG	1000	Introduction to Solid Works	Specialized Computer-Aided Drafting (CAD)	24	\$359		\$359
MS & Smart Manufacturing	EDTC	1090	Special Topics in Education, General	CPT 4.0/CPT+Instructor Training (MSSC Contract)	24	\$1,250		\$1,250
MS & Smart Manufacturing	EDTC	2000	Professional Development: Education, General	CPT+ Instructor Training (MSSC Contract)	16	\$875		\$875
MS & Smart Manufacturing	EPCT	1051	Introduction to Lean Six Sigma in Manufacturing	Quality Assurance and Quality Control	32	\$295		\$295
MS & Smart Manufacturing	INMT	1005	Introduction to Industrial Maintenance	Introduction to Industrial Maintenance	48	\$555		\$555
MS & Smart Manufacturing	INMT	1011	3D Modeling with 3D Printing	Computer Integrated Manufacturing	48	\$575		\$575
MS & Smart Manufacturing	INMT	1043	Computer Aided Design/Computer Aided Manufacturing	Computer Aided Design/Computer Aided Manufacturing	48	\$575		\$575
MS & Smart Manufacturing	INMT	1045	Computer Numerical Controls	Computer Numerical Controls	48	\$249		\$249
MS & Smart Manufacturing	INMT	1091	Special Topics in Manufacturing Technology	Smart Manufacturing Camp (MSSC Contract)	30	\$59		\$59
MS & Smart Manufacturing	MCHN	1026	Introduction to Computer-Aided Manufacturing (CAM)	Introduction to Computer-Aided Manufacturing (CAM)	96	\$895		\$895
MS & Smart Manufacturing	MCHN	1038	Fundamentals of Machine Shop	Basic Machine Shop I	128	\$1,165		\$1,165
MS & Smart Manufacturing	MCHN	1041	Fundamentals of Machine Shop II	Basic Machine Shop II	128	\$1,165		\$1,165
MS & Smart Manufacturing	MCHN	2003	Fundamentals of CNC Machine Controls	Fundamentals of CNC Machine Controls	96	\$895		\$895
MS & Smart Manufacturing	MCHN	2031	Operation of CNC Turning Centers	Operation of CNC Turning Centers	96	\$895		\$895
MS & Smart Manufacturing	MCHN	2034	Operation of CNC Machining Centers	Operation of CNC Machining Centers	96	\$895		\$895
MS & Smart Manufacturing	MCHN	2038	Advanced Computer-Aided Manufacturing (CAM)	Advanced Computer-Aided Manufacturing (CAM)	64	\$895		\$895
MS & Smart Manufacturing	MFGT	1091	Manufacturing Project Management of Production Process	Special Topics in Manufacturing Technology/Technician	48	\$429		\$429
Public Safety: Law Enforcement	CJLE	1006	Basic Peace Officer I	Basic Peace Officer I	174	\$365		\$365
Public Safety: Law Enforcement	CJLE	1012	Basic Peace Officer II	Basic Peace Officer II	174	\$365		\$365
Public Safety: Law Enforcement	CJLE	1018	Basic Peace Officer III	Basic Peace Officer III	174	\$365		\$365
Public Safety: Law Enforcement	CJLE	1022	Basic Telecommunicator, 911 Dispatcher	Basic Telecommunicator	56	\$229		\$229
Public Safety: Law Enforcement	CJLE	1024	Basic Peace Officer IV	Basic Peace Officer IV	174	\$365		\$365
Public Safety: Law Enforcement	CJLE	1029	Basic Peace Officer V	Basic Peace Officer V	80	\$169		\$169
Public Safety: Law Enforcement	CJLE	1039	Crisis Intervention Training	Crisis Intervention Training	40	\$159		\$159
Public Safety: Law Enforcement	CJLE	1045	Intermediate Crime Scene Investigation	Intermediate Crime Scene Investigation	40	\$299		\$299
Public Safety: Law Enforcement	CJLE	2005	Intermediate Dispatcher, 911 Dispatcher	Intermediate Dispatcher, Communication Officer	24	\$149		\$149
Public Safety: Law Enforcement	CJLE	2025	Crisis Communication, 911 Dispatcher	Crisis Intervention Training	24	\$149		\$149
Public Safety: Law Enforcement	CJLE	2038	Firearms Instructor	Firearms Instructor Course	40	\$279		\$279
Public Safety: Law Enforcement	CJLE	2049	Basic Instructor	Basic Instructor	40	\$299		\$299
Public Safety: Law Enforcement	CJSA	1006	Basic Civil Process Course	Civil Process Course	20	\$99		\$99
RROC - Public Safety: Fire	EMAP	2001	Team Building & Communication: Your Crisis-Proof Toolkit - (RCOE)	Leadership and Effective Communication	48	\$595		\$595
Public Safety: Health/EMSP	EMSP	1019	BLS Health Care Provider	CPR Basic Life Support	7.5	\$45		\$45
Public Safety: Health/EMSP	EMSP	1091	S/T in Emergency Medical Technology	S/T in Emergency Medical Technology	10	\$189		\$189
Public Safety: Health/EMSP	EMSP	2000	Methods of Teaching-EMS	Methods of Teaching-EMS	48	\$125		\$125
Public Safety: Fire Science	FIRS	1001	Firefighter Certification I	Firefighter Certification I	96	\$285		\$285
Public Safety: Fire Science	FIRS	1003	Firefighter Agility & Fitness	Firefighter Agility & Fitness	32	\$285		\$285
Public Safety: Fire Science	FIRS	1007	Firefighter Certification II	Firefighter Certification II	112	\$285		\$285
Public Safety: Fire Science	FIRS	1013	Firefighter Certification III	Firefighter Certification III	80	\$285		\$285
Public Safety: Fire Science	FIRS	1019	Firefighter Certification IV	Firefighter Certification IV	64	\$285		\$285
Public Safety: Fire Science	FIRS	1023	Firefighter Certification V	Firefighter Certification V	96	\$285		\$285
Public Safety: Fire Science	FIRS	1029	Firefighter Certification VI	Firefighter Certification VI	80	\$285		\$285
Public Safety: Fire Science	FIRS	1033	Firefighter Certification VII	Firefighter Certification VII	112	\$285		\$285
Public Safety: Fire Science	FIRS	1091	Grade Level Live Fire Training	Special Topics in Fire Science/Firefighting	8	\$125		\$125
Public Safety: Fire Science	FIRS	1091	Above Grade Level Live Fire Training	Special Topics in Fire Science/Firefighting	8	\$125		\$125
Public Safety: Fire Science	FIRS	1091	Below Grade Level Live Fire Training	Special Topics in Fire Science/Firefighting	8	\$125		\$125
Public Safety: Fire Science	FIRS	1091	Vehicle Extrication	Special Topics in Fire Science/Firefighting	8	\$79		\$79

Continuing Education Course Pricing Proposal (CEU)
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Area	Subject	Catalog	HCC Course Title	WECM title	Contact Hours	Tuition	Fees for 3rd Party Expenses	Total Course Cost
Public Safety: Fire Science	FIRS	1071	Public Safety Telecommunicator: EMD	Emergency Medical Dispatcher	57	\$169		\$169
Public Safety: Fire Science	FIRS	2050	Hazardous Material Technician	Hazardous Material Technician	80	\$469		\$469
Public Safety: Fire Science	FIRS	2071	Unmanned Aerial System for Public Safety	Unmanned Aerial System for Public Safety	20	\$389		\$389
Public Safety: Fire Science	FIRS	2072	Unmanned Aerial System Capstone	Unmanned Aerial System Capstone	40	\$779		\$779
Public Safety: Fire Science	FIRT	1002	Plans Examiner I	Plans Examiner I	32	\$169		\$169
Public Safety: Fire Tech	FIRT	1042	Fire Officer I	Fire Officer I	128	\$349		\$349
Public Safety: Fire Tech	FIRT	1043	Fire Officer II	Fire Officer II	128	\$349		\$349
Public Safety: Fire Science	FIRT	1070	Public Safety Telecommunicator: Fire Service: 911 Emer. Dispatcher	Fire Service Communication	57	\$169		\$169
Public Safety: Fire Tech	FIRT	2005	Fire Instructor I	Fire Instructor I	112	\$299		\$299
Public Safety: Fire Tech	FIRT	2007	Fire Instructor II	Fire Instructor II	112	\$299		\$299
Public Safety: Fire Tech	FIRT	2051	Company Fire Officer	Company Fire Officer	96	\$249		\$249
Public Safety: Fire Tech	FIRT	2056	Fire Officer III	Fire Officer III	128	\$349		\$349
Public Safety: Fire Tech	FIRT	2057	Fire Officer IV	Fire Officer IV	128	\$349		\$349
Public Safety: Fire Tech	FIRT	2059	Fire Instructor III	Fire Instructor III	128	\$349		\$349
VAST	ARTC	1051	Digital Creative Art	Graphic Design Media Techniques	39	\$259		\$259
VAST	ARTC	1051	Digital Creative Art (Summer Camp)	Graphic Design Media Techniques	7.5	\$85		\$259
VAST	BMGT	1004	Workplace Critical Thinking & Problem Solving	Workplace Critical Thinking & Problem Solving	39	\$259		\$259
VAST	BMGT	1096	Retail Training	Special Topics in Retailing Operations	15	\$259		\$259
VAST	BUSG	1005	Intro to Customer Service	Introduction to Customer Service	15	\$259		\$259
VAST	BUSG	1012	Professionalism in the Workplace	Professionalism in the Workplace	39	\$259		\$259
VAST	BUSG	1024	How to Start A Business	How to Start A Business	39	\$259		\$85
VAST	COMG	1003	Communication Skills for the Workplace	Communication Skills for the Workplace	39	\$259		\$259
VAST	COMG	1040	Enhancing Workplace Communication	Enhancing Workplace Communication	39	\$259		\$259
VAST	FLMC	1002	Event Video Making	Event Videography	39	\$259		\$259
VAST	FLMC	1002	Event Video Making (Summer Camp)	Event Videography	7.5	\$85		\$259
VAST	HPRS	1007	Health and Wellness	Health and Wellness Overview	39	\$259		\$259
VAST	HPRS	1007	Health and Wellness (Summer Camp)	Health and Wellness Overview	7.5	\$85		\$259
VAST	IMED	1002	Web Design	Web Site Creation I	15	\$259		\$259
VAST	ITNW	1007	Internet Basics	Internet, Basic	15	\$259		\$259
VAST	ITSW	1058	Specialized Computer Applications	Specialized Computer Applications	39	\$259		\$259
VAST	PHTC	1004	Digital Photography	Introductory Professional Photography	15	\$259		\$259
VAST	POFI	1024	Word Processing Applications	Word Processing Applications I	39	\$259		\$259
VAST	POFT	1004	Business Writing	Business Writing	15	\$259		\$259
VAST	POFT	1006	Job Search & Employment Skills	Job Search & Employment Skills	39	\$259		\$259
VAST	POFT	1012	Communication Skills for Business & Industry	Communication Skills for Business & Industry	39	\$259		\$259
VAST	POFT	1020	Job Search Skills	Job Search Skills	39	\$259		\$259
VAST	POFT	1071	Career Exploration	Career Exploration for CTP	39	\$259		\$259
VAST	TECM	1013	Occupational Math I	Occupational Math	39	\$259		\$259
VAST	TECM	1013	Occupational Math II	Occupational Math	39	\$259		\$259
Visual & Performing Arts	ARTC	1091	Digital Imaging I (AISD)	Digital Imaging I	16	\$115		\$115
Visual & Performing Arts	RTVB	1091	Film & Video Editing (AISD)	S/T in Radio & Television Broadcasting	16	\$79		\$79

New courses since last Board Approval 06/04/2025

Includes new courses and course changes added after 6/04/2025

**2026-2027 Non-Credit (NCR)
Tuition and Fee Schedule**

2026-2027 Continuing Education Tuition and Fee Schedule (NCR)

Continuing Education Course Pricing Proposal (NCR)					
Academic Year 2026 - 2027					
6271, 6272, 6273					
Area	Subject	Catalog	HCC Course Title	Contact Hours	Total Course Cost
Automotive	CEC	1067	Auto Fuel Systems Service	16	\$129
Automotive	CEC	1068	Auto Power Steering Systems Service	16	\$129
Automotive	CEC	1069	Auto Cooling Systems Service	16	\$129
Automotive	CEC	1070	Auto Engine Systems & Oil Service	16	\$129
Automotive	CEC	1071	Auto Trans-axles Transmission Systems Service	16	\$129
Automotive	CEC	1072	Auto Brake Systems Service	16	\$129
Business	CEC	1524	My Money Camp	30	\$59
Business	CEC	1530	Young CEO Camp	30	\$59
Business	CEC	1535	Logistics Interactive Simulations Boot Camp	27	\$45
Community Learning	CEC	0901	Adult Country & Western Dancing	6	\$89
Community Learning	CEC	0902	Adult Tap	14	\$139
Community Learning	CEC	0903	Adult Jazz	14	\$139
Communit Learning	CEC	0903	Adult Jazz	8	\$89
Community Learning	CEC	0904	Middle Eastern Belly Dancing I	14	\$139
Community Learning	CEC	0905	Teen Tap	14	\$139
Community Learning	CEC	0906	Middle Estern Belly Dancing II	14	\$139
Community Learning	CEC	0907	Teen Ballet	14	\$139
Community Learning	CEC	0907	Teen Ballet	8	\$89
Community Learning	CEC	0908	Scrapbooking Workshop	2	\$25
Community Learning	CEC	0909	Strong People Strong Bodies Workshop	21	\$25
Community Learning	CEC	0910	Youth Strength and Technique Conditioning Workshop 12+	8	\$89
Community Learning	CEC	0966	Adult Ballroom Dancing	6	\$89
Communit Learning	CEC	1146	Learning the Basics of Sewing Worksop	9	\$50
Community Learning	CEC	1284	Creating a Personal Budget in an Excel Spreadsheet	9	\$45
Community Learning	CEC	1294	Teen/Adult Line Dancing Workshop	3	\$50
Community Learning	CEC	1295	Teen Tap Workshop	8	\$89
Community Learning	CEC	1389	Ableton Live	8	\$99
Community Learning	CEC	1417	Zumba	14	\$139
Community Learning	CEC	1417	Zumba for Kids (5 - 9 y.o.)	9	\$89
Community Learning	CEC	1778	Kids Summer Camp Ecology	35	\$79
Community Learning	CEC	1779	Kids Summer Camp Space Challenge	35	\$79
Community Learning	CEC	2215	U.S. Citizenship Prep Class	24	\$25
Community Learning	CEC	2402	Youth Zumba Workshop	4	\$45
Community Learning	CEC	2403	Youth Musical Theater Dance Camp	15	\$89
Community Learning	CEC	2404	Adult Beginner Salsa Dance Workshop	6	\$89
Community Learning	CEC	2433	Art Class	2	\$25

2026-2027 Continuing Education Tuition and Fee Schedule (NCR)

Continuing Education Course Pricing Proposal (NCR)					
Academic Year 2026 - 2027					
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Area	Subject	Catalog	HCC Course Title	Contact Hours	Total Course Cost
Community Learning	CEC	2438	Cricut Maker & Beyond Workshop	2	\$25
Community Learning	CEC	2449	Youth Ballet	14	\$139
Community Learning	CEC	2449	Youth Ballet	8	\$89
Community Learning	CEC	2451	Middle Eastern Belly Dancing II Workshop	8	\$89
Community Learning	CEC	2452	Middle Eastern Belly Dancing I Workshop	8	\$89
Community Learning	CEC	2453	Adult Tap Dance Workshop	8	\$89
Community Learning	CEC	2455	Adult Ballet for Exercise Workshop	8	\$89
Community Learning	CEC	2515	Yoga	14	\$139
Community Learning	CEC	2577	Basic Conversational Spanish II	6	\$29
Community Learning	CEC	6011	Mat Pilates	14	\$139
Community Learning	CEC	6011	Mat Pilates	8	\$89
Community Learning	CEC	7083	Sports Officiating	24	\$79
Community Learning	CEC	7086	Agriculture Youth Camp	20	\$25
Community Learning	CEC	7087	Youth Jazz	14	\$139
Community Learning	CEC	7087	Youth Jazz	8	\$89
Community Learning	CEC	8042	Floral Design Workshop	3	\$25
Community Learning	CEC	8060	Youth Ballet 5-7 Years Old	14	\$139
Community Learning	CEC	8061	Youth Ballet 8-11 Years Old	14	\$139
Community Learning	CEC	8062	Flamenco Dance	14	\$139
Community Learning	CEC	8063	Adult Ballet for Exercise	14	\$139
Community Learning	CEC	8064	Youth Strength and Technique Class	20	\$139
Community Learning	CEC	8065	Fundraising for the Indie Film Workshop	16	\$99
Community Learning	CEC	8066	Acting for Film	12	\$99
Community Learning	CEC	9026	Beginner Baton Twirling (Teen/ Adult)	3	\$25
Community Learning	CEC	9027	Creative Movement & Pre Ballet	14	\$139
Community Learning	CEC	9027	Creative Movement & Pre Ballet	8	\$89
Community Learning	CEC	9071	Entrepreneurship Global Learning Experience	64	\$100
Community Learning	CEC	9092	Sewing Essentials	4	\$25
Commercial Truck Driving	CEC	9121	Freight Broker Training	8	\$50
Construction Trades	CEC	7093	Fundamentals of Carpentry	40	\$599
Construction Trades	CEC	7094	Fundamentals of Electrical Wiring	40	\$599
Construction Trades	CEC	7095	Fundamentals of HVAC	40	\$599
Construction Trades	CEC	7096	Fundamentals of Plumbing	40	\$599
Consumer Arts & Sciences	CEC	1149	Pastry & Culinary	2	\$39
Consumer Arts & Sciences	CEC	1149	Pastry & Culinary	3	\$49
Consumer Arts & Sciences	CEC	1149	Pastry & Culinary	4	\$59

2026-2027 Continuing Education Tuition and Fee Schedule (NCR)

Continuing Education Course Pricing Proposal (NCR)					
Academic Year 2026 - 2027					
6271, 6272, 6273					
Area	Subject	Catalog	HCC Course Title	Contact Hours	Total Course Cost
Education	CEC	1501	Kinesiology Camp	15	\$45
Engineering	CEC	1130	Texas Certified Landscaping Associate	36	\$734
Health	CEC	1073	Basic Health Indicators Vital Signs	2	\$15
Health Professional Institute	CEC	1160	Nitrous Oxide Sedation Monitoring	8	\$85
Health Professional Institute	CEC	1177	Dental Assistance Course Review and Re-Test	2	\$30
Health Professional Institute	CEC	1196	Study Skills for Student Success	10	\$125
Health Professional Institute	CEC	1197	Successful Test Taking	8	\$100
Health Professional Institute	CEC	1198	Critical Thinking for Standardized Tests	24	\$100
Health Professional Institute	CEC	1204	HESI TEAS Prep: Anatomy & Physiology	8	\$40
Health Professional Institute	CEC	1343	Good Manufacturing Practices in BIOTECHNOLOGY	20	\$280
Health	CEC	1422	Test for Essential Academic Skills Prep Course	16	\$95
Health	CEC	1430	CPR	4	\$60
Health Professional Institute	CEC	1500	Revenue Cycle Management Training	5	\$50
Health	CEC	4033	Successful Study Skills and Test Taking	18	\$125
Health Professional Institute	CEC	7068	Differential Diagnosis of Body Systems for Physical Therapist	16	\$159
Health Professional Institute	CEC	7069	Regional Differential Diagnosis for Physical Therapists	15	\$159
Health Professional Institute	CEC	7085	Pharmacy IV Admixture Re-exam	2	\$120
Health Professional Institute	CEC	7098	Spanish Healthcare Interpreter Assessment	5	\$50
Health Professional Institute	CEC	7099	Spanish Healthcare Interpreter Training	50	\$199
Health Professional Institute	CEC	7516	RDA Test and Exam	8	\$60
Health Professional Institute	CEC	8005	Evidence-Based Nursing Practice	3	\$40
Health Professional Institute	CEC	8006	Participatory Action Research	5	\$50
Health Professional Institute	CEC	8007	Nursing for Aging Population-1	3.5	\$50
Health Professional Institute	CEC	8008	Nursing for Aging Population-2	3.5	\$50
Health Professional Institute	CEC	8009	Raising Literacy for CHWs	5	\$50
Health Professional Institute	CEC	8010	Healthcare Interpreter Assess	5	\$60
Health Professional Institute	CEC	8012	Assessing Individual Readiness	5	\$50
Health Professional Institute	CEC	8023	Developing Guidelines for CHW	1	\$10
Health Professional Institute	CEC	8027	CHW-An Emerging Workforce	1	\$10
Health Professional Institute	CEC	8052	Fund. Of Billing, Collecting & Credentialing for Behavioral Health	6	\$85
Health Professional Institute	CEC	8053	Claims Denials-Behavioral Health	6	\$85
Health Professional Institute	CEC	8054	Credentialing-Behavioral Health	8	\$85
Health Professional Institute	CEC	8055	Billing and Credentialing for Substance use Services Billing and Credentialing for S	4	\$55
Health Professional Institute	CEC	8056	ICD-10 Behavioral Health	4	\$55
Health Professional Institute - CHP	CEC	9010	Pharmaceutical GMP Professional Training	20	\$139

2026-2027 Continuing Education Tuition and Fee Schedule (NCR)

Continuing Education Course Pricing Proposal (NCR)					
Academic Year 2026 - 2027					
6271, 6272, 6273					
Area	Subject	Catalog	HCC Course Title	Contact Hours	Total Course Cost
Languages	CEC	4016	English Language Skills for Professionals I	64	\$389
Languages	CEC	4017	English Language Skills for Professionals II	64	\$389
Information Technology	CEC	1088	Basic Operating Systems	6	\$39
Information Technology	CEC	1089	Online Identity Theft Protection	3	\$19
Material Science	CEC	1034	NCCER Prep	48	\$335
Material Science	CEC	9712	Manufacturing Summer Camp	30	\$59
Material Science	CEC	1353	Fundamentals of Welding & Fabrication (#2659)	8	\$39
Material Science	CEC	1353	Welding Machine Selection & Demonstration (# 2660)	8	\$39
MS & Smart Manufacturing	CEC	7158	3D Dimensional Love	4	\$75
MS & Smart Manufacturing	CEC	7159	Introduction to Fabrication Lab	open lab	\$75
VAST	CEC	1811	College Fundamentals	39	\$259
VAST	CEC	1813	Strategies for College Readers	39	\$259
VAST	CEC	9708	Internship (Field Work)	15	\$259
West Houston Institute	CEC	0941	SketchUP Basic Skills	32	\$175

New courses since last Board Approval 06/04/2025

Includes new courses and course changes added after 6/04/2025

ACTION ITEM

Meeting Date: February 18, 2026

Consent Agenda

ITEM #	ITEM TITLE	PRESENTER
7.	Monthly Investment Report, Financial Statement and Budget Review for December 2025	Dr. Margaret Ford Fisher Robert McCracken

RECOMMENDATION

Accept the Investment Report, Financial Statement and Budget Review for the month of December 2025.

COMPELLING REASON AND BACKGROUND

- The monthly investment report provides the Board with a status of the investment portfolio, including book and market values, and complies with the relevant statute. This report includes the unexpended proceeds of various bond issues.
 - The portfolio is liquid and secure with 63% of the assets invested in local government pools, money market funds and interest-bearing checking accounts.
 - All pools and money market funds are rated “AAA” by Standard & Poor’s, which is the highest level. All bank deposits are secured with U.S. Treasuries/Agencies. The balance of the portfolio is invested in U.S. Treasuries and government-sponsored entities/agencies with “AAA” credit ratings.
- The monthly financial statement and budget review provides the Board with a status analysis of the college and information related to the various funds of the college, including fund balances, comparison to previous year and comparison to budget.
- Awareness and review of financial information throughout the year helps to inform decision making, and allows for mid-year adjustments, if needed.

FISCAL IMPACT

For December, the interest income earned for the month and fiscal year to date totaled \$1,408,942 and \$7,964,484, respectively. The weighted average interest rate (WAR) on December 31, 2025, was 3.88% compared to 4.00% last month and 4.34% a year ago.

Interest expense on outstanding debt was \$1,330,266 for the month of December 2025.

LEGAL REQUIREMENT

The investment report is required by the Public Funds Investment Act (Texas Government Code §2256.023) to be submitted to the governing body of Houston City College no less than quarterly.

STRATEGIC ALIGNMENT

1. *Student Success*, 5. *College of Choice*

ATTACHMENTS:

Description	Upload Date	Type
Financial Report Presentation	1/28/2026	Presentation
Investment Report - December 2025	1/27/2026	Attachment
Financial Statement - December 2025	1/28/2026	Attachment

This item is applicable to the following: District



FY 2026

Summary of December 2025

Monthly Financial Statements

and Budget Review

Dr. Margaret Ford Fisher, Chancellor

Robert McCracken, Vice Chancellor, Administration & Operations

Dawn Stephens, Interim Associate Vice Chancellor,
Finance & Accounting

February 4, 2025

Fund 1: Unrestricted Revenues

	Budget Comparison			Previous Fiscal Year Comparison			
	FY 2026 Adjusted Budget	Year-to-Date Actuals Thru December 31, 2025	Actuals as a % of Budget	Year-to-Date Actuals Thru December 31, 2025	Year-to-Date Actuals Thru December 31, 2024	Increase (Decrease) FY 2026 Compared to FY 2025	% Increase (Decrease)
REVENUES							
State Appropriations	\$ 72,938,399	\$ 38,465,102	52.7% A	\$ 38,465,102	\$ 33,168,094	\$ 5,297,008	16.0%
Ad Valorem Taxes	242,337,151	24,403,994	10.1% B	24,403,994	24,934,362	(530,368)	-2.1%
Tuition & Fees, Net	114,395,960	103,305,342	90.3% C	103,305,342	95,119,834	8,185,508	8.6%
Other Local Income	19,406,390	6,887,047	35.5%	6,887,047	4,048,406	2,838,641	70.1%
Tuition & Fees, Net -- Extended Learning	7,609,984	4,801,788	63.1% D	4,801,788	4,264,380	537,407	12.6%
Grant Revenue - Indirect Cost	650,000	207,589	31.9%	207,589	257,356	(49,767)	-19.3%
Total Revenues	457,337,884	178,070,862	38.9%	178,070,862	161,792,434	16,278,428	10.1%
Fund Balance Transfers In & Rolled POs	17,569,376	17,569,376	100.0%	17,569,376	7,045,981	10,523,395	149.4%
Total Revenues and Fund Balance Transfers	\$ 474,907,260	\$ 195,640,238	41.2%	\$ 195,640,238	\$ 168,838,415	\$ 26,801,823	15.9%

Fund 1: Unrestricted Expenses

	Budget Comparison			Previous Fiscal Year Comparison			
	FY 2026 Adjusted Budget	Year-to-Date Actuals Thru December 31, 2025	Actuals as a % of Budget	Year-to-Date Actuals Thru December 31, 2025	Year-to-Date Actuals Thru December 31, 2024	Increase (Decrease) FY 2026 Compared to FY 2025	% Increase (Decrease)
EXPENSES							
Salaries	263,814,458	90,748,384	34.4%	90,748,384	85,977,927	4,770,456	5.5%
Employee Benefits	39,768,492	11,227,759	28.2%	11,227,759	10,396,111	831,649	8.0%
Supplies & General Expense	6,425,017	1,483,505	23.1%	1,483,505	1,499,185	(15,679)	-1.0%
Travel	1,361,644	117,131	8.6% E	117,131	189,792	(72,661)	-38.3%
Marketing Costs	4,223,988	812,600	19.2% F	812,600	187,735	624,866	332.8%
Rentals & Leases	473,747	60,430	12.8% G	60,430	227,642	(167,212)	-73.5%
Insurance/Risk Mgmt.	10,618,231	4,080,731	38.4%	4,080,731	3,963,289	117,442	3.0%
Contracted Services	39,858,401	9,191,014	23.1%	9,191,014	9,009,461	181,552	2.0%
Utilities	11,659,309	2,401,236	20.6% H	2,401,236	2,640,958	(239,722)	-9.1%
Other Departmental Expenses	5,989,386	1,461,000	24.4%	1,461,000	736,599	724,402	98.3%
Instructional & Other Materials	10,855,541	2,794,351	25.7%	2,794,351	3,289,354	(495,002)	-15.0%
Maintenance & Repair	2,757,376	349,097	12.7% I	349,097	763,846	(414,749)	-54.3%
Transfers\Debt	43,562,510	26,227,385	60.2% J	26,227,385	21,303,049	4,924,336	23.1%
Contingency/Initiatives	6,478,261	-	0.0%	-	-	-	0.0%
Capital Outlay	15,562,487	5,067,239	32.6%	5,067,239	4,117,474	949,765	23.1%
Scholarship Distribution	11,498,412	317,227	2.8% K	317,227	-	317,227	100.0%
Total Expenses	\$ 474,907,260	\$ 156,339,089	32.9%	\$ 156,339,089	\$ 144,302,421	\$ 12,036,669	8.3%
NET REVENUE/(EXPENSES)	-	\$ 39,301,149		\$ 39,301,149	\$ 24,535,994	\$ 14,765,154	

Explanation of Variance Amounts

Variance Code	Notes
A	State appropriations are higher due to increases in HCC's performance tier allotment and is expected to be over budget by year-end.
B	Ad Valorem Taxes are collected between December and March, leading to temporary fluctuations in monthly revenue.
C	Tuition and Fees collections have increased due an increase in enrollment.
D	Tuition and Fees, Extended Learning collections fluctuate as course offerings fluctuate.
E	Travel expenses varies due to timing differences in recording transactions from year-to-year.
F	Marketing expenses varies due to timing differences in recording transactions from year-to-year.
G	Rental expenses occur based on events during the year and vary from year-to-year.
H	Utility expenses are lower this month but is expected to normalize.
I	Maintenance & Repairs occur as needed and vary from month to month.
J	Transfers/Debt occur at irregular intervals, debt payments occur twice per year. Transfer/Debt will be within budget by year-end.
K	Scholarships are are distributed based on needs. Criterias are being reviewed to ensure maximum distribution.

Thank You



HOUSTON CITY COLLEGE

MONTHLY INVESTMENT REPORT

For the Month of December 2025

Prepared by
Finance and Administration Division

The investment portfolio of the Houston City College is in compliance with the Public Funds Investment Act and the College's Investment Policy and Strategies.

/s/ Robert McCracken

Robert McCracken
Vice Chancellor, Administration & Operations

/s/ Dawn Stephens

Dawn Stephens
Interim Associate Vice Chancellor, Finance & Accounting

/s/ Victor Onwumere

Victor Onwumere
Executive Director, Finance & Treasury

HOUSTON CITY COLLEGE
INVESTMENT PORTFOLIO COMPOSITION
December 31, 2025

Beginning Book Value (December 1, 2025)	\$	457,710,230
Beginning Market Value (December 1, 2025)	\$	459,757,943
Additions/Subtractions (Book Value - Net)	\$	(16,991,903)
Change in Market Value	\$	105,711
Ending Book Value (December 31, 2025)	\$	440,718,328
Ending Market Value (December 31, 2025)	\$	442,709,884
Unrealized Gain/(Loss)	\$	1,991,556
WAM (63% of Portfolio's Weighted Average Maturity)		1 day
WAM (37% of Portfolio's Weighted Average Maturity - Securities Held To Maturity)		280

* Net amount provided/(for) operations	\$	(17,109,614)
* Net amount provided/(for) CIP/others		117,711
	\$	<u>(16,991,903)</u>

EXECUTIVE SUMMARY
INVENTORY HOLDINGS REPORT
December 31, 2025

	Ending Book Value	Ending Market Value	Unrealized Gain (Loss)
US Treasuries	\$ 128,013,389	\$ 129,749,023	\$ 1,735,634
US Agencies	35,032,574	35,288,497	255,922
Local Government Pools	150,978,297	150,978,297	-
Money Market Funds	76,690,113	76,690,113	-
Certificate of Deposit	50,000,000	50,000,000	-
Interest Bearing Checking	3,954	3,954	-
Total	<u>\$ 440,718,328</u>	<u>\$ 442,709,884</u>	<u>\$ 1,991,556</u>
WAR (Weighted Average Interest Rate)		<u>3.88%</u>	

INVESTMENTS
INVENTORY HOLDINGS REPORT (OPERATING AND OTHERS)
December 31, 2025

Description	Held At	Coupon Rate	Yield Rate	Purchase Date	Maturity Date	Par	Discount AMT	Beginning Mkt. Value	Beginning Book Value	Net Change	Ending Book Value	Ending Mkt. Value	Change in Mkt. Value	Unrealized Gain/(Loss)
Fannie Mae ARM Pool 708686	Bank of America	4.0690%	0.0000%	02/22/05	05/01/33	7,253	\$ (1,475)	\$ 7,446	\$ 8,728	\$ (62)	\$ 8,666	\$ 7,415	\$ -	\$ (1,251)
Fannie Mae ARM Pool 805454	Bank of America	4.6720%	0.0000%	12/23/04	12/01/34	8,217	(5,917)	8,458	14,134	(56)	14,078	8,466	-	(5,612)
Federal Farm Credit Bank US Domestic Unsecured	Bank of America	4.2500%	4.3200%	02/12/25	01/28/28	10,000,000	19,430	10,150,939	9,980,570	-	9,980,570	10,144,109	(6,830)	163,539
U.S. Treasury Note US Govt Treasury	Bank of America	4.0000%	5.0160%	04/11/24	12/15/25	10,000,000	162,109	9,999,853	9,837,891	(9,837,891)	-	-	-	-
U.S. Treasury Note US Govt Treasury	Bank of America	3.3800%	3.4940%	09/16/24	09/15/27	10,000,000	33,594	9,973,828	9,966,406	-	9,966,406	9,982,422	8,594	16,016
U.S. Treasury Note US Govt Treasury	Bank of America	2.7500%	4.0060%	10/25/24	07/31/27	15,000,000	15,000,000	14,808,984	14,510,850	-	14,510,850	14,831,836	22,852	320,986
U.S. Treasury Note US Govt Treasury	Bank of America	3.8800%	3.8800%	10/15/24	10/15/27	10,000,000	10,000,000	10,063,672	9,996,484	-	9,996,484	10,067,969	4,297	71,484
FARMER MAC DOMESTIC MTN UNSECURED	Bank of America	3.6300%	3.5600%	09/13/24	09/13/27	15,000,000	(27,510)	15,009,346	15,027,510	-	15,027,510	15,019,787	10,441	(7,723)
FARMER MAC DOMESTIC MTN UNSECURED	Bank of America	4.3500%	4.3430%	02/12/25	01/28/28	10,000,000	(1,750)	10,108,212	10,001,750	-	10,001,750	10,108,719	506	106,969
U.S. Treasury Note US Govt Treasury	Bank of America	3.7500%	4.1240%	12/5/2024	8/31/2026	10,000,000	10,000,000	10,002,297	9,937,500	-	9,937,500	10,010,781	8,484	73,281
U.S. Treasury Note US Govt Treasury	Bank of America	3.7500%	4.1640%	12/5/2024	8/31/2026	10,000,000	10,000,000	10,002,297	9,930,859	-	9,930,859	10,010,781	8,484	79,922
U.S. Treasury Note US Govt Treasury	Bank of America	0.8800%	4.1540%	12/5/2024	6/30/2026	10,000,000	10,000,000	9,836,172	9,506,250	-	9,506,250	9,869,844	33,672	363,594
U.S. Treasury Note US Govt Treasury	Bank of America	4.5000%	4.2080%	1/29/2025	3/31/2026	15,000,000	15,000,000	15,031,664	15,048,633	-	15,048,633	15,031,641	(23)	(16,992)
U.S. Treasury Note US Govt Treasury	Bank of America	3.5000%	4.0790%	2/26/2025	1/31/2028	30,000,000	30,000,000	30,000,000	29,524,219	-	29,524,219	30,010,547	10,547	486,328
U.S. Treasury Note US Govt Treasury	Bank of America	2.7500%	4.0810%	2/26/2025	2/15/2028	10,000,000	10,000,000	9,843,750	9,631,250	-	9,631,250	9,850,781	7,031	219,531
U.S. Treasury Note US Govt Treasury	Bank of America	3.8800%	4.0150%	3/19/2025	3/15/2028	10,000,000	10,000,000	10,084,766	9,960,938	-	9,960,938	10,082,422	(2,344)	121,484
Debt Service 2001A Bond Interest Checking	Bank of America		1.8500%				-	1,310.92	1,310.92	2	1,313	1,313	-	-
HCCS Merchant Service	Bank of America		0.6600%				-	65.57	65.57	(66)	0	0	-	-
LTD 2013 Tax Bond General Checking	Bank of America		1.8300%				-	622.22	622.22	200	822	822	-	-
Merrill Lynch (Morgan Stanley Govt/Goldman Sachs	Bank of America		3.7100%				-	3,197.38	3,197.38	10	3,208	3,208	-	-
Money Market 2006 Jr. Lien Debt Reserve	Bank of America		3.7100%				-	3,161,423	3,161,423	10,112	3,171,536	3,171,536	-	-
Debt Service 2001A Bond Interest Checking	JP Morgan Chase		3.7100%				-	-	-	-	-	-	-	-
HCCS Merchant Service	JP Morgan Chase		3.7100%				-	-	-	-	-	-	-	-
LTD 2013 Tax Bond General Checking	JP Morgan Chase		3.7100%				-	(35,568.69)	(35,568.69)	37,387.34	1,818.65	1,818.65	-	-
Merrill Lynch (Morgan Stanley Govt/Goldman Sachs	JP Morgan Chase		0.0000%				-	81,223,679.99	81,223,679.99	(7,708,310.77)	73,515,369.22	73,515,369.22	-	-
Money Market 2006 Jr. Lien Debt Reserve	JP Morgan Chase		1.8300%				-	-	-	-	-	-	-	-
Chase Certificate of Deposit	JP Morgan Chase		3.4200%				-	50,000,000.00	50,000,000.00	-	50,000,000.00	50,000,000.00	-	-
Lone Star (Corporate Overnight Fund)	State Street Bank		3.9363%				-	68,933,030.82	68,933,030.82	231,796.23	69,164,827.05	69,164,827.05	-	-
TexPool - General Funds	State Street Bank		3.8153%				-	12,934,140.33	12,934,140.33	42,040.69	12,976,181.02	12,976,181.02	-	-
TexPool - Prime	State Street Bank		3.9784%				-	68,604,356.05	68,604,356.05	232,933.32	68,837,289.37	68,837,289.37	-	-
TOTAL								\$ 459,757,943	\$ 457,710,230	\$ (16,991,903)	\$ 440,718,328	\$ 442,709,884	\$ 105,711	\$ 1,991,556



Summary Operating Statements

**For the Period
September 1, 2025 - December 31, 2025**

For the Meeting of the Board of Trustees - February 4, 2026

**for
Houston City College**

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For the Period September 1, 2025 - December 31, 2025

Houston City College

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Summary of Financial Statements As of December 31, 2025

On June 18, 2025, the Board of Trustees approved the FY 2026 operating budget totaling \$474 million. An additional \$1 million was approved at the August meeting, bringing the total approved budget to \$475 million. The FY 2026 budget included conservative revenue and expense estimates. Included in the FY 2026 budget are fund balance transfers totaling \$17.6 million; \$7.6 million to continue addressing deferred maintenance, and \$9 million for Houston Reconnect scholarships. At the August Board meeting the Board approved an additional \$1M for Connect 2 workforce scholarships.

The Board approved the FY 2026 Auxiliary budget, Restricted Funds budget, and the Capital and Technology Plan budget. The approved FY 2026 Auxiliary Services budget totals \$9.8 million. Overall, this is a 14% increase compared to the prior year, primarily due to annual salary increases, and overhead cost increases for non-payroll expenses. The Restricted budget totals \$151 million for grant activities, financial aid, and payments for employee benefits. Finally, the approved Capital and Technology Plan budget totals \$7.5 million, which is earmarked for the continuation of asset upgrades and replacement of information and instructional technology equipment.

The Unrestricted Fund as of December 31, 2025, total revenues and fund balance transfer-ins are \$195.6 million. This represents 41.2% of the budgeted total of \$474.9 million. Expenses total \$156.3 million to date, which is 32.9% of the total expense budget of \$474.9 million. Compared with the same period last year, revenues and transfers are higher by 15.9% and expenses are higher by 8.3%. Actual net revenue is \$39.3 million to date.

Ad Valorem tax revenue collections are lower when compared to last year. Taxes are billed in October and collected during the periods of December through February. Tax revenue will normalize and fall within budget by year end.

State appropriations are 16% higher when compared to prior year, however, appropriations are expected to be within budget by year-end.

Tuition and fees, net, which include revenues for semester credit hour (SCH) courses, are 8.6% higher than last year at this time. Gross tuition and fee revenues are up 12.3% compared to last year due to increased enrollments and increased program offerings in high demand fields (see page 9). Total waivers and exemptions increased by 33.9% primarily due to Dual Credit waivers.

Continuing Education/Non-credit tuition and fees, net are 12.6% higher than last year at this time. Gross tuition and fees revenues are up by 12.6%.

Actual salaries for FY 2025 are 5.5% higher compared to FY 2025; this is due primarily to a Board approved salary increase of 2% for faculty and full-time employees. Part-time hourly staff received a 1.5% increase. Employee benefits are higher by 8% for FY 2026 compared to FY 2025.

Transfers/Debt remain high due to continuing the budgeted transfers for Deferred Maintenance and technology fees.

Several line-item expenses (supplies, travel, marketing, insurance, contracted services, instructional and other material, etc.) have variances due to timing differences in recording transactions from year-to-year. Expenses are expected to be within budget by year-end.

Debt interest expense for the month totaled 1,330,266 compared to this time in FY 2025 of \$1,550,824.

HOUSTON CITY COLLEGE
Statement of Revenues, Expenses and Fund Balances - All Funds
As of December 31, 2025

	Unrestricted	Restricted	Auxiliary	Loans	Scholarship	Unexpended Plant	Capital and Technology	Retirement of Debt	Investment in Plant	Total
Revenues	\$ 178,070,862	\$ 16,465,028	\$ 3,845,446	\$ 30,749,710	\$ 64,703,089	\$ (27,885,536)	\$ 28,687,500	\$ 7,732,984	\$ -	\$ 302,369,083
Expenses										
Salaries	90,748,384	1,682,198	321,029	-	1,187,269	3,323	-	-	-	93,942,203
Employee Benefits	11,227,759	7,347,161	63,567	-	-	-	-	-	-	18,638,487
Supplies & General Expense	1,483,906	93,381	176,211	-	-	339	87,874	-	-	1,841,711
Travel	117,131	29,477	3,075	-	-	-	-	-	-	149,683
Marketing Costs	812,600	23,954	1,564	-	-	-	-	-	-	838,118
Rentals & Leases	60,029	-	4,066	-	-	-	-	-	-	64,095
Insurance/Risk Mgmt.	4,080,731	-	147	-	-	-	-	-	-	4,080,878
Contracted Services	9,191,014	62,759	354,552	-	-	32,922	123,432	72,257	-	9,836,934
Utilities	2,401,236	-	112,859	-	-	-	-	-	-	2,514,095
Other Departmental Expenses	1,461,000	172,861	104,690	-	77,032	-	-	-	-	1,815,584
Instructional & Other Materials	2,794,351	34,629	454	-	-	58,103	405,534	-	-	3,293,071
Maintenance & Repair	349,097	39,681	-	-	-	-	-	-	-	388,778
Transfers (In)/Out ¹	26,221,185	-	-	-	(1,237,258)	(29,265,716)	970,216	3,311,573	-	-
Debt	6,200	-	-	-	-	-	-	398,809	-	405,009
Capital Outlay	5,067,239	104,566	8,997	-	-	2,649,933	3,589,928	-	-	11,420,663
Amortization/Depreciation	-	-	-	-	-	-	-	-	-	-
Scholarship Distribution	317,227	-	789,964	30,749,710	64,796,334	-	-	-	11,016,072	107,669,307
Total Expenses	156,339,089	9,590,666	1,941,175	30,749,710	64,823,377	(26,521,096)	5,176,984	3,782,639	11,016,072	256,898,616
Net Revenues/(Expenses)	21,731,773	6,874,362	1,904,272	-	(120,288)	(1,364,440)	23,510,516	3,950,345	(11,016,072)	45,470,467
Other Adjustments and Transfers										
Debt Principal Payments ²	-	-	-	-	-	-	-	-	-	-
Debt Refinancing	-	-	-	-	-	-	-	-	-	-
Capitalization of Assets & CIP ²	-	-	-	-	-	277,204	2,943,883	-	(4,578,262)	(1,357,175)
Transfers of Completed Projects/Assets	-	-	-	-	-	-	-	-	-	-
Transfers of Balances between Funds	-	-	-	-	-	-	-	-	-	-
Total Other Adjustments and Transfers	-	-	-	-	-	277,204	2,943,883	-	(4,578,262)	(1,357,175)
Beginning Fund Balances, Unaudited	42,783,471	897,080	23,605,095	238,698	4,017,685	113,211,233	-	20,049,078	603,653,201	808,455,540
Ending Fund Balances	\$ 64,515,242	\$ 7,771,442	\$ 25,509,367	\$ 238,698	3,897,397	\$ 112,123,996	\$ 26,454,399	\$ 23,999,423	\$ 588,058,867	\$ 852,568,830

¹Transfers include student revenue bond payment funds, scholarship matching funds, and transfers to Unexpended Plant and Capital and Technology Funds.

²Per government accounting practices, items included in the expenses category above are subsequently deducted from YTD expenses shown above and reclassified as increases or decreases to appropriate asset and liability line items on the balance sheet (page 8). Also, includes GASB 96 SBITA.

HOUSTON CITY COLLEGE
Unrestricted Revenues and Expenses
Comparison to Budget and Previous Fiscal Year
As of December 31, 2025

33.3% of Year

	Budget Comparison			Previous Fiscal Year Comparison			
	FY 2026 Adjusted Budget	Year-to-Date Actuals Thru December 31, 2025	Actuals as a % of Budget	Year-to-Date Actuals Thru December 31, 2025	Year-to-Date Actuals Thru December 31, 2024	Increase (Decrease) FY 2026 Compared to FY 2025	% Increase (Decrease)
REVENUES							
State Appropriations	\$ 72,938,399	\$ 38,465,102	52.7%	\$ 38,465,102	\$ 33,168,094	\$ 5,297,008	16.0%
Ad Valorem Taxes	242,337,151	24,403,994	10.1%	24,403,994	24,934,362	(530,368)	-2.1%
Tuition & Fees, Net	114,395,960	103,305,342	90.3%	103,305,342	95,119,834	8,185,508	8.6%
Other Local Income	19,406,390	6,887,047	35.5%	6,887,047	4,048,406	2,838,641	70.1%
Tuition & Fees, Net -- Extended Learning	7,609,984	4,801,788	63.1%	4,801,788	4,264,380	537,407	12.6%
Grant Revenue - Indirect Cost	650,000	207,589	31.9%	207,589	257,356	(49,767)	-19.3%
Total Revenues	457,337,884	178,070,862	38.9%	178,070,862	161,792,434	16,278,428	10.1%
Fund Balance Transfers-In	17,569,376	17,569,376	100.0%	17,569,376	7,045,981	10,523,395	149.4%
Total Revenues and Fund Balance Transfers	\$ 474,907,260	\$ 195,640,238	41.2%	\$ 195,640,238	\$ 168,838,415	\$ 26,801,823	15.9%
 EXPENSES							
Salaries	263,814,458	90,748,384	34.4%	90,748,384	85,977,927	4,770,456	5.5%
Employee Benefits	39,768,492	11,227,759	28.2%	11,227,759	10,396,111	831,649	8.0%
Supplies & General Expense	6,425,017	1,483,505	23.1%	1,483,505	1,499,185	(15,679)	-1.0%
Travel	1,361,644	117,131	8.6%	117,131	189,792	(72,661)	-38.3%
Marketing Costs	4,223,988	812,600	19.2%	812,600	187,735	624,866	332.8%
Rentals & Leases	473,747	60,430	12.8%	60,430	227,642	(167,212)	-73.5%
Insurance/Risk Mgmt.	10,618,231	4,080,731	38.4%	4,080,731	3,963,289	117,442	3.0%
Contracted Services	39,858,401	9,191,014	23.1%	9,191,014	9,009,461	181,552	2.0%
Utilities	11,659,309	2,401,236	20.6%	2,401,236	2,640,958	(239,722)	-9.1%
Other Departmental Expenses	5,989,386	1,461,000	24.4%	1,461,000	736,599	724,402	98.3%
Instructional & Other Materials	10,855,541	2,794,351	25.7%	2,794,351	3,289,354	(495,002)	-15.0%
Maintenance & Repair	2,757,376	349,097	12.7%	349,097	763,846	(414,749)	-54.3%
Transfers\Debt	43,562,510	26,227,385	60.2%	26,227,385	21,303,049	4,924,336	23.1%
Contingency/Initiatives	6,478,261	-	0.0%	-	-	-	0.0%
Capital Outlay	15,562,487	5,067,239	32.6%	5,067,239	4,117,474	949,765	23.1%
Scholarship Distribution	11,498,412	317,227	2.8%	317,227	-	317,227	100.0%
Total Expenses	\$ 474,907,260	\$ 156,339,089	32.9%	\$ 156,339,089	\$ 144,302,421	\$ 12,036,669	8.3%
NET REVENUE/(EXPENSES)	-	\$ 39,301,149		\$ 39,301,149	\$ 24,535,994	\$ 14,765,154	

HOUSTON CITY COLLEGE
Auxiliary Revenues and Expenses by Fund
As of December 31, 2025

Auxiliary Funds - Uncommitted Portion

	Main Leasing	Misc. Auxiliary *	Bookstore Commission	Scholarships	Subtotal Uncommitted
Revenues	\$ 1,816,137	\$ 125,258	\$ 449,293	\$ -	\$ 2,390,687
Expenses					
Salaries	98,777	32,702	-	22,790	154,270
Employee Benefits	22,737	4,643	-	267	27,647
Supplies & General Expense	13,711	9,033	-		22,745
Travel			-		-
Marketing Costs			-		-
Rentals & Leases			-		-
Insurance/Risk Mgmt.			-		-
Contracted Services	307,736.69	15,975.80	-		323,712
Utilities			-		-
Other Departmental Expenses	112,971	84,987.37	-		197,959
Instructional & Other Materials			-		-
Maintenance & Repair			-		-
Transfers/Debt			-		-
Capital Outlay			-		-
Scholarship Distribution			-	777,464	777,464
Total Expenses	<u>555,934</u>	<u>147,341</u>	<u>-</u>	<u>800,522</u>	<u>1,503,797</u>
Contribution to Fund Balance	<u>\$ 1,260,203</u>	<u>\$ (22,084)</u>	<u>\$ 449,293</u>	<u>\$ (800,522)</u>	<u>886,890</u>
Beginning Fund Balance, Unaudited					<u>19,421,438</u>
Ending Fund Balance					<u>\$ 20,308,329</u>

* Expenditures in this category include Government Relations, Mobile Go, etc.

HOUSTON CITY COLLEGE
Auxiliary Revenues and Expenses By Fund
As of December 31, 2025

Auxiliary Funds - International and Committed Portions

	<u>International</u>		<u>Committed</u>				<u>Total</u>
	Other International Initiatives	Subtotal International	Student Vending Commission	Student Activity Fee	Student Athletic Fee	Subtotal Committed	Total Auxiliary
Revenues	\$ -	\$ -	\$ -	\$ 818,410	\$ 636,350	\$ 1,454,759	\$ 3,845,446
Expenses							
Salaries	-	-	-	39,871	139,389	179,259	333,529
Employee Benefits	-	-	-	2,105	33,815	35,920	63,567
Supplies & General Expense	12,291	12,291	-	121,689	24,578	146,268	181,303
Travel	-	-	-	-	-	-	-
Marketing Costs	-	-	-	-	-	-	-
Rentals & Leases	-	-	-	-	-	-	-
Insurance/Risk Mgmt.	-	-	-	-	-	-	-
Contracted Services	-	-	-	11,125	28,219	39,344	363,057
Utilities	-	-	-	-	-	-	-
Other Departmental Expenses	180	180	-	18,741.59	5,375	24,116	222,255
Instructional & Other Materials	-	-	-	-	-	-	-
Maintenance & Repair	-	-	-	-	-	-	-
Transfers/Debt	-	-	-	-	-	-	-
Capital Outlay	-	-	-	-	-	-	-
Scholarship Distribution	-	-	-	-	-	-	777,464
Total Expenses	12,471	12,471	-	193,531	231,376	424,907	1,941,175
Contribution to Fund Balance	(12,471)	(12,471)	-	624,878	404,974	1,029,852	1,904,272
Beginning Fund Balance, Unaudited		1,399,422	(1,284,080)	2,083,297	1,985,018	2,784,235	23,605,095
Ending Fund Balance	\$ 1,386,951		\$ (1,284,080)	\$ 2,708,175	\$ 2,389,991	\$ 3,814,087	\$ 25,509,367

HOUSTON CITY COLLEGE
Unrestricted Adjusted Budgets and Actuals by Division - Summary Comparison
As of December 31, 2025
33.3% of Year

Division	FY 2026 Adjusted Budget	Actuals as of December 31, 2025	% Spent	FY 2025 Adjusted Budget	Actuals as of December 31, 2024	% Spent
Central College	\$ 16,656,756	\$ 5,667,421	34.0%	\$ 15,664,999	5,023,397	32.1%
Northwest College	20,402,394	6,651,487	32.6%	19,494,541	5,827,544	29.9%
Northeast College	18,621,053	6,349,829	34.1%	17,461,881	5,626,219	32.2%
Southwest College	17,753,451	6,412,324	36.1%	16,383,383	5,705,667	34.8%
Southeast College	18,760,264	6,744,649	36.0%	18,002,686	6,557,849	36.4%
Coleman College	24,137,269	7,269,316	30.1%	22,639,222	6,943,922	30.7%
Academic Instruction	86,112,940	32,277,322	37.5%	84,243,048	31,240,606	37.1%
Office of the Chancellor	12,469,350	3,553,304	28.5%	11,906,051	3,262,609	27.4%
Instructional Services	13,442,149	2,520,814	18.8%	13,258,606	2,512,890	19.0%
Online College	3,577,862	1,098,981	30.7%	3,312,464	1,009,387	30.5%
Student Services	11,141,525	2,755,786	24.7%	11,973,946	2,504,535	20.9%
Strategy, Planning & Institutional Effectiveness	5,389,713	1,341,232	24.9%	5,630,759	1,394,763	24.8%
External & Governmental Relations, Transfers and Alumni Relations	2,284,749	583,119	25.5%	2,282,063	416,371	18.2%
Legal & Compliance	19,340,470	6,104,843	31.6%	17,870,938	5,820,371	32.6%
Finance & Accounting	86,350,912	23,158,815	26.8%	82,269,389	24,267,229	29.5%
System	109,815,866	41,832,911	38.1%	118,835,801	34,987,561	29.4%
Grand Total	\$ 474,907,260	\$ 156,339,089	32.9%	\$ 467,949,237	\$ 144,302,421	30.8%

HOUSTON CITY COLLEGE

Balance Sheet by Fund

As of December 31, 2025

	CURRENT & LOAN FUNDS ¹	PLANT & BOND FUNDS ²	TOTAL ALL FUNDS	PRIOR YEAR TOTAL ALL FUNDS
ASSETS				
Current Assets:				
Cash & cash equivalents	\$ 144,569,329	\$ 131,664,236	\$ 276,233,565	\$ 222,525,282
Accounts receivable (net)	76,638,798	3,218,383	79,857,181	33,361,251
Deferred charges	25,095	-	25,095	12,374,580
Prepays	4,810,287	-	4,810,287	9,098,114
Total Current Assets	226,043,509	134,882,619	360,926,128	277,359,227
Non-current Assets:				
Restricted cash & cash equivalents	-	24,008,228	24,008,228	34,810,115
Restricted long-term investments	-	15,882	15,882	-
Long-term investments	165,021,638	-	165,021,638	219,554,291
Long-term lease receivable	18,241,761	-	18,241,761	18,241,761
Capital assets, net	9,020,404	1,112,906,699	1,121,927,103	1,134,300,351
Total Non-current Assets	192,283,803	1,136,930,809	1,329,214,612	1,406,906,518
Total Assets	\$ 418,327,312	\$ 1,271,813,428	\$ 1,690,140,739	\$ 1,684,265,745
Deferred Outflows of Resources:				
OPEB	12,647,768	-	12,647,768	12,647,768
Pension	19,860,348	-	19,860,348	19,860,348
Advance Funding Valuation	-	1,300,727	1,300,727	1,300,727
Total Deferred Outflows of Resources	\$ 32,508,116	\$ 1,300,727	\$ 33,808,843	\$ 33,808,843
Total Assets and Deferred Outflows of Resources	\$ 450,835,427	\$ 1,273,114,155	\$ 1,723,949,582	\$ 1,718,074,588
LIABILITIES				
Current Liabilities:				
Accounts payable	20,197,127	137,245	20,334,372	17,734,123
Accrued Interest- SBITA	466,208	-	466,208	466,208
Accrued liabilities	757,751	608,221	1,365,972	8,552,333
Compensated absences	15,972,276	-	15,972,276	15,972,276
Funds held for others	665,937	189,209	855,146	841,776
Deferred revenue	658,652	-	658,652	33,120,650
SBITA- Current portion	5,435,692	-	5,435,692	5,435,692
Net OPEB liability-current portion	4,009,122	-	4,009,122	4,009,122
Notes payable-current portion	-	728,033	728,033	728,033
Bonds payable-current portion	-	37,570,000	37,570,000	37,570,000
Total Current Liabilities	48,162,765	39,232,708	87,395,473	124,430,213
Non-current Liabilities:				
SBITA Liability	3,120,956	-	3,120,956	3,120,956
Net OPEB liability	137,226,159	-	137,226,159	137,226,159
Net pension liability	91,994,941	-	91,994,941	91,994,941
Notes payable	-	1,042,536	1,042,536	1,042,536
Bonds payable	-	473,846,086	473,846,086	473,846,086
Total Non-current Liabilities	232,342,056	474,888,622	707,230,678	707,230,678
Total Liabilities	\$ 280,504,821	\$ 514,121,330	\$ 794,626,151	\$ 831,660,891
Deferred Inflows of Resources:				
Leases	20,027,718	-	20,027,718	21,228,275
OPEB	41,352,953	-	41,352,953	41,352,953
Pension	7,020,792	-	7,020,792	7,020,792
Advance Funding Valuation	-	8,356,137	8,356,137	8,356,137
Total Deferred Inflows of Resources	\$ 68,401,463	\$ 8,356,137	\$ 76,757,600	\$ 77,958,157
Total Liabilities and Deferred Inflows of Resources	\$ 348,906,284	\$ 522,477,467	\$ 871,383,751	\$ 909,619,048
Fund Balance	\$ 137,822,491	\$ 757,692,098	\$ 895,514,588	852,604,854
Beginning Fund Balances, Unaudited	71,542,029	736,913,510	808,455,539	734,321,024
Net Revenue/(Expenses)				
Unrestricted	23,636,043	-	23,636,043	(24,597,750)
Restricted	6,754,073	-	6,754,073	674,395
Net Investment in Plant	-	13,723,175	13,723,175	98,057,870
Ending Fund Balances	\$ 101,932,144	\$ 750,636,685	\$ 852,568,830	\$ 808,455,539
Total Liabilities & Fund Balances	\$ 450,838,428	\$ 1,273,114,152	\$ 1,723,952,581	\$ 1,718,074,588

¹ Includes Unrestricted, Restricted, Loan & Endowment, Scholarship, Agency and Auxiliary Funds.

² Includes Unexpended Plant, Retirement of Debt and Investment in Plant Funds.

HOUSTON CITY COLLEGE
Exemptions and Waivers Detail
As of December 31, 2025

	FY 2025		FY 2026	
	Prior Year Activity thru 8/31/2025	Year-to-Date Activity thru 12/31/2024	Year-to-Date Activity thru 12/31/2025	Actuals % Increase/ (Decrease)YTD vs. Prior YTD
Tuition & Fees				
Budget:				
Adjusted Budget, Annual*	\$ 126,237,802	\$ 95,119,834	\$ 114,395,960	20.3%
Revenues:				
Gross Tuition & Fees	151,515,167	111,166,137	124,791,073	12.3%
Waivers & Exemptions:				
Dual Credit & Early College HS	(19,222,225)	(14,508,295)	(19,844,105)	36.8%
Other	(2,947,494)	(1,538,008)	(1,641,626)	6.7%
Total Waivers & Exemptions	(22,169,719)	(16,046,303)	(21,485,731)	33.9%
Total Tuition & Fees Revenue, Net	\$ 129,345,448	\$ 95,119,834	\$ 103,305,342	8.6%

Tuition & Fees - Extended Learning (EL)				
Budget:				
Adjusted Budget, Annual*	\$ 7,885,993	\$ 4,264,380	\$ 7,609,984	78.5%
Revenues:				
Gross Tuition & Fees	8,435,498	4,264,380	4,801,787	12.6%
Waivers & Exemptions:				
Department of Corrections	-	-	-	0.0%
Total EL Tuition & Fees Revenue, Net	\$ 8,435,498	\$ 4,264,380	\$ 4,801,787	12.6%

	FY 2025		FY 2026	
	Prior Year Activity thru 8/31/2025	Year-to-Date Activity thru 12/31/2024	Year-to-Date Activity thru 12/31/2025	Actuals % Increase/ (Decrease)YTD vs. PriorYTD
Exemptions & Waivers				
Dual Credit & Early College HS Waiver	19,222,225	14,508,295	19,844,105	36.8%
Other Exemptions:				
Employee Fee Exemptions	46,164	24,676	31,422	27.3%
Firemen	43,929	23,060	17,341	-24.8%
Hazelwood	1,265,115	679,740	669,481	-1.5%
Deaf & Blind	141,103	93,496	88,258	-5.6%
High Ranking High School Grad	1,364	880	-	-100.0%
Good Neighbor Program	104,266	62,650	24,340	-61.1%
Child of Disabled Vet	2,817	2,340	3,501	49.6%
Employee of State College & University	4,703	4,275	1,283	-70.0%
Non-resident Teach/Research Assistant	10,602	3,278	7,681	134.3%
Non-resident Competitive Scholarships	6,555	6,555	1,710	-73.9%
Senior Citizens	445,900	267,390	364,398	36.3%
Foster Children-Resident	301,126	158,377	209,213	32.1%
TX Tomorrow Waiver	277	278	-	100.0%
Peace Officer Exemption	16,211	6,369	9,917	55.7%
Adopted Student Waiver	357,878	203,090	213,081	4.9%
FAST Book & OD Fees	199,262	1,554	-	-100.0%
Total Other Exemptions	2,947,494	1,538,008	1,641,626	6.7%
Grand Total Exemptions & Waivers	\$ 22,169,719	\$ 16,046,303	\$ 21,485,731	33.9%

*Amount net of exemptions & waivers.

ACTION ITEM

Meeting Date: February 18, 2026

Consent Agenda

ITEM #	ITEM TITLE	PRESENTER
8.	Approve HCC Board Goals for 2025-2026	Trustee Eva Loreda

RECOMMENDATION

Approve HCC Board goals for 2025-2026.

COMPELLING REASON AND BACKGROUND

In accordance with policy BCG (Local), the Board as a whole shall review the Board's goals for the current year to ensure that all Trustees are familiar with Board priorities.

The Board reviewed the proposed goals at the Committee of the Whole on January 14, 2026, and concluded to consolidate the list and revisit the proposed goals.

STRATEGIC ALIGNMENT

1. Student Success, 2. Personalized Learning, 3. Academic Rigor, 4. Community Investment, 5. College of Choice

ATTACHMENTS:

Description	Upload Date	Type
Board Goals 2025 2026 (Updated)	2/10/2026	Cover Memo

This item is applicable to the following: District

2025-2026 HCC Board Goals

Internal Governance:

1. Trustees affirm that they will operate as a policy-making body, and pledge to refrain from interfering with the day-to-day administrative operations which have been delegated to the Chancellor.
2. Trustees will participate in national, state, and local activities in support of the College's mission and consistent with their duties as Board members. Trustees will strive to participate in activities in other Trustee districts.
3. Trustees will participate in at least two Board Retreats per year. Board Retreats will include opportunities to build camaraderie and relationships among Board members.
4. The Board will participate in the strategic planning process to develop a consensus vision on important issues that will position HCC to capitalize on the region's growth and population shifts into the future. This process will focus on issues including information technology updates, institutional governance on artificial intelligence, Enterprise Resource Planning upgrades, real estate and facility planning.

Support College Goals:

1. When performing its budget oversight responsibility, the Board will review and approve the Chancellor's budget recommendations to ensure alignment with HCC's strategic priorities, including partnerships and scholarships, and the Chancellor's approved goals.
2. The Board will support the Chancellor's efforts to lead HCC in the implementation of board priorities and strategies to increase student success such as Houston Reconnect.
3. The Board will support the Chancellor's assessment of the workforce needs of the communities served by HCC to ensure that those needs are integrated into the curriculum; and efforts to meet employers' skills needs so that students are work-ready in a manner that aligns with industry needs.
4. The Board will support the HCC Foundation and the System in its fundraising efforts, particularly with a target of attracting larger endowed gifts.

ACTION ITEM

Meeting Date: February 18, 2026

Topics for Discussion and/or Action

ITEM #	ITEM TITLE	PRESENTER
A.	Authorize Transfer of Residual 2013 CIP Program Funds from Completed CIP Projects to the Coleman College CIP Program	Dr. Margaret Ford Fisher Robert McCracken

RECOMMENDATION

Authorize the Chancellor to transfer residual 2013 CIP programs funds to the Coleman College CIP Program for construction, furniture, fixtures, and equipment for the buildout of existing shell space in the Health Sciences Tower, and to reallocate existing non-bond related capital funds from cancelled and/or completed projects to the Coleman College project.

COMPELLING REASON AND BACKGROUND

- The 2013 CIP Bond Program, CIP 2.0 and CIP 3.0 currently maintain an uncommitted balance estimated at approximately \$6.2M for the combined programs.
- The 2013 CIP Bond Program savings can be made available to enhance the quality of the facilities at Coleman College within the overall CIP program.
- Reallocation of funds previously allocated to discontinued projects of approximately \$2.7M can be utilized to supplement the CIP funding to complete the planned project at Coleman College.
- The planned project will enhance the Health Sciences Tower and facilitate continued program growth and expansion by establishing additional instructional and program space.

FISCAL IMPACT

The proposed action will ensure the residual CIP funds from the 2013 Bond are expended in alignment with the CIP program and support continued enrollment growth at Coleman College.

LEGAL REQUIREMENT

None.

STRATEGIC ALIGNMENT

1. Student Success, 5. College of Choice

This item is applicable to the following: Coleman, District

ACTION ITEM

Meeting Date: February 18, 2026

Topics for Discussion and/or Action

ITEM #	ITEM TITLE	PRESENTER
B.	Parking Access and Revenue Control System Upgrade, System Administration Parking Garage (Project No. IFB 26-04)	Dr. Margaret Ford Fisher Robert McCracken

RECOMMENDATION

Authorize the Chancellor to execute a contract with Parking BOXX, Corp., the lowest responsible bidder meeting specifications, to provide Parking Access and Revenue Control System Upgrade, System Administration Parking Garage, in accordance with IFB 26-04.

COMPELLING REASON AND BACKGROUND

- The College issued an Invitation for Bid for Parking Access and Revenue Control System (PARCS) Upgrade, System Administration Parking Garage. The existing PARC system is outdated, lacks current technological features, and is no longer fully reliable. Improvements are essential for providing secure, efficient, and user-friendly parking experience for students, staff, and visitors.
- The work involves furnishing and installing a completely new (PARC) system. The project is located at HCC's System Administration Parking Garage, 3200 Main Street, Houston, TX 77002, and will affect 45,218 sq. ft. of building parking space. The project requires the awarded contractor to replace the existing, outdated equipment and infrastructure. Work includes but is not limited to:
 - Demolition & Removal
 - New PARCS Equipment Installation
 - Electrical & Communication Systems
 - Loop Detectors
 - Integration & Configuration
 - Testing & Commissioning

FISCAL IMPACT

The resulting PO Contract for the lowest responsible bid received has a total base bid amount of ninety-eight thousand, five hundred sixty-nine dollars (\$98,569). To include Add-Alternate No.1, two thousand, eight hundred eighty dollars (\$2,880), to install a pin-hole camera.

With contingencies of ten thousand dollars (\$10,000), for a total amount not to exceed one hundred and eleven thousand, four hundred forty-nine dollars (\$111,449). The FY2026 Facilities Deferred Maintenance budget funds this project.

LEGAL REQUIREMENT

This recommendation to the Board of Trustees is in accordance with section 2269.101 of the Texas Government Code and pursuant to the published IFB 26-04.

STRATEGIC ALIGNMENT

1. Student Success, 5. College of Choice

ATTACHMENTS:

Description	Upload Date	Type
Summary of Procurement - IFB 26-04	1/29/2026	Attachment
Bid Tally - IFB 26-04	1/29/2026	Attachment

This item is applicable to the following: District

SUMMARY OF PROCUREMENT BOARD ACTION ITEM

- PROJECT TITLE:** IFB 26-04 Parking Access and Revenue Control System Upgrade, System Administration Parking Garage
- PROCUREMENT METHOD:** Invitation for Bid (Lowest Responsible Bidder)
- PROJECT DEPARTMENT:** Facilities Department
- NAME OF BUYER:** Art Lopez, Senior Buyer
- PURPOSE:** The College issued an Invitation for Bid for Parking Access and Revenue Control System (PARCS) Upgrade, System Administration Parking Garage. The existing Parking Access and Revenue Control System is outdated, lacks current technological features, and is no longer fully reliable. Upgrading to a modern PARCS will:
- Improve traffic flow and parking efficiency with automated barrier control and license plate recognition.
 - Enhance campus security through integrated access control and real-time monitoring.
 - Provide improved payment processing, revenue tracking, and reporting capabilities.
 - Ensure ADA compliance and adherence to current industry standards.
 - Reduce maintenance downtime and associated operational disruptions.
- These improvements are essential for providing secure, efficient, and user-friendly parking experience for students, staff, and visitors.
- The work involves furnishing and installing a complete new (PARC) system. The project is located at HCC’s System Administration Parking Garage, 3200 Main Street, Houston, TX 77002, and will affect **45,218 sq. ft.** of building parking space. The project requires contractors to replace the existing, outdated equipment and infrastructure. Work includes but is not limited to:
- Demolition & Removal
 - New PARCS Equipment Installation
 - Electrical & Communication Systems
 - Loop Detectors
 - Integration & Configuration
 - Testing & Commissioning
- The recommended contractor has over eighty-five (85) years of parking access and revenue control system upgrade experience in construction and renovations.
- The project duration shall have one hundred and twelve (112) calendar days to complete the Parking Access and Revenue Control System Upgrade Project, System Administration Parking Garage.
- RECOMMENDED VENDOR:** Parking BOXX, Corp.

LEGAL REQUIREMENTS: This recommendation is in accordance with Chapter 2269.101 of the Texas Government Code titled Subchapter C - Competitive Bidding Method.

LOCATION INFORMATION: In performing the work under IFB 26-04, the recommended firm will be working from its Houston, TX office.

PROJECTED VALUE: The resulting PO Contract for the lowest responsible bid received has a total base bid amount of ninety-eight thousand, five hundred sixty-nine dollars **(\$98,569)**.

To include Add-Alternate No.1, two thousand, eight hundred eighty dollars **(\$2,880)**, installation of a pin-hole camera.

With contingencies of ten thousand dollars **(\$10,000)**, for a total amount not to exceed one hundred eleven thousand, four hundred forty-nine dollars **(\$111,449)**.

This project supports the Facilities Department FY2026 Deferred Maintenance Program that improves the overall facilities conditions.

ENGINEER'S ESTIMATE: The Architect/Engineer's estimate is one hundred seventy-five thousand dollars **(\$175,000)**.

CONTRACT TERM: The contract term will be through successful project completion, including project close-out and warranty period.

PROCUREMENT ADVERTISEMENT & NOTICE:
This procurement was advertised, and a notice of procurement was distributed as follows:

- HCC Procurement Operations Website on September 23, 2025
- State of Texas Electronic Business Daily Website on September 23, 2025
- The Daily Court Review on September 24 and October 1, 2025
- Notice to HCC Board of Trustees on September 29, 2025

SOLICITATION INFORMATION:
The Invitation for Bid was published on September 23, 2025, and the solicitation document was distributed electronically in addition to being published in the local newspaper. A pre-bid conference was held on October 8, 2025, and a question-and-answer period was allowed through October 16, 2025. Seven (7) bids were received by the solicitation due date of October 30, 2025, by 2:00 p.m. and all bids received were evaluated in accordance with IFB 26-04.

COMPETITIVE: Yes

BID EVALUATION: The lowest responsible bid was reviewed by the Facilities Department who concurred with the award recommendation and confirmed that the bid meets the specifications and requirements of IFB 26-04.

PRIOR HCC EXPERIENCE: No

EDUCATION AND NON-EDUCATION EXPERIENCE:

The recommended firm has previous parking access and revenue control system upgrade construction renovation experience with the following institutions:

- The City of Houston Health Department
- City of Port Lavaca, TX
- City of Brownsville / South Padre Island International Airport
- DoubleTree By Hilton Hotel Dallas
- University of Michigan Health - Sparrow Hospital
- Utah State Board of Education

REFERENCES:

Evaluated and found to be favorable.

SMALL BUSINESS GOAL:

This project has thirty-five (35%) percent – Small Business participation goal. The firm recommended is not a certified small business and is not subcontracting any portion of the work. Will self-perform all work.

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IFB 26-04 Parking Access and Revenue Control System Upgrade, System Administration Parking Garage

Bid Tally

Firm	Bid Response				
	Proposed Base Bid	Add Alternate 1 (Pin-Hole Camera)	Contingency Amount	Total Award Price	Project Duration (in calendar days)
Premium Parking Services*	\$ 68,180.00		\$10,000.00	\$ 78,180.00	45 Days
Parking BOXX, Corp.	\$ 98,569.00	\$ 2,880.00	\$10,000.00	\$ 111,449.00	112 Days
FlashParking, Inc.	\$ 135,118.24	\$ 3,000.00	\$10,000.00	\$ 148,118.24	120 Days
T2 Systems	\$ 139,782.00	\$457.00	\$10,000.00	\$ 150,239.00	150 Days
SKIDATA	\$ 169,287.00	\$575.00	\$10,000.00	\$ 179,862.00	120 Days
Associated Time Instruments	\$ 185,955.25	\$ 6,111.00	\$10,000.00	\$ 202,066.25	100 Days
Convergentz Building Systems, LLC	\$ 203,698.94	\$ 11,189.51	\$10,000.00	\$ 224,888.45	30 Days

**Premium Parking Services, withdrew bid offer*

ACTION ITEM

Meeting Date: February 18, 2026

Topics for Discussion and/or Action

ITEM #	ITEM TITLE	PRESENTER
C.	Steel Supplies and Related Welding Materials (Project No. RFP-C 25-44)	Dr. Margaret Ford Fisher Robert McCracken

RECOMMENDATION

Authorize the Chancellor to execute contracts with Steel Supply L.P., North Shore Steel Co. Inc., and Miko Services & Mak Logistics to provide steel supplies, and with Linde Gas & Equipment Inc. and Jonah's Enterprises Inc. to provide welding materials, in accordance with RFP-C 25-44.

COMPELLING REASON AND BACKGROUND

- Houston City College issued a Request for Proposal for qualified vendors to provide steel supplies and related welding materials to support instructional programs, facilities maintenance, and operational needs across the College.
- These materials must meet established quality and industry standards to ensure safety, consistency, and reliability for academic and workforce training environments. Awarding contracts through a competitive solicitation process allows HCC to secure dependable suppliers, maintain continuity of service, and achieve cost efficiencies through discounted pricing.
- RFP-C 25-44 was issued to obtain qualified vendors for Steel supplies and related Welding materials in compliance with ASTM standards. The solicitation established requirements for product quality, specifications, delivery timelines, inventory availability, and discounted pricing. The evaluation process allows for multiple awards to ensure flexibility, competitive pricing, and continuity of supply. Approval of these contracts supports HCC's instructional and operational needs while maintaining fiscal responsibility.

FISCAL IMPACT

The estimated annual cost of all supplies under the resulting contracts is as follows:

- Steel Supplies: Seventy thousand dollars (\$70,000)
- Welding Materials: Ninety thousand dollars (\$90,000)

The funding source shall be the Material Science and Smart Manufacturing Department Budget.

LEGAL REQUIREMENT

The recommendation to the Board of Trustees is being made to the highest ranked firms offering the best value in accordance with Chapter 44.031(a) of the Texas Education Code and pursuant to the published RFP-C 25-44.

STRATEGIC ALIGNMENT

1. Student Success, 5. College of Choice

ATTACHMENTS:

Description	Upload Date	Type
Summary of Procurement - RFP-C 25-44	1/29/2026	Attachment
Summary of Composite Scores - RFP-C 25-44	1/29/2026	Attachment

This item is applicable to the following: Central, Northeast, Southeast, Southwest, District

**SUMMARY OF PROCUREMENT
BOARD ACTION ITEM**

PROJECT TITLE: RFP-C 25-44 Steel Supplies and Related Welding Materials

PROCUREMENT METHOD: Request for Proposal - Commodity (Overall Best Value)

PROJECT DEPARTMENT: Material Science and Smart Manufacturing

NAME OF BUYER: Sajid Siddiqi, Buyer

PURPOSE: The College solicited proposals from qualified firms to provide Steel Supplies and Related Welding Materials in accordance with the scope of services. Given the nature of the services and to ensure consistent and timely delivery, this recommendation is being made to the five (5) highest-ranked firms.

The purpose of this procurement is to establish competitively awarded contracts with qualified vendors to provide steel supplies and related welding materials to Houston City College in support of instructional programs, workforce training, facilities maintenance, and operational requirements. The solicitation ensures that materials purchased by the College meet recognized industry and ASTM standards, are delivered in a timely manner, and are priced competitively through manufacturer list price discounts. Authorizing multiple contract awards provides flexibility, supply continuity, and cost control while ensuring compliance with applicable state and federal procurement requirements.

RECOMMENDED VENDORS:

Steel Supply L.P. (For Steel Supplies)
North Shore Steel Co Inc. (For Steel Supplies)
Miko Services & Mak Logistics (For Steel Supplies)
Linde Gas & Equipment Inc. (For Welding Materials)
Jonah's Enterprises Inc. (For Welding Materials)

PROPOSED SUB-CONTRACTORS:

N/A

PRIOR VENDORS:

North Shore Steel Co Inc.
The Lincoln Electric Company

LEGAL REQUIREMENTS:

This recommendation is being made to the highest-ranked firms offering the best value in accordance with Chapter 44.031 (a) of the Texas Education Code and pursuant to the published RFP-C 25-44 document.

LOCATION INFORMATION:

In performing the work under RFP-C 25-44, the recommended firms will be working from their Houston, TX locations.

PROJECTED VALUE:

The estimated annual cost of all supplies under the resulting contracts is as follows:

- Steel Supplies: Seventy thousand dollars (**\$70,000**)
- Welding Materials: Ninety thousand dollars (**\$90,000**)

The funding source shall be the Material Science and Smart Manufacturing Department Budget.

PRIOR YEAR’S SPEND:

- Steel Supplies: Fifty-six thousand dollars (**\$56,000**)
- Welding Materials: Seventy-four thousand dollars (**\$74,000**)

CONTRACT TERM:

It is anticipated that the contract term of the contract awarded resulting from this solicitation will be one (1) year with the option to renew for four (4) additional one-year terms. HCC reserves the right to extend the contract on a month-to-month basis, not to exceed three (3) months.

PROCUREMENT ADVERTISEMENT & NOTICE:

This procurement was advertised, and a notice of procurement was distributed as follows:

- HCC Procurement Operations Website on July 30, 2025.
- State of Texas Electronic Business Daily Website on July 31, 2025.
- The Daily Court Review on July 31, 2025, and August 07, 2025.
- Notice to HCC Board of Trustees on August 04, 2025.

SOLICITATION INFORMATION:

RFP-C 25-44 was issued on July 30, 2025, and the solicitation document was distributed electronically in addition to being published in the local newspaper. Notice of advertisement was provided and the solicitation was duly posted on the Electronic State Business Daily (ESBD) website. A question-and-answer period was allowed through August 20, 2025. Nine (9) proposals were received by the solicitation due date of September 30, 2025, at 2:00 p.m. One (1) vendor withdrew its proposal. For steel supplies, three (3) proposals were disqualified due to no bid, and for welding materials, four (4) proposals were disqualified due to no bid for that item.

COMPETITIVE:

Yes

PROPOSAL EVALUATION:

Responses were evaluated by the procurement operations, and proposals were in accordance with the published evaluation criteria noted below.

Evaluation Criteria	Available Points
Price	85
<u>Small business practices</u>	<u>15</u>
	Total 100

PRIOR HCC EXPERIENCE: North Shore Steel Co Inc.; Yes
Jonah’s Enterprises Inc; No
Miko Services and Mak Logistics; No
Steel Supply L.P.; No
Linde Gas & Equipment Inc; No

REFERENCES: Evaluated and found to be favorable.

HIGHER EDUCATION EXPERIENCE:

The recommended firms have experience with the following educational institutions:

1. North Shore Steel Co Inc.
 - Houston City College

SMALL BUSINESS GOAL: In accordance with the Houston City College - Small Business Development Program, for this solicitation, HCC advertised a 25% – Small Business Participation Goal.

All awardees are currently not certified SBEs and will self-perform the work under the resulting contract.

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RFP-C 25-44 Steel Supplies and Related Welding Materials

Summary Composite Score Sheet

Steel Supplies

	Evaluation Criteria		Total
	Price Proposal	Small Business Practices	
<i>Available Points</i>	85	15	100
Steel Supply, L.P.	85.00	0.00	85.00
North Shore Supply Co Inc.	80.56	0.00	80.56
Miko Services & Mak Logistics	80.37	0.00	80.37
Jonah's Enterprises Inc.	77.82	0.00	77.82
Meltar Supply	59.07	10.00	69.07
KMP Metals LLC	47.80	0.00	47.80
Grainger*	0.00	10.00	10.00
Linde Gas & Equipment*	0.00	0.00	0.00
Triple-S Steel Supply, LLC (dba Alamo Iron Works)*	0.00	0.00	0.00

*Disqualified due to no bid submitted for steel supplies

Welding Materials

	Evaluation Criteria		Total
	Price Proposal	Small Business Practices	
<i>Available Points</i>	85	15	100
Linde Gas & Equipment	85.00	0.00	85.00
Jonah's Enterprises Inc.	79.31	0.00	79.31
Steel Supply, L.P.	58.53	0.00	58.53
Meltar Supply	33.91	10.00	43.91
Grainger*	0.00	10.00	10.00
KMP Metals LLC*	0.00	0.00	0.00
North Shore Supply Co Inc.*	0.00	0.00	0.00
Miko Services & Mak Logistics*	0.00	0.00	0.00
Triple-S Steel Supply, LLC (dba Alamo Iron Works)**	0.00	0.00	0.00

*Disqualified due to no bid submitted for welding materials

**Disqualified due to bid withdrawal by vendor

ACTION ITEM

Meeting Date: February 18, 2026

Topics for Discussion and/or Action

ITEM #	ITEM TITLE	PRESENTER
D.	General Education Curriculum Review Committee Appointments	Dr. Margaret Ford Fisher Dr. Norma Perez Dr. Nicole Montgomery Dr. Melissa Mihalick

RECOMMENDATION

Consider the selection of additional members to the General Education Curriculum Review Committee.

COMPELLING REASON AND BACKGROUND

On October 1, 2025, the Board approved the recommendation to appoint the existing HCC Core Curriculum Counsel as the General Education Curriculum Committee with an amendment to appoint additional members from the community and industry leaders.

On November 5, 2025, the Board postponed the final appointment of the additional members from the community and industry leaders until a final EFAA (Local) policy was adopted by the Board.

On December 3, 2025, the Board adopted EFAA (Local) Policy, which provides for the Board to appoint nine (9) non-voting community and industry leaders as additional members to the General Education Curriculum Committee.

FISCAL IMPACT

Voluntary Positions.

LEGAL REQUIREMENT

Texas Education Code Section 51.315. EFAA (Local). SB37 of the 89th Texas Regular Legislative Session.

STRATEGIC ALIGNMENT

3. Academic Rigor , 4. Community Investment , 5. College of Choice

ATTACHMENTS:

Description	Upload Date	Type
Nominees for GECRC Advisory Members Appointment	2/10/2026	Attachment

This item is applicable to the following: District

HCC Board of Trustees
Nominations for Advisory Members Appointment
HCC General Education Curriculum Review Committee

1. Dr. Sergio Lira -- Nominated by Trustee Monica Flores Richart, District I
2. Ashley Jackson -- Nominated by Trustee Renee Jefferson Patterson, District II
3. Dr. Hilton J. LaSalle, III -- Nominated by Trustee Laolu Davies-Yemitan, District IV
4. Bridgette Wade -- Nominated by Trustee Sean Cheben, District V
5. Mary Grace Landrum -- Nominated by Trustee David Wilson
6. Allison Drew -- Nominated by Dr. Cynthia Lenton-Gary
7. Conchita Reyes -- Nominated by Trustee Eva Loredó
8. Dr. Khalilah Campbell Rhone -- Nominated by Dr. Pretta VanDible Stallworth, District IX



Brief Biography

DR. SERGIO LIRA IS THE PRESIDENT OF GREATER HOUSTON LULAC COUNCIL 4967 AND RECEIVED THE LULAC STATE COUNCIL OF THE YEAR AWARD IN 2025. HE IS THE PRESIDENT OF TMAC (TEXAS MULTICULTURAL ADVOCACY COALITION). HE IS THE EDUCATION CHAIR FOR THE ALLEY THEATRE ZOCALO ADVISORY COMMITTEE. HE WAS A MEMBER OF THE HOUSTON INDEPENDENT SCHOOL DISTRICT BOARD DISTRICT III IN TEXAS FROM 2018-2020. HE IS THE EXECUTIVE DIRECTOR OF THE NON-PROFIT “LIFTING LATINO LEADERS” ORGANIZATION. HE RAISED \$75 THOUSANDS FOR EDUCATIONAL SCHOLARSHIP FOR FIRST GENERATION HIGH SCHOOL GRADUATES. HE SERVES ON THE ADVISORY BOARD OF THE COLLEGE OF PUBLIC SERVICE AT UHD.

DR. LIRA RECEIVED HIS B.A. FROM THE UNIVERSITY OF HOUSTON DOWNTOWN, A MASTER’S IN INTERNATIONAL STUDIES FROM THE UNIVERSITY OF ST. THOMAS, A MASTER’S IN EDUCATION MANAGEMENT FROM THE UNIVERSITY OF HOUSTON – CLEAR LAKE, AND A DOCTORATE IN EDUCATIONAL LEADERSHIP AND POLICY STUDIES FROM THE UNIVERSITY OF HOUSTON. HE HAS WORKED IN PUBLIC EDUCATION FOR TWENTY-EIGHT YEARS AS A TEACHER AND ASSISTANT PRINCIPAL. HE IS A FORMER HARVARD GRADUATE FELLOW. A SENIOR FELLOW WITH THE AMERICAN LEADERSHIP FORUM AND FORMER BOARD MEMBER. HE IS FREQUENTLY A KEYNOTE SPEAKER AT GRADUATIONS AND COMMUNITY EVENTS. HE IS A PANELIST ON FOX 26 “WHAT’S YOUR POINT? PROGRAM. IN 2021, HE RECEIVED THE HOUSTON MAYOR’S HISPANIC HERITAGE LIFETIME ACHIEVEMENT AWARD.

IN 2024, HE RECEIVED THE OUTSTANDING COMMUNITY AND ENTREPRENEUR AWARD FROM THE SOUTHERN NEWS GROUP. ALSO, HE HELPED GIVE 1,500 FOOD PLATES TO FAMILIES AFTER HURRICANE BERYL AND LEAD HIS LULAC 4967 COUNCIL TO GIVE OUT 700 BACKPACKS TO LOW-INCOME STUDENTS IN SPRING BRANCH ISD AND HOUSTON ISD. IN 2024, HE TEAMED WITH THE MEXICAN CONSULATE TO HOST THE FIRST ANNUAL MEXICAN INDEPENDENCE DAY PARADE IN DOWNTOWN HOUSTON. IN 2025, HE WAS HONORED WITH THE LEGACY AWARD FROM THE U.S. CLERK AND INTERNSHIP, LLC.

Ashley Jackson



Ashley Jackson is a dedicated leader with a strong foundation in health, wellness, and education. A former collegiate basketball player at Texas State University, Ashley brings the same passion and drive from the court into her professional and community work.

She currently serves as the Business Development Manager at Legacy the School of Sport Sciences, where she cultivates partnerships and opportunities that align with the school's mission of academic and athletic excellence.

With a background rooted in health and wellness, Ashley is committed to empowering students and families through holistic support and meaningful engagement. She is also an active committee member of the Oak Forest PTA, where she continues to champion education and community involvement.

Dr. Hilton J. LaSalle III

hlasalle@gmail.com

225-773-4347

832-303-0919

PROFESSIONAL SUMMARY

Thirty (30) plus years of experience in higher education, with a demonstrated history of success in administrative and instructional leadership roles. My career includes 20 years at Lone Star College System and several years at a Southern University System. I am dedicated to fostering the personal and professional development of both faculty, staff, and students.

EDUCATION

Doctor of Education, Educational Leadership (Higher Education), Sam Houston State University, Huntsville, Texas

- **Dissertation Title:** An Exploration: An Exploration of Urban African American Males' Postsecondary Life-Pathway Choices: Ecological Experiences
- Sam Houston State University - Educational Leadership and Counseling: Jackson Scholar Recipient
- Sam Houston State University – International Scholar Recipient
- Sam Houston State University – Educational Leadership and Counseling: Jackie Merchant Memorial Leadership Award

Further Studies Ph.D., Educational Leadership and Research, Louisiana State University, Baton Rouge, Louisiana (12 hours)

Master of Arts, Mental Health Counseling, Southern University A.& M. College, Baton Rouge, Louisiana

Bachelor of Sciences, Electronic Engineering Technology, Texas Southern University, Houston, Texas

ADMINISTRATIVE, COUNSELING, & TEACHING EXPERIENCES

Professor of Psychology, Faculty Senate President 2025 - 2027, Lone Star College Houston North, Houston, Texas - 2012 – Present

- Responsible for teaching assigned psychology classes, institutional commitment, and professional development
- Teach General Psychology (PSYC 2301) and Life Span & Human Development (PSYC 2314) courses (Online, Hybrid, and Face-to-Face)
- Serve and lead on various projects and committees as apart of institutional commitment
- Participate in professional development programs and activities
- Develop and utilize a course syllabus for each course and follow established institutional guidelines
- Work with college staff in developing and supporting student success initiatives and submitting required college reports and forms in a timely manner
- Provide timely and quality access to students via electronic communication and other appropriate methods, including office hours
- Evaluate students by a variety of means to measure their progress in achieving course objectives and inform them in a timely manner of their progress
- Maintain professional relationships with students, colleagues, and the community
- Provide information and assessment services to support student learning and attainment of career goals
- Participate in college-related activities such as registration, community education, recruitment of students, selection of faculty, student activities, and/or special programs, as appropriate
- Actively participate in department, college, or system meetings and/or committees

Adjunct Professor, Social Sciences Division, Lone Star College System, The Woodlands, Texas Cy Fair, Kingwood, North Harris, Greenspoint, Victory, and Houston North locations – 2007 – Present

- Responsible for teaching assigned psychology classes, institutional commitment, and professional development
- Teach General Psychology (PSYC 2301) and Life Span & Human Development (PSYC 2314) courses (Online, Hybrid, and Face-to-Face)
- Maintain professional relationships with students, colleagues, and the community
- Provide information and assessment services to support student learning and attainment of career goals
- Actively participate in department, college, or system meetings and/or committees

Facilitator, Adjunct Certification Program, Levels 1 & 2, Professional Development Department,
Lone Star College System, The Woodland, Texas – 2006 – Present

- Facilitate adjunct certification program to adjunct faculty (Hybrid)
- Modules covered are planning for learning, incorporating active learning strategies, effective assessment, and building community
- Provide support and encouragement for adjunct faculty
- Provide an atmosphere of free expression and mutual respect
- Build on what adjunct faculty members already know, understand, and can accomplish
- Encourage practice and adaption of new teaching and learning techniques and ideas

Department Chair, Lone Star College Houston North, Houston, Texas – 2019 - 2023

- Managed the following disciplines: Psychology, Sociology, Criminal Justice, Humanities, Arts, & Physical Education
- Recruited, interviewed, and hired adjunct faculty
- Supervised, advised, and evaluated 20-30 adjunct faculty
- Responsible for leading the department's strategic planning process
- Served as mentor to colleagues and collaborated with senior administrators on issues affecting the college and students
- Guided adjunct faculty through the process of curriculum development and advocate the needs of the department to senior administrators
- Crafted, planned, and executed Adjunct Job Fair and collaborated with the college's recruitment department
- Developed and assigned course schedules based on student needs and enrollment trends
- Managed students' complaints and identified timely solutions that were fair and supported by all parties involved
- Mentored adjunct faculty on the use of technology enhanced resources, specifically Desire2Learn (D2L)
- Reviewed and assigned textbooks for department in consultation with full-time and adjunct faculty members
- Created and utilized course syllabi following established institutional guidelines
- Provided timely and quality access to students via electronic communication and other appropriate methods
- Evaluated students by a variety of means to measure their academic progress
- Facilitated and attended meetings, trainings, and orientations to enhance knowledge and incorporate an engaging environment
- Kept accurate student records and submitted related report forms within requested timelines

Department Lead & EDUC 1300 Learning Framework Course Campus Representative, Lone Star College North Harris (Victory & Greenspoint), Houston, Texas – 2012 - 2019

- Managed the following disciplines: Education 1300, Psychology, Sociology, Criminal Justice, Humanities, Arts, & Physical Education
- Recruited, interviewed, and hired adjunct faculty
- Supervised, advised, and evaluated 30-40 adjunct faculty
- Responsible for leading the department's strategic planning process
- Served as mentor to colleagues and collaborated with senior administrators on issues affecting the college and students
- Guided adjunct faculty through the process of curriculum development and advocate the needs of the department to senior administrators
- Crafted, planned, and executed Adjunct Job Fair and collaborated with the college's recruitment department
- Developed and assigned course schedules based on student needs and enrollment trends
- Managed students' complaints and identified timely solutions that were fair and supported by all parties involved
- Mentored adjunct faculty on the use of technology enhanced resources, specifically Desire2Learn (D2L)
- Reviewed and assigned textbooks for department in consultation with full-time and adjunct faculty members
- Created and utilized course syllabi following established institutional guidelines
- Provided timely and quality access to students via electronic communication and other appropriate methods
- Evaluated students by a variety of means to measure their academic progress
- Facilitated and attended meetings, trainings, and orientations to enhance knowledge and incorporate an engaging environment
- Kept accurate student records and submitted related report forms within requested timelines

Adjunct Professor, Psychology Department, Houston Community College, Houston, Texas, Central & Eastside Campuses – 2012 - Present

- Teach General Psychology (PSYC 2301) and Life Span & Human Development (PSYC 2314) courses (Online, Hybrid, and Face-to-Face)
- Develop and utilize a course syllabus for each course, following established institutional guidelines
- Work with college staff in developing and supporting student success initiatives and submitting required college reports and forms in a timely manner
- Provide timely and quality access to students via electronic communication and other appropriate methods, including office hours
- Evaluate students by a variety of means to measure their progress in achieving course objectives and inform them in a timely manner of their academic progress

- Maintain professional relationships with students, colleagues, and the community, and attend training, and orientations as required

Adjunct Professor, Social Sciences Division, Lone Star College System, Houston, Texas North Harris, Greenspoint, Victory, and Houston North Campuses – 2012 - 2018

- Taught Education Learning Framework (EDUC 1300) course (Online, Hybrid, and Face-to-Face)
- Developed and utilized the course syllabus, following established institutional guidelines
- Worked with college staff in developing and supporting student success initiatives and submitting required college reports and forms in a timely manner
- Provided timely and quality access to students via electronic communication and other appropriate methods, including office hours
- Evaluated students by a variety of means to measure their progress in achieving course objectives and inform them in a timely manner of their academic progress
- Maintained professional relationships with students, colleagues, and the community, and attended training, and orientations as required

Visiting Faculty, Human Services, Springfield College, Springfield, Massachusetts, Woodlands Campuses – Summer 2019

- Taught Group Project in Community Development and Change (HUSB 330 & HUSB 331 (Hybrid and Face-to-Face)
- Developed and utilized a course syllabus for each course, following established institutional guidelines
- Worked with college staff in developing and supporting student success initiatives and submitting required college reports and forms in a timely manner
- Provided timely and quality access to students via electronic communication and other appropriate methods, including office hours
- Evaluated students by a variety of means to measure their progress in achieving course objectives and inform them in a timely manner of their academic progress
- Maintained professional relationships with students, colleagues, and the community, and attended training, and orientations as required

Adjunct Professor, Human Services, Springfield College, Springfield, Massachusetts YMCA & Woodlands Campuses – 2012 - 2021

- Taught Group Project in Community Development and Change (HUSB 330, HUSB 331 & HUSB 332), Group Techniques and Analysis (HUSB 109), and Introduction to Criminal Justice (CJWB 101V) (Hybrid and Face-to-Face)
- Developed and utilized a course syllabus for each course, following established institutional guidelines

- Worked with college staff in developing and supporting student success initiatives and submitting required college reports and forms in a timely manner
- Provided timely and quality access to students via electronic communication and other appropriate methods, including office hours
- Evaluated students by a variety of means to measure their progress in achieving course objectives and inform them in a timely manner of their academic progress
- Maintained professional relationships with students, colleagues, and the community, and attended training, and orientations as required

Counselor/ Associate Professor, Disability Services, Lone Star College North Harris, Houston, Texas – 2009 – 2012

- Responsible for counseling students with personal, social, educational, and career concerns
- Facilitated the transition of new students into the college environment
- Assisted with advising students on selection of classes and degree plans
- Provided crisis/short term counseling
- Taught assigned classes and maintain office hours
- Maintained professional relationships with students, colleagues, and the community
- Provided information and services for students with special needs adhering to ADA and 504 regulations
- Provided information and assessment services to support student learning and career goals
- Participated in college-related activities such as registration, community education, recruitment of students, selection of faculty, student activities, and/or special programs
- Actively participated in department, college, or system meetings and/or committees
- Provided services for the retention of "at risk students" including socially and economically disadvantaged, academically under-prepared, nontraditional, and returning students

Facilitator, Online Teaching Certification Program Levels 1, 2, & 3, Professional Development Department, Lone Star College System, The Woodland, Texas – 2008 – 2013

- Facilitated a self-paced 10 module online certification program for full-time and adjunct professors to earn a required Online Teaching Certificate (Online)
- Certification modules covered online best practices, community building, LMS tools, online tutoring, online proctoring, design for accessibility, copyright, and teaching resources.

Online Program Director, Lone Star College System, The Woodland, Texas – 2006 – 2009

- Responsible for managing district's e-learning services
- Provided support for faculty teaching online & hybrid classes and students enrolled in online classes system-wide
- Developed full circle assessment including end of class assessment
- Established student retention checkpoints
- Implemented campus support visibility and services
- Developed online student services support site
- Established faculty and students' expectation documentation
- Coordinated and implementing system-wide professional development activities for faculty and other employees participating in online classes and/ or utilizing instructional technology
- Worked with faculty, staff and administrators to develop and refine distance learning services for faculty and students
- Researched, securing and managing grant-funded projects related to e-learning functions
- Managing e-learning trainers, technical, helpdesk, part time and temporary staff including hiring, performance management and development of employees

Counselor (Contract), Harris Counseling Services, Houston, Texas - 2005

- Responsible for providing therapy and case-management services for elderly Hurricane "Katrina" survivors
- Assessed clients' needs
- Assisted clients with basic need and services such as food, medical services, and transportation through community referral and city resources

Counselor (Volunteer) Student Development Center, Southern University at New Orleans, New Orleans, Louisiana – 2004 - 2006

- Responsible for conducting counseling sessions and performing counseling related activities for traditional and non-traditional students
- Conducted individual counseling sessions
- Facilitated male group sessions
- Assisted with counseling center's campus student life activities

Adjunct Instructor, Psychology Department, Southern University New Orleans, Louisiana – 2004 - 2005

- Taught Psychology Counseling (PSYC 499) course (Online)
- Developed and utilized the course syllabus, following established institutional guidelines

- Provided timely and quality access to students via electronic communication and other appropriate methods, including office hours
- Evaluated students by a variety of means to measure their progress in achieving course objectives and inform them in a timely manner of their academic progress
- Maintained professional relationships with students, colleagues, and the community, and attended training, and orientations as required

Trainer/ Instructor, Trio Program, Educational Talent Search, Southern University New Orleans, Louisiana – 2004 - 2005

- Train on-site online tutorials for remote students using Blackboard (In-Person)
- Web-Content Designer
- Designed training using Blackboard LMS
- Evaluated students by a variety of means to measure their progress in achieving course objectives and inform them in a timely manner of their academic progress
- Maintained professional relationships with students, colleagues, and the community

Distance Education Administrator, The College of Extended and Professional Studies at Southern University A&M College New Orleans – Louisiana - 2003 – 2006

- Responsible for managing the Distance Education program's accountability, development, and evaluation
- Coordinated and provided training for faculty and students utilizing the campus distance education delivery tools such as Blackboard and compressed video
- Drafted and submitted reports of all distance learning activity to the division Director, Louisiana Board of Regents, Southern University System and to the Southern Region Electronic Campus (SREC)
- Researched and identify grants funds for Distance Education Program
- Maintained divisions and programs web site
- Worked with Director and Deans on policies and procedures
- Supervised employees under Distance Education office

Adjunct Professor, Education Department, Southern University A&M College Baton Rouge, Louisiana – 1998 – 2000

- Taught Educational Computer Literacy EDUC 2501 (Face-to-Face)
- Developed and utilized the course syllabus for each course, following established institutional guidelines
- Worked with college staff in developing and supporting student success initiatives and submitting required college reports and forms in a timely manner
- Provided timely and quality access to students via electronic communication and other appropriate methods, including office hours

- Evaluated students by a variety of means to measure their progress in achieving course objectives and inform them in a timely manner of their academic progress
- Maintained professional relationships with students, colleagues, and the community, and attended training, and orientations as required

Adjunct Professor, Junior Division, Southern University A&M College Baton Rouge, Louisiana – 1996 – 1997

- Taught Freshman Seminar EDUC 1100 (Face-to-Face)
- Developed and utilized the course syllabus for each course, following established institutional guidelines
- Worked with college staff in developing and supporting student success initiatives and submitting required college reports and forms in a timely manner
- Provided timely and quality access to students via electronic communication and other appropriate methods, including office hours
- Evaluated students by a variety of means to measure their progress in achieving course objectives and inform them in a timely manner of their academic progress
- Maintained professional relationships with students, colleagues, and the community, and attended training, and orientations as required

Counselor/ Therapist, Center for Psychological Health, Baton Rouge, Louisiana - 2001 – 2003

- Conducted individual therapy sessions for juvenile male sex-offenders
- Provided individual therapy sessions
- Facilitated group sessions
- Conducted initial assessment and maintain session logs

Distance Education Administrator, Southern University A&M College Baton Rouge, Louisiana – 1998 – 2003

- Responsible for managing the Distance Education program's accountability, development, and evaluation
- Coordinated and provided training for faculty and students utilizing the campus distance education delivery tools Blackboard and compressed video
- Drafted and submitted reports of all distance learning activity to the division Director, Louisiana Board of Regents, Southern University System and to the Southern Region Electronic Campus (SREC)
- Researched and identify grants funds for Distance Education Program
- Maintained divisions and programs web site
- Worked with Director and Deans on policies and procedures
- Supervised employees under Distance Education office

Counselor/ Therapist, HIV AIDS Case Manager, Care Coordinator/Trainer, Family Services of Greater Baton Rouge, Baton Rouge, Louisiana – 1996 - 1998

- Responsible for assuring best quality social services for clients' self-improvement
- Provided case management services for HIV/AIDS infected clients
- Initialized comprehensive assessment for clients' needs and personal support systems
- Developed comprehensive individual services plans
- Coordinated services required to implement and monitor plans
- Assessed the efficacy of clients' plan
- Provided group educational and therapy sessions to teach and address issues such as career decisions, money management, self-care, and related personal survival skills for foster teens
- Provided counseling services to individuals, couples, and families seeking solutions to difficult problems that require professional help
- Administered assessments and treatment service plans that focused on solutions
- Designed and constructed statistical reports, evaluations, assignments, brochures, award, certificates, and newsletters
- Initiated processes for policies, procedures, forms, documents, and data base system for newly funded HIV programs
- Facilitated career fairs for the agency's adolescence population
- Computerized all forms and documentations for current modifications and computer exercises
- Trained employees on new computer software applications
- Supervised graduate and undergraduate intern students

Substance Abuse Counselor (Graduate Intern), Baton Rouge Juvenile Substance Abuse Center, Baton Rouge, Louisiana - 1997

- Responsible for facilitating several adolescent substance abuse groups
- Provided substance abuse group therapy for adolescents and family members
- Facilitated four (4) successful substance abuse group sessions

Career Counselor (Graduate Assistant) Junior Division, Southern University A&M College Baton Rouge, Louisiana - 1996 – 1997

- Assisted freshman students with career goals and objectives
- Administered career assessments
- Provided career literature and resources
- Worked with counselors in advising incoming and returning freshman students during registration
- Assisted instructors in planning the department's programs and activities
- Assisted instructors with university required Freshman Seminar classes
- Supervised and train student workers

- Reorganized the career center reference library
- Implemented a student tracking system that improved Junior Division's Freshman Seminar students' accountability
- Improved the overall presentation of the career center with career posters, positive declaration, and seasonal themes

Electronic Lab Technician (Internship) Junior Division, Motorola – Libertyville, IL – Summer 1994

- Assisted engineers with assembling, building, and testing newly built cellphone
- Managed technicians during the assembly process, planning, and innovation of current and future products

Nuclear Lab Technician Career Counselor (Co-op) Junior Division, Schlumberger Oil Well Services - 1993 – 1995

- Worked with engineers in test lab and off-site environments with various rock and sand formations earth like simulations
- Tested, recorded, documented test results from nuclear and sound wave vibration formations in lab and off-site environments

Work Study/ Student Worker, Law Library, Texas Southern University, Houston, Texas – 1991 - 1992

- Assisted librarian with replacing and organization of law artifacts
- Supported law students with research needs

DISTANCE EDUCATION / ONLINE TEACHING & LEARNING / INSTRUCTIONAL TECHNOLOGY TOOLS

- | | |
|---------------------------------------|------------------|
| • Blackboard | • Kahoot |
| • Desire To Learn (D2L) / Brightspace | • Polleverwhere |
| • WebCT | • Canva Pro |
| • Moodle LMS | • D-iD AI Videos |
| • Canvas | • Edpuzzle |
| • Tutor LMS | • TED-Ed |

HIGHER EDUCATION INSTITUTIONAL SERVICE & TRAININGS

- Faculty Senate Textbook Committee – Chair, Lone Star College Houston North – 2024 – Present
- Lone Star College American Association for Women in Community College – Member (AAWCC) – 2024 - Present
- Student Success Institute Advisor Board Chairman and Campus Advisor, Lone Star College – 2023 - Present

- Retention Framework committee member, Lone Star College Houston North, Psychology Field of Study Committee, Lone Star College - Present
- Chancellor G2 Goal, Lone Star College Houston North– 2024 – Present
- Serve as Dissertation Coach and mentor to colleagues and friends currently enrolled in doctorate programs – 2014 - Present
- Campus care center (food & wrap-around services), Lone Star College Houston North – 2021 - 2023
- Faculty Senate Faculty Excellent Award Committee, Lone Star College Houston North- 2020 - 2024
- D9 Step Show committee member and co-chair, Lone Star College System – 2024 - Present
- Designed Open Education Resources (OER) PSYC 2301 course, Special Assignment, Lone Star College Houston North - 2023
- Lone Star College – Houston North Mini Grant Committee (chairman), 2021
- Developed Faculty Senate (committee chairman) - Lone Star College Houston North - 2019
- Mentor EDUC 1300 Learning Framework course, Lone Star College Houston North – 2019 - Present
- Student learning outcome (SLO) and CORE Assessment for Psychology courses (chairman) at Lone Star College Houston North – 2012 - Present
- Faculty Development Advisory Committee (FDAC), Professional Development, Professional Development Department Lone Star College – 2019 - Present
- Lone Star College – North Harris Brother for Brother Student Organization Faculty Advisor (2009 – Current)
- Faculty Senate travel to Valencia College, Orlando, Florida to learn about developing Lone Star College Faculty Quality of Excellence - 2022
- Chancellor Systemwide committee response to George Floyd development of /Diversity & Inclusion - 2020
- President’s committee to create new college Lone Star College Houston North – (chairman to develop college course schedule) - 2019
- Quality Enhance Plan -Improve race/ethnicity and modality equity in student success outcomes in online courses with a focus on gateway courses & those first year courses consistently taken by the largest number of students in order to prioritize FTIC students and have the largest impact for students. – Lone Star College System - 2021 – 2022
- Lone Star College – North Harris QEP/ Best Start Committee - Member (2011 - 2015)
- Lone Star College - North Harris Summer Bridge Program Mentor, 2011-2012
- Lone Star College - North Harris Mini Grant Committee, 2011
- Higher Education Disability Network – Gulf Coast Region Chairman (2010 – 2011)
- Hispanic Male Summit Committee, 2010-2012

- Lone Star College North Harris Black Male Summit Committee, Co-Chair, 2010-2013
- Lone Star College – North Harris Foundation of Excellent Co-Chair: Learning Dimension (2010)
- Lone Star College System Disability Service Council Member (2009 – 2012)
- Lone Star College – North Harris Black Male Summit Committee Member (2009 – 2014)

HIRING COMMITTEES

- Hiring Committee (Chair) Member – Vice President Student Service – 2022
- Hiring Committee Member – College President - 2020
- Hiring Committee Member - Vice President of Student Service / Instruction - 2019
- Hiring Committee (Chair) Fulltime Human Service Faculty - 2020
- Hiring Committee Member – Professional Development Manager – 2018
- Hiring Committee (Chair) Fulltime Criminal Justice Faculty - 2019
- Hiring Committee (Chair) Fulltime Speech Faculty - 2015
- Hiring Committee Member - Vice President of Instruction - 2010
- Hiring Committee Member – History Professor – 2010

PROFESSIONAL PUBLICATION, PRESENTATIONS & BOOK CHAPTERS

- Jackson, H., LaSalle, H. J., & Bustamante, R., (2013). Hidden curriculum in SAT entrance exam: Leadership implications for building the social and cultural capital of first-generation college students. S. Harris & S. Edmonson, (Eds.), Critical social justice issues for school practitioners (pp. 232 – 243). Ypsilanti, Michigan: NCPEA Publications
- LaSalle, H. J., (2012, February). Exploring first-generation college students on-campus relationships - Southwestern Educational Research Association annual conference in New Orleans, Louisiana
- LaSalle, H. J., Joyner, S. A., & Slate, J. R., (2012, February). On-campus relationships of first-generation college students and non-first-generation college students: A comparison. Southwestern Educational Research Association annual conference in New Orleans, Louisiana
- Jackson, H. & LaSalle, H. J., (2012, February); Hidden curriculum in SAT Entrance Exam: Social and Cultural capital value - Southwestern Educational Research Association annual conference in New Orleans, Louisiana
- LaSalle, H., Washington, S., & Moss, S. (2010). A Blueprint for Success through Discovering and Building Essential Resources for Under-Resourced African American Males. Paper presented at the annual conference of the Texas Association of Black Personnel in Higher Education (TABPHE), Corpus Christi, Texas

LICENSES, CERTIFICATIONS & AWARDS

- IWANTTOBEA- DEAN, Professional Development, Lone Star College System - Leadership program 2024 - 2025
- Deans & Chairs Institution, Professional Development, Lone Star College System - 2016
- Lumen Circles Open Education Resources (OER) & OER-enabled Pedagogy Certification Training - 2023
- Universal Design Training Certification – 2014
- Houston Police Department Humanitarian Award, 2012
- Sam Houston State University – Educational Leadership and Counseling Recipient: Jackie Merchant Memorial Leadership Award – 2011
- Lone Star College System Fellow: The Academy Class of 2009
- Lone Star College System - Lone Star College Online - Online Teaching Certification – 2009
- Quality Matters Peer Reviewer Certification – 2009
- Lone Star College System – Human Resource Performance Management Trainer Certification – 2009
- Quality Matters Applying the QM Rubric – 2008
- Lone Star College – Kingwood Teaching and Learning Center Scenarios Developmental Studies Workshop - 2007
- State of Louisiana, Licensed Professional Counselors – Board of Examiners Counselor Intern CI 3327 Counselor - 2004

PRESENTATIONS, TRAININGS & CONFERENCES

- Student Success Institute Student Organization, Lone Star College Houston North, Field Trip to Hewitt Packard – 2024
- Chairs & Lead Certification, Professional Development, Professional Development, Lone Star College – Mentor – 2024
- Culture in Action Conference, Professional Development, Lone Star College – 2022 - 2024
- 17th Annual National Black, Brown and College Bound Summit, Tampa, Florida – 2024
- Student Success Institute Student Organization, Lone Star College Houston North, Field Trip to Black Male Summit – City of Houston – 2023
- Student Success Institute, Lone Star College Houston North, Successful Men of Color, Lone Star College Fallbrook – Panelist – 2024
- Student Success Institute, Lone Star College Houston North, Scholarship Banquet - Lone Star College, Chairman – 2024
- Student Success Institute, Lone Star College Houston North, Business Etiquette Luncheon, Lone Star College, Committee Member - 2024
- Faculty Excellence Award, Faculty Senate, Lone Star College, Member – 2020 – 2024

- Puente Certification Local and Regional Conferences – 2017 - 2024
- Lone Star College Tomball, Poverty Series Presentation, 2019
- Lone Star College Houston North Adjunct Resource Day Committee 2012 - 2019
- Lone Star College Kingwood, Men’s Center Sagging Pants Presentation, 2016
- University of Texas Male Student Leadership Summit - 2014
- Lone Star College Houston North, Mentoring Committee, Fall 2020-present
- Lone Star College System-African American Student Success Institute Mentor, 2018-2019
- Lone Star College System-Higher Education Teaching Institute (HETI), 2015-2016
- Understanding Poverty Presentations – Ruby Paye – Lone Star College System & Campus – 2007 - Present
- University Council for Education Administration Conference, Dever, Colorado, - 2012
- Lone Star College System Disability Services Committee Member: Expanding Horizons Conference 2010 – 2012
- American Educational Research Association (AERA) Annual Meeting and Exposition and National Council on Measurement in Education (NCME) Annual Meeting - 2012
- Southwestern Educational Research Association annual conference in New Orleans, Louisiana - 2012
- American Educational Research Association Conference Vancouver, BC - 2012
- Lone Star College System – Conference Day Co- Presenter: Understand Poverty at Community College Students (2010)
- Foundations of Excellence Committee (FOE) - 2009
- Trainer – “Performance Management” Lone Star College CY Fair (Face-to-Face) Lone Star College System Human Resource, Houston, Texas - 2009
- Lone Star College System Foundation Mini Grant Co-Author: Virtual Student Resource Center – Second Life – 2009
- Council for Opportunity in Education (COE) Conference Presenter: “Adventures in Blackboard in Talent Search Programs” Arlington, Virginia. 2005
- Louisiana Consortium for the Advancement of Distance Education (LaCADE) Participant - 2005
- Southern Association of College and Schools Commission on Colleges (SACSCOC) – (K-12) Accreditation Evaluator - 2005
- Louisiana Association of Student Assistance Program (LASAP) Conference
- Presenter: E-Learning w/ Blackboard “Computer Enrichment Program” New Orleans, Louisiana 2005
- Trainer - “Basic Computer Skills for Persons with Disability” (Online) Louisiana Board of Regents Grant, Baton Rouge, Louisiana – 2002 -2003
- Instructor, Nicholls State University, (Internet delivery), “Basic Computer Skills for Persons with Disability” (Grant) – 2002 - 2003

- Trainer – “Independent Living Skills” (Face-to-Face) Family Services of Greater Baton Rouge, Baton Rouge, Louisiana – 1997 – 1998
- League for Innovation Conference Co -Presenter: “Engaging Instructors to Engage Students: Adjunct Instructor Certification Program” - Denver, Colorado. - 2008
- National Society of Black Engineers (NESB) – Chicago, Illinois - 1994
- Texas Association of Black Personnel in Higher Education (ABP) - 2010
- Louisiana Association of Student Assistance Program (LASAP) – 2000 - 2003
- United States Distance Learning Association (USDLA) – 1999 - 2003
- Louisiana Association for Continuing Higher Education (LACHE) 2001 - 2003
- Blackboard National Conference – Blackboard, Inc. Baltimore, Maryland, 2005
- Louisiana Counseling Association (LCA) – 1995 – 1997
- Board of Directors, Baton Rouge Aids Society (BRASS), 1996 - 1998
- Board of Directors, Louisiana Arts and Science Center (LACS) 1999 - 2003
- Southern Region Electronic Campus Coordinator (SREC) 1998 – 2002
- System Distance Education Advisory Committee, Southern University System– 1998 - 2006
- Campus Distance Education Advisory Committee, Southern University Baton Rouge – 1998 – 2006

COMMUNITY INVOLVEMENT & ORGANIZATIONS

- Houston Association of Black Psychologist (HABP) 2018 – Present
- American Psychological Association (APA) 2014 - Present
- Texas Southern University College of Sciences and Technology Alumni Association (Treasurer – 2021)
- Mentor, Kappa League, Kappa Alpha Psi, Inc. Houston Alumni Chapter, Houston, Texas - 2007 - Present
- Mentor, Cy Fair ISD Partners in Education Program - 2009
- Mentor, Cullen Middle School, HISD – 2007 – 2009
- Kappa Alpha Psi Fraternity Inc.

Tertiary

Bio for Bridget Wade

Bridget Wade is the elected Trustee for Houston ISD, District VII. Born in Houston, she attended Briargrove Elementary, Paul Revere Middle School, Wisdom (formerly Robert E. Lee) and Episcopal High Schools. Bridget then earned a Bachelor of Arts degree from The University of Oklahoma.

Bridget's leadership involvement in education is longstanding, including President of Briargrove Elementary PTO, Carnival Chair and Campus New Construction Committee. She also sat on the Episcopal High School Board of Trustees, Alumni Council and Chaired the Auction and Annual Fund. Bridget also served as a volunteer for Yellowstone Academy and Have Haven.

Bridget's deep appreciation for our city has led her to numerous leadership positions on several Boards and Leadership Committees in Houston. In addition to serving as Briargrove Elementary PTO President, she led a special task force for Methodist Hospital. Bridget also chaired the Advisory Board for The Blaffer Museum of Art at The University of Houston and the National Advisory Board for The Blanton Museum at The University of Texas. Bridget is currently serving as the HISD District 7 Trustee, is a member of the Houston ISD Foundation Board, and The First Horizon advisory board.

Bridget has been married to Patrick Wade for 29 years and together they have 3 adult children and one daughter-in-law, and three precious grandsons. She and Patrick are founding members of The Church of the Apostles.

Bio for Mary Grace Landrum

A consummate educator with a passion for community building and service, Mary Grace Landrum left public education to join the corporate world in Houston. She was the manager responsible for training, coaching and developing employees and creating processes to meet organizational goals for two pipeline companies. Promoting corporate service, she also developed a program where employees could volunteer in schools during work hours.

After 16 years in the Oil & Gas field, Mary Grace formed *Landrum & Associates*, an organizational consulting and leadership development practice. Her ability to relate to all levels within the organization made her a valued business partner. “She has become an integral member of our team,” said one client.

For five years, Landrum facilitated programs for the West Houston Leadership Institute, promoting civic learning and building community leadership. She later worked with the board to develop a strategy for hiring a part-time Executive Director, a role in which she served briefly.

But there’s more to tell. Landrum is a recognized leader in professional and civic organizations. Mary Grace was elected and served as a Spring Branch ISD Trustee from 2005-2011. She is past president of a 500-member professional association which won the national chapter excellence award under her leadership. She has chaired national committees for the Association for Talent Development, chaired the education committee for the HoustonWest Chamber of Commerce and is a graduate of Leadership Houston and the American Leadership Forum. She has served on the non-profit Boards of Raise Up Families, Post Oak YMCA, One Voice-Houston, Spring Branch Education Foundation, West Houston P-16 Council and on several non-profit advisory boards including the HCC-NW Business Advisory Board.

From 2011-2023 Landrum served as a State Service Commissioner with the OneStar Foundation under appointment by Governors Perry and Abbott and chaired the Public Policy and Advocacy Committee. She currently serves as an appointed public member of the Texas Board of Nursing and on the advisory boards of Beta Academy Charter School and Catholic Charities of Galveston Houston.

Mary Grace has been recognized for her leadership and service by the Southern Gas Association (Distinguished Service Award), Franciscan University (Outstanding Alumni in Education), the West Houston Leadership Institute (Leadership Excellence Award), and Houston Woman Magazine’s 50 Most Influential Women. In 2019, the America’s Service Commission recognized her as U.S. Outstanding Service Commissioner with their Innovation and Leadership Award.

Mary Grace holds a bachelor’s degree in psychology from Franciscan University and a master’s degree in education from the University of Texas at Austin. She has been an adjunct professor at the University of Houston and on the corporate faculty at Lone Star College.

Married to her sweetheart of 41 years, Judge Michael Landrum, with whom she enjoys traveling and swimming, she is an avid gardener and reader. She is proud of their son Mathew, an entrepreneur and welder in Tyler, Texas.

ALLISON DREW

DATA ENTERPRISE ARCHITECT

SUGAR LAND, TX

SUMMARY

- Licensed Nurse with 9 years of Epic experience and 22 years of Database Administrator experience
- Current Certification in Caboodle Development Epic Data, Caboodle Development Non-Epic Data, Historic Certification in Clarity – Ambulatory with additional completed Epic training classes in Cogito Administration
- While at MD Anderson Supervised team of four Epic certified data integration developers in specialized cutting-edge analytics which includes, Epic implementation, analytics remediation, internal and external cancer research utilizing OMOP model, data interoperability for research (Physician’s Network), designed IRB research data release standards, Natural Language Processing (NLP), data governance, data profiling workflow analysis, and data mart implementation (PL/SQL, T-SQL)
- While with Brookwood, Allison served as Caboodle data warehouse integration architect and analyst responsible for designing dynamic custom import, export, and delete extension packages to automate and integrate non-Epic data that will transition seamlessly to integrate with Epic data into the Caboodle Data Warehouse
- While with Froedtert, Allison acted as non-Epic data warehouse integration architect and analyst responsible for designing custom extract objects which include raw to stage tables, audit tables, schemas, functions, stored procedures, and SSIS packages equipped with custom SSIS job timing and execution for the Caboodle Data Warehouse
- While with the University of Texas System, Allison acted as the Caboodle and Azure Data Warehouse Integration/Aggregation architect and analyst responsible for creating a process to integrate, interpret and streamline multi-hospital system data into Chronicles, Clarity and the Caboodle Data Warehouse for an Epic Constellation install. On her return to University Lands, Allison designed a custom Data Warehouse which included a real-time data pipeline for drone data and geospatial data mapping for ESRI oil pipeline drilling visualizations.
- Most recently with Children’s Health, SeaMar and Edward Elmhurst Health Systems, Allison acted as the Caboodle Integration/Aggregation architect and analyst responsible for creating a process to integrate, interpret and streamline multi-source system big data into the Caboodle Data Warehouse. This included data from state agencies, USNWR, SRTR, OMOP, Cardiology Registries (Congenital STS, IMPACT, PAC3, PC4) , UKG Kronos payroll and Patient EXP messaging.

EDUCATION

RUTGERS UNIVERSITY, NEWARK, NJ

1985-1989

Pure Mathematics

Minor: Journalism (Television Production)

PENNSYLVANIA STATE UNIVERSITY, ALTOONA, PA

1983-1986

Pure Mathematics

INDUSTRY EXPERIENCE

- 10 years of Epic experience
- 13 years of management experience
- 16 years in the healthcare industry
- 15 years of project management experience
- 22 years of Database Administrator experience (SSIS, SSRS, SSAS, Oracle)
- 10 years Epic Research data analysis and interoperability
- Allscripts Certified Implementation Manager
- Allscripts Certified Trainer
- **Microsoft Certified** Exam (70 - 461) Querying Microsoft SQL Server
- Licensed Nurse

EPIC CERTS / EXPERIENCE

- CERT: Caboodle Development – Epic Data
- CERT: Caboodle Development – Non-Epic Data
- Cogito Administration
- OMOP
- XGM Speaker 2025 – Caboodle Advanced API Architecture
- INITIAL CERT: Clarity – Ambulatory

COMMUNITY PARTICIPATION / ORGANIZATIONS

- Former FBISD Trustee
- Leadership TASB
- Board of Helping Underprivileged Guys & Girls Succeed (HUGGS)
- FBISD Reading Buddy
- Children’s Health Analytics, Reading and Education Member

ALLISON DREW

DATA ENTERPRISE ARCHITECT

SUGAR LAND, TX

EXPERIENCE

CHILDREN'S HEALTH (ADVANCED ANALYTICS), DALLAS, TX

Principal Data Architect (May 2023 to Present)

- Re-Engineered the Caboodle Architecture to automate custom development. This allowed multiple developers to deploy to non-prod while preserving an environment for user acceptance testing and a push to production.
- Re-Engineered data pipelines, integrations, transformations, and data repositories using SSIS, Polybase, Azure Data Fabric (PowerShell, Python, R), C# and BIML.
- Architected a Data Store and Data Vault to structure data storage, archive, audit, integrate, purge and prepare non-Epic data for Oracle to SQL Server then cloud transition.
- Implemented and Developed custom data warehouse mini marts to facilitate Super Users Caboodle customization for USNWR, OMOP, Cardiology Registries (Congenital STS, IMPACT, PAC3, PC4), Patient EXP messaging, UKG Kronos payroll, Neurology, Quality and Smart Data Element parsing.
- Identified Caboodle workflows and missing configurations. Implemented configuration enhancements such as use of groupers, set dims and custom registries.
- Enhanced upgrades by using API's to streamline multi-environment processes, Nova Note management, process work queue items and plan coordinated backfills.
- **Reporting Tools:** Tableau, Power BI, Azure Data Studio (PowerShell Dashboard, R, Python)
- **Speaker:** Epic XGM 2025

UNIVERSITY OF TEXAS (UNIVERSITY LANDS), HOUSTON, TX

Enterprise Data Architect (Aug. 2021 to May 2023)

- Designed and Implemented the initial Data Architecture Framework which incorporates a new Custom Data Warehouse, Data Store and Data Lab with future growth potential for a Data Lake and incorporation of Azure Cloud solutions.
- Architected standard framework to bulk create central data storage (structured and unstructured), maintain history, archive, audit, integrate, validate and purge data.
- Implemented and Developed strategic roadmap to streamline systems for Database Development Standards, Data Management, Data Analytics, Machine Learning, Data Modeling, Metadata Consistency, Security, Third Party Data, Multi-Source Data and Master Data consumption into data repositories.
- Engineered data pipelines, integrations, transformations, and data repositories using SSIS, Polybase, Azure Data Studio (PowerShell, Python, R) and BIML.
- Pre-Planned and Discussed the growth and engineering for current flows to ensure ease of transition and flexibility to incorporate emerging data technologies: such as Big Data platforms, NoSQL Databases, Predictive Analytics, Spatial Data, and Unstructured Data.
- Translated, Incorporated and Documented standard common business vocabulary and strategic requirements to ensure alignment with enterprise strategy and business group requirements.
- Coordinated and collaborated with cross-functional teams and stakeholders for effective and efficient functioning of the University Lands enterprise data system.
- **Reporting Tools:** SSRS, Power BI, Azure Data Studio (PowerShell Dashboard, R, Python, Notebook)

SEA MAR COMMUNITY HEALTH CENTERS, VARIOUS LOCATIONS, WA

Data Integration Architect (Jan. 2021 to Sep. 2021)

- Implemented Caboodle Data Warehouse with Filtered Access, Slicer Dicer and Custom configuration
- FQHC's custom reporting for HEDIS measures, Caravan and MCO reporting
- Custom Clarity and Caboodle data transfer from host site
- Custom Empanelment reporting with third party data

ALLISON DREW

DATA ENTERPRISE ARCHITECT

SUGAR LAND, TX

- Training CareConnect
- **Reporting Tools:** SSRS, Power BI, Tableau: Cost Utilization Dashboard

EDWARD ELMHURST HEALTH SYSTEMS, DUPAGE, IL

Data Integration Architect (Mar. 2020 to Nov. 2020)

- Customized a newly implemented Caboodle Data Warehouse (ED, Behavioral Health, Lab, Imaging)
- Implemented Agile Methodology and solution planning to streamline Caboodle customization
- Designed external data integration planning. Created Best Practices document for Caboodle customization
- **Reporting Tools:** SSRS, Power BI

CONTRA COSTA HEALTH SERVICES, MARTINEZ, CA

Data Integration Architect (Aug. 2019 to Feb. 2020)

- Designed dynamic research-based infrastructure for a newly developed Caboodle Data Warehouse
- Reverse engineered previous development and provided data flow architecture, data profiling standards, data integrity analysis of clinical data with business rule requirements for integrating Epic, Non-Epic EHR, State of California claims data, Care Everywhere and third-party data into the Caboodle Data Warehouse
- Upgraded and documented existing environments that were previously incompatible to the May 2019 Caboodle version taking into consideration major changes in the August 2019 and November 2019 versions.
- Acted as non-Epic Data Warehouse Integration Architect and BI Analyst responsible for designing custom Contra Costa extract objects to facilitate custom system-wide BI reporting which include raw to stage tables, audit tables, history tables, analytics layer, visualization layer, schemas, functions, stored procedures, and scheduled SSIS packages
- Developed process within SSIS packages to implement standards to eliminate duplication and mitigate erroneous data being imported via Chronicles and directly from external data sources into the Caboodle Data Warehouse
- **Reporting Tools:** SSRS, Power BI

MD ANDERSON (UNIVERSITY OF TEXAS UT-HIP), HOUSTON, TX

Data Integration Architect (Jul. 2018 to Jul. 2019)

- Designed data technology platform to integrate six Epic and four non-Epic EHR hospital systems within the University of Texas (UT) System into Constellation's Caboodle Data Warehouse
- Established and provided data flow architecture, data profiling standards, data integrity analysis of clinical data with business rule requirements for integrating Epic, Non-Epic EHR, external claims, and third-party data into the Constellation Caboodle Data Warehouse
- Served as data integration architect and aggregation manager responsible for designing methods for aggregation into Chronicles from Care Everywhere, CCDA's and custom hospital data extracts
- Created methods to extract the data ingested in Chronicles into Clarity by utilizing dynamic custom import, export, and delete extension packages to automate, and seamlessly integrate with data in the Constellation Caboodle Data Warehouse for Cost and Utilization Dashboard, and Roster Management Engine, including third-party data from Texas Demographer, CDC, CMS, CHSI, BCHC, etc.
- Extracted custom Tableau data to assist in population and customization of the Cost and Utilization workbook.
- Customized the May 2019 version Cost and Utilization Dashboard via the Caboodle Console to meet the UT System requirements for analysis.
- Created custom extension tables within the Constellation's Caboodle Data Warehouse to facilitate Care Everywhere, CCDA and custom data imports

ALLISON DREW

DATA ENTERPRISE ARCHITECT

SUGAR LAND, TX

- Acted as non-Epic Data Warehouse Integration Architect and BI Analyst responsible for designing custom UT System extract objects to facilitate custom system-wide BI reporting which include raw to stage tables, audit tables, history tables, data ponds, virtualization layer, visualization layer, schemas, functions, stored procedures, and scheduled SSIS packages
- Implemented and Customized an Azure SQL Data Warehouse with custom extension tables utilizing the Kimball model and creating Azure Storage to facilitate API fetching of third-party data and structuring Data Pond data for storage in a Data Lake
- Developed process within SSIS packages to implement standards to eliminate duplication and mitigate erroneous data being imported via Chronicles and directly from external data sources and population health management into the Caboodle Data Warehouse
- **Reporting Tools:** Business Objects Crystal Reports, SSRS, Power BI, Tableau

ADVANTAGECARE PHYSICIANS NEW YORK, NY

Data Integration Architect (Apr. 2019 to Jul. 2019)

- Served as Caboodle data warehouse integration architect and analyst responsible for designing dynamic custom import, export, and delete extension packages to automate and integrate non-Epic data that will transition seamlessly to integrate with Epic data into the Caboodle Data Warehouse (Clarity Custom Registries, HCC)
- Created custom DMC's, Sources, Packages with dynamic Variables, Custom Clarity ETL Extracts, Error Log Alerts and Executions the Caboodle Console.
- Acted as Caboodle Data Warehouse Integration architect and analyst responsible for designing custom extract objects which include raw to stage tables, schemas, functions, stored procedures, and SSIS packages equipped with custom SSIS job timing and execution for the Caboodle Data Warehouse
- Responsible for creating custom extension tables within the Caboodle Data Warehouse utilizing the Kimball model for historical data to facilitate Qlik visualizations
- Establishing and providing data profiling standards, data integrity analysis of clinical and business rule requirements for integrating Non-Epic external flat file data into the Caboodle Data Warehouse
- Developed process within SSIS packages to implement standards to eliminate duplication and mitigate erroneous data being imported via Clarity as well as directly from external flat files into the Caboodle Data Warehouse

FROEDTERT, MILWAUKEE, WI

Analytics Specialist (Jun. 2017 to Jul. 2018)

- Served as Caboodle data warehouse integration architect and analyst responsible for designing dynamic custom import, export, and delete extension packages to automate and integrate non-Epic data that will transition seamlessly to integrate with Epic data into a Caboodle Data Warehouse (External Claims: Cost and Utilization Dashboard, Roster Management Engine)
- Created custom DMC's, Sources, Packages with dynamic Variables, Executions, Work Queue Alerts, Error Log Alerts and updated Configurations, including Cost and Utilization Dashboard settings via the Caboodle Console.
- Acted as non-Epic Data Warehouse Integration architect and analyst responsible for designing custom extract objects which include raw to stage tables, audit tables, schemas, functions, stored procedures, and SSIS packages equipped with custom SSIS job timing and execution for the Caboodle Data Warehouse exact
- Responsible for creating custom extension tables within the Caboodle Data Warehouse utilizing the Kimball model for historical data to facilitate Meaningful Use reporting
- Establishing and providing data profiling standards, data integrity analysis of clinical and business rule requirements for integrating Non-Epic external claims data into the Caboodle Data Warehouse
- Developed process within SSIS packages to implement standards to eliminate duplication and mitigate erroneous data being imported via Chronicles as well as directly from external claims and population health management into the Caboodle Data Warehouse
- **Reporting Tools:** SSRS, Power BI, Tableau

ALLISON DREW

DATA ENTERPRISE ARCHITECT

SUGAR LAND, TX

BROOKWOOD BAPTIST, BIRMINGHAM, ALABAMA

Analytics Specialist (Dec. 2016 to Jun. 2017)

- Served as Caboodle data warehouse integration architect and analyst responsible for designing dynamic custom import, export, and delete extension packages to automate and integrate non-Epic data that will transition seamlessly to integrate with Epic data into the Caboodle Data Warehouse (PQRS, and Clinical Data Integration from Legacy NextGen)
- Created custom DMC's, Sources, Packages with dynamic Variables, Executions, Work Queue Alerts, Error Log Alerts and updated Configurations via the Caboodle Console.
- Acted as non-Epic Data Warehouse Integration architect and analyst responsible for designing custom extract objects which include raw to stage tables, audit tables, schemas, functions, stored procedures, and SSIS packages equipped with custom SSIS job timing and execution for the Caboodle Data Warehouse
- Responsible for creating custom extension tables within the Caboodle Data Warehouse utilizing the Kimball model for historical data to facilitate Meaningful Use reporting
- Establishing and providing data profiling standards, data integrity analysis of clinical and business rule requirements for integrating Non-Epic data into the Caboodle Data Warehouse
- Developed process within SSIS packages to implement standards to eliminate duplication and mitigate erroneous data being imported via Chronicles as well as directly from legacy system into the Caboodle Data Warehouse

MD ANDERSON, HOUSTON, TX

Senior Data Integration Developer – Supervisor (May 2014 to Dec. 2016)

- Supervised team of four Epic certified data integration developers in specialized cutting-edge analytics which includes, Epic implementation, analytics remediation, internal and external cancer research, data interoperability for research (Physician's Network), designed IRB research data release standards, data governance, data profiling workflow analysis, and data mart implementation (PL/SQL, T-SQL)
- Managed Business Intelligence, analytic tools, reporting environments, policies, and access to institutional data repositories
- Led, designed, and managed automated ETL for Data Warehouse data integration project and extra-hospital data interoperability (Informatica, SQL Server)
- Analyzed clinical, research extra workflows, and financial data integration requirements to foster decision support and facilitate data warehouses
- Implemented standards, updated research request approvals and architected data release solutions, updated and streamlined queries, database objects, and Crystal Reports and Web Intelligence to maximize efficient programming techniques, business analysis, and effective communications to end users
- Analyzed and evaluated alternative solutions, program design, hands on programming, and testing
- Developed scope for implementation of Universe, dashboards, and Web Intelligence reporting
- Customized BI processes for ease of nursing assessment, documentation, and quantitative management
- **Reporting Tools:** Business Objects Dashboards, Crystal Reports, SSRS, Power BI, Tableau

UNIVERSAL AMERICAN, HOUSTON, TX

Lead SQL Developer for Accountable Care Organizations (ACO's) (Jul. 2012 – May 2014)

- Served as SQL Database Solutions Developer providing business-facing IT automation using ETL of organizational and regulatory processes for Medicare ACO's and GPRO's to CMS - including mailings, financials and claims reporting
- Integrated, upgraded and customized support for in-house, web and third-party applications using SQL Server 2005, 2008 and 2012
- Primary contact for IT Project Management, responsible for development, delivery and operational support of the application infrastructure for the corporation

ALLISON DREW

DATA ENTERPRISE ARCHITECT

SUGAR LAND, TX

- Architected, created, tuned and maintained database objects and structures (tables, indexes, views, triggers, functions, stored procedures)
- Developed SSIS and C# standards
- **Reporting Tools:** Business Objects Dashboards, Crystal Reports, SSRS, Power BI, Tableau

OCEAN22 GROUP, HOUSTON, TX

EHR Consultant – Director (Jun. 2008 – Jul. 2012)

TESCO CORPORATION, HOUSTON, TX

Database Administrator/Project Manager, Contract (Jan. 2008 – Apr. 2008)

GALLAGHER HEALTHCARE, HOUSTON, TX

Access Database Administrator/Reporting Solutions Developer (Apr. 2007 – Jan. 2008)

MEMORIAL HERMANN/BRENHAM STATE SUPPORTED LIVING, HOUSTON, TX

Nursing Student Student/Licensed Nurse (Jan. 2005 to Feb. 2012)

- Provided nursing care on the following units: psychiatric, med surg, oncology, L & D, pediatrics, ER, OR, ortho, and OB/GYN

DKR CAPITAL OASIS FUND, STAMFORD, CT (HEDGE FUND)

Quantitative Assistant (2004 to 2005)

- Designed and Administered Data models which integrated data using SQL Server and Bloomberg to assist OASIS Fund Portfolio Manager / COO and team of 20 traders and analysts

VENS CO., DURBAN, SOUTH AFRICA (ARCHITECTURAL FIRM)

SQL Developer/Project Manager (2001 to 2003)

- Assisted CEO with coordinating a large-scale building project of 250 homes for South Africans in need

BRIDGECOM INTERNATIONAL INC., MT. KISCO, NY (TELECOMMUNICATIONS)

Executive Director IT (1988 to 2001)

- Business Intelligence Director for IT department

MORGAN STANLEY ASSET MANAGEMENT, NEW YORK, NY (PREMIER FINANCIAL SERVICES FIRM)

Quantitative Analyst (1996 to 1998)

- Currency Quant for Barton Biggs' Managing Director and Principal of the Emerging Markets Equity and Latin American Equity
- Quantitative support for the Emerging Markets & Latin America Group Traders and Analysts

PAN AMERICAN WORLD AIRWAYS/DELTA AIR LINES, JFK AIRPORT, NY (AIRLINE)

Supervisor Ticket Office Programmer (1988 to 1996)

CREDENTIALS

MEMORIAL HERMANN, HOUSTON, TX

Program: Nursing

COMMUNITY PARTICIPATION / ORGANIZATIONS

FORMER FBISD TRUSTEE

FBISD READING BUDDY

BOARD OF HELPING UNDERPRIVILEGED GUYS & GIRLS SUCCEED (HUGGS)

CHILDREN'S HEALTH ANALYTICS, READING AND EDUCATION MEMBER

BROOKLYN TECHNICAL HIGH SCHOOL ALUMNII COMMITTEE - TEXAS

Bio - Conchita Reyes

Conchita paid her way through college by working for the Houston City Controller and now Congresswoman Sylvia Garcia. As a result, she was given the distinct honor of 100 team members of the Advance of the White House under the Clinton – Gore administration. Prior to building her own firm, Conchita was a fiscal administrator for the Houston Hispanic Chamber of Commerce and Mir Fox & Rodriguez P.C. CPA Firm.

Conchita Reyes has over 20 years of experience in accounting and small business development. She now owns and operates a financial and consulting group, helping businesses with accounting and tax planning. She specializes in governmental accounting, fraud, sales tax, and insurance audits.

Conchita has served her community in many ways, staying active on many nonprofit boards like La Rosa Family Services, Tejano Center, Memorial Park Conservancy, Latin Women's Initiative, Morales Memorial Foundation, American Jewish Committee for Community of Conscience, and Rebuilding Together Houston. She also serves as the liaison for the League of United Latin American Citizens (LULAC) Council 19 – Johnny Mata and LULAC Council 60, one of the oldest councils in Houston. She is a graduate of leadership programs including the Latino Texas PAC Candidate Leadership Program, Leadership ISD Class III, American Jewish Committee (AJC) Emerging Latino Leaders, and American Leadership Forum (ALF) Class L.

Conchita enjoys educating and empowering young Latina entrepreneurs, start-up businesses, and non-profits. She is the proud mother of three wonderful children: Alec (20) is serving in the U.S. Navy, Andres (17) is a Junior in high school, and Alina (11) is a 5th Grader at Our Lady of Guadalupe Catholic School.

Dr. Khalilah Campbell-Rhone Bio

Dr. Khalilah Campbell-Rhone has been with the Houston Independent School district for more than 23 years. A proud Houstonian and author, she is the product of the Houston Independent School District and later became a teacher in the same district. While teaching, she earned her Master's and Doctorate degrees from the University of Houston. Campbell-Rhone has been an adjunct professor at the University of Houston, taught English, History and Math, and held several leadership positions including, Principal, supporting principals as School Support Officer, as well as the Officer of Special Populations where in this role, she oversaw significant growth and development in Gifted and Talented, Special Education, Dyslexia, Interventions and Multilingual, On Time Grad and Virtual Learning for the district.

Campbell- Rhone has a successful track record of significantly improving the educational outcomes of students - especially those in marginalized communities. As Dean of Instruction at Sam Houston High School, Campbell-Rhone was instrumental in transforming one of the first high schools to be reconstituted by the Texas Education Agency for low performance. Campbell then went on to work in Achieve 180 and Superintendent Schools. As principal of Thomas, her campus not only met the standard for state accountability but made vast educational growth by achieving 5 out of 7 distinction designations for their overall dedication and work. When she was named principal of Worthing HS in 2017, the campus had not met accountability for more than seven years. Within one year, Khalilah led Worthing to meet all accountability measures and becoming an Early College Campus while initiating the process of the campus having an International Baccalaureate designation. Campbell-Rhone was awarded Principal of the Year for HISD, is a member of several organizations, and has received numerous awards for her work in the community. Campbell – Rhone is highly regarded for her transformational work in Houston and the positive life impact she's had on students.

Her life's mission is to give equitable educational opportunities to disenfranchised students and empower communities to advocate for those opportunities.

Meeting Date: February 18, 2026

Topics for Discussion and/or Action

ITEM #	ITEM TITLE	PRESENTER
E.	Resolution in Recognition of Mr. Ryan F. McCauley	Dr. Margaret Ford Fisher Karen L. Schmidt

RECOMMENDATION

Resolution recognizing Houston Community College Foundation out going Board Chair, Ryan McCauley for outstanding service to Houston Community College.

COMPELLING REASON AND BACKGROUND

The Board wishes to express its gratitude to Ryan F. McCauley, whose leadership laid the groundwork for the FY2024-2028 HCC Foundation Strategic Plan, setting ambitious goals including raising \$30 Million in cumulative contributions; and whose strategic foresight helped with raising \$8.6 Million in FY2024, surpassing the \$7.1 Million achieved in FY2023, and under whose tenure revenues grew from \$2.7 Million to over \$7.5 Million.

The Board wishes to express its gratitude to Ryan F. McCauley for his profound impact on the HCC Foundation since joining the Board in December 2015; and for serving as Chair of the Fundraising Committee from 2016 through 2022; overseeing and chairing the HCC’s Invest in Houston’s Future Campaigns since 2018, continuing his leadership to this day.

STRATEGIC ALIGNMENT

4. Community Investment

ATTACHMENTS:

Description	Upload Date	Type
Resolution_Ryan McCauley	2/10/2026	Resolution Letter

This item is applicable to the following: District

HOUSTON CITY COLLEGE
FOUNDATION

RESOLUTION

HONORING
RYAN F. MCCAULEY

- Whereas, Houston City College Board of Trustees with grateful appreciation, does hereby acknowledge, commend, and honor Ryan F. McCauley for his distinguished service as the Chairman of the Board of Directors of the Houston City College Foundation from September 2022 through August 2024; and
- Whereas, the Board wishes to express its gratitude to Ryan F. McCauley for his wise leadership in leading the Foundation with innovated ideas, strategic vision, and a steadfast focus on building connections with the College leadership; and
- Whereas, the Board wishes to express its gratitude to Ryan F. McCauley for his success in raising nearly \$24 Million for HCC's Invest in Houston's Future Campaign, surpassing the \$20 Million goal 16-months ahead of schedule; and
- Whereas, the Board wishes to express its gratitude to Ryan F. McCauley for his role in providing Houston City College with over \$34 Million for student success initiatives, and awarding scholarships to 12,500 students; and
- Whereas, the Board wishes to express its gratitude to Ryan F. McCauley for both his and his wife's, Jessica McCauley, instrumental role in the success of the HCC Foundation Gala events; and
- Whereas, the Board wishes to express its gratitude to Ryan F. McCauley for co-chairing the 2020 Gala with Roy and Donna Maldonado, which, despite being canceled by the COVID-19 pandemic, still manages to raise \$564,000; and
- Whereas, the Board wishes to express its gratitude to Ryan F. McCauley for chairing the 2022 Gala, which raised \$790,000 and secured Jim "Mattress Mack" McIngvale as the Crystal Eagle honoree; and
- Whereas, the Board wishes to express its gratitude to Ryan F. McCauley for emceeding the 2024 Gala, where his ability to engage a room of 600 people was truly impressive; and
- Whereas, the Board wishes to express its gratitude to Ryan F. McCauley, who upon joining the Board was asked by then-Board Chair Mary Williams to lead the Strategic Planning Committee, and
- Whereas, the Board wishes to express its gratitude to Ryan F. McCauley, who as Board Chair continued to update and refine the HCC Foundation's Strategic Plan to foster growth and align with HCC's values, strategy, and fundraising priorities; and

- Whereas, the Board wishes to express its gratitude to Ryan F. McCauley, whose leadership laid the groundwork for the FY2024-2028 Strategic Plan, setting ambitious goals including raising \$30 Million in cumulative contributions; and
- Whereas, the Board wishes to express its gratitude to Ryan F. McCauley, whose strategic foresight helped with raising \$8.6 Million in FY2024, surpassing the \$7.1 Million achieved in FY2023, and
- Whereas, the Board wishes to express its gratitude to Ryan F. McCauley, under whose tenure revenues grew from \$2.7 Million to over \$7.5 Million; and
- Whereas, the Board wishes to express its gratitude to Ryan F. McCauley for increasing visibility and prompting awareness of the HCC Foundation's work on behalf of HCC and its students; and
- Whereas, the Board wishes to express its gratitude to Ryan F. McCauley for his profound impact on the HCC Foundation since joining the Board in December 2015; and
- Whereas, the Board wishes to express its gratitude to Ryan F. McCauley for serving as Chair of the Fundraising Committee from 2016 through 2022; and
- Whereas, the Board wishes to express its gratitude to Ryan F. McCauley for overseeing and chairing the HCC's *Invest in Houston's Future* Campaigns since 2018, continuing his leadership to this day; and
- Whereas, the Board wishes to express its gratitude to Ryan F. McCauley for being a strong advocate in the community for all that the HCC Foundation does on behalf of Houston City College and its students; and
- Whereas, the Board wishes to express its gratitude to Ryan F. McCauley has freely given of his time and talents to strengthen the essential operations of the Foundation, to further its progress toward reaching its institutional goals and to fulfill its fundraising mission; and
- Whereas, the Board wishes to express its gratitude to Ryan F. McCauley has worked to ensure that the HCC Foundation continues its tradition of outstanding service to its students, the Houston community and the State of Texas; and

THEREFORE LET IT BE RESOLVED that the Houston City College Board of Trustees, and the Houston City College Foundation Board of Directors, on behalf of the students, faculty and staff of Houston City College, and the extended public of higher education community, gratefully acknowledges the vigorous advocacy and heartfelt concern that Ryan F. McCauley has demonstrated on behalf of higher education in general and HCC in particular, and commend him for outstanding meritorious service.

APPROVED, this 18th day of February 2026.

ACTION ITEM

Meeting Date: February 18, 2026

Topics for Discussion and/or Action

ITEM #	ITEM TITLE	PRESENTER
F.	Personnel Agenda - Faculty	Dr. Margaret Ford Fisher Rodney Nathan

RECOMMENDATION

Approval of the renewal of the Full-Time Faculty Contracts for Academic Year 2025-26.

COMPELLING REASON AND BACKGROUND

Full-Time contracted faculty are employed under academic year term employment contracts on an annual basis as outlined under DCA (LEGAL): Employment Practices Term Contracts.

Each academic year full-time contracted faculty receive a new employment contract for the upcoming academic year. Contract types consist of 9-month, 10.5-month and 12-month term lengths.

FISCAL IMPACT

Funds for these faculty positions are provided for in the FY 2026 Unrestricted Budget.

STRATEGIC ALIGNMENT

1. Student Success, 2. Personalized Learning, 3. Academic Rigor, 4. Community Investment, 5. College of Choice

ATTACHMENTS:

Description	Upload Date	Type
February 2026 Faculty Personnel Agenda_Final (2)	2/9/2026	Cover Memo

This item is applicable to the following:

Central, Coleman, Northeast, Northwest, Southeast, Southwest, District, Online

APPENDIX

(Board Action Required)

Personnel Agenda - Faculty

Board Meeting

February 18, 2026

**INFORMATION ITEMS - BOARD ACTION REQUIRED
FACULTY (REGULAR)**

Name	Previous Organization or HCCS Job Title	Proposed New Job Title	Contract Type/Grade	Employment Action Reason	Annual Salary	Effective Date
Olcay-Guner, Nadide	Alvin Community College	F/T Economics Instructor	10.5 months Grade: 12	New Hire	\$ 72,951	1/12/2026
Stanikova, Barbora	P/T HCC Psychology Instructor	F/T Psychology Instructor	10.5 months Grade: 6	Part-time to Full-time	\$ 61,166	1/5/2026

REPORT ITEM

Meeting Date: February 18, 2026

Topics for Discussion and/or Action

ITEM #	ITEM TITLE	PRESENTER
G.	HCC Foundation Quarterly Report	Dr. Margaret Ford Fisher Karen L. Schmidt

DISCUSSION

Provide quarterly report regarding the HCC Foundation.

COMPELLING REASON AND BACKGROUND

HCC Foundation provides student scholarships and enhances students' educational experience.

STRATEGIC ALIGNMENT

1. Student Success, 4. Community Investment

ATTACHMENTS:

Description	Upload Date	Type
HCC Foundation Quarterly Report - February 2026	2/10/2026	Presentation

This item is applicable to the following: District

HCC FOUNDATION QUARTERLY REPORT

INVEST IN
HOUSTON'S
FUTURE

Karen L. Schmidt
President, HCC Foundation

FY2025 Report thru
August 31, 2025



HCC
FOUNDATION



MISSION

HCC Foundation empowers HCC student success through philanthropic support, aligned with key HCC institutional initiatives.

VISION

The HCC Foundation will serve as a philanthropic force supporting high quality educational experiences for HCC students of all backgrounds to help them improve the trajectory of their lives.

HCC FOUNDATION BOARD OF DIRECTORS (as of 09/01/2025)

David D. Itz
Board Chair
Community Volunteer

Tracy Janda
Board Chair-Elect
Community Volunteer

Melissa Vela
Vice Chair of Board Relations
JPMorganChase

Ed Fierro
Vice Chair of Governance
Bracewell

Jennifer Waldner Grant
Vice Chair of Philanthropic Strategy
AIG

Juanita S. Parker
Secretary
Williams

Cecelia Allen
Treasurer
Kinder Morgan, Inc.

Claudia Arias
PNC Bank

Hue Du
HD LEO

Stacy Lindley
HCA Healthcare

Leslie Nagy
Waste Management

Dr. Antrece L. Baggétt
HCC, Faculty Liaison

Javeed Gire
Richmond Printing

Lona McManus
Morgan Stanley – The Journey Groups

Al M. Payton
CenterPoint Energy

Dr. Nichole Boutté-Heiniluoma
HCC, Faculty Liaison

Sophie Hacı
HCC, Faculty Liaison

Arturo G. Michel
City of Houston

Nicole Riley, CPA, CFE
Withum

Dr. Brenda Rios Brombacher
Office of Harris County Judge Lina Hidalgo

Jessica Herbst
Deloitte & Touche LLP

Sara Montelongo-Oyervidez
Valero Energy

Lina Sabouni
AUTOARCH Architects

Vanessa Carter
Angels On Call Home Care

Dr. Mary Lawson
HCC, Faculty Liaison

Darrell S. Morris
The Morris Capital Group, LLC

Dr. Cynthia Lenton-Gary, Trustee District VII
(Ex-Officio)

Monica Flores Richart, Trustee District I
(Ex-Officio)

Dr. Margaret Ford Fisher
Chancellor, HCC

Karen L. Schmidt, M.B.A., CFRE
President, HCC Foundation



PLEASE JOIN US FOR THE
ANNUAL HCC FOUNDATION

Scholarship Luncheon
WHERE GENEROSITY MEETS GRATITUDE

As we celebrate our 2025-2026 student scholarship recipients and the donors whose generosity makes our scholarship program possible

Friday, February 27, 2026

11:30 a.m. Guest Registration

12:00 p.m. Lunch and Program

RSVP by February 20, 2026 online at
www.hccsfoundation.org/2026ScholarshipLuncheonGuestRSVP

Bayou City Event Center

9401 Knight Road, Houston, Texas 77045

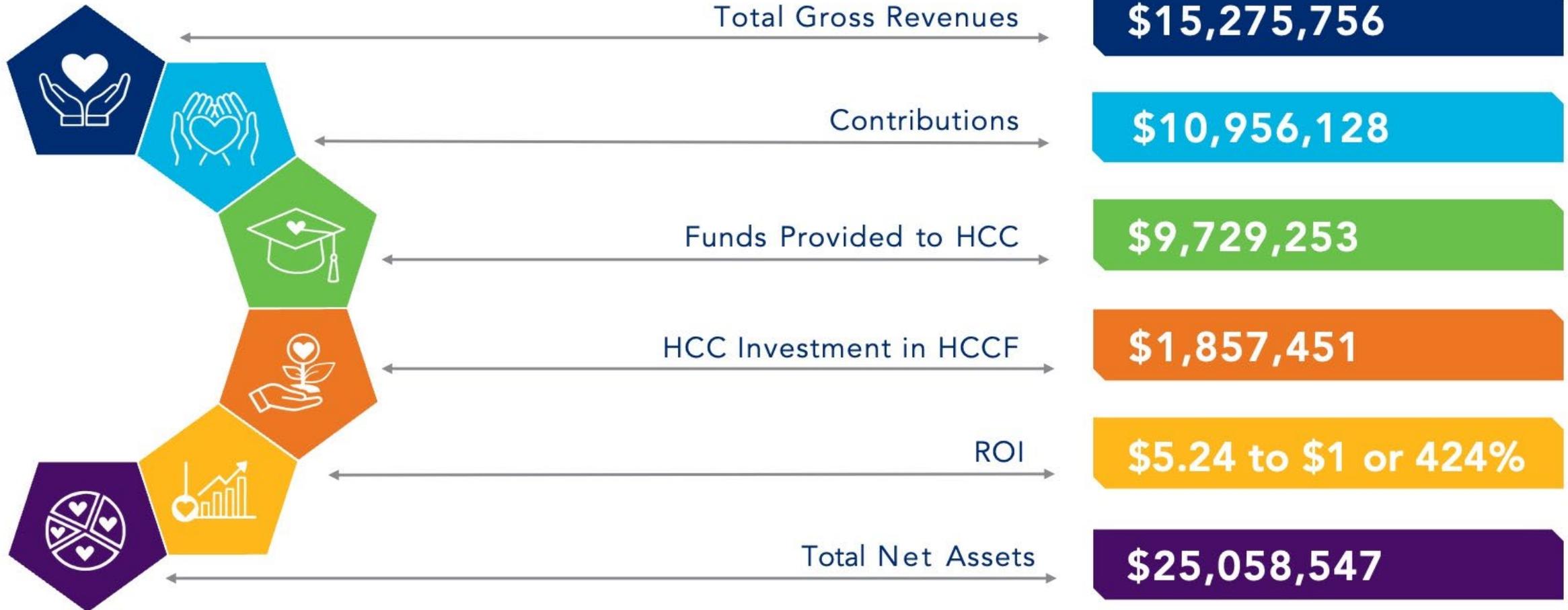
Complimentary self-parking

HOUSTON CITY COLLEGE FOUNDATION

3100 Main, Suite 12B12 (MC 1148), Houston, TX 77002

713.718.8595

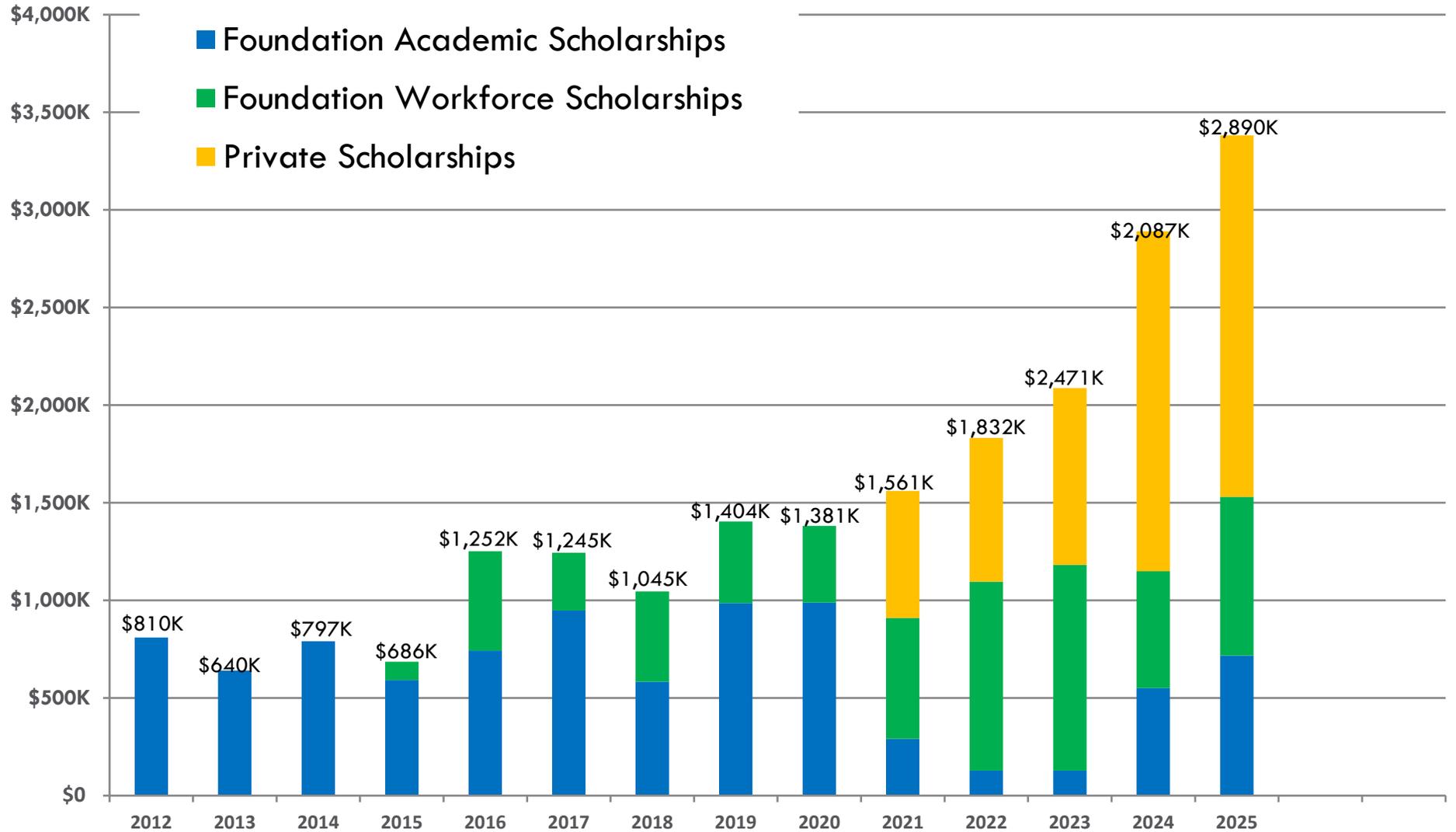
HCCSFUNDATION.ORG



HCC FOUNDATION



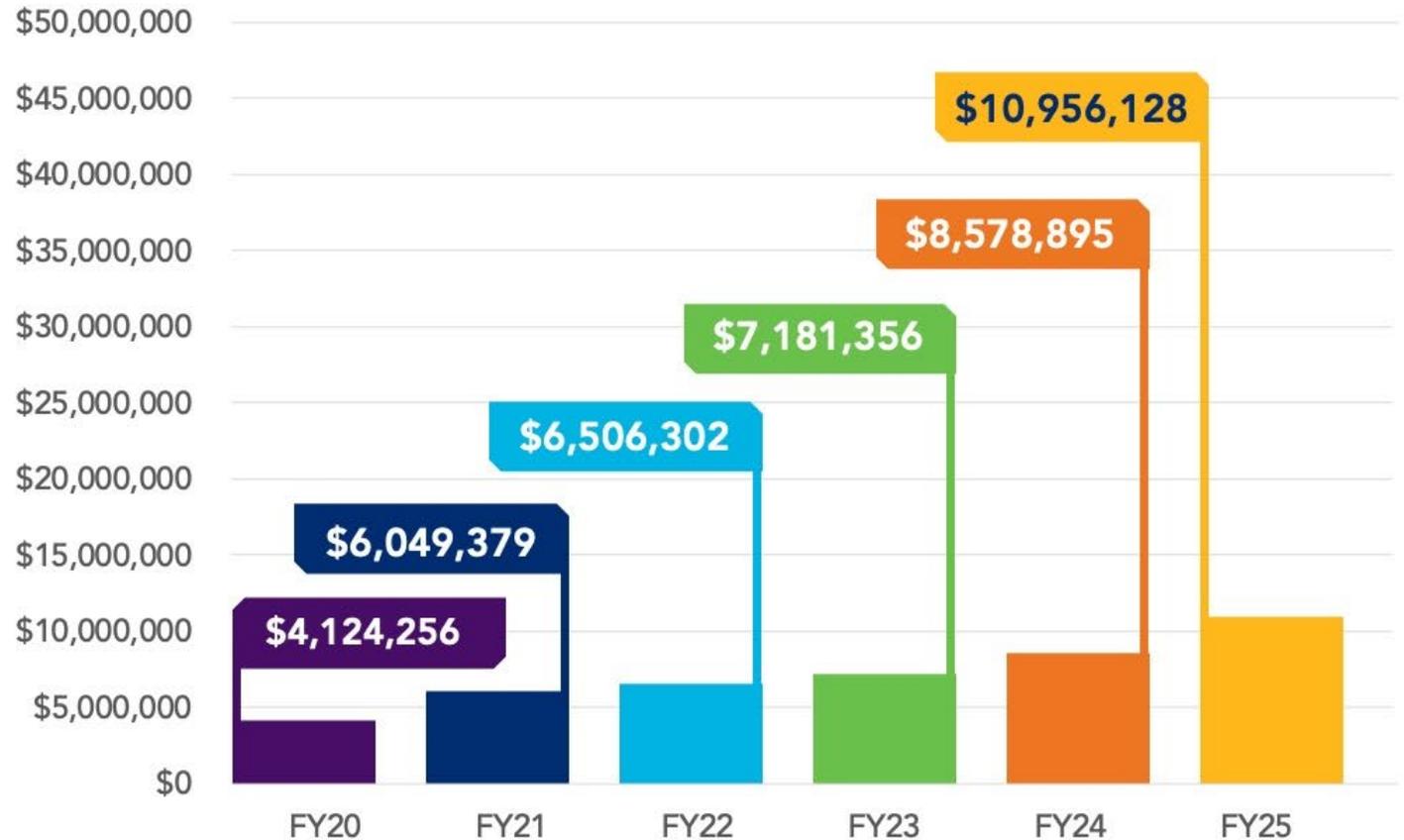
Scholarships Awarded: 2012 to 2025 through 8/31/2025



Delivering for Houston's Students

A record fundraising year contributes to the success of HCC students

Total Contributions
by Fiscal Year

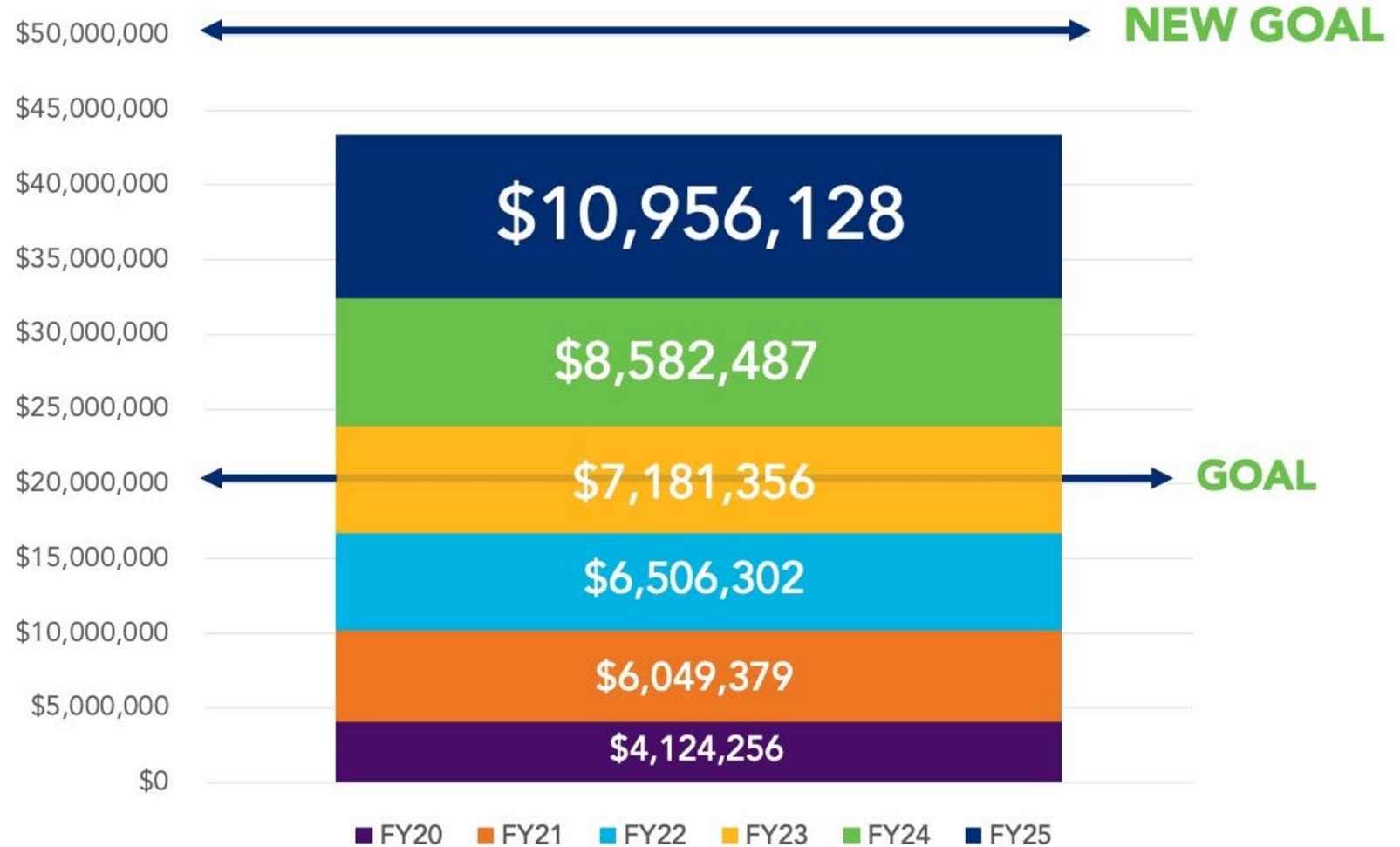


HCC
FOUNDATION

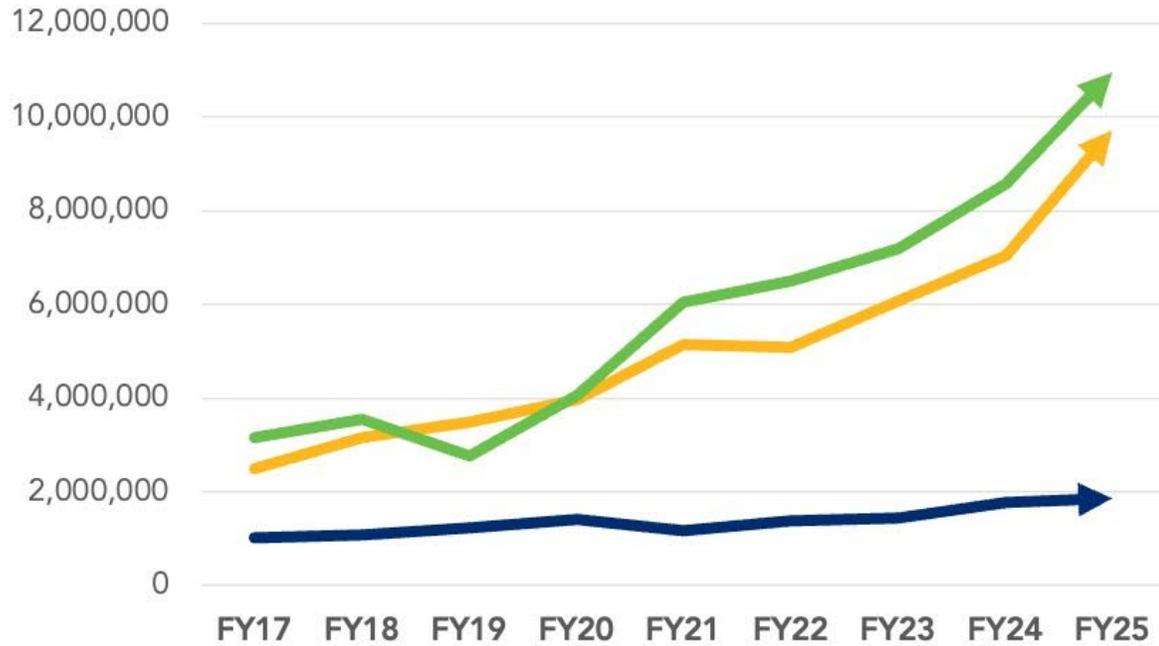


HCC's Invest in Houston's Future Campaign \$50 Million Goal FY20 to FY28

\$43,399,908 thru FY25

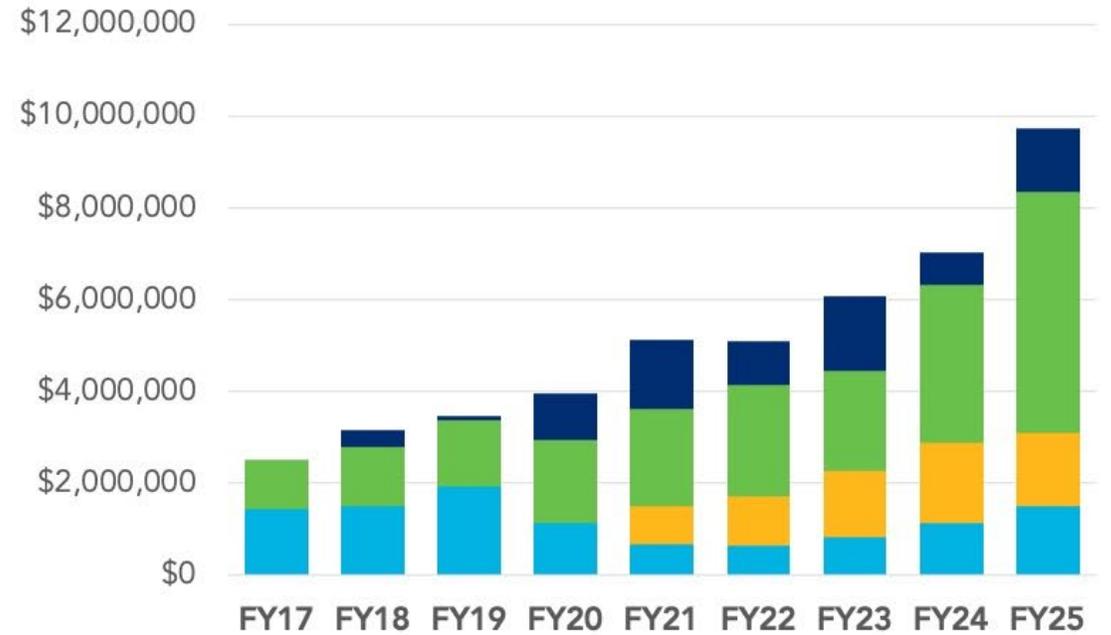


HCC Foundation Growth



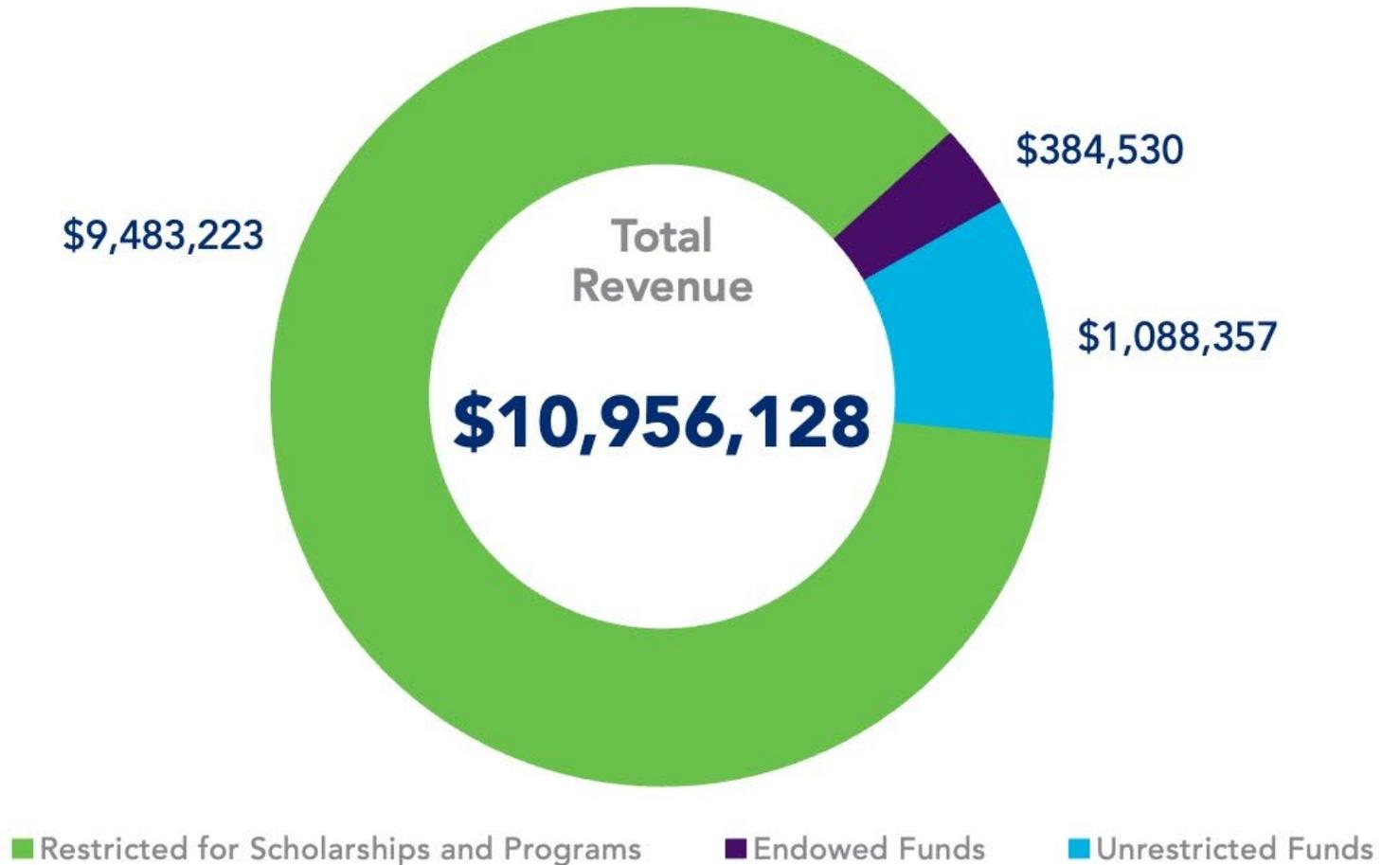
➔ HCCF Provides to HCC ➔ Contributions
➔ HCC Investment in HCCF

Funds Provided to HCC

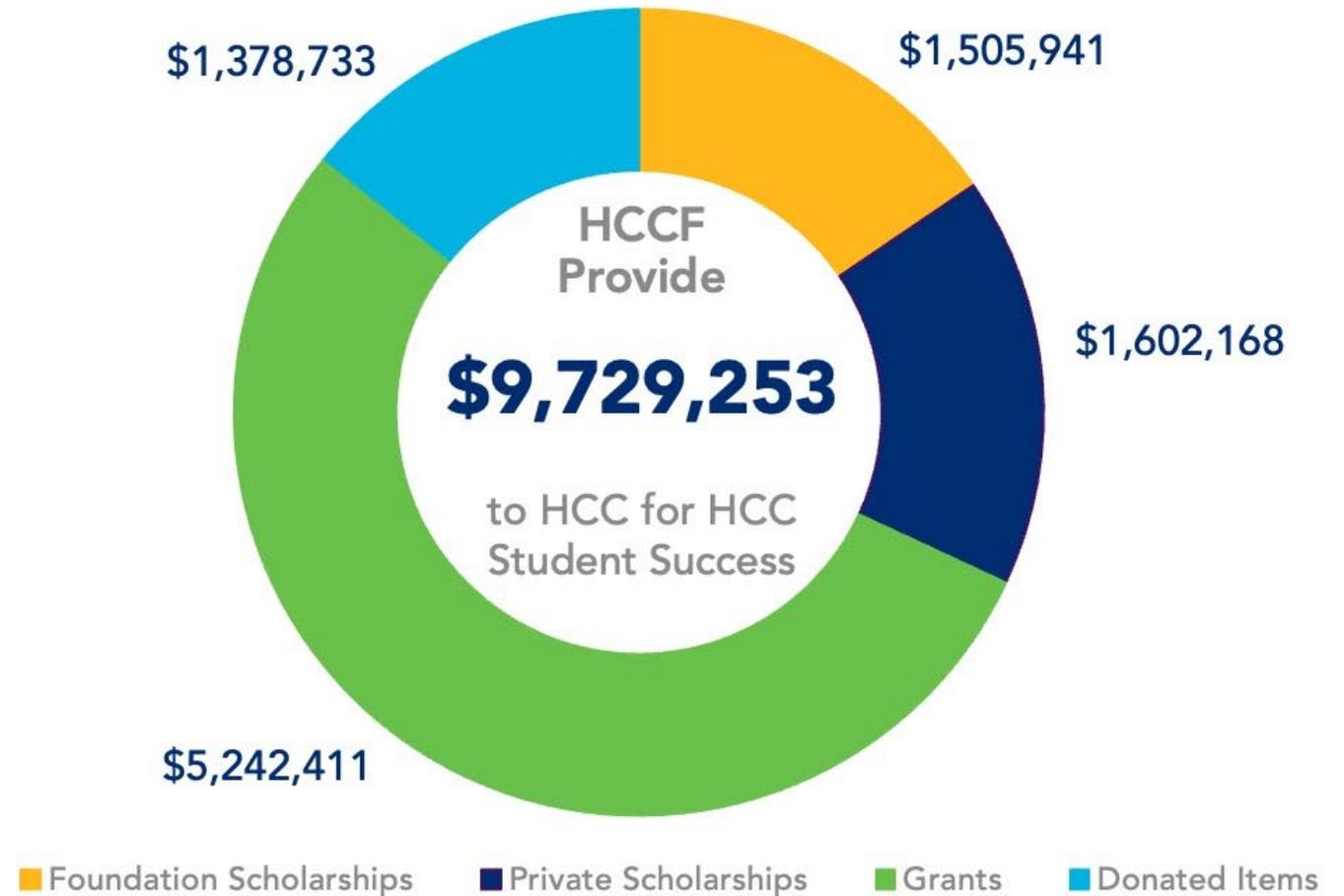


■ Foundation Scholarships ■ Privatized Scholarships
■ Programs ■ Donated Items

HCCF Raised
\$10,956,128
for HCC
Student
Success.



HCCF Provide
\$9,729,253
for HCC
Student
Success.



HCCF Funds Provided to HCC

As of 8/31/2025:

\$9,729,253



HCC Investment in HCCF

As of 8/31/2025:

\$1,857,451

HCC Assigns HCC Employees to HCC Foundation



**HCCF Provided \$5.25 for every \$1
HCC invested in HCCF or 424% ROI**

as of August 31, 2025



HOUSTON
CITY COLLEGE



HOUSTON
CITY COLLEGE

FOUNDATION



HCC Foundation Provides "Cash Back" to HCC for
Scholarships and Program Grants plus donated physical items



HCC
FOUNDATION



Accounting Example of HCC and HCC Foundation Interdependence ONLY

as of August 31, 2025 (Audited)

HCC BOOKS	
REVENUE	
Scholarships	\$1,505,941
Private Scholarships Programs	\$1,602,168
Donated Items	\$5,242,411
	\$1,378,733
Total Received From HCC Foundation	\$9,729,253
EXPENSES	
HCCF Payroll and Expenses	\$1,857,451
Total HCC In Kind Support to HCCF	\$1,857,451

HCC FOUNDATION BOOKS	
REVENUE	
HCC In Kind Support	\$1,857,451
Total In Kind Support Received from HCC	\$1,857,451
EXPENSES	
Scholarships	\$1,505,941
Private Scholarships Programs	\$1,602,168
Donated Items	\$5,242,411
	\$1,378,733
Total Provided To HCC	\$9,729,253

	Actual	HCCF Goal
HCCF Return on HCC's Investment	424%	150%
	\$5.24 to \$1	\$2.5 to \$1

Source: FY25 HCC Foundation Audited Financial Statements



HOUSTON
CITY COLLEGE

FOUNDATION

2025 HCC Foundation Gala
Record \$715,000 Raised



Crystal Eagle Honoree:

Texas State Representative Christina Morales

Thank you to Board Members, Donors, and Supporters



EXPANDING INDUSTRY & FOUNDATION DONORS

WE ARE GRATEFUL FOR OUR DONORS WHO HAVE INVESTED WHERE IT MATTERED MOST!



American Welding Society



aws
Machine Learning
University



BANK OF AMERICA



D3 Foundation



Deloitte Foundation



//Fairstead



Fort Bend
Forward, Inc.



GEORGE AND MARY JOSEPHINE
HAMMAN FOUNDATION



High Fashion Fabrics

Harvey R. Houck Jr.
and Patricia W. Houck
Foundation Inc.



EXPANDING INDUSTRY & FOUNDATION DONORS

WE ARE GRATEFUL FOR OUR DONORS WHO HAVE INVESTED WHERE IT MATTERED MOST!



JPMorganChase

Kaleidoscope



La Porte Flight Line, LLC



LENNAR FOUNDATION

MacArthur Foundation



meineke



Christina Morales



prifina



SkillPointe FOUNDATION



UNIDOSUS STRONGER COMMUNITIES. STRONGER AMERICA.



David and Jean Wiley Foundation





HCC
FOUNDATION

FY25 GOLDEN EAGLE SOCIETY
SUMMA CUM LAUDE EAGLES
\$100,000 and above

Apple, Inc.

Google.org

Bank of America

High Fashion Fabric Center

Barnes & Noble College Booksellers Houston Endowment, Inc.

Boston Scientific

Houston Independent School District

David and Jean Wiley Foundation Houston Livestock Show & Rodeo



HCC
FOUNDATION

FY25 GOLDEN EAGLE SOCIETY
SUMMA CUM LAUDE EAGLES
\$100,000 and above

Johnson Controls, Inc.

PepsiCo Foundation

JPMorgan Chase & Co.

PrimeWay Foundation

Lennar

Rotary Club of Katy

NASA Johnson Space Center

Scholarship America

National Association for Community
College Entrepreneurship

The Goldman Sachs Foundation

The Marvy Finger Family Foundation



HCC
FOUNDATION

FY25 GOLDEN EAGLE SOCIETY
MAGNA CUM LAUDE EAGLES
\$50,000 - \$99,999

AON

Capital One, N.A.

CenterPoint Energy

CITGO Petroleum Corporation

Credential Engine

Dallas Community College Foundation

Deloitte Foundation

E&E Aviation

MACE Virtual Labs

PVF Roundtable

University of Houston –

Division of Research

YES Prep Public Schools



HCC
FOUNDATION

FY25 GOLDEN EAGLE SOCIETY

DEAN'S LIST EAGLE

\$25,000 - \$49,999

Always Do Good Scholarship

Assistance League of Houston

Communities Foundation of Texas

D3 Foundation

Houston Gateway Academy

Houston Health Foundation, Inc.

International Scholarship and Tuition Services, Inc.

Julie and David D. Itz

Kam Esmail

Kathie and Edmund Y. Herod

La Porte Flight Line, L.L.C.

McGraw-Hill Education, L.L.C.

Port Houston

Prifina

Shraman Foundation

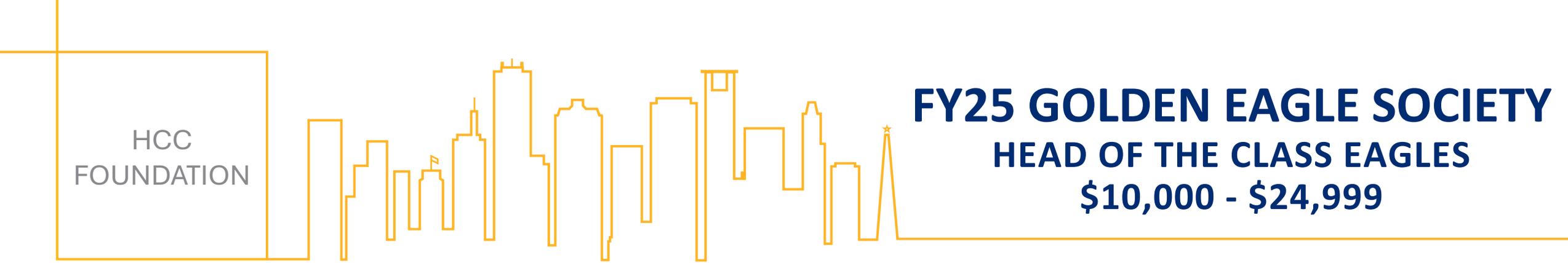
Texas Mutual Insurance Company

UnidosUS

Wells Fargo Bank

YMCA of Greater Houston

As of August 31, 2025



HCC
FOUNDATION

FY25 GOLDEN EAGLE SOCIETY

HEAD OF THE CLASS EAGLES

\$10,000 - \$24,999

Amaanah Refugee Services

Antje and Harry Gee, Jr.

AWS Foundation, Inc.

AWS Machine Learning University

BoodleBox

Carol C. Keeney

Charles Stein and LaLover Horace

Christina Morales

College Success Foundation

Comcast

East End District

East Harris County Manufacturers Association

Ed Fierro

Erickson Living Management as Agent for Eagle's Trace, Inc.

Fairstead

Fashion Group Foundation of Dallas, Inc.

Fort Bend Forward, Inc.

Gene Haas Foundation

Generation Hope

George and Mary Josephine Hamman Foundation

Gucci America, Inc.

HCC- Board Services

H-E-B

Houck Family Foundation

Imelda F. Beauchamp

Invitation Homes

ITServe Alliance (Houston Chapter)

John D. & Catherine T. MacArthur Foundation

As of August 31, 2025



HCC
FOUNDATION

FY25 GOLDEN EAGLE SOCIETY

HEAD OF THE CLASS EAGLES

\$10,000 - \$24,999 cont.

Kaleidoscope

Karen L. Schmidt

Lakeside Country Club

Linda and David W. Knowles

Margaret L. Ford Fisher

Microsoft Corporation

National Board for Respiratory Care

Norma Perez

NVIDIA Corporation

Pollan Hausman Real Estate Services, L.L.C.

Qualcomm, Inc.

River Oaks Country Club Scholarship Fund

San Antonio Area Foundation

Skillpointe Foundation

Spring Branch Education Foundation

Susan A. Hirtz

Texas Children's Hospital

Texas Educational Foundation Scholarship

Texas Executive Women

Texas Pioneer Foundation

The Astros Foundation

The Meineke Foundation

Thompson & Horton, L.L.P.

Tracy D. Janda

Valero Energy Corporation

Wallis Bank

Weldon Elbert

As of August 31, 2025



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Houston City College Foundation

REPORT ITEM

Meeting Date: February 18, 2026

Topics for Discussion and/or Action

ITEM #	ITEM TITLE	PRESENTER
H.	Capital Improvement Projects Report	Dr. Margaret Ford Fisher Robert McCracken James Walker III

DISCUSSION

Provide an update on Capital Improvement Projects.

COMPELLING REASON AND BACKGROUND

Provide a status update on large capital projects.

FISCAL IMPACT

Projects are budgeted and financed from the 2013 bond issuance and other funding sources.

STRATEGIC ALIGNMENT

1. Student Success, 2. Personalized Learning, 3. Academic Rigor, 4. Community Investment, 5. College of Choice

ATTACHMENTS:

Description	Upload Date	Type
CIP Report	2/10/2026	Presentation

This item is applicable to the following: District



Facilities Projects Report

Dr. Margaret Ford Fisher, Chancellor

Robert McCracken, Vice Chancellor Administration and Operations

James Walker III, Chief Facilities Officer (Interim)

February 18, 2026

Overview

- Facilities projects include the Capital Improvement Program (CIP) and Deferred Maintenance Program:
 - The CIP includes projects from the 2013 Bond, projects funded by budget balance and individual campus funded projects.
 - The Deferred Maintenance Program, includes projects based on current deficiency and life cycle items as identified in the 2019 Jacobs Facility Condition Assessment.
- This report addresses projects that are bond funded, multi-year and / or have a project cost over \$500k.
- This report also provides a brief overview of the Deferred Maintenance Program.

Report Project Overview

- Capital Projects Update:
 - Financials Report
 - Systemwide: Safety and Security: Access Control
 - Northeast: North Forest Collaboratorium
 - Systemwide: Signage and Wayfinding
- Deferred Maintenance Update:
 - Financials Report
 - Financials Summary by College
 - Deferred Maintenance Program Update



Capital Improvement Projects

Current Capital Projects Financials

HOUSTON CITY COLLEGE Capital Project Summary As of December 31, 2025					
	<u>Total Budget</u>	<u>Expenditures</u>	<u>Encumbrances</u>	<u>Unexpended</u>	<u>Source of Funds Transferred to Fund 7</u>
Capital Projects					
2013 CIP Program 2.0					
Central Culinary	\$ 3,100,000	\$ 2,717,234	\$ 109,215	\$ 273,551	
Signage	6,329,665	2,475,883	1,439,895	2,413,886	
Eastside View Corridor	2,075,000	569,153	84,093	1,421,754 *	
Eastside Challenger Learning Center	5,500,000	711,849	748	4,787,403 *	
Collaboratoriums	350,000	125,230	155,592	69,178	
Total 2013 CIP Program 2.0	<u>\$ 17,354,665</u>	<u>\$ 6,599,349</u>	<u>\$ 1,789,543</u>	<u>\$ 8,965,772</u>	
System Wide Safety & Security	\$ 13,848,018	\$ 4,257,949	\$ 1,617,394	\$ 7,972,675	Operating Budget FY24
Demolition of Woodridge Retail Center	\$ 3,500,000	\$ 640,344	\$ 173,359	\$ 2,686,296	Fund Balance
Challenger STEM Satellite Labs	\$ 3,000,000	\$ 279,351	\$ 53,685	\$ 2,666,964 *	Fund Balance
Resiliency Operations Center (ROC) Design**	\$ 8,437,500	\$ 2,050,517	\$ 58,232	\$ 6,328,751	State Appropriations

* Funding identified to be transferred to Coleman Build-out.

** Additional funding of \$1.175M is expected in FY2027 as part of the \$2.35M appropriation from State of Texas for the current biennium.

Systemwide: Safety and Security: Access Control

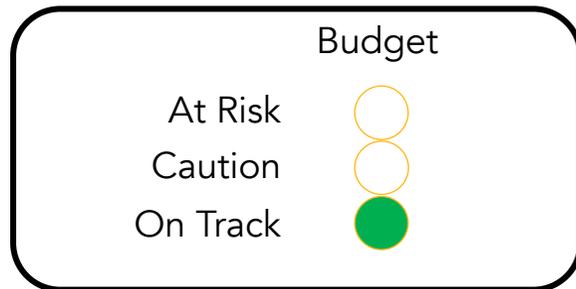
Description: Access Control updates to System Infrastructure to accommodate new badge reader (electronic door access) and camera technology.

Status:

- ▶ Super user software training complete.
- ▶ Hardware programming and end user training development ongoing.
- ▶ COH permitting submitted in December 2025. Permit by building is in progress.

Budget

▶ \$ 2,700,000



Schedule and Timeline

Phase	Status	
Project Initiation	√	
Design	√	
Procurement	√	
Construction		May 2026
Closeout		

Northeast: North Forest Collaboratorium

Description: Design and construction of a Collaboratorium at North Forest Campus to enhance student and collaboration experience.

Status:

- ▶ Construction ongoing.
- ▶ IT installation scheduled.
- ▶ Furniture delivery of chairs completed in January.
- ▶ Furniture delivery for tables scheduled for March.

Budget

- ▶ \$ 350,000

Budget

At Risk

Caution

On Track

Schedule and Timeline

Phase	Status	
Project Initiation	√	
Design	√	
Procurement	√	
Construction		April 2026
Closeout		

Systemwide: Signage and Wayfinding Project

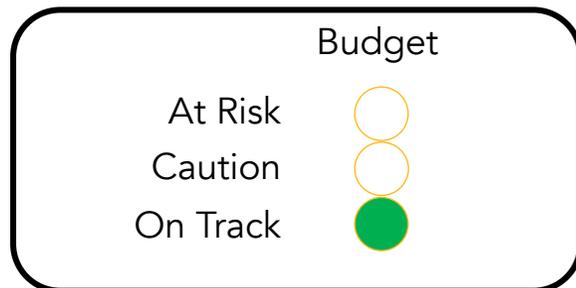
Description: Update signage to reflect new Houston City College name. Project includes monument signs, pylon signs and building top signage.

Status:

- ▶ Design for temporary signage on all campuses completed November 2025.
- ▶ Permitting required for 4 campuses (Katy, Alief Bissonnet, Stafford, Missouri City) and in progress.
- ▶ Procurement completed for temporary signage; POs received for all campuses.
- ▶ Construction phase started. Temporary signage samples approved and signage in production. Installation began in January.
- ▶ Temporary signage installation complete at West Loop, Central, South, Spring Branch, Automotive Technology Training, Northline, Northeast Campuses.
- ▶ Design of permanent signage proposal and PO underway.

Budget

▶ \$ 2,831,213



Schedule and Timeline

Phase	Temporary Signage	Permanent Signage
Project Initiation	√	
Design	√ November 2025	
Permit	Ongoing as required	
Procurement	√ December 2025	
Construction	May 2026	
Closeout		

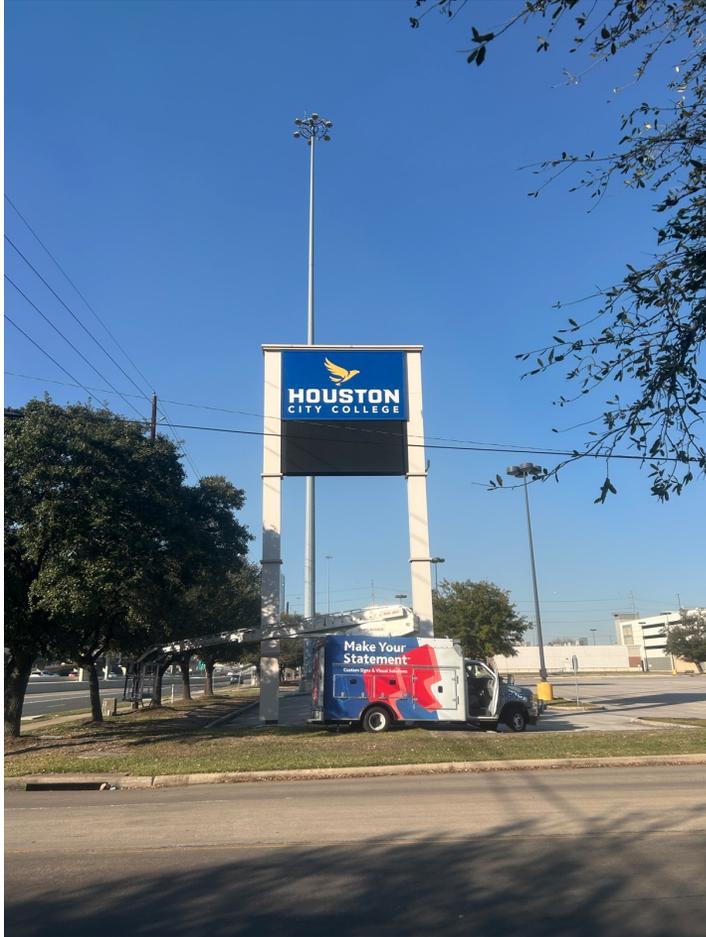
Signage Wayfinding Project

West Loop Temporary Signage



Signage Wayfinding Project

West Loop Temporary Signage

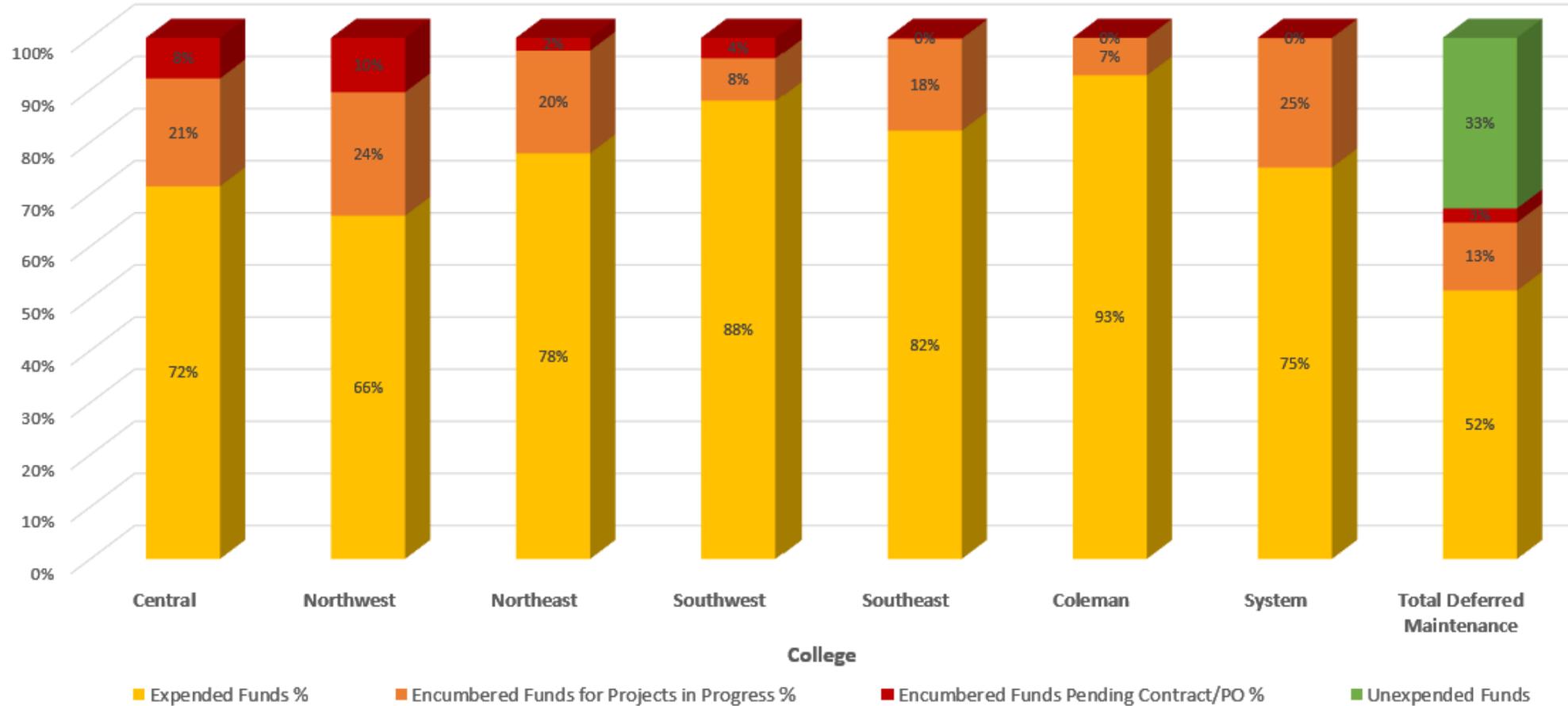




Deferred Maintenance Capital Projects Progress Summary

Deferred Maintenance Funds By College

Deferred Maintenance Financials
December 31, 2025



Deferred Maintenance Projects Financials

HOUSTON CITY COLLEGE
 Deferred Maintenance FY 2020-2026
 As of December 31, 2025

	Total Budget*	FY 2020	FY 2021	FY 2022	FY 2023	FY 2024	FY 2025	FY 2026	Expenditures	Encumbrances	Unexpended
Source of Funds:											
FY2020 Operating Budget	13,000,000										
FY2021 Operating Budget	3,129,621										
FY2022 Operating Budget	8,000,000										
FY2023 Operating Budget	10,000,000										
FY2024 Operating Budget	10,984,939										
FY2025 Operating Budget	25,000,000										
FY2026 Operating Budget	15,000,000										
Total Available	<u>\$ 85,114,560</u>										
Central	\$ 11,119,663	\$ 466,337	\$ 2,816,755	\$ 1,172,952	\$ 388,655	\$ 1,123,794	\$ 1,177,511	\$ 806,255	\$ 7,952,259	\$ 3,167,405	-
Northwest	\$ 8,414,154	131,481	1,889,930	213,715	144,145	546,775	1,785,809	830,181	5,542,035	2,872,118	-
Northeast	\$ 8,052,527	158,713	1,674,412	158,101	474,848	1,845,191	1,652,313	303,533	6,267,111	1,785,416	-
Southwest	\$ 8,744,843	614,535	1,403,827	273,760	215,080	1,662,959	3,195,600	322,000	7,687,760	1,057,083	-
Southeast	\$ 1,815,664		9,169	135,171	188,851	339,077	669,525	150,162	1,491,954	323,709	-
Coleman	\$ 3,172,577		548,471	56,379	969,868	594,742	619,799	154,516	2,943,776	228,801	-
System	\$ 15,920,221	931,770	881,494	1,460,667	2,184,409	2,159,338	3,470,626	868,040	11,956,343	3,963,878	-
Contingency	\$ 27,874,911										27,874,911
Total Deferred Maintenance	<u>\$ 85,114,560</u>	<u>2,302,835</u>	<u>9,224,057.91</u>	<u>3,470,744.93</u>	<u>4,565,856.44</u>	<u>8,271,874.58</u>	<u>\$ 12,571,182</u>	<u>\$ 3,434,687</u>	<u>\$ 43,841,238</u>	<u>\$ 13,398,411</u>	<u>\$ 27,874,911</u>

Deferred Maintenance Projects Financials

Total Deferred Maintenance Unexpended (Contingency) As of December 31, 2025	\$ 27,874,911
Allocated Funding to Ongoing Projects*	\$ 11,305,660
Allocated to Planned Projects*	\$ 15,261,945
Budgeted Exigent Remaining	\$ 1,307,306
TOTAL	\$ 27,874,911

* Allocation of funding to ongoing and planned projects is dynamic and subject to adjustment as project details evolve.

Deferred Maintenance Projects Financials

Budgeted Exigent	\$ 2,250,000
Breakdown of Exigent Spend Per Construction System As of December 31, 2025	
Fire and Life Safety	\$63,269
Mechanical	\$203,335
Conveyances	\$0
Electrical	\$18,857
Plumbing	\$19,958
Roofing	\$11,891
Exterior	\$95,473
Site	\$529,910
Interior	\$0
Specialties	\$0
Exigent Spend As of December 31, 2025	\$ 942,694
Budgeted Exigent Remaining	\$ 1,307,306

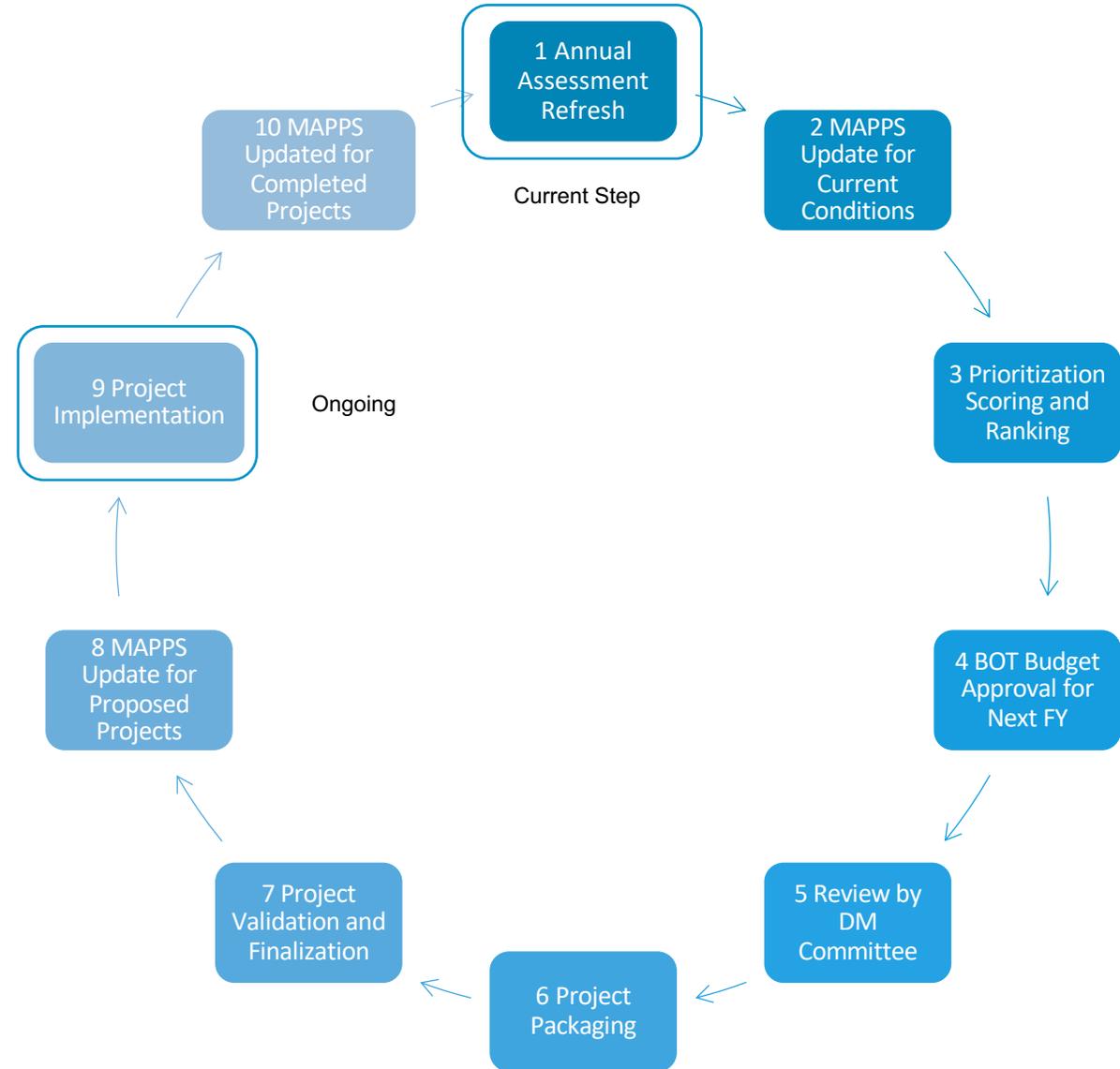
Deferred Maintenance 10 Step Prioritization Process Update

Step 9 – 2026 Project implementation ongoing.

New DM Cycle for FY 2027

Step 1 – Annual Assessment Refresh for FY 2027 projects underway.

- Facilities QAC review, update and verification ongoing.
- Next step update MAPPS database with verified deficiencies.



Thank You

ACTION ITEM

Meeting Date: February 18, 2026

Topics for Discussion and/or Action

ITEM #	ITEM TITLE	PRESENTER
I.	Proposed Separation Agreement and Release with a former HCC Employee	Dr. Margaret Ford Fisher Dr. Nicole Montgomery Rodney Nathan

RECOMMENDATION

Authorize the Chancellor to execute a Separation Agreement and Release with a former HCC Employee regarding a dispute, pursuant to the terms discussed in closed session.

COMPELLING REASON AND BACKGROUND

The proposed Separation Agreement and Release will resolve and release all claims against the College related to the above-referenced matter.

FISCAL IMPACT

The amount and terms of the Agreement were disclosed to the Board in closed session.

STRATEGIC ALIGNMENT

5. College of Choice

This item is applicable to the following: District

REPORT ITEM

Meeting Date: February 18, 2026

Adjournment

ITEM #	ITEM TITLE	PRESENTER
XIV.	Personnel Agenda - Staff	

COMPELLING REASON AND BACKGROUND

STRATEGIC ALIGNMENT

ATTACHMENTS:

Description	Upload Date	Type
February 2026 Staff Personnel Agenda_Final - Staff	2/9/2026	Cover Memo

This item is applicable to the following:

APPENDIX

(No Board Action Required)

Personnel Agenda - Staff

**Board Meeting
February 18, 2026**

INFORMATION ITEMS - NO BOARD ACTION REQUIRED**ADMINISTRATOR/ADMINISTRATIVE/CLERICAL/PROFESSIONAL TECHNICAL - STAFF (REGULAR)****INTERNAL HIRES**

Name	Previous HCCS Job Title	New Job Title	College	FLSA/Grade	Annual Salary	Effective Date
Bridges, Forche	P/T Coordinator, Student Communications & Social Media	F/T Coordinator, Student Communications & Social Media	Central	Exempt Grade: 6	\$ 52,800	1/6/2026
Kennedy, Shaolin	P/T Veterans Affairs Assistant	F/T Analyst, Procurement Liaison	Coleman	Exempt Grade: 6	\$ 62,000	2/17/2026
McCoy, Virginia	P/T Technician Digital & Information Technician Lab	F/T Reception Assistant	Northwest	Non-Exempt Grade: 1	\$ 35,900	2/2/2026
Pulliam, Charles	P/T Business Trainer Development	F/T Partner, Organizational Development	System	Exempt Grade: 8	\$ 90,000	3/2/2026

INFORMATION ITEMS - NO BOARD ACTION REQUIRED**ADMINISTRATOR/ADMINISTRATIVE/CLERICAL/PROFESSIONAL TECHNICAL - STAFF (REGULAR)****INTERNAL HIRES**

Name	Previous HCCS Job Title	New Job Title	College	FLSA/Grade	Annual Salary	Effective Date
Allen, Akinwunmi	F/T System Administrator Analyst	F/T Sr. Analyst, Records Management	System	Exempt Grade: 10	\$ 109,000	2/2/2026
Brooks, Felicia	F/T Manager, Stewardship	F/T Director, HCC Foundation Stewardship	System	Exempt Grade: 10	\$ 94,000	1/16/2026
Champagne, Tiffany	F/T Representative, Employee Records	F/T Representative Sr. Employee Records	System	Non-Exempt Grade: 4	\$ 60,000	2/2/2026
Gonzalez, Jose	F/T Sr. Technician, Campus Technology	F/T Supervisor Campus Technology Support	Northline	Exempt Grade: 9	\$ 83,000	1/16/2026
Marshall, Lynden	F/T Specialist Instructional Support	F/T Office Manager	Northwest	Non-Exempt Grade: 5	\$ 61,200	1/16/2026
Mirhosseini, Seyedeh	F/T Student Accounts Representative	F/T Specialist, Facilities	System	Non-Exempt Grade: 4	\$ 49,800	2/2/2026
Norman, Nicki	F/T Office Manager	F/T Executive Assistant	System	Non-Exempt Grade: 6	\$ 65,280	2/17/2026
Ogu, Amaris	F/T Sr. Technology & Project Analyst	F/T Project Manager III	System	Exempt Grade:12	\$ 119,000	1/16/2026

**INFORMATION ITEMS - NO BOARD ACTION REQUIRED
ADMINISTRATOR/ADMINISTRATIVE/CLERICAL/PROFESSIONAL TECHNICAL - STAFF (REGULAR)**

EXTERNAL HIRES

Name	Previous Organization	New Job Title	College	FLSA/Grade	Annual Salary	Effective Date
Asper, Andrew	H.I.S.D.	F/T Student Recruiter	Southwest	Non-Exempt Grade: 5	\$ 48,000	2/2/2026
Colbert, Deshawn	New Light Christian Church	F/T Coordinator Special Events	System	Exempt Grade: 6	\$ 60,000	1/16/2026
Jackson, Marcella	Department of Treasury	F/T Budget Analyst	System	Exempt Grade: 6	\$ 62,000	2/2/2026
Le, Hao	Gulf Coast Authority	F/T Deputy General Counsel	System	Exempt Grade: 30	\$ 190,000	2/17/2026
Lopez, Gloria	H.I.S.D	F/T Advisor Admission	Southwest	Exempt Grade: 5	\$ 52,800	2/2/2026
McGee, Elizabeth	Intel Corporation	F/T Chief Intelligence Transformation Officer	System	Exec Grade: 50	\$ 251,800	1/16/2026
Parra De Alvarez, Adriana	Universidad Gran Mariscal de Ayacucho	F/T Curriculum Specialist	Southeast	Exempt Grade: 4	\$ 49,980	2/2/2026
Rozeagar, Neda	Chehr Medical Center	F/T Assistant Fitness Center	Central	Non-Exempt Grade: 2	\$ 40,000	1/16/2026
Tidwell, Kenneth	San Jacinto College	F/T Vice President, Instruction & Student Services	Northwest	Exempt Grade: 30	\$ 151,000	2/2/2026

**INFORMATION ITEMS - NO BOARD ACTION REQUEIRED ADMINISTRATOR/ADMINISTRATIVE/CLERICAL/PROFESSIONAL
TECHNICAL - STAFF (REGULAR)**

SEPARATIONS OF EMPLOYMENT

Name	Employment details	Effective Date
Abraham, Lesley	Vocational Nursing Instructor, Coleman College	1/16/2026
Agboola, Moses	Campus Technology Technician Sr., Southwest College	2/19/2026
Anzivino, Kathleen	Vice President, Instruction and Student Services	1/16/2026
Anwarzad, Basira	Advisor, Financial Aid, Southwest College	1/19/2026
Bailey, Devante	Representative, Distribution Services, System	1/23/2026
Bolin, Julie	Welding Instructor, Southeast College	1/16/2026
Briones, Sheila	Director, Communication Shared Svcs, System	2/1/2026
Castillo, Diana	College Operations Officer, Coleman College	1/21/2026
Dixon, Bettye	Testing Assistant, Southwest College	1/27/2026
Dixon, Felicia	Administrative Assistant, Northwest College	1/24/2026
Ellis, Shelia	Certifying Official, Veterans Affairs, Southwest College	1/16/2026
Daniel, Garcia	Student Accounts Representative, Southwest College	1/8/2026
Jimenez, Lilia	Supervisor, Student Accounts, Southwest College	1/8/2026
Johnson, Reginald	Sergeant, Central College	1/14/2026
Jones, Stephanie	Assistant, Enrollment Services, Northline College	2/1/2026
Kolaini, Mahnaz	Director, Counseling & Ability Services, System	1/28/2026
Lathan, Lecia	Student Recruiter, Northeast College	1/6/2026
Le, Hung	Computer Networking & Telecommunications, Southwest	1/12/2026
Manning, Juliette	Coordinator Apprenticeship Navigator, System	2/1/2026
McDade Jr., Joseph	English Instructor, Northeast College	1/16/2026
Munoz, Nora	Campus Manager, Northeast College	1/31/2026
Palmer, Mandy	English Instructor, Northwest College	1/10/2026
Perry, Tammy	College Operations Officer, Coleman College	1/6/2026
Semien, Elizabeth	Partner Sr., Talent Relations, System	2/1/2026
Smith, Carletha	Specialist Sr., Payroll, System	1/17/2026
Snead, Jessica	Public Safety Telecommunication, Northeast	1/1/2026
Welcome, Stacy	Dean, Student Success, Central College	1/10/2026
Wheeler, Lawrence	Sergeant, Central College	2/1/2026
Zuberi, Qamar	Director, Grants & Contract Accounting, System	